

TABLED



NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 823

AMENDMENT NO. **A2**
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

Page 1 of 16

Amends Title [YES]
Fifth Edition

Date _____, 2024

Senator

Gladiolus Robinson

1 moves to amend the bill on page 1, line 4, by inserting the following immediately before the
2 period:

3
4 ", TO REVISE THE OPPORTUNITY SCHOLARSHIP PROGRAM, AND TO PROVIDE
5 SALARY INCREASES FOR PUBLIC SCHOOL EMPLOYEES AS RECOMMENDED BY
6 THE GOVERNOR.";

7
8 and on page 3, lines 7-8, by inserting the following the between the lines:

9
10 **"PART III. REVISE THE OPPORTUNITY SCHOLARSHIP PROGRAM**

11 **SECTION 3.(a)** G.S. 115C-562.8(d) reads as rewritten:

12 "(d) Any unexpended funds at the end of a fiscal year from the funds appropriated in a
13 particular fiscal year to be used for the award of scholarships in the following fiscal year shall be
14 used as follows:

15 (1) ~~Up to one million dollars (\$1,000,000) may be used by the Authority to~~
16 ~~contract with one or more nonprofit corporations representing parents and~~
17 ~~families for outreach and scholarship education and application assistance for~~
18 ~~parents and students pursuant to Part 4A of this Article.~~

19 (2) ~~Any remaining funds shall be carried forward for one fiscal year pursuant to~~
20 ~~subsection (a) of this section transferred to the Department of Public~~
21 ~~Instruction to be allocated on the basis of average daily membership to public~~
22 ~~school units receiving funds pursuant to G.S. 115C-472.17."~~

23 **SECTION 3.(b)** Subsection (b) of G.S. 115C-562.2 is reenacted.

24 **SECTION 3.(c)** G.S. 115C-562.2, as amended by Section 8A.6(c) of S.L. 2023-134
25 and subsection (a) of this section, reads as rewritten:

26 **"§ 115C-562.2. Scholarship grants.**

27 (a) The Authority shall make available no later than February 1 annually applications to
28 eligible students for the award of scholarship grants to attend any nonpublic school on a full- or
29 part-time basis. Information about scholarship grants and the application process shall be made
30 available on the Authority's ~~Web site.~~ website. Beginning March 15, the Authority shall begin
31 awarding scholarship grants to students who have applied by ~~March 1 in the following order:~~



* H 8 2 3 - A M T A - 4 9 - V - 7 *

TABLED

AMENDMENT NO. A2
 (to be filled in by
 Principal Clerk)

H823-AMTa-49 [v.7]

Page 2 of 16

- 1 (1) ~~Eligible students who received a scholarship grant for the school year prior to~~
 2 ~~the school year for which the students are applying.~~
- 3 (2) ~~Eligible students qualifying for a scholarship grant in the amount provided~~
 4 ~~under subdivision (1) of subsection (b2) of this section.~~
- 5 (3) ~~Eligible students qualifying for a scholarship grant in the amount provided~~
 6 ~~under subdivision (2) of subsection (b2) of this section.~~
- 7 (4) ~~Eligible students qualifying for a scholarship grant in the amount provided~~
 8 ~~under subdivision (3) of subsection (b2) of this section.~~
- 9 (5) ~~All other students.~~ March 1.
- 10 (b) Scholarship grants awarded to eligible students residing in households with an income
 11 level not in excess of the amount required for the student to qualify for the federal free or
 12 reduced-price lunch program shall be, per year per eligible student, in an amount of up to ninety
 13 percent (90%) as a full-time student or up to forty-five percent (45%) as a part-time student of
 14 the average State per pupil allocation for average daily membership in the prior fiscal year.
 15 Scholarship grants awarded to eligible students residing in households with an income level in
 16 excess of the amount required for the student to qualify for the federal free or reduced-price lunch
 17 program shall be for amounts of not more than ninety percent (90%) of the required tuition and
 18 fees as a full-time student or forty-five percent (45%) of the required tuition and fees as a
 19 part-time student for the nonpublic school the eligible child will attend. Tuition and fees for a
 20 nonpublic school may include tuition and fees for books, transportation, equipment, or other
 21 items required by the nonpublic school. No scholarship grant shall exceed, per year per eligible
 22 student, an amount equal to ninety percent (90%) for a full-time student or forty-five percent
 23 (45%) for a part-time student of the average State per pupil allocation for average daily
 24 membership in the prior fiscal year, and no scholarship grant shall exceed the required tuition
 25 and fees for the nonpublic school the eligible student will attend.
- 26 ...
- 27 (b2) ~~Scholarship grants shall be awarded to eligible students as follows:~~
- 28 (1) ~~For students residing in households with an income level not in excess of the~~
 29 ~~amount required for the student to qualify for the federal free or reduced-price~~
 30 ~~lunch program, per year per eligible student, an amount of up to one hundred~~
 31 ~~percent (100%) of the average State per pupil allocation for average daily~~
 32 ~~membership in the prior fiscal year.~~
- 33 (2) ~~For students residing in households with an income level between the amount~~
 34 ~~required for the student to qualify for the federal free or reduced-price lunch~~
 35 ~~program and not in excess of two hundred percent (200%) of that amount, per~~
 36 ~~year per eligible student, an amount of up to ninety percent (90%) of the~~
 37 ~~average State per pupil allocation for average daily membership in the prior~~
 38 ~~fiscal year.~~
- 39 (3) ~~For students residing in households with an income level of between two~~
 40 ~~hundred percent (200%) of the amount required for the student to qualify for~~
 41 ~~the federal free or reduced-price lunch program and not in excess of four~~
 42 ~~hundred fifty percent (450%) of that amount, per year per eligible student, an~~

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 823

TABLED

AMENDMENT NO. **A2**
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

Page 3 of 16

1 amount of up to sixty percent (60%) of the average State per pupil allocation
2 for average daily membership in the prior fiscal year.

