A BILL TO BE ENTITLED
AN ACT APPROPRIATING FUNDS TO THE DEPARTMENT OF PUBLIC SAFETY FOR
LOCAL EMPLOYING AUTHORITIES TO PROVIDE LOCAL LAW ENFORCEMENT
OFFICERS WITH A ONE-TIME APPRECIATION AND RETENTION BONUS FOR
SERVICE DURING THE CORONAVIRUS PANDEMIC.

The General Assembly of North Carolina enacts:

SECTION 1. Definitions. – The following definitions apply in this act:
(1) Department. – The Department of Public Safety.
(2) Local employing authority. – A city, county, or other local political
subdivision of this State. The term also includes the sheriff of a county.
(3) Local law enforcement officer. – A full-time employee hired by the local
employing authority and serving as a sheriffs’ deputy, police officer, detention
officer, or telecommunicator.

SECTION 2. One-Time Bonus. – There is appropriated from the General Fund to
the Department of Public Safety the sum of fifty million seven hundred forty-five thousand
dollars ($50,745,000) in nonrecurring funds for the 2022-2023 fiscal year to fund one-time
bonuses in the amount of one thousand five hundred dollars ($1,500), payable to local law
enforcement officers who are employed on July 1, 2022, in recognition of their service during
the coronavirus pandemic. The Department shall administer the appreciation and retention bonus
program with technical assistance from the Office of State Budget and Management.

SECTION 3. Procedure to Participate. – By August 1, 2022, each local employing
authority shall submit to the Department documentation identifying the number of local law
enforcement officers eligible for the one-time appreciation and retention bonus and any
supporting information required by the Department. Prior to receiving any funds, the local
employing authority shall submit an attestation acknowledging that program funds shall be
provided directly to designated eligible local law enforcement officers in accordance with this
act. Each local employing authority shall pay the one-time appreciation and retention bonus to
each eligible local law enforcement officer by September 1, 2022.

SECTION 4. Effective Date. – This act becomes effective July 1, 2022.