

TABLED



NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 317

AMENDMENT NO. A5
(to be filled in by
Principal Clerk)

H317-ALRap-23 [v.4]

Page 1 of 11

Amends Title [NO]
Second Edition

Date _____, 2024

Senator Smith

1 moves to amend the bill on page 45, lines 33-34, by inserting the following between the lines:

2
3 **"ONE-TIME SUPPLEMENT FOR RETIREES OF THE TEACHERS' AND STATE**
4 **EMPLOYEES' RETIREMENT SYSTEM, THE JUDICIAL RETIREMENT**
5 **SYSTEM, AND THE LEGISLATIVE RETIREMENT SYSTEM**

6 **SECTION 12.2.(a)** G.S. 135-5 is amended by adding a new subsection to read:

7 "(aaa) On or before October 31, 2024, a one-time cost-of-living supplement payment shall
8 be made to, or on account of, beneficiaries who are living as of September 1, 2024, and whose
9 retirement commenced on or before September 1, 2024. The payment shall be two percent (2%)
10 of the beneficiary's annual retirement allowance payable as of September 1, 2024, and shall not
11 be prorated for date of retirement commencement. If the beneficiary dies before the payment is
12 made, then the payment shall be payable to the member's legal representative. No beneficiary
13 shall have a vested right to any future supplemental payments under this Article."

14 **SECTION 12.2.(b)** G.S. 135-65 is amended by adding a new subsection to read:

15 "(ll) On or before October 31, 2024, a one-time cost-of-living supplement payment shall
16 be made to, or on account of, beneficiaries who are living as of September 1, 2024, and whose
17 retirement commenced on or before September 1, 2024. The payment shall be two percent (2%)
18 of the beneficiary's annual retirement allowance payable as of September 1, 2024, and shall not
19 be prorated for date of retirement commencement. If the beneficiary dies before the payment is
20 made, then the payment shall be payable to the members legal representative. No beneficiary
21 shall have a vested right to any future supplemental payments under this Article."

22 **SECTION 12.2.(c)** G.S. 120-4.22A is amended by adding a new subsection to read:

23 "(ff) In accordance with subsection (a) of this section, on or before October 31, 2024, a
24 one-time cost-of-living supplement payment shall be made to, or on account of, beneficiaries
25 who are living as of September 1, 2024, and whose retirement commenced on or before
26 September 1, 2024. The payment shall be two percent (2%) of the beneficiary's annual retirement
27 allowance payable as of September 1, 2024, and shall not be prorated for date of retirement
28 commencement. If the beneficiary dies before the payment is made, then the payment shall be
29 payable to the member's legal representative. No beneficiary shall have a vested right to any
30 future supplemental payments under this Article."

31 **SECTION 12.2.(d)** The State Controller shall reserve to the Retiree Supplement
32 Reserve established in Section 2.2(f) of S.L. 2023-134 from funds available in the General Fund



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NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 317

TABLED

AMENDMENT NO. **A5**
(to be filled in by
Principal Clerk)

H317-ALRap-23 [v.4]

Page 2 of 11

1 the sum of seventy-nine million eight hundred thousand dollars (\$79,800,000) in nonrecurring
2 funds for the 2024-2025 fiscal year. The State Controller shall transfer to State agencies and
3 departments the funds needed to provide the two percent (2%) supplement for the 2024-2025
4 fiscal year as provided in this section, and the funds transferred are appropriated for the fiscal
5 year in which they are transferred.

6
7 **ELIGIBLE STATE-FUNDED EMPLOYEES AWARDED LEGISLATIVE SALARY**
8 **INCREASES/EFFECTIVE JULY 1, 2023, AND JULY 1, 2024**

9 **SECTION 12.3.** Section 39.1(a1), as amended by Section 8.1 of S.L. 2024-1, reads
10 as rewritten:

11 **'SECTION 39.1.(a1)** Effective July 1, 2024, except as provided by subsection (b) of this
12 section, a person (i) whose salary is set by this Part, pursuant to the North Carolina Human
13 Resources Act, or as otherwise authorized in this act and (ii) who is employed in a State-funded
14 position on June 30, 2024, is awarded:

- 15 (1) A legislative salary increase in the amount of ~~three percent (3%)~~ five percent
16 (5%) of annual salary in the 2024-2025 fiscal year.
17 (2) Any salary adjustment otherwise allowed or provided by law.'