3 (4) For all students, per year per eligible student, an amount of up to forty-five
4 percent (45%) of the average State per pupil allocation for average daily
5 membership in the prior fiscal year, unless the student qualifies for a higher
6 amount under this subsection.

7 (b3) Tuition and fees for a nonpublic school may include tuition and fees for books,
8 transportation, equipment, or other items required by the nonpublic school.

9 (b4) No scholarship grant shall exceed, per year per eligible student, an amount equal to
10 one hundred percent (100%) of the average State per pupil allocation for average daily
11 membership in the prior fiscal year, and no scholarship grant shall exceed the required tuition
12 and fees for the nonpublic school the eligible student will attend.

13 (b5) In addition to the amount of the scholarship grant, for any student receiving a
14 scholarship grant in grades three, eight, or 11, the Authority shall provide to the nonpublic school
15 an amount equal to the cost of the nationally standardized test required to be administered as
16 provided in G.S. 115C-562.5.

17 ...
18 (c1) An eligible student awarded a scholarship grant shall participate, if selected, in
19 administration of a common examination selected by the Authority for purposes of program
20 evaluation as provided in G.S. 115C-562.7A to maintain eligibility for receipt of the scholarship
21 grant.

22"

23 SECTION 3.(d) G.S. 115C-562.5 reads as rewritten:

24 "§ 115C-562.5. **Obligations of nonpublic schools accepting eligible students receiving**
25 **scholarship grants.**

26 (a) A nonpublic school that accepts eligible students receiving scholarship grants shall
27 comply with the following:

28 (1) Provide to the Authority documentation for required tuition and fees charged
29 to the student by the nonpublic school.

30 (2) Provide to the Authority a criminal background check conducted for the staff
31 member with the highest decision-making authority, as defined by the bylaws,
32 articles of incorporation, or other governing document. all employees of the
33 school. Information provided to the Authority in accordance with this
34 subdivision is privileged information and is not a public record but is for the
35 exclusive use of the Authority.

36 (3) Provide to the parent or guardian of an eligible student, whose tuition and fees
37 are paid in whole or in part with a scholarship grant, an annual written
38 explanation of the student's progress, including the student's scores on
39 standardized achievement tests.

40 (4) Administer, at least once in each school year, tests as provided in this
41 subdivision. Test performance data shall be submitted to the Authority by July
42 15 of each year. Test performance data reported to the Authority under this
43 subdivision is not a public record under Chapter 132 of the General Statutes.

NORTH CAROLINA GENERAL ASSEMBLY

AMENDMENT

House Bill 823

TABLED

AMENDMENT NO. A2
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

Page 4 of 16

1 Tests shall be administered to all eligible students enrolled in grades three and
2 higher whose tuition and fees are paid in whole or in part with a scholarship
3 grant as follows:

4 a. The nationally standardized test designated by the Authority in grades
5 three and eight.

6 b. The ACT in grade 11.

7 c. A nationally standardized test or other nationally standardized
8 equivalent measurement selected by the chief administrative officer of
9 the nonpublic school in all other grades four and higher. For grades
10 four through seven, the nationally standardized test or other equivalent
11 measurement selected must measure achievement in the areas of
12 English grammar, reading, spelling, and mathematics. For grades nine,
13 10, and 12, the nationally standardized test or other equivalent
14 measurement selected must measure either (i) achievement in the areas
15 of English grammar, reading, spelling, and mathematics or (ii)
16 competencies in the verbal and quantitative areas.

17 (4a) Administer or allow administration of a common examination to those
18 students selected as provided in G.S. 115C-562.7A for purposes of program
19 evaluation.

20 (4b) Provide to the Authority grade retention rates for students receiving
21 scholarship grants and grade retention rates for the total number of students
22 enrolled.

23 (5) Provide to the Authority graduation rates of the students receiving scholarship
24 grants in a manner consistent with nationally recognized standards.

25 (6) Contract with a certified public accountant to perform a financial review,
26 consistent with generally accepted methods of accounting or any other
27 comprehensive basis of accounting recognized by the American Institute of
28 Certified Public Accountants (AICPA) for each school year in which the
29 school enrolls 70 or more students receiving scholarship grants or scholarship
30 funds awarded by the Authority.

31 (7) Maintain a school facility within the State where in-person instruction is
32 provided. This subdivision does not prohibit a school from offering
33 remote-only courses of instruction in addition to in-person instruction.

34 (8) Provide the following information annually to the Division:

35 a. Name and address of the school, including physical location address.
36 A school with more than one physical location shall establish a
37 separate notice of intent for each physical location and shall provide
38 all information required by this subdivision for each physical location.

39 b. The name of the owners and chief administrator.

40 c. Number of students in attendance at the school as of October 1.

41 (9) Provide free or reduced-price lunch to all eligible students consistent with the
42 federal free or reduced-price lunch program.

