### GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2021

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#### HOUSE BILL 1056 PROPOSED COMMITTEE SUBSTITUTE H1056-PCS30569-SHp-46

Short Title: Ret. & Treasury Admin. Changes Act of 2022.-AB

(Public)

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Sponsors:

Referred to:

#### May 26, 2022

#### A BILL TO BE ENTITLED

2 AN ACT PROVIDING AN EXCEPTION TO THE IRREVOCABLE ELECTION TO 3 TRANSFER ACCUMULATED CONTRIBUTIONS **SUPPLEMENTAL** FROM 4 RETIREMENT PLANS TO THE TEACHERS' AND STATE EMPLOYEES 5 RETIREMENT SYSTEM OR THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM; THE TREATMENT OF INACTIVE EMPLOYERS AND 6 7 DEADLINES FOR REACTIVATION UNDER THE TEACHERS' AND STATE 8 EMPLOYEES' RETIREMENT SYSTEM AND THE LOCAL GOVERNMENTAL 9 EMPLOYEES' RETIREMENT SYSTEM; ESTABLISHMENT OF A DEFAULT OPTION 10 FOR EMPLOYING UNITS THAT FAIL TO SELECT AN OPTION FOR THE TRANSFER 11 OF REMAINING ASSETS UPON THE DISCONTINUATION OF DEPARTMENT OF 12 STATE TREASURER-SPONSORED 403(B) PLANS; CLARIFICATION OF THE 13 OPERATIONALIZATION OF THE NON-ASSIGNABILITY OF PUBLIC SAFETY 14 EMPLOYEES' LINE OF DUTY DEATH BENEFITS; ELIGIBILITY FOR LONG-TERM 15 DISABILITY BENEFITS UNDER THE TEACHERS' AND STATE EMPLOYEES' 16 RETIREMENT SYSTEM; SIGNATURE REQUIREMENTS FOR PROPERTY FINDER AGREEMENTS: AND CLARIFICATION OF LOCAL GOVERNMENT COMMISSION 17 18 APPROVAL OF CERTAIN BORROWING CONTRACTS.

19 The General Assembly of North Carolina enacts:

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# PART I. CHANGES RELATED TO AN EXCEPTION TO THE IRREVOCABLE ELECTION TO TRANSFER ACCUMULATED CONTRIBUTIONS FROM SUPPLEMENTAL RETIREMENT PLANS TO THE TEACHERS' AND STATE EMPLOYEES' RETIREMENT SYSTEM OR THE LOCAL GOVERNMENTAL EMPLOYEES' RETIREMENT SYSTEM

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**SECTION 1.1.** G.S. 135-5(m1) reads as rewritten:

27 "(m1) Special Retirement Allowance for Law Enforcement Officers. – Upon retirement, a 28 member who is a law enforcement officer vested as of June 30, 2010, may elect to transfer any 29 portion of his eligible accumulated contributions, not including any Roth after-tax contributions 30 and the earnings thereon, from the Supplemental Retirement Income Plan of North Carolina to 31 this Retirement System and receive, in addition to his basic service, early or disability retirement 32 allowance, a special retirement allowance which shall be based upon his eligible accumulated 33 account balance at the date of the transfer of the assets to this System. For the purpose of 34 determining the special retirement allowance, the Board of Trustees shall adopt straight life annuity factors on the basis of mortality tables, such other tables as may be necessary and the 35 36 interest assumption rate recommended by the actuary based upon actual experience including an



#### **General Assembly Of North Carolina**

assumed annual post-retirement allowance increase of four percent (4%). The Board of Trustees 1 2 shall modify such factors every five years, as shall be deemed necessary, based upon the five 3 year experience study as required by G.S. 135-6(n). Provided, however, a member, who transfers 4 his eligible accumulated contributions from the Supplemental Retirement Income Plan of North 5 Carolina, shall be taxed for North Carolina State Income tax purposes on the special retirement allowance the same as if that special retirement allowance had been paid directly by the 6 7 Supplemental Retirement Income Plan of North Carolina. The Teachers' and State Employees' 8 Retirement System shall be responsible to determine the taxable amount, if any, and report 9 accordingly. For transfers made on or after July 1, 2022, if, subsequent to the member's election, 10 the Board of Trustees determines that (i) the member was ineligible for the election or (ii) the election was impermissible for any reason under federal or State law, then no special retirement 11 allowance shall be paid to the member pursuant to this subsection; the member shall return to the 12 Retirement System any amount already paid from the Retirement System as a special retirement 13 14 allowance; and the Retirement System shall return the transfer amount to the source of the transfer, including any earnings adjustment that may be required under federal law or Internal 15 Revenue Service guidance. If the Retirement System is unable to return the amount to the account 16 17 from which it originated, the member may designate another eligible account under the transferor plan or receive a lump sum distribution paid directly to the member if the member would 18 19 otherwise be eligible for a distribution under the transferor plan at such time." 20 **SECTION 1.2.** G.S. 135-5(m2) reads as rewritten:

21 "(m2) Special Retirement Allowance. – At any time coincident with or following retirement, a member may make a one-time, irrevocable election to transfer any portion of the member's 22 23 eligible accumulated contributions, not including any Roth after-tax contributions and the 24 earnings thereon, from the Supplemental Retirement Income Plan of North Carolina or the North 25 Carolina Public Employee Deferred Compensation Plan to this Retirement System and receive, 26 in addition to the member's basic service, early or disability retirement allowance, a special 27 retirement allowance which shall be based upon the member's transferred balance. For transfers 28 made on or after July 1, 2022, if, subsequent to the member's election, the Board of Trustees 29 determines that (i) the member was ineligible for the election or (ii) the election was 30 impermissible for any reason under federal or State law, then no special retirement allowance shall be paid to the member pursuant to this subsection; the member shall return to the Retirement 31 32 System any amount already paid from the Retirement System as a special retirement allowance; 33 and the Retirement System shall return the transfer amount to the source of the transfer, including 34 any earnings adjustment that may be required under federal law or Internal Revenue Service 35 guidance. If the Retirement System is unable to return the amount to the account from which it 36 originated, the member may designate another eligible account under the transferor plan or receive a lump sum distribution paid directly to the member if the member would otherwise be 37 eligible for a distribution under the transferor plan at such time. 38

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**SECTION 1.3.** G.S. 128-27(m1) reads as rewritten:

41 "(m1) Special Retirement Allowance for Law Enforcement Officers. – Upon retirement, a 42 member who is a law enforcement officer vested as of June 30, 2010, may elect to transfer any 43 portion of his eligible accumulated contributions, not including any Roth after-tax contributions 44 and the earnings thereon, from the Supplemental Retirement Income Plan of North Carolina to 45 this Retirement System and receive, in addition to his basic service, early or disability retirement 46 allowance, a special retirement allowance which shall be based upon his eligible accumulated account balance at the date of the transfer of the assets to this System. For the purpose of 47 determining the special retirement allowance, the Board of Trustees shall adopt straight life 48 49 annuity factors on the basis of mortality tables, such other tables as may be necessary and the 50 interest assumption rate recommended by the actuary based upon actual experience including an assumed annual post-retirement allowance increase of four percent (4%). The Board of Trustees 51

#### **General Assembly Of North Carolina**

shall modify such factors every five years, as shall be deemed necessary, based upon the five 1 2 year experience study as required by G.S. 128-28(o). Provided, however, a member who transfers his eligible accumulated contributions from the Supplemental Retirement Income Plan of North 3 4 Carolina shall be taxed for North Carolina State Income tax purposes on the special retirement 5 allowance the same as if that special retirement allowance had been paid directly by the Supplemental Retirement Income Plan of North Carolina. The Local Governmental Employees' 6 7 Retirement System shall be responsible to determine the taxable amount, if any, and report 8 accordingly. For transfers made on or after July 1, 2022, if, subsequent to the member's election, 9 the Board of Trustees determines that (i) the member was ineligible for the election or (ii) the election was impermissible for any reason under federal or State law, then no special retirement 10 allowance shall be paid to the member pursuant to this subsection; the member shall return to the 11 Retirement System any amount already paid from the Retirement System as a special retirement 12 allowance; and the Retirement System shall return the transfer amount to the source of the 13 14 transfer, including any earnings adjustment that may be required under federal law or Internal Revenue Service guidance. If the Retirement System is unable to return the amount to the account 15 from which it originated, the member may designate another eligible account under the transferor 16 17 plan or receive a lump sum distribution paid directly to the member if the member would otherwise be eligible for a distribution under the transferor plan at such time." 18 19 SECTION 1.4. G.S. 128-27(m2) reads as rewritten:

"(m2) Special Retirement Allowance. – At any time coincident with or following retirement, a member may make a one-time, irrevocable election to transfer any portion of the member's eligible accumulated contributions, not including any Roth after-tax contributions and the earnings thereon, from the Supplemental Retirement Income Plan of North Carolina or the North Carolina Public Employee Deferred Compensation Plan to this Retirement System and receive, in addition to the member's basic service, early or disability retirement allowance, a special retirement allowance which shall be based upon the member's transferred balance.