18
19 **POSITION FUNDSHIFT RESERVE**

20 **SECTION 12.4.** State Agencies are authorized to use the funding provided in the
21 Position Fundshift Reserve to fundshift receipt-supported positions in the General Fund, in whole
22 or in part, to net appropriation support.

23
24 **ENHANCED LABOR MARKET ADJUSTMENT RESERVE**

25 **SECTION 12.5.** Sections 39.2 of S.L. 2024-134 reads as rewritten:

26 **'SECTION 39.2.(a)** Of the Enhanced Labor Market Adjustment Salary Reserve funds
27 appropriated in this act, agencies shall award salary adjustments to identified employees pursuant
28 to the following requirements:

- 29 (1) Any increase provided to an employee shall not exceed the greater of fifteen
30 thousand dollars (\$15,000) or fifteen percent (15%) of their current base
31 salary.
32 (2) Any increase provided to an employee may not result in the employee's salary
33 exceeding the maximum salary of the salary range associated with the
34 position.
35 (3) ~~No~~ If an agency has 500 or more employees, then no more than twenty-five
36 percent (25%) of the agency's permanent employees may receive a salary
37 increase from the funds appropriated for this purpose. If an agency has fewer
38 than 500 employees, then 50% of the agency's permanent employees may
39 receive a salary increase.
40 (4) Funds may not be awarded to employees in positions with salaries set in law
41 or paid based on an experience-based salary schedule that is eligible to receive
42 funding from the Pay Plan Reserve.

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 317

TABLED

AMENDMENT NO. **A5**
(to be filled in by
Principal Clerk)

H317-ALRap-23 [v.4]

Page 3 of 11

1 (5) Funds must be used to increase salaries paid to employees and shall not be
2 used to supplant other funding sources or for any other purpose.

3 **SECTION 39.2.(b)** ~~The provisions of subsection (a) of this section do not apply to the State~~
4 ~~Highway Patrol or the State Bureau of Investigation, and no allocations shall be made to those~~
5 ~~agencies for labor market adjustments. Notwithstanding G.S. 143C-6-6(b), agencies may use~~
6 ~~Enhanced Labor Market Adjustment Reserve funds to award salary adjustments to any General~~
7 ~~Fund employee regardless of the proportionate part of the employee's current salary supported~~
8 ~~from net appropriations or receipts.~~

9 **SECTION 39.2.(c)** The Director of the Budget may adjust a State agency's budgeted receipts
10 to provide an equivalent one and one-half percent (1.5%) Labor Market Adjustment Salary
11 Reserve for the 2023-2025 fiscal biennium subject to the requirements in subsection (a) of this
12 section, provided that sufficient receipts are available. Agency receipts needed to implement this
13 section are appropriated for the 2023-2024 fiscal year and the 2024-2025 fiscal year.

14 **SECTION 39.2.(c1)** The Director of the Budget may adjust a State agency's budgeted
15 receipts to provide an equivalent two percent (2%) Labor Market Adjustment Salary Reserve for
16 the 2023-2025 fiscal biennium subject to the requirements in subsection (a) of this section,
17 provided that sufficient receipts are available. Agency receipts needed to implement this section
18 are appropriated for the 2024-2025 fiscal year.

19 **SECTION 39.2.(d)** The Office of State Human Resources (OSHR) shall compile a single
20 report detailing how these funds were distributed by each agency. The OSHR shall develop a
21 uniform reporting mechanism for agencies that display the salary increases made for each
22 position classification, the average increase provided to employees in each position classification,
23 and the market-based justification for the awarded salary increases. Agencies receiving Labor
24 Market Adjustment Salary Reserve appropriations shall report to the OSHR by December 15,
25 2023. By January 15, 2024, the OSHR shall submit the report containing the agency responses
26 to the Fiscal Research Division.'