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 823

TABLED

AMENDMENT NO. **A2**
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

Page 5 of 16

- 1 (10) Provide a free appropriate public education to all children with disabilities in
2 accordance with Article 9 of this Chapter and federal law applicable to public
3 schools.
- 4 (11) Comply with curriculum standards for public schools as provided in Part 1 of
5 Article 8 of Chapter 115C of this Chapter.
- 6 (b) A nonpublic school that accepts students receiving scholarship grants shall not require
7 any additional fees based on the status of the student as a scholarship grant recipient.
- 8 (c) A nonpublic school enrolling more than 25 students in any grade whose tuition and
9 fees are paid in whole or in part with a scholarship grant shall provide and retain information on
10 student test performance in each grade with more than 25 students, as follows:
- 11 (1) Report to the Authority on the aggregate standardized test performance of
12 eligible students in grades three, eight, and 11. Aggregate test performance
13 data reported to the Authority which does not contain personally identifiable
14 student data shall be a public record under Chapter 132 of the General Statutes.
15 Test performance data may be shared with public or private institutions of
16 higher education located in North Carolina and shall be provided to an
17 independent research organization selected by the Authority for research
18 purposes as permitted by the Federal Education Rights and Privacy Act, 20
19 U.S.C. § 1232g.
- 20 (2) Retain standardized test performance data for eligible students in all other
21 grades and annually certify to the Authority compliance with the requirements
22 of subdivision (4) of subsection (a) of this section.
- 23 (c1) A nonpublic school shall not do any of the following:
- 24 (1) ~~discriminate~~ Discriminate with respect to the categories listed in 42 U.S.C. §
25 2000d, as that statute read on ~~January 1, 2014.~~ January 1, 2014, or otherwise
26 under the North Carolina Constitution or the Constitution of the United States.
- 27 (2) Require students to complete religious curriculum.
- 28 (3) Require students to attend religious services.
- 29 (4) Deny admission to a student who is a child with a disability.
- 30 (5) Remove a child with a disability from the school by reason of his or her
31 disability.
- 32 (6) Provide all supporting services required of a public school under Article 17 of
33 this Chapter, including transportation and school nutrition services.
- 34 (7) Comply with Article 25B of this Chapter, Health Needs of Students, including
35 adopting a school-based mental health plan.
- 36 (8) Comply with G.S. 115C-105.49, G.S. 115C-105.49A, G.S. 115C-105.51,
37 G.S. 115C-105.52, G.S. 115C-105.53, and G.S. 115C-105.54.
- 38 (d) If the Authority determines that a nonpublic school is not in compliance with the
39 requirements of this section, the nonpublic school shall be ineligible to receive future scholarship
40 funds. The nonpublic school shall notify the parent or guardian of any enrolled student receiving
41 a scholarship grant that the nonpublic school is no longer eligible to receive future scholarship
42 grants. The Authority shall establish by rule a process for a nonpublic school to appeal for
43 reconsideration of eligibility after one year. To ensure compliance, the Board of Directors of the

TABLED

AMENDMENT NO. A2
 (to be filled in by
 Principal Clerk)

H823-AMTa-49 [v.7]

Page 6 of 16

1 Authority shall review the criminal ~~history~~ histories provided under subdivision (2) of subsection
 2 (a) of this section to ensure that ~~the person has~~ school employees have not been convicted of any
 3 crime listed in ~~G.S. 115C-332~~ G.S. 115C-332 and are not otherwise insurrectionists or domestic
 4 terrorists. The Board shall determine through this review whether the nonpublic school is
 5 noncompliant with this section. The Board shall make written findings with regard to how the
 6 criminal history information was used when making the compliance determination. The Board
 7 of Directors may delegate any of the duties in this subsection to the Executive Director of the
 8 Authority. As part of its review, the Board shall determine whether the results indicate that the
 9 staff member has any of the following disqualifying characteristics:

- 10 (1) Poses a threat to the physical safety of students or personnel.
- 11 (2) Demonstrates that he or she does not have the integrity or honesty to fulfill his
 12 or her duties in overseeing State funds and the requirements of the scholarship
 13 grant program.
- 14 (3) Has not fully satisfied the criminal sentencing obligations imposed following
 15 his or her conviction by a court of competent jurisdiction.

16 (e) If a nonpublic school terminates operation during the school's regular schedule and
 17 fails to (i) report the date of the closure to the Division within 14 days and (ii) return funds owed
 18 to the Authority in a timely manner for students who received scholarship grants, any other
 19 nonpublic school opened during that school year or subsequent school years by an owner or chief
 20 administrator listed in the report submitted to the Division under ~~subdivision (7)~~ subdivision (8)
 21 of subsection (a) of this section for that closed school shall be ineligible to receive scholarship
 22 grants until such time the Authority determines the obligation to return those funds has been
 23 satisfied."

24 **SECTION 3.(e)** G.S. 115C-562.1(5) reads as rewritten:

- 25 "(5) Nonpublic school. – A school that meets the requirements of Part 1 or Part 2
 26 of this Article as identified by the ~~Division~~ Division and meets the following
 27 requirements:
- 28 a. Is incorporated in North Carolina.
 - 29 b. Is not a subsidiary of a corporation that is incorporated outside of
 30 North Carolina."

