

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2023

**H.B. 630**  
**Apr 17, 2023**  
**HOUSE PRINCIPAL CLERK**

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HOUSE BILL DRH10296-LR-93

Short Title: Economic Stability Act.

(Public)

Sponsors: Representative Everitt.

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO ENACT THE ECONOMIC STABILITY ACT.  
3 The General Assembly of North Carolina enacts:  
4 **SECTION 1.** This act shall be known and may be cited as the "Economic Stability  
5 Act."  
6 **SECTION 2.** Article 3 of Chapter 95 of the General Statutes is amended by adding  
7 a new section to read:  
8 "**§ 95-31.1. Economic Stability Act.**  
9 (a) Definitions. – The following definitions apply in this section:  
10 (1) Call center employer or employer. – Any business that employs 200 or more  
11 employees, excluding part-time employees, for the purpose of customer  
12 service or back-office operations.  
13 (2) Commissioner. – The Commissioner of Labor.  
14 (b) Notice Requirements. – A call center employer that intends to relocate a call center,  
15 or one or more facilities or operating units within a call center comprising at least seventy percent  
16 (70%) of the call center's or operating unit's total volume, must notify the Commissioner and the  
17 employer's employees at least 15 days prior to the relocation."  
18 **SECTION 3.** This act is effective when it becomes law and applies to relocations  
19 occurring on or after that date.