27 A member who became a member of the Supplemental Retirement Income Plan prior to 28 retirement and who remains a member of the Supplemental Retirement Income Plan may make 29 a one-time, irrevocable election to transfer eligible balances, not including any Roth after-tax 30 contributions and the earnings thereon, from any of the following plans to the Supplemental 31 Retirement Income Plan, subject to the applicable requirements of the Supplemental Retirement 32 Income Plan, and then through the Supplemental Retirement Income Plan to this Retirement 33 System (i) a plan participating in the North Carolina Public School Teachers' and Professional 34 Educators' Investment Plan; (ii) a plan described in section 403(b) of the Internal Revenue Code; 35 (iii) a plan described in section 457(b) of the Internal Revenue Code that is maintained by a state, 36 political subdivision of a state, or any agency or instrumentality of a state or political subdivision 37 of a state; (iv) an individual retirement account or annuity described in section 408(a) or section 408(b) of the Internal Revenue Code that is eligible to be rolled over and would otherwise be 38 39 includible in gross income; or (v) a tax-qualified plan described in section 401(a) or section 40 403(a) of the Internal Revenue Code. In addition, any transfer under this subsection may be paid in whole or in part with employer contributions paid directly to this Retirement System at the 41 42 time of transfer. For transfers made on or after July 1, 2022, if, subsequent to the member's 43 election, the Board of Trustees determines that (i) the member was ineligible for the election or (ii) the election was impermissible for any reason under federal or State law, then no special 44 45 retirement allowance shall be paid to the member pursuant to this subsection; the member shall return to the Retirement System any amount already paid from the Retirement System as a special 46 retirement allowance; and the Retirement System shall return the transfer amount to the source 47 of the transfer, including any earnings adjustment that may be required under federal law or 48 49 Internal Revenue Service guidance. If the Retirement System is unable to return the amount to the account from which it originated, the member may designate another eligible account under 50

#### **General Assembly Of North Carolina** Session 2021 the transferor plan or receive a lump sum distribution paid directly to the member if the member 1 2 would otherwise be eligible for a distribution under the transferor plan at such time. 3 ...." 4 5 PART II. CHANGES RELATED TO THE TREATMENT OF INACTIVE EMPLOYERS 6 AND DEADLINES FOR REACTIVATION UNDER THE TEACHERS' AND STATE 7 EMPLOYEES' RETIREMENT SYSTEM AND THE LOCAL GOVERNMENTAL 8 **EMPLOYEES' RETIREMENT SYSTEM** 9 SECTION 2.1. G.S. 135-5.5 reads as rewritten: 10 "§ 135-5.5. Inactive employers. An employer shall be considered an inactive employer if all of the following criteria 11 (a) 12 are met: 13 (1) The employer has no employees that qualify for membership in any System 14 under this Chapter. 15 (2)The employer has made no employer contributions for at least one month. The employer makes a request in writing to the Retirement Systems Division 16 (3) 17 of the Department of State Treasurer to be made inactive. 18 (4) The Retirement Systems Division of the Department of State Treasurer has 19 reviewed the employer request to become inactive and has granted that 20 request. The Retirement Systems Division shall provide written notification 21 to the requesting employer of any decisions made under this section. 22 (b) Not later than April 30 of each calendar year, the Retirement Systems Division of the 23 Department of State Treasurer shall make a report to the Board of Trustees on all employers who 24 were determined to be inactive employers in that preceding calendar year. 25 Notwithstanding subsection (a) of this section, an employer who fails to report any (c) 26 qualifying employees for six consecutive months shall be considered an inactive employer. 27 Not later than May 15 of each calendar year, the Retirement Systems Division of the (d) 28 Department of State Treasurer shall notify all employers who were reported to the Board of 29 Trustees as inactive employers. An employer reported as inactive may apply to extend its inactive 30 period for up to one year by submitting to the Retirement System, on or before June 30 of the same calendar year, clear and convincing evidence satisfactory to the Retirement System of the 31 32 employer's intention to hire an employee in a position qualifying for membership service in the 33 Retirement System. 34 Not later than July 31 of each calendar year, the Board of Trustees shall determine (e) 35 whether to grant any applications to extend the period of an employer's inactive status. 36 On October 1 of each calendar year, any employer included in the most recent report (f) 37 of inactive employers provided to the Board of Trustees that has not resumed reporting eligible employees and has not had its inactive status extended by the Board shall cease participation in 38 39 the Retirement System according to the procedure and payment requirements of subsection (i) of 40 G.S. 135-8, with a complete withdrawal date of October 1." SECTION 2.2. G.S. 128-23.1 reads as rewritten: 41 42 "§ 128-23.1. Inactive employers. 43 (a) An employer shall be considered an inactive employer if all of the following criteria 44 are met: 45 The employer has no employees that qualify for membership in the Retirement (1)46 System. 47 The employer has made no employer contributions for at least one month. (2)48 The employer makes a request in writing to the Retirement Systems Division (3)49 of the Department of State Treasurer to be made inactive. 50 (4) The Retirement Systems Division of the Department of State Treasurer has 51 reviewed the employer request to become inactive and has granted that