31 **SECTION 3.(f)** G.S. 115C-562.7(c) reads as rewritten:

32 "(c) The Authority shall report annually, no later than December 1, to the Department of
 33 Public Instruction and the Joint Legislative Education Oversight Committee on the evaluation of
 34 the scholarship grants required by G.S. 115C-562.7A, following:

- 35 (1) ~~Learning gains or losses of students receiving scholarship grants. The report~~
 36 ~~shall include learning gains or losses of participating students on a statewide~~
 37 ~~basis and shall compare, to the extent possible, the learning gains or losses of~~
 38 ~~eligible students by nonpublic school to the statewide learning gains or losses~~
 39 ~~of public school students with similar socioeconomic backgrounds, using~~
 40 ~~aggregate standardized test performance data provided to the Authority by~~
 41 ~~nonpublic schools and by the Department of Public Instruction. The report~~
 42 ~~shall, at a minimum, analyze the aggregate performance of students receiving~~

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 823

TABLED

AMENDMENT NO. **A2**
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

Page 7 of 16

- 1 scholarship grants in grades three, eight, and 11 on the designated nationally
2 standardized test in comparison to national outcomes for that test.
3 (2) ~~Competitive effects on public school performance as a result of the~~
4 ~~scholarship grant program. The report shall analyze the impact of the~~
5 ~~availability of scholarship grants on public school performance by local~~
6 ~~school administrative units to the extent possible, and shall provide~~
7 ~~comparisons of the impact by geographic region and between rural and urban~~
8 ~~local school administrative units.~~

9 This report shall be conducted by an independent research organization to be selected by the
10 Authority, which may be a public or private entity or university. The independent research
11 organization shall report to the Authority on the results of its research. The Joint Legislative
12 Education Oversight Committee shall review reports from the Authority and shall make ongoing
13 recommendations to the General Assembly as needed regarding improving administration and
14 accountability for nonpublic schools accepting students receiving scholarship grants."

15 **SECTION 3.(g)** Part 2A of Article 39 of Chapter 115C of the General Statutes is
16 amended by adding a new section to read:

17 "**§ 115C-562.7A. Scholarship grant evaluations.**

18 (a) Selection of Evaluator. – The Authority shall select an independent research
19 organization, which may be a public or private entity or university, to conduct research for the
20 reports required under G.S. 115C-562.7(c). In consultation with the independent research
21 organization, the Authority shall select a common test to be used for purposes of the scholarship
22 grant evaluations. The Authority shall provide information to the independent research
23 organization related to both applicants and recipients for the scholarship grants for the purpose
24 of establishing student samples to conduct the evaluation.

25 (b) Evaluation Reports. – The independent research organization selected pursuant to
26 subsection (a) of this section shall conduct research and report to the Authority on the evaluation
27 of at least the following:

- 28 (1) Learning gains or losses of students receiving scholarship grants. The report
29 shall include learning gains of participating students and shall compare, to the
30 extent possible, the learning gains or losses of eligible students by nonpublic
31 school to the statewide learning gains or losses of public school students with
32 similar socioeconomic backgrounds.

- 33 (2) Competitive effects on public school performance on standardized tests as a
34 result of the scholarship grant program. The report shall analyze, to the extent
35 possible, the impact of the availability of scholarship grants on public school
36 performance on standardized tests by local school administrative units and
37 shall provide comparisons of the impact by geographic region and between
38 rural and urban local school administrative units.

39 (c) Evaluation Methods. – To ensure valid and reliable results, the independent research
40 organization shall select samples of students who (i) receive the scholarship grant and attend
41 nonpublic schools and (ii) meet eligibility requirements for the scholarship grant and attend a
42 public school and shall administer a common test to those students for purposes of the scholarship
43 grant evaluations. This testing shall be conducted so that the sample size shall be large enough

NORTH CAROLINA GENERAL ASSEMBLY

AMENDMENT

House Bill 823

TABLED

AMENDMENT NO. A2
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

Page 8 of 16

1 to assure valid comparisons. If students selected for the sample have otherwise been administered
2 the common test in that school year, the results of that test shall be provided to the independent
3 research organization by the nonpublic or public school.

4 (d) Aggregate Test Information. – The Department of Public Instruction and the
5 Authority shall provide aggregate test information for nonpublic and public students to the
6 independent research organization upon request for the purpose of conducting the scholarship
7 grant evaluation.

8 (e) Confidential Information. – All personally identifiable student information provided
9 to the independent research organization for research purposes as permitted by the Federal
10 Education Rights and Privacy Act, 20 U.S.C. § 1232g., shall be confidential and shall not be a
11 public record."

12 **SECTION 3.(h)** G.S. 115C-174.11(c) is amended by adding a new subdivision to
13 read:

14 "(5) The Department of Public Instruction shall require local boards of education
15 to participate in administration of a common examination to the sample of
16 students enrolled in the local school administrative unit selected as provided
17 in G.S. 115C-562.7A for purposes of evaluation of the scholarship grant
18 program established in Part 2A of Article 39 of this Chapter. The testing shall
19 be conducted with the smallest size sample of students necessary to assure
20 valid comparisons."

21 **SECTION 3.(i)** G.S. 115C-562.8(c) reads as rewritten:

22 "(c) Of the funds allocated to the Authority to award scholarship grants under this Part,
23 the Authority may retain ~~up to two and one-half percent (2.5%)~~ the lesser of four percent (4%)
24 of the funds appropriated or two million one hundred fifty thousand dollars (\$2,150,000) each
25 fiscal year for administrative costs associated with the scholarship grant program. The Authority
26 shall use up to one hundred fifty thousand dollars (\$150,000) each fiscal year to cover expenses
27 related to the selection of an independent research organization to conduct evaluations pursuant
28 to G.S. 115C-562.7A."