27
28 **RETENTION BONUS AWARDED FOR FISCAL YEAR**

29 **SECTION 12.6.(a)** Any person (i) whose salary is set by this Part, pursuant to the
30 North Carolina Human Resources Act, or as otherwise authorized in this act and (ii) who is
31 continuously employed by the State or a public school unit from July 1, 2024 to September 30,
32 2024 shall be awarded a retention bonus for the 2024-25 fiscal year in the amount of five hundred
33 dollars (\$500.00), payable during the month of October 2024. For otherwise eligible local
34 education employees, eligibility for the bonus shall be measured beginning not on July 1, 2024,
35 but on the first day when staff report for the 2024-2025 school year.

36 **SECTION 12.6.(b)** Any person (i) whose salary is set by this act in Part 7A or this
37 Part, pursuant to the North Carolina Human Resources Act, or as otherwise authorized in this act
38 and (ii) who is continuously employed by the State or a public school unit from October 1, 2024,
39 to March 31, 2025, shall be awarded an additional retention bonus for the 2024-25 fiscal year in
40 the amount of one thousand five hundred dollars (\$1,500), payable during the month of April
41 2025.

42 **SECTION 12.6.(c)** Employers of State employees and local education employees
43 shall provide an additional retention bonus of one thousand dollars (\$1,000), payable during

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 317

TABLED

AMENDMENT NO. **A5**
(to be filled in by
Principal Clerk)

H317-ALRap-23 [v.4]

Page 4 of 11

1 the month of October 2024, to all permanent full-time State employees and local education
2 employees who are continuously employed by the State or a public school unit from July 1, 2024,
3 to September 30, 2024, and who earns an annual salary that does not exceed seventy-five
4 thousand dollars (\$75,000).

5 **SECTION 12.6.(d)** Employers of State employees and local education employees
6 shall provide an additional retention bonus of one thousand dollars (\$1,000), payable during
7 the month of April 2025, to all permanent full-time State employees and local education
8 employees who are employed by the State or a public school unit from October 1, 2024, to March
9 31, 2025, and who earn an annual salary that does not exceed seventy-five thousand dollars
10 (\$75,000).

11 **SECTION 12.6.(e)** Notwithstanding Section 39.25 of S.L. 2023-134, any funds
12 appropriated for retention bonuses in excess of the amounts required to implement the bonuses
13 shall revert and not be credited to the Pay Plan Reserve.

14 **SECTION 12.6.(f)** Notwithstanding G.S. 135-1(7a), the compensation bonuses
15 awarded by this section are not compensation as defined by Article 1 of Chapter 135 of the
16 General Statutes, the Teachers' and State Employees' Retirement System (TSERS).

17 **SECTION 12.6.(g)** The compensation bonuses awarded by this section are not part
18 of annual salary and shall be paid out separately. The compensation bonus shall be awarded to
19 eligible permanent employees without regard to an employee's placement within the salary range,
20 including employees at the top of the salary range. The compensation bonus shall be adjusted pro
21 rata for permanent part-time employees.

22
23 **GOVERNOR AND COUNCIL OF STATE**

24 **SECTION 12.7.(a)** Effective July 1, 2024, G.S. 147-11(a) reads as rewritten:

25 "(a) The salary of the Governor shall be ~~one hundred ninety eight thousand one hundred~~
26 ~~twenty dollars (\$198,120)~~ two hundred nine thousand one hundred sixty-five dollars (\$209,165)
27 annually, payable monthly."

28 **SECTION 12.7.(b)** Section 39.4.(b1) of S.L. 2023-134 reads as rewritten:

29 "**SECTION 39.4.(b1)** Effective July 1, 2024, the annual salaries for members of the Council
30 of State, payable monthly, are set as follows:

Council of State	Annual Salary
Lieutenant Governor	\$168,384 <u>\$173,426</u>
Attorney General	168,384 <u>173,426</u>
Secretary of State	168,384 <u>173,426</u>
State Treasurer	168,384 <u>173,426</u>
State Auditor	168,384 <u>173,426</u>
Superintendent of Public Instruction	168,384 <u>168,426</u>
Agriculture Commissioner	168,384 <u>173,426</u>
Insurance Commissioner	168,384 <u>173,426</u>
Labor Commissioner	168,384 <u>173,426</u> "