	General Assembly Of North Carolina Session 202	!1
1	request. The Retirement Systems Division shall provide written notification	n
2	to the requesting employer of any decisions made under this section.	
3	(b) Not later than April 30 of each calendar year, the Retirement Systems Division of the	ne
4	Department of State Treasurer shall make a report to the Board of Trustees on all employers wh	
5	were determined to be inactive employers in that preceding calendar year.	
6	(c) Notwithstanding the provisions of subsection (a) of this section, an employer who has	as
7	made no report to the Retirement Systems of any eligible employees for six consecutive month	
8	shall be considered an inactive employer.	
9	(d) Not later than May 15 of each calendar year, the Retirement Systems Division of the	1e
10	Department of State Treasurer shall notify all employers who were reported to the Board of	of
11	Trustees as inactive employers. An employer reported as inactive may apply to extend its inactive	/ <u>e</u>
12	period for up to one year by submitting to the Retirement System, on or before June 30 of th	1e
13	same calendar year, clear and convincing evidence satisfactory to the Retirement System of the	<u>1e</u>
14	employer's intention to hire an employee in a position qualifying for membership service in the	<u>ie</u>
15	Retirement System.	
16	(e) Not later than July 31 of each calendar year, the Board of Trustees shall determine	<u>1e</u>
17	whether to grant any applications to extend the period of an employer's inactive status.	
18	(f) On October 1 of each calendar year, any employer included in the most recent repo	
19	of inactive employers provided to the Board of Trustees that has not resumed reporting eligib	
20	employees and has not had its inactive status extended by the Board shall cease participation i	
21	the Retirement System according to the procedure and payment requirements of subsection (i) of the section (	<u>)†</u>
22	<u>G.S. 128-30, with a complete withdrawal date of October 1.</u> "	
23 24	<b>SECTION 2.3.</b> This Part becomes effective December 31, 2022.	
24 25	PART III. CHANGES RELATED TO ESTABLISHMENT OF A DEFAULT OPTIO	N
26	FOR EMPLOYING UNITS THAT FAIL TO SELECT AN OPTION FOR TH	
27	TRANSFER OF REMAINING ASSETS UPON THE DISCONTINUATION O	
28	DEPARTMENT OF STATE TREASURER-SPONSORED 403(B) PLANS	-
29	<b>SECTION 3.1.</b> G.S. 115C-341.2 is amended by adding a new subsection to read:	
30	"(d) If the Department of State Treasurer and the Supplemental Retirement Board of	of
31	Trustees elect to discontinue offering the North Carolina Public School Teachers' and	
32	Professional Educators' Investment Plan, participating local school boards that continu	<u>1e</u>
33	sponsoring their 403(b) plan shall designate another investment provider in their 403(b) plan	to
34	receive any assets remaining in their 403(b) plan upon the discontinuation of the North Carolin	<u>1a</u>
35	Public School Teachers' and Professional Educators' Investment Plan. In the event that a loc	al
36	school board fails to designate another investment provider, the Department of State Treasure	
37	and the Supplemental Retirement Board of Trustees may transfer the remaining assets, on beha	
38	of the local school board, to an individual retirement account selected in a vendor solicitation	<u>)n</u>
39	pursuant to subsection (e) of G.S. 135-96."	
40	<b>SECTION 3.2.</b> G.S. 115D-25.4 is amended by adding a new subsection to read:	c
41	"(d) If the Department of State Treasurer and the Supplemental Retirement Board of Treastream and the North Courling Public School Treastream and the North Courling Public School Treastream and the Sc	
42	Trustees elect to discontinue offering the North Carolina Public School Teachers' an	
43 44	Professional Educators' Investment Plan, participating local boards of trustees that continue sponsoring their 403(b) plan shall designate another investment provider in their 403(b) plan to the sponsoring the sponso	
44 45	receive any assets remaining in their 403(b) plan upon the discontinuation of the North Carolir	
46	Public School Teachers' and Professional Educators' Investment Plan. In the event that a loc	
40	board of trustees fails to designate another investment provider, the Department of Sta	_
48	Treasurer and the Supplemental Retirement Board of Trustees may transfer the remaining asset	
49	on behalf of the local board of trustees, to an individual retirement account selected in a vendo	
50	solicitation pursuant to subsection (e) of G.S. 135-96."	
51	<u>.</u>	