29 **SECTION 3.(j)** Section 8.29(g) of S.L. 2013-360 reads as rewritten:

30 "SECTION 8.29.(g) The Authority shall select an independent research organization, as
31 required by G.S. 115C-562.7, as enacted by this section, beginning with the 2017-2018 school
32 year. ~~The first learning gains report required by G.S. 115C-562.7, as enacted by this section, shall~~
33 ~~not be due until December 1, 2018.~~ The first financial review for a nonpublic school that accepts
34 scholarship grant funds, as required by G.S. 115C-562.5(a)(6), as enacted by this section, shall
35 not be required until the 2015-2016 school year."

36 **SECTION 3.(k)** The Authority shall select an independent research organization to
37 conduct the research required by G.S. 115C-562.7A, as enacted by this act, beginning with the
38 2024-2025 school year. The first learning gains report required by G.S. 115C-562.7A, as enacted
39 by this act, shall not be due until December 1, 2025.

40 **SECTION 3.(l)** Subsection (h) of this section becomes effective July 1, 2024. The
41 remainder of this section is effective when it becomes law. Subsection (a) through (g) of this
42 section apply beginning with the 2024-2025 school year. A nonpublic school enrolling a student
43 receiving a scholarship grant for the 2024-2025 school year shall provide the Authority with data

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 823

TABLED

AMENDMENT NO **A2**
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

Page 9 of 16

1 on grade retention required pursuant to G.S. 115C-562.5(a)(4b), as enacted by this act, for the
2 2020-2021, 2021-2022, 2022-2023, and 2023-2024 school years.

3
4 **PART IV. SALARY INCREASES FOR PUBLIC SCHOOL EMPLOYEES AS**
5 **RECOMMENDED BY THE GOVERNOR**

6
7 **TEACHER SALARY SCHEDULE**

8 **SECTION 4.1.(a)** The following monthly teacher salary schedule shall apply for the
9 2024-2025 fiscal year to licensed personnel of the public schools who are classified as teachers.
10 The salary schedule is based on years of teaching experience.

11 **2024-2025 Teacher Monthly Salary Schedule**

| 12 Years of Experience | "A" Teachers |
|-------------------------------|---------------------|
| 13 0 | 4,600 |
| 14 1 | 4,660 |
| 15 2 | 4,720 |
| 16 3 | 4,780 |
| 17 4 | 4,840 |
| 18 5 | 4,900 |
| 19 6 | 4,960 |
| 20 7 | 5,020 |
| 21 8 | 5,080 |
| 22 9 | 5,140 |
| 23 10 | 5,200 |
| 24 11 | 5,260 |
| 25 12 | 5,320 |
| 26 13 | 5,380 |
| 27 14 | 5,440 |
| 28 15-17 | 5,500 |
| 29 18-20 | 5,575 |
| 30 21-23 | 5,650 |
| 31 24-26 | 5,725 |
| 32 27-29 | 5,800 |
| 33 30+ | 5,875 |

34 **SECTION 4.1.(b)** Salary Supplements for Teachers Paid on This Salary Schedule.

- 35 (1) Licensed teachers who have NBPTS certification shall receive a salary
36 supplement each month of twelve percent (12%) of their monthly salary on
37 the "A" salary schedule.
- 38 (2) Licensed teachers who are classified as "M" teachers shall receive a salary
39 supplement each month of ten percent (10%) of their monthly salary on the
40 "A" salary schedule.
- 41 (3) Licensed teachers with licensure based on academic preparation at the
42 six-year degree level shall receive a salary supplement of one hundred

TABLED

AMENDMENT NO. A2
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

1 twenty-six dollars (\$126.00) per month in addition to the supplement provided
2 to them as "M" teachers.

3 (4) Licensed teachers with licensure based on academic preparation at the
4 doctoral degree level shall receive a salary supplement of two hundred
5 fifty-three dollars (\$253.00) per month in addition to the supplement provided
6 to them as "M" teachers.

7 (5) Certified school nurses shall receive a salary supplement each month of ten
8 percent (10%) of their monthly salary on the "A" salary schedule.

9 (6) School counselors who are licensed as counselors at the master's degree level
10 or higher shall receive a salary supplement each month of one hundred dollars
11 (\$100.00).

12 **SECTION 4.1.(c)** For school psychologists, school speech pathologists who are
13 licensed as speech pathologists at the master's degree level or higher, and school audiologists
14 who are licensed as audiologists at the master's degree level or higher, the following shall apply:

15 (1) The first step of the salary schedule shall be equivalent to the sixth step of the
16 "A" salary schedule.

17 (2) These employees shall receive the following salary supplements each month:
18 a. Ten percent (10%) of their monthly salary, excluding the supplement
19 provided pursuant to sub-subdivision b. of this subdivision.

20 b. Three hundred fifty dollars (\$350.00).

21 (3) These employees are eligible to receive salary supplements equivalent to those
22 of teachers for academic preparation at the six-year degree level or the
23 doctoral degree level.

24 (4) The twenty-sixth step of the salary schedule shall be seven and one-half
25 percent (7.5%) higher than the salary received by these same employees on
26 the twenty-fifth step of the salary schedule.

