

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2023

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SENATE BILL DRS45100-MTa-115

Short Title: Restore Master's Pay for Certain Educators. (Public)

Sponsors: Senator Britt (Primary Sponsor).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO REINSTATE EDUCATION-BASED SALARY SUPPLEMENTS FOR
3 CERTAIN TEACHERS AND INSTRUCTIONAL SUPPORT PERSONNEL.

4 The General Assembly of North Carolina enacts:

5 SECTION 1. G.S. 115C-302.10 reads as rewritten:

6 "§ 115C-302.10. **Qualifications for certain education-based salary supplements.**

7 (a) Notwithstanding any other provision of law, only the following teachers and
8 instructional support personnel shall be paid on the "M" salary schedule or receive a salary
9 supplement for academic preparation at the six-year degree level or at the doctoral degree level:

10 (1) Certified school nurses and instructional support personnel in positions for
11 which a master's degree is required for licensure.

12 (2) Teachers and instructional support personnel who were paid on that salary
13 schedule or received that salary supplement prior to the 2014-2015 school
14 year.

15 (3) Teachers and instructional support personnel who (i) complete a degree at the
16 master's, six-year, or doctoral degree level for which they completed at least
17 one course prior to August 1, 2013, and (ii) would have qualified for the salary
18 supplement pursuant to State Board of Education policy TCP-A-006, as it was
19 in effect on June 30, 2013.

20 (4) Teachers who do not qualify under subdivisions (1), (2), and (3) of this
21 subsection but who spend at least seventy percent (70%) of their work time in
22 classroom instruction related to their graduate academic preparation in their
23 field or subject area within their area of licensure. Most of the teachers'
24 remaining time shall be spent in one or more of the following:

25 a. Mentoring teachers.

26 b. Performing demonstration lessons for teachers.

27 c. Writing curricula.

28 d. Developing and leading staff development programs for teachers.

29 (b) For teachers who are paid on the "M" salary schedule under subdivision (4) of
30 subsection (a) of this section, determination of whether teachers shall be paid on the "M" salary
31 schedule or receive a salary supplement for academic preparation shall take place on an annual
32 basis. Teachers may be moved off of the "M" salary schedule or discontinue receiving salary
33 supplements if they are not meeting the requirements of subdivision (4) of subsection (a) of this
34 section in that year.

35 (c) Unless an individual otherwise qualifies under subdivision (2) or (3) of subsection (a)
36 of this section, teachers and instructional support personnel who earn an advanced degree in



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1 school administration shall not be paid on the "M" salary schedule or receive a salary supplement
2 for academic preparation."

3 **SECTION 2.** There is appropriated from the General Fund to the Department of
4 Public Instruction for the 2023-2024 fiscal year the sum of six million eight hundred thousand
5 dollars (\$6,800,000) in recurring funds to provide education-based salary supplements for certain
6 teachers and instructional support personnel as authorized by this act.

7 **SECTION 3.** This act becomes effective July 1, 2023, and applies beginning with
8 the 2023-2024 school year.