41
42 **SECTION 12.8.** Section 39.5.(b) of S.L. 2023-134 reads as rewritten:

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 317

TABLED

AMENDMENT NO. **A5**
(to be filled in by
Principal Clerk)

H317-ALRap-23 [v.4]

Page 5 of 11

1 **"SECTION 39.5.(b)** Effective July 1, 2024, the annual salaries, payable monthly, for the
2 following executive branch officials for the 2024-2025 fiscal year are as follows:

3 Executive Branch Officials	Annual Salary
4 Chairman, Alcoholic Beverage	
5 Control Commission	\$140,844 <u>\$144,947</u>
6 State Controller	196,119 <u>201,831</u>
7 Commissioner of Banks	158,076 <u>162,680</u>
8 Chair, Board of Review, Division	
9 of Employment Security	155,055 <u>159,571</u>
10 Members, Board of Review, Division	
11 of Employment Security	153,160 <u>157,621</u>
12 Chairman, Parole Commission	155,055 <u>159,571</u>
13 Full-time Members of the Parole Commission	143,364 <u>147,539</u>
14 Chairman, Utilities Commission	175,765 <u>180,885</u>
15 Members of the Utilities Commission	158,076 <u>162,680</u>
16 Executive Director, North Carolina	
17 Agricultural Finance Authority	137,161 <u>141,156</u>
18 State Fire Marshal	139,050 <u>140,400</u>

19
20 **JUDICIAL BRANCH**

21 **SECTION 12.9.(a)** Section 39.6.(a1) of S.L. 2023-134, as amended by Section
22 8.3(b) of S.L. 2024-1, reads as rewritten:

23 **'SECTION 39.6.(a1)** Effective July 1, 2024, the annual salaries, payable monthly, for the
24 following judicial branch officials for the 2024-2025 fiscal year are as follows:

25 Judicial Branch Officials	Annual Salary
26 Chief Justice, Supreme Court	\$203,073 <u>\$209,165</u>
27 Associate Justice, Supreme Court	197,802 <u>203,736</u>
28 Chief Judge, Court of Appeals	194,674 <u>200,514</u>
29 Judge, Court of Appeals	189,621 <u>195,310</u>
30 Judge, Senior Regular Resident Superior Court	174,250 <u>179,478</u>
31 Judge, Superior Court	169,125 <u>174,199</u>
32 Chief Judge, District Court	167,548 <u>172,574</u>
33 Judge, District Court	162,620 <u>176,499</u>
34 Chief Administrative Law Judge	144,736 <u>149,078</u>
35 District Attorney	167,337 <u>172,357</u>
36 Assistant Administrative Officer of the Courts	151,815 <u>156,369</u>
37 Public Defender	167,337 <u>172,357</u>
38 Director of Indigent Defense Services	162,484 <u>173,622</u>

39 **SECTION 12.9.(b)** Section 39.6.(b1) of S.L. 2023-134 reads as rewritten:

40 **'SECTION 39.6.(b1)** The district attorney of a judicial district, with the approval of the
41 Administrative Officer of the Courts, and the public defender of a judicial district, with the
42 approval of the Commission on Indigent Defense Services, shall set the salaries of assistant
43 district attorneys and assistant public defenders in that district such that the average salary of

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 317

TABLED

AMENDMENT NO. **A5**
(to be filled in by
Principal Clerk)

H317-ALRap-23 [v.4]

Page 6 of 11

1 those assistants in that district, for the 2024-2025 fiscal year, does not exceed ~~one hundred one~~
2 ~~thousand two hundred ninety nine dollars (\$101,299)~~ one hundred four thousand two hundred
3 twenty-one dollars (\$104,221) and the minimum salary of any assistant is at least ~~fifty four~~
4 ~~thousand three hundred sixty nine dollars (\$54,369)~~, fifty-five thousand nine hundred thirty-
5 seven dollars (\$55,937), effective July 1, 2024.'