27 **SECTION 4.1.(d)** Beginning with the 2014-2015 fiscal year, in lieu of providing
28 annual longevity payments to teachers paid on the teacher salary schedule, the amounts of those
29 longevity payments are included in the monthly amounts under the teacher salary schedule.

30 **SECTION 4.1.(e)** A teacher compensated in accordance with this salary schedule
31 for the 2024-2025 school year shall receive an amount equal to the greater of the following:

32 (1) The applicable amount on the salary schedule for the applicable school year.

33 (2) For teachers who were eligible for longevity for the 2013-2014 school year,
34 the sum of the following:

35 a. The salary the teacher received in the 2013-2014 school year pursuant
36 to Section 35.11 of S.L. 2013-360.

37 b. The longevity that the teacher would have received under the longevity
38 system in effect for the 2013-2014 school year provided in Section
39 35.11 of S.L. 2013-360 based on the teacher's current years of service.

40 c. The annual bonus provided in Section 9.1(e) of S.L. 2014-100.

41 (3) For teachers who were not eligible for longevity for the 2013-2014 school
42 year, the sum of the salary and annual bonus the teacher received in the
43 2014-2015 school year pursuant to Section 9.1 of S.L. 2014-100.

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 823

TABLED

AMENDMENT NO. **A2**
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

Page 11 of 16

1 **SECTION 4.1.(f)** As used in this section, the term "teacher" shall also include
2 instructional support personnel.

3
4 **RESTORE MASTER'S PAY**

5 **SECTION 4.2.** G.S. 115C-302.10 reads as rewritten:

6 **"§ 115C-302.10. Qualifications for certain education-based salary supplements.**

7 (a) Notwithstanding any other provision of law, only the following teachers and
8 instructional support personnel shall be paid on the "M" salary schedule or receive a salary
9 supplement for academic preparation at the six-year degree level or at the doctoral degree level:

10 (1) Certified school nurses and instructional support personnel in positions for
11 which a master's degree is required for licensure.

12 (2) Teachers and instructional support personnel who were paid on the "M" salary
13 schedule or received that salary supplement prior to the 2014-15 school year.

14 (3) Teachers and instructional support personnel who (i) complete a degree at the
15 master's, six-year, or doctoral degree level for which they completed at least
16 one course prior to August 1, 2013, and (ii) would have qualified for the salary
17 supplement pursuant to State Board of Education policy, TCPA006, as it was
18 in effect on June 30, 2013.

19 (4) Teachers who do not qualify under subdivisions (1), (2), and (3) of this section
20 but who spend at least seventy percent (70%) of their time as follows:

21 a. For teachers, in classroom instruction related to their graduate
22 academic preparation in their field or subject area within their area of
23 licensure. Most of the teachers' remaining time shall be spent in one or
24 more of the following:

25 1. Mentoring teachers.

26 2. Performing demonstration lessons for teachers.

27 3. Writing curricula.

28 4. Developing and leading staff development programs for
29 teachers

30 b. For instructional support personnel, performing work within the
31 employee's area of graduate academic preparation.

32 (b) Beginning with the 2024-2025 fiscal year and in subsequent fiscal years, for teachers
33 who are paid on the "M" salary schedule under subdivision (4) of subsection (a) of this section,
34 determination of whether teachers shall be paid on the "M" salary schedule or receive a salary
35 supplement for academic preparation shall take place on an annual basis. Teachers may be moved
36 off the "M" salary schedule or discontinue receiving salary supplements if they are not meeting
37 the requirements of subdivision (4) of subsection (a) of this section in that year.

38 (c) Unless an individual otherwise qualifies under subdivision (2) or (3) of subsection (a)
39 of this section, teachers and instructional support personnel who earn an advanced degree in
40 school administration shall not be paid on the "M" salary schedule or receive a salary supplement
41 for academic preparation."

42
43 **PRINCIPAL SALARY SCHEDULE**

TABLED

AMENDMENT NO. A2

(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

SECTION 4.3.(a) The following annual salary schedule for principals shall apply for the 2024-2025 fiscal year, beginning July 1, 2024.

2024-2025 Principal Annual Salary Schedule

| Avg. Daily Membership | Base | Met Growth | Exceeded Growth |
|-----------------------|-----------|------------|-----------------|
| 0-200 | \$82,460 | \$90,704 | \$98,951 |
| 201-400 | \$86,582 | \$95,240 | \$103,898 |
| 401-700 | \$90,704 | \$99,776 | \$108,846 |
| 701-1,000 | \$94,829 | \$104,310 | \$113,794 |
| 1,001-1,600 | \$98,951 | \$108,846 | \$118,741 |
| 1,601+ | \$103,073 | \$113,381 | \$123,688 |

SECTION 4.3.(b) A principal's placement on the salary schedule shall be determined according to the average daily membership of the school supervised by the principal, as described in subsection (b) of this section, and the school growth scores, calculated pursuant to G.S. 115C-83.15(c), for each school the principal supervised in at least two of the prior three school years, as described in subsection (c) of this section, regardless of a break in service, and provided the principal supervised each school as a principal for at least a majority of the school year, as follows:

- (1) A principal shall be paid according to the Exceeded Growth column of the schedule if the school growth scores show the school or schools exceeded expected growth in at least one of the prior two school years.
- (2) A principal shall be paid according to the Met Growth column of the schedule if any of the following apply:
 - a. The higher school growth score in one of the two prior school years shows that the school met expected growth.
 - b. The principal supervised a school in the two prior school years that was not eligible to receive a school growth score.
- (3) A principal shall be paid according to the Base column if either of the following apply:
 - a. The school growth scores show the school or schools did not meet expected growth in either of the two prior years.
 - b. The principal has not supervised any school as a principal for a majority of the school year in at least the two prior school years.

