

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2021

**H.B. 1040**  
**May 25, 2022**  
**HOUSE PRINCIPAL CLERK**

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**HOUSE BILL DRH10581-LRa-144**

Short Title: UI/Employer & Claimant Service Requirements. (Public)

Sponsors: Representative Kidwell.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT PROVIDING THAT AN UNEMPLOYMENT INSURANCE CLAIM OR  
3 EMPLOYER ACCOUNT MAY BE CREATED IN PERSON, FORM 1099-G WILL BE  
4 PROVIDED VIA UNITED STATES MAIL, AND ONLINE FACIAL RECOGNITION  
5 WILL NOT BE REQUIRED TO MAKE A CLAIM OR CREATE AN ACCOUNT AND  
6 APPROPRIATING FUNDS FOR THOSE PURPOSES.

7 The General Assembly of North Carolina enacts:

8 **SECTION 1.** Effective September 1, 2022, Article 2D of Chapter 96 of the General  
9 Statutes is amended by adding a new section to read:

10 "**§ 96-15.4. Claimant and employer access; services.**

11 (a) Claims for benefits and employer accounts must be handled in accordance with rules  
12 and procedures adopted by the Division, however, those rules and procedures must provide  
13 claimants and employers with the following services:

14 (1) Filing a claim for unemployment insurance benefits or creating an employer  
15 account during an in-person appointment and interview using valid forms of  
16 government-issued identification.

17 (2) Receiving Form 1099-G by U.S. Mail and not via electronic means.

18 (b) The Division shall not require any person to utilize an online facial recognition  
19 application or procedure to make a claim or create an employer account."

20 **SECTION 2.** There is appropriated from the General Fund to the Department of  
21 Commerce, Division of Employment Security, the sum of two hundred fifty thousand dollars  
22 (\$250,000) in nonrecurring funds for the 2022-2023 fiscal year to fund the program changes  
23 required by G.S. 96-15.4, as enacted by this act.

24 **SECTION 3.** Except as otherwise provided, this act becomes effective July 1, 2022.



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