6
7 **CLERKS OF SUPERIOR COURT**

8 **SECTION 12.10.** Effective July 1, 2024, G.S. 7A-101(a) reads as rewritten:

9 '(a) The clerk of superior court is a full-time employee of the State and shall receive an
10 annual salary, payable in equal monthly installments, based on the number of State-funded
11 assistant and deputy clerks of court as determined by the Administrative Office of Court's
12 workload formula, according to the following schedule:

13 Assistants and Deputies	Annual Salary
14 0-19	\$111,726 <u>\$114,980</u>
15 20-29	123,488 <u>127,084</u>
16 30-49	135,248 <u>139,188</u>
17 50-99	147,010 <u>151,292</u>
18 100 and above	149,949 <u>154,317</u>

19 If the number of State-funded assistant and deputy clerks of court as determined by the
20 Administrative Office of Court's workload formula changes, the salary of the clerk shall be
21 changed, on July 1 of the fiscal year for which the change is reported, to the salary appropriate
22 for that new number, except that the salary of an incumbent clerk shall not be decreased by any
23 change in that number during the clerk's continuance in office.'

24
25 **ASSISTANT AND DEPUTY CLERKS OF COURT**

26 **SECTION 12.11.** Effective July 1, 2024, G.S. 7A-102(c1) reads as rewritten:

27 '(c1) A full-time assistant clerk or a full-time deputy clerk, and up to one full-time deputy
28 clerk serving as head bookkeeper per county, shall be paid an annual salary subject to the
29 following minimum and maximum rates:

30 Assistant Clerks and Head Bookkeeper	Annual Salary
31 Minimum	\$40,482 <u>\$41,661</u>
32 Maximum	74,792 <u>76,971</u>
33	
34 Deputy Clerks	Annual Salary
35 Minimum	\$36,315 <u>\$37,372</u>
36 Maximum	58,740 <u>60,451</u>

37
38 **MAGISTRATES**

39 **SECTION 12.12.** Effective July 1, 2024, G.S. 7A-171.1(a)(1) reads as rewritten:

40 '(1) A full-time magistrate shall be paid the annual salary indicated in the table set
41 out in this subdivision. A full-time magistrate is a magistrate who is assigned
42 to work an average of not less than 40 hours a week during the term of office.
43 The Administrative Officer of the Courts shall designate whether a magistrate

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 317

TABLED

AMENDMENT NO. **A5**
(to be filled in by
Principal Clerk)

H317-ALRap-23 [v.4]

Page 7 of 11

1 is full-time. Initial appointment shall be at the entry rate. A magistrate's salary
2 shall increase to the next step every two years on the anniversary of the date
3 the magistrate was originally appointed for increases to Steps 1 through 3, and
4 every four years on the anniversary of the date the magistrate was originally
5 appointed for increases to Steps 4 through 6:

6 *Table of Salaries of Full-Time Magistrates*

7 Step Level	Annual Salary
8 Entry Rate	\$47,228 <u>\$48,603</u>
9 Step 1	\$50,714 <u>\$52,191</u>
10 Step 2	\$54,475 <u>\$56,061</u>
11 Step 3	\$58,457 <u>\$60,159</u>
12 Step 4	\$63,228 <u>\$65,069</u>
13 Step 5	\$68,973 <u>\$70,982</u>
14 Step 6	\$75,415 <u>\$77,611.</u>

15
16 **LEGISLATIVE EMPLOYEES**

17 **SECTION 12.13** Section 39.10.(a1) of S.L. 2023-134 reads as rewritten:

18 '**SECTION 39.10.(a1)** Effective July 1, 2024, the annual salaries of the Legislative Services
19 Officer and of nonelected employees of the General Assembly in effect on June 30, 2024, shall
20 be legislatively increased by ~~three percent (3%)~~five percent (5%).'