SECTION 4.3.(c) For purposes of determining the average daily membership of a principal's school in the 2024-2025 school year, placement on the schedule related to average daily membership shall be based on the average daily membership for the school from the 2023-2024 school year. If the school did not have an average daily membership in the 2023-2024 school year, the projected average daily membership for the school for the 2024-2025 school year shall be used between July 1, 2024 and December 31, 2024, and the average daily membership for the school shall be used between January 1, 2025 and June 30, 2025.

SECTION 4.3.(d) For purposes of determining the school growth scores for each principal in the 2024-2025 school year, placement on the schedule related to school growth scores shall be based on the placement of the principal in the 2023-2024 school year.

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 823

TABLED

AMENDMENT NO. **A2**
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

Page 13 of 16

1 **SECTION 4.3.(e)** Beginning with the 2017-2018 fiscal year, in lieu of providing
2 annual longevity payments to principals paid on the principal salary schedule, the amounts of
3 those longevity payments are included in the annual amounts under the principal salary schedule.

4 **SECTION 4.3.(f)** A principal compensated in accordance with this section for the
5 2023-2024 fiscal year shall receive an amount equal to the greater of the following:

6 (1) The applicable amount determined pursuant to subsections (a) through (d) of
7 this section.

8 (2) For principals who were eligible for longevity in the 2016-2017 fiscal year,
9 the sum of the following:

10 a. The salary the principal received in the 2016-2017 fiscal year pursuant
11 to Section 9.1 or Section 9.2 of S.L. 2016-94.

12 b. The longevity that the principal would have received as provided for
13 State employees under the North Carolina Human Resources Act for
14 the 2016-2017 fiscal year based on the principal's current years of
15 service.

16 (3) For principals who were not eligible for longevity in the 2016-2017 fiscal
17 year, the salary the principal received in the 2016-2017 fiscal year pursuant to
18 Section 9.1 or Section 9.2 of S.L. 2016-94.

19
20 **ASSISTANT PRINCIPAL SALARIES**

21 **SECTION 4.4.(a)** For the 2024-2025 fiscal year, beginning July 1, 2024, assistant
22 principals shall receive a monthly salary based on the salary schedule for teachers who are
23 classified as "A" teachers plus nineteen percent (19%). An assistant principal shall be placed on
24 the step on the salary schedule that reflects the total number of years of experience as a certified
25 employee of the public schools. For purposes of this section, an administrator with a one-year
26 provisional assistant principal's certificate shall be considered equivalent to an assistant principal.

27 **SECTION 4.4.(b)** Assistant principals with certification based on academic
28 preparation at the six-year degree level shall be paid a salary supplement of one hundred
29 twenty-six dollars (\$126.00) per month and at the doctoral degree level shall be paid a salary
30 supplement of two hundred fifty-three dollars (\$253.00) per month.

31 **SECTION 4.4.(c)** Participants in an approved full-time master's in-school
32 administration program shall receive up to a 10-month stipend at the beginning salary of an
33 assistant principal during the internship period of the master's program. The stipend shall not
34 exceed the difference between the beginning salary of an assistant principal plus the cost of
35 tuition, fees, and books and any fellowship funds received by the intern as a fulltime student,
36 including awards of the Principal Fellows Program. The Principal Fellows Program or the school
37 of education where the intern participates in a fulltime master's in-school administration program
38 shall supply the Department of Public Instruction with certification of eligible fulltime interns.

39 **SECTION 4.4.(d)** Beginning with the 2017-2018 fiscal year, in lieu of providing
40 annual longevity payments to assistant principals on the assistant principal salary schedule, the
41 amounts of those longevity payments are included in the monthly amounts provided to assistant
42 principals pursuant to subsection (a) of this section.

TABLED

AMENDMENT NO. A2
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

1 **SECTION 4.4.(e)** An assistant principal compensated in accordance with this section
2 for the 2024-2025 fiscal year shall receive an amount equal to the greater of the following:

- 3 (1) The applicable amount determined pursuant to subsections (a) through (d) of
4 this section.
- 5 (2) For assistant principals who were eligible for longevity in the 2016-2017 fiscal
6 year, the sum of the following:
 - 7 a. The salary the assistant principal received in the 2016-2017 fiscal year
8 pursuant to Section 9.1 or Section 9.2 of S.L. 2016-94.
 - 9 b. The longevity that the assistant principal would have received as
10 provided for State employees under the North Carolina Human
11 Resources Act for the 2016-2017 fiscal year based on the assistant
12 principal's current years of service.
- 13 (3) For assistant principals who were not eligible for longevity in the 2016-2017
14 fiscal year, the salary the assistant principal received in the 2016-2017 fiscal
15 year pursuant to Section 9.1 or Section 9.2 of S.L. 2016-94.

