

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2025

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PRINCIPAL CLERK

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SENATE BILL DRS35130-MTa-62

Short Title: Restore Educator Longevity. (Public)