21
22 **GENERAL ASSEMBLY PRINCIPAL CLERKS**

23 **SECTION 12.14.** Effective July 1, 2024, G.S. 120-37(c) reads as rewritten:

24 "(c) The principal clerks shall be full-time officers. Each principal clerk shall be entitled
25 to other benefits available to permanent legislative employees and shall be paid an annual salary
26 of ~~one hundred thirty-three thousand nine hundred thirty-six dollars (\$133,936)~~, one hundred
27 thirty-seven thousand eight hundred thirty-seven dollars (\$137,837), payable monthly. Each
28 principal clerk shall also receive such additional compensation as approved by the Speaker of the
29 House of Representatives or the President Pro Tempore of the Senate, respectively, for additional
30 employment duties beyond those provided by the rules of their House. The Legislative Services
31 Commission shall review the salary of the principal clerks prior to submission of the proposed
32 operating budget of the General Assembly to the Governor and shall make appropriate
33 recommendations for changes in those salaries. Any changes enacted by the General Assembly
34 shall be by amendment to this paragraph."

35
36 **SERGEANTS-AT-ARMS AND READING CLERKS**

37 **SECTION 12.15.** Effective July 1, 2024, G.S. 120-37(b) reads as rewritten:

38 "(b) The sergeant at arms and the reading clerk in each house shall be paid a salary of ~~five~~
39 ~~hundred twenty-eight dollars (\$528.00)~~five hundred forty-four dollars (\$544.00) per week plus
40 subsistence at the same daily rate provided for members of the General Assembly, plus mileage
41 at the rate provided for members of the General Assembly for one round trip only from their
42 homes to Raleigh and return. The sergeants at arms shall serve during sessions of the General
43 Assembly and at such time prior to the convening of, and subsequent to adjournment or recess

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 317

TABLED

AMENDMENT NO. **A5**
(to be filled in by
Principal Clerk)

H317-ALRap-23 [v.4]

Page 8 of 11

1 of, sessions as may be authorized by the Legislative Services Commission. The reading clerks
2 shall serve during sessions only."

3
4 **COMMUNITY COLLEGES**

5 **SECTION 12.6.(a)** Effective July 1, 2024, Section 39.13(a) of S.L. 2023-134 reads
6 as rewritten:

7 "**SECTION 39.13.(a)** Community college personnel shall receive the following legislative
8 salary increases:

- 9 ...
- 10 (2) Effective July 1, 2024, the State Board of Community Colleges shall provide
11 community college faculty and non-faculty personnel with an
12 across-the-board salary increase in the amount of ~~three percent (3%)~~ five
13 percent (5%)."

14 **SECTION 12.16.(b)** Effective July 1, 2024, Section 39.13(b1) of S.L. 2023-134
15 reads as rewritten:

16 "**SECTION 39.13.(b1)** Effective July 1, 2024, the minimum salaries for nine-month,
17 full-time curriculum community college faculty for the 2024-2025 fiscal year are as follows:

	Minimum Salary
Education Level	2024-2025
Vocational Diploma/Certificate or Less	\$43,120 <u>\$44,376</u>
Associate Degree or Equivalent	43,720 <u>44,994</u>
Bachelor's Degree	46,321 <u>47,670</u>
Master's Degree or Education Specialist	48,629 <u>50,046</u>
Doctoral Degree	51,956 <u>53,470</u>

25
26 **THE UNIVERSITY OF NORTH CAROLINA**

27 **SECTION 12.17.** Section 39.14(2) of S.L. 2023-134 reads as rewritten:

- 28 "(2) Effective July 1, 2024, the Board of Governors of The University of North
29 Carolina shall provide SHRA employees, EHRA employees, and teachers
30 employed by the North Carolina School of Science and Mathematics with an
31 across-the-board salary increase in the amount of ~~three percent (3%)~~ five
32 percent (5%)."

33
34 **CORRECTIONAL OFFICERS/YOUTH COUNSELORS/YOUTH COUNSELOR**
35 **TECHNICIANS/YOUTH SERVICES BEHAVIORAL SPECIALISTS – SALARY**
36 **SCHEDULE**

37 **SECTION 12.18.** Effective July 1, 2024, Section 39.15(b) of S.L. 2023-134, as
38 amended by Section 8.2 of S.L. 2024-1, reads as rewritten:

39 "**SECTION 39.15.(b)** The following annual salary schedule applies under subsections (a)
40 and (a1) of this section for the ~~2023-2025 fiscal biennium, effective for each year on July 1, 2023,~~
41 ~~and July 1, 2024, respectively;~~ 2024-2025 fiscal year, effective July 1, 2024;