16
17 **NONCERTIFIED PERSONNEL SALARIES**

18 **SECTION 4.5.** For the 2024-2025 fiscal year, beginning July 1, 2024, the annual
19 salary for noncertified public school employees whose salaries are supported from State funds
20 shall be increased as follows:

- 21 (1) For permanent, full-time employees on a 12-month contract, by five percent
22 (5%).
- 23 (2) For the following employees, by a prorated and equitable amount based on the
24 amount specified in subdivision (1) of this section:
 - 25 a. Permanent, full-time employees on a contract for fewer than 12
26 months.
 - 27 b. Permanent, part-time employees.
 - 28 c. Temporary and permanent hourly employees.

29
30 **CENTRAL OFFICE SALARIES**

31 **SECTION 4.6.(a)** For the 2024-2025 fiscal year, beginning July 1, 2024, the annual
32 salary for superintendents, assistant superintendents, associate superintendents,
33 directors/coordinators, supervisors, and finance officers, whose salaries are supported from State
34 funds, shall be increased by six percent (6%).

35 **SECTION 4.6.(b)** The monthly salary maximums that follow apply to assistant
36 superintendents, associate superintendents, directors/coordinators, supervisors, and finance
37 officers for the 2024-2025 fiscal year, beginning July 1, 2024:

| | 2024-2025 Fiscal Year |
|---------------------------------------|------------------------------|
| | Maximum |
| 39 School Administrator I | \$7,800 |
| 40 School Administrator II | \$8,265 |
| 41 School Administrator III | \$8,757 |
| 42 School Administrator IV | \$9,099 |
| 43 | |

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 823

TABLED

AMENDMENT NO. **A2**
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

Page 15 of 16

| | | |
|---|--------------------------|----------|
| 1 | School Administrator V | \$9,463 |
| 2 | School Administrator VI | \$10,023 |
| 3 | School Administrator VII | \$10,424 |

4 The local board of education shall determine the appropriate category and placement
5 for each assistant superintendent, associate superintendent, director/coordinator, supervisor, or
6 finance officer within the maximums and within funds appropriated by the General Assembly
7 for central office administrators and superintendents. The category in which an employee is
8 placed shall be included in the contract of any employee.

9 **SECTION 4.6.(c)** The monthly salary maximums that follow apply to public school
10 superintendents for the 2024-2025 fiscal year, beginning July 1, 2024:

| 11 | 2024-2025 Fiscal Year | |
|----|------------------------------|----------|
| 12 | | Maximum |
| 13 | Superintendent I | \$11,049 |
| 14 | Superintendent II | \$11,707 |
| 15 | Superintendent III | \$12,410 |
| 16 | Superintendent IV | \$13,156 |
| 17 | Superintendent V | \$13,947 |

18 The local board of education shall determine the appropriate category and placement
19 for the superintendent based on the average daily membership of the local school administrative
20 unit and within funds appropriated by the General Assembly for central office administrators and
21 superintendents.

22 **SECTION 4.6.(d)** Longevity pay for superintendents, assistant superintendents,
23 associate superintendents, directors/coordinators, supervisors, and finance officers shall be as
24 provided for State employees under the North Carolina Human Resources Act.

25 **SECTION 4.6.(e)** Superintendents, assistant superintendents, associate
26 superintendents, directors/coordinators, supervisors, and finance officers with certification based
27 on academic preparation at the six-year degree level shall receive a salary supplement of one
28 hundred twenty-six dollars (\$126.00) per month in addition to the compensation provided
29 pursuant to this section. Superintendents, assistant superintendents, associate superintendents,
30 directors/coordinators, supervisors, and finance officers with certification based on academic
31 preparation at the doctoral degree level shall receive a salary supplement of two hundred
32 fifty-three dollars (\$253.00) per month in addition to the compensation provided for under this
33 section.

34 **SECTION 4.6.(f)** The State Board of Education shall not permit local school
35 administrative units to transfer State funds from other funding categories for salaries for public
36 school central office administrators.

37
38 **APPROPRIATION**

39 **SECTION 4.7** There is appropriated from the General Fund to the Department of
40 Public Instruction the sum of four hundred fourteen million one hundred seventy thousand dollars
41 (\$414,170,000) in recurring funds for the 2024-2025 fiscal year to provide raises for public
42 school employees in accordance with this Part.
43

TABLED

AMENDMENT NO. A2
(to be filled in by
Principal Clerk)

H823-AMTa-49 [v.7]

Page 16 of 16

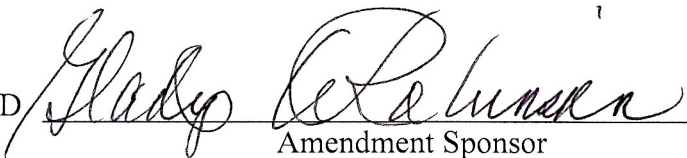
1 **PART V. FUNDS FOR ADDITIONAL NC PRE-K SLOTS**

2 **SECTION 5.** There is appropriated to the Department of Health and Human
3 Services, Division of Child Development and Early Education, the sum of thirty million dollars
4 (\$30,000,000) in recurring funds for the 2024-2025 fiscal year to increase the number of slots by
5 5,000 in the North Carolina Prekindergarten (NC Pre-K) program.";

6
7 and on page 3, lines 8-9, by rewriting the lines to read:

8
9 **"PART VI. EFFECTIVE DATE**

10 **SECTION 6.** Except as otherwise provided, this act becomes effective July 1,
11 2024.".

SIGNED  _____
Amendment Sponsor

SIGNED _____
Committee Chair if Senate Committee Amendment

ADOPTED _____ FAILED _____ TABLED _____