



Roy Cooper, Governor
State of North Carolina

GOVERNOR ROY COOPER OBJECTIONS AND VETO MESSAGE:

Senate Bill 364, "AN ACT TO AMEND THE STATE HUMAN RESOURCES ACT TO PROHIBIT COMPELLED SPEECH WHEN AN INDIVIDUAL SEEKS STATE GOVERNMENT OR COMMUNITY COLLEGE EMPLOYMENT, TO DEMONSTRATE THE GENERAL ASSEMBLY'S INTENT THAT STATE AND COMMUNITY COLLEGE EMPLOYEES RECOGNIZE THE EQUALITY AND RIGHTS OF ALL PERSONS, AND TO PROHIBIT STATE GOVERNMENT AND COMMUNITY COLLEGE WORKPLACES FROM PROMOTING CERTAIN CONCEPTS THAT ARE CONTRARY TO THAT INTENT."

In North Carolina, the diversity of our people is a strength. This legislation attempts to eliminate training that can help us understand the unconscious bias we all bring to our work and our communities. It is troubling that a legislature that witnessed open racism on the floor of the House of Representatives wants to stop training aimed at creating a more effective and understanding workforce. Instead of pretending that bias and racism don't exist, the legislature should instead encourage training that can help eliminate discrimination so we can work toward common goals.

Therefore, I veto the bill.

A handwritten signature in black ink that reads "Roy Cooper".

Roy Cooper
Governor

The bill, having been vetoed, is returned to the Clerk of the North Carolina Senate on this the 16 day of June 2023, at 4:13 pm for reconsideration by that body.

RECEIVED FROM GOVERNOR

Date June 16, 2023

Time 4:13 p.m.

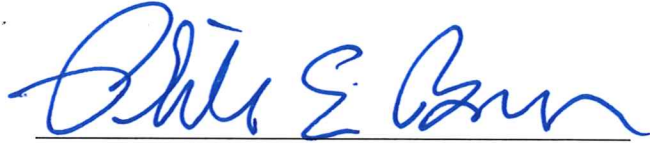
Signed Sue Holladay

The Capitol Building, Raleigh, NC 27602
Mail: 20301 Mail Service Center, Raleigh, NC 27699-0301
Phone: (919)814-2100

SECTION 3.(a) If any section or provision of this act is declared unconstitutional or invalid by the courts, it does not affect the validity of this act as a whole or any part other than the part so declared to be unconstitutional or invalid.

SECTION 3.(b) This act is effective December 1, 2023.

In the General Assembly read three times and ratified this the 7th day of June, 2023.



Phil Berger
President Pro Tempore of the Senate

VETO
Roy Cooper



Tim Moore
Speaker of the House of Representatives

Roy Cooper
Governor

Approved _____ .m. this _____ day of _____, 2023

RECEIVED FROM GOVERNOR

Date June 16, 2023

Time 4:13 p.m.

Signed Sarah Holland