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 317

TABLED

AMENDMENT NO. **A5**
(to be filled in by
Principal Clerk)

H317-ALRap-23 [v.4]

Page 9 of 11

1	Experience	COI	COII	COIII
2				
3	0	<u>\$37,621</u> <u>\$38,717</u>	<u>\$38,859</u> <u>\$39,991</u>	<u>\$41,558</u> <u>\$42,769</u>
4	1	<u>\$40,253</u> <u>\$41,246</u>	<u>\$41,578</u> <u>\$42,789</u>	<u>\$44,468</u> <u>\$45,763</u>
5	2	<u>\$42,670</u> <u>\$43,913</u>	<u>\$44,117</u> <u>\$45,402</u>	<u>\$47,137</u> <u>\$48,510</u>
6	3	<u>\$44,803</u> <u>\$46,108</u>	<u>\$46,277</u> <u>\$47,625</u>	<u>\$49,494</u> <u>\$50,935</u>
7	4	<u>\$46,594</u> <u>\$47,951</u>	<u>\$48,128</u> <u>\$49,530</u>	<u>\$51,473</u> <u>\$52,972</u>
8	5	<u>\$47,993</u> <u>\$49,391</u>	<u>\$49,571</u> <u>\$51,015</u>	<u>\$53,017</u> <u>\$54,561</u>
9	6+	<u>\$48,953</u> <u>\$50,379</u>	<u>\$50,563</u> <u>\$52,035</u>	<u>\$54,078</u> <u>\$55,653</u> "

11 **STATE LAW ENFORCEMENT OFFICER SALARY SCHEDULE/INCREASES**

12 **SECTION 12.19.(a)** Effective July 1, 2024, Section 39.16(b) of S.L. 2023-134 reads
13 as rewritten:

14 **"SECTION 39.16.(b)** The following annual salary schedule applies under subsection (a) of
15 this section for the 2023-2025 fiscal biennium, effective July 1, 2023, and July 1, 2024, for each
16 respective fiscal year:

17	Years of Experience	FY 2023-24	FY 2024-25
18	0	53,477	<u>53,477</u> <u>55,081</u>
19	1	56,954	<u>56,954</u> <u>58,663</u>
20	2	60,656	<u>60,656</u> <u>62,476</u>
21	3	64,599	<u>64,599</u> <u>66,537</u>
22	4	68,798	<u>68,798</u> <u>70,862</u>
23	5	73,270	<u>73,270</u> <u>75,468</u>
24	6+	78,033	<u>78,033</u> <u>80,374</u> "

25 **SECTION 12.19.(b)** Effective July 1, 2024, the annual salaries of employees of the
26 State Bureau of Investigation compensated under Section 39.16(c) of S.L. 2023-134 shall be
27 legislatively increased by two percent (2%).

28 **SECTION 12.19.(c)** Effective July 1, 2024, the annual salaries of employees of
29 Alcohol Law Enforcement compensated under Section 39.16(d) of S.L. 2023-134 shall be
30 legislatively increased by two percent (2%).

31
32 **STATE HIGHWAY PATROL/SALARY SCHEDULE/INCREASE**

33 **SECTION 12.20.(a)** Effective July 1, 2024, Section 39.17(b) of S.L. 2023-134 reads
34 as rewritten:

35 **"SECTION 39.17.(b)** The following annual salary schedule applies under subsection (a) of
36 this section for the 2023-2025 fiscal biennium, effective July 1, 2023, and July 1, 2024, for each
37 respective fiscal year:

39	Years of Experience	FY 2023-24	FY 2024-25
40	0	55,000	<u>55,000</u> <u>56,650</u>
41	1	58,575	<u>58,575</u> <u>60,332</u>
42	2	62,382	<u>62,382</u> <u>64,253</u>
43	3	66,437	<u>66,437</u> <u>68,430</u>

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 317

TABLED

AMENDMENT NO. **A5**
(to be filled in by
Principal Clerk)

H317-ALRap-23 [v.4]

Page 10 of 11

1	4	70,755	70,755 <u>72,878</u>
2	5	75,354	75,354 <u>77,615</u>
3	6+	80,252	80,252 <u>82,660</u> "

4 **SECTION 12.20.(b)** Effective July 1, 2024, the annual salaries of employees of the
5 State Highway Patrol compensated under Section 39.17(c) of S.L. 2023-134 shall be legislatively
6 increased by two percent (2%).

