

# FAILED



NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 196\*

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

H196-ALR-2 [v.5]

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Amends Title [NO]  
Third Edition

Date \_\_\_\_\_, 2021

Representative John

1 moves to amend the bill on page 23, lines 39-40,  
2 by inserting the following between those lines:

3 **"PART IV. EDUCATOR BONUS APPROPRIATIONS**

4  
5 **HAZARD PAY FOR COVID-19 FRONT-LINE STATE EMPLOYEES CONTINUED**

6 **SECTION 4.1.** Hazard Pay/Emergency Compensation. – There is appropriated from  
7 the General Fund to the Department of Public Safety the sum of fifty million dollars  
8 (\$50,000,000) in nonrecurring funds for the 2020-2021 fiscal year to be used to continue  
9 communicable disease emergency pay for employees such as correctional officers and law  
10 enforcement officers who work in conditions that put them at increased risk of exposure to  
11 COVID-19. The funds shall only be used to fund hazard pay for work performed during the  
12 2020-2021 fiscal year.

13  
14 **COMPENSATION BONUSES FOR TEACHERS, INSTRUCTIONAL SUPPORT**  
15 **PERSONNEL, PRINCIPALS, ASSISTANT PRINCIPALS, AND NONCERTIFIED**  
16 **PERSONNEL**

17 **SECTION 4.2.(a)** No later than April 30, 2021, the Department of Public Instruction  
18 shall administer bonuses at the following amounts to each of the following employees whose  
19 salaries are supported from State funds and who, as of April 1, 2021, are employed in their  
20 positions:

- 21 (1) For every qualifying public school employee of a qualifying public school, a  
22 one-time, lump sum bonus in the amount of two thousand five hundred dollars  
23 (\$2,500).  
24 (2) For every noncertified public school employee of a public school unit who is  
25 a permanent, full-time employee on a 12-month contract, a one-time, lump  
26 sum bonus in the amount of one thousand five hundred dollars (\$1,500).  
27 (3) For every noncertified public school employee of a public school unit who is  
28 one of the following, a one-time, lump sum bonus of a prorated and equitable  
29 amount based on the amount provided in subdivision (2) of this subsection:  
30 a. A permanent, full-time employee on a contract for fewer than 12  
31 months.  
32 b. A permanent, part-time employee.



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1 c. A temporary and permanent hourly employee.

2 **SECTION 4.2.(b)** The following definitions apply in this section:

3 (1) Public school unit. – As defined in G.S. 115C-5(7a).

4 (2) Qualifying public school. – Any of the following:

5 a. A school in a local school administrative unit.

6 b. A charter school.

7 c. A regional school.

8 d. A school providing elementary or secondary instruction operated by  
9 one of the following:

10 1. The State Board of Education under Article 7A or Article 9C  
11 of Chapter 115C of the General Statutes.

12 2. The University of North Carolina under Articles 4, 29, and 29A  
13 of Chapter 116 of the General Statutes.

14 3. The Department of Health and Human Services.

15 4. The Division of Adult Correction and Juvenile Justice of the  
16 Department of Justice and Public Safety.

17 (3) Qualifying public school employee. – Any of the following:

18 a. Teachers.

19 b. Instructional support personnel.

20 c. Principals.

21 d. Assistant principals.

22 **SECTION 4.2.(c)** The bonuses awarded pursuant to this section shall be in addition  
23 to any regular wage or other bonus the public school employee receives or is scheduled to receive.

24 **SECTION 4.2.(d)** Notwithstanding G.S. 135-1(7a), the bonuses awarded pursuant  
25 to this section are not compensation under Article 1 of Chapter 135 of the General Statutes,  
26 Retirement System for Teachers and State Employees.

27 **SECTION 4.2.(e)** For charter schools, regional schools, innovative schools, and  
28 laboratory schools, the Department of Public Instruction shall allocate funds for the bonuses  
29 provided pursuant to this section on the basis of the funded average daily membership of each  
30 school.

31 **SECTION 4.2.(f)** The bonuses awarded pursuant to this section do not apply to any  
32 public school employee no longer employed in that public school employee's position due to  
33 resignation, dismissal, reduction in force, death, or retirement or whose last workday is prior to  
34 April 1, 2021.

35 **SECTION 4.2.(g)** Funds provided pursuant to this section shall supplement the  
36 compensation of a public school employee and not supplant local funds.

37 **SECTION 4.2.(h)** There is appropriated from the General Fund to the Office of State  
38 Budget and Management for the 2020-2021 fiscal year the following amounts to be allocated to  
39 the Department of Public Instruction, the Board of Governors of The University of North  
40 Carolina, the Department of Health and Human Services, and the Department of Public Safety,  
41 as appropriate, for the following bonuses:

42 (1) \$280,000,000 in nonrecurring funds to provide bonuses for qualifying public  
43 school employees.

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1 (2) \$77,000,000 in nonrecurring funds to provide bonuses for noncertified public  
2 school employees.  
3

4 **COMPENSATION BONUSES FOR EMPLOYEES OF COMMUNITY COLLEGES AND**  
5 **THE UNIVERSITY OF NORTH CAROLINA**

6 **SECTION 4.3.** There is appropriated from the General Fund to the Office of State  
7 Budget and Management the sum of one hundred eleven million dollars (\$111,000,000) for the  
8 2020-2021 fiscal year to be allocated to the Community College System Board and to the Board  
9 of Governors of The University of North Carolina to fund one-time compensation bonuses for  
10 their respective State-funded employees in the amount of two thousand dollars (\$2,000), as  
11 follows:

- 12 (1) By April 30, 2021, the bonuses authorized by this section shall be awarded  
13 across-the-board to employees employed in a State-funded position on April  
14 1, 2021. These bonuses shall not be awarded to any employee who is no longer  
15 employed in a State-funded position due to resignation, dismissal, reduction  
16 in force, death, or retirement or whose last workday is prior to April 1, 2021.  
17 (2) Notwithstanding G.S. 135-1(7a), the compensation bonus awarded by this  
18 section is not compensation under Article 1 of Chapter 135 of the General  
19 Statutes, the Teachers' and State Employees' Retirement System.  
20 (3) The compensation bonus shall be adjusted pro rata for part-time employees.  
21 (4) The compensation bonus shall be awarded to eligible permanent employees  
22 without regard to an employee's placement within the salary range, including  
23 employees at the top of the salary range.  
24 (5) Recipients of disability benefits under Article 6 of Chapter 135 of the General  
25 Statutes who have not terminated their employment and who otherwise meet  
26 the conditions of this section are eligible to receive the bonus. The bonus shall  
27 be paid by the employing agency. The Disability Income Plan shall not pay  
28 the bonus or reimburse the employer for payment."; and  
29

30 further moves to amend the bill on page 23, line 40 by deleting "**PART IV. EFFECTIVE**  
31 **DATE**" and substituting "**PART V. EFFECTIVE DATE**" and on page 23, line 41 by deleting  
32 "**SECTION 4.1.**" and substituting "**SECTION 5.1.**";  
33

34 and by adjusting the appropriate totals accordingly.

**The official copy of this document, with signatures  
and vote information, is available in the  
House Principal Clerk's Office**

ADOPTED \_\_\_\_\_ FAILED \_\_\_\_\_ TABLED \_\_\_\_\_