	General Assembly Of North Carolina	Session 2021
1 2 3 4 5 6 7	PARTIV.CHANGESRELATEDTOCLARIFICATIONOPERATIONALIZATIONOFTHENON-ASSIGNABILITYOFPUEEMPLOYEES'LINE OFDUTYDEATHBENEFITSSECTION 4.1.G.S.143-166.3 is amended by adding a new subsec"(f)Except as otherwise allowed under subdivisions (a)(4) and (e)(4) of GState Treasurer shall not pay or distribute a death benefit awarded under this sectionother than the beneficiary or the beneficiary's parent or legal guardian."	<b>BLIC SAFETY</b> tion to read: <u>6.S. 143-166, the</u>
8 9 10 11 12	PART V. CHANGES RELATED TO CLARIFICATION OF ELIG LONG-TERM DISABILITY BENEFITS UNDER THE TEACHERS' EMPLOYEES' RETIREMENT SYSTEM SECTION 5.1. G.S. 135-106 is amended by adding a new subsection	AND STATE on to read:
13 14 15	"(e) Notwithstanding any provision of this section to the contrary, for an participant with at least five years of membership service as of July 31, 200 withdrawn contributions for such service from the Retirement System, the providence of the service from the Retirement System, the providence of the service from the Retirement System, the providence of the service from the Retirement System, the providence of the service from	07, who has not
16 17 18 19 20 21 22	<ul> <li>section that were in effect on July 31, 2007, shall apply."</li> <li>PART VI. CHANGES RELATED TO SIGNATURE REQUIRED PROPERTY FINDER AGREEMENTS         <ul> <li>SECTION 6.1. G.S. 116B-78 reads as rewritten:</li> <li>"§ 116B-78. Agreement to locate property between property finders a apparent owners.</li> </ul> </li> </ul>	
23 24 25 26	<ul> <li>(b) Criteria for Agreements. – An agreement covered by this secti unenforceable if it does not meet all of the following criteria:</li> </ul>	on is void and
27 28 29 30	<ul> <li>(2a) Is signed by a licensed private investigator authorized to be finder, with signature notarized.</li> <li>"</li> </ul>	nd the property
31 32 33 34	PART VII. CHANGES RELATED TO CLARIFICATION OF LOCAL G COMMISSION APPROVAL OF CERTAIN BORROWING CONTRACT SECTION 7.1. G.S. 159-151 reads as rewritten: "§ 159-151. Approval of application by Commission.	
35 36 37 38	<ul><li>(b) The Commission shall approve the application if, upon the informati it receives, it finds and determines:</li></ul>	on and evidence
39 40 41 42	The Commission need not find all of these facts and conclusions if it conclusions proposed project is necessary and expedient, (ii) the proposed undertal economically financed by a bond issue and (iii) the contract will not require an exin taxes.	king cannot be
42 43 44 45 46 47 48 49 50 51	If the Commission tentatively decides to deny the application because it can from the information presented to it, it shall so notify the unit filing the inform so requests, the Commission shall hold a public hearing on the application at interested persons shall be heard. The Commission may appoint a hearing office hearing and to present a summary of the testimony and his recommendation for th consideration. <u>Notwithstanding the provisions of this subsection</u> , the Commission <u>application of any local school administrative unit or community college that fail G.S. 143-64.17A(a1).</u> "	ation. If the unit which time any er to conduct the ne Commission's on may deny the

# **General Assembly Of North Carolina**

# PART VIII. SEVERABILITY

1 2 SECTION 8.1. If any provision of this act or its application is held invalid, the 3 invalidity does not affect other provisions or applications of this act that can be given effect 4 without the invalid provisions or application, and to this end the provisions of this act are 5 severable.

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## PART IX. EFFECTIVE DATE

8 SECTION 9.1. Except as otherwise provided, this act becomes effective July 1, 9 2022.