7 **SECTION 12.20.(c)** Effective July 1, 2024, the annual salaries of employees of State
8 Highway Patrol compensated under Section 39.17(d) of S.L. 2023-134 shall be legislatively
9 increased by two percent (2%).

10
11 **PROBATION AND PAROLE OFFICERS/JUVENILE COURT COUNSELORS –**
12 **SALARY SCHEDULE**

13 **SECTION 12.21.** Effective July 1, 2024, Section 39.18(b) of S.L. 2023-134 reads as
14 rewritten:

15 **"SECTION 39.18.(b)** The following annual salary schedule applies under subsections (a)
16 and (a1) of this section for the 2023-2025 fiscal biennium, effective July 1, 2023, and July 1,
17 2024, for each respective fiscal year:

19	Years of Experience	FY 2023-24	FY 2024-25
20	0	44,099	45,422 <u>46,745</u>
21	1	46,965	48,374 <u>49,783</u>
22	2	50,019	51,520 <u>53,020</u>
23	3	53,270	54,868 <u>56,466</u>
24	4	56,733	58,435 <u>60,137</u>
25	5	60,420	62,233 <u>64,045</u>
26	6+	64,348	66,278 <u>68,209</u> "

27
28 **STATE AGENCY TEACHERS**

29 **SECTION 12.22.** For the 2023-2024 fiscal year, employees of schools operated by
30 the Department of Health and Human Services, the Department of Public Safety, the Department
31 of Adult Correction, and the State Board of Education who are paid on the Teacher Salary
32 Schedule shall be paid as authorized under this act.

33
34 **APPROPRIATIONS TO RESERVE FOR COMPENSATION INCREASES**

35 **SECTION 12.23.** Notwithstanding any provision of law to the contrary, for the
36 2024-2025 fiscal year, the following appropriations and reallocations are made to fund the
37 legislative salary increases awarded in this Part:

- 38 (1) Effective July 1, 2024, there is appropriated to the Reserve for Compensation
39 Increases from the unappropriated balance remaining in the General Fund the
40 sum of two hundred twelve million seven hundred nineteen thousand eight
41 hundred seventy-eight dollars (\$212,719,878) for the 2024-2025 fiscal year.

NORTH CAROLINA GENERAL ASSEMBLY
AMENDMENT
House Bill 317

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H317-ALRap-23 [v.4]

Page 11 of 11

- 1 (2) Funds appropriated by this act to the Savings Reserve are reduced by the sum
- 2 one hundred twenty-five million dollars (\$125,000) and allocated to the
- 3 Reserve for Compensation Increases.
- 4 (3) Funds appropriated by this act to the NCInnovation Reserve are reduced by
- 5 the sum of two hundred fifty million dollars (\$250,000,00) and allocated to
- 6 the Reserve for Compensation Increases.
- 7 (3) The additional seven hundred million dollars (\$700,000,000) transfer for the
- 8 State Capital Infrastructure Fund is reduced to the amount of four hundred
- 9 eighty-one million three hundred twenty-five thousand eight hundred seventy-
- 10 eight dollars (\$481,325,878), with the resulting sum of two hundred eighteen
- 11 million six hundred seventy-four thousand one hundred twenty-two dollars
- 12 (\$218,674,122) appropriated to the Reserve for Compensation Increases.";
- 13
- 14 and by adjusting the contribution rates under Section 39.26(e) of S.L.2023-134, as amended by
- 15 Section 12.1 of this act, accordingly;
- 16
- 17 and by adjusting the appropriate totals accordingly.
- 18

SIGNED _____
Amendment Sponsor

SIGNED _____
Committee Chair if Senate Committee Amendment

ADOPTED _____ FAILED _____ TABLED _____