

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2023

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S.B. 377
PRINCIPAL CLERK

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SENATE BILL DRS15162-MTa-2

Short Title: Community College System Salary Increases. (Public)

Sponsors: Senators Burgin, McInnis, and Woodard (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO APPROPRIATE FUNDS FOR COMMUNITY COLLEGE PERSONNEL FOR
3 LEGISLATIVELY MANDATED SALARY INCREASES AND RECRUITMENT AND
4 RETENTION.
5 The General Assembly of North Carolina enacts:
6 **SECTION 1.** There is appropriated from the General Fund to the Community
7 Colleges System Office the sum of one hundred twenty-nine million three hundred four thousand
8 five hundred fifty-two dollars (\$129,304,552) in recurring funds for the 2023-2024 fiscal year
9 and the sum of two hundred fifty-eight million six hundred nine thousand one hundred four
10 dollars (\$258,609,104) in recurring funds for the 2024-2025 fiscal year to provide legislatively
11 mandated salary increases for community college personnel in the amount of ten percent (10%)
12 in the 2023-2024 fiscal year and an additional ten percent (10%) in the 2024-2025 fiscal year.
13 **SECTION 2.(a)** There is appropriated from the General Fund to the Community
14 Colleges System Office the sum of twenty-five million dollars (\$25,000,000) in nonrecurring
15 funds for the 2023-2024 fiscal year to be allocated to the community colleges to be used for
16 recruitment and retention of employees working in the following areas:
17 (1) Allied health.
18 (2) Transportation.
19 (3) Engineering.
20 (4) Trades.
21 (5) Sciences and biotechnology.
22 (6) Information technology.
23 **SECTION 2.(b)** The funds appropriated pursuant to subsection (a) of this section
24 shall be used, in the discretion of the community college, for merit pay, across-the-board
25 increases, recruitment bonuses, retention increases, and any other compensation increase
26 pursuant to policies adopted by the State Board of Community Colleges. The State Board of
27 Community Colleges shall report to the General Assembly and the Fiscal Research Division on
28 the use of these funds by no later than March 1, 2024.
29 **SECTION 3.** This act becomes effective July 1, 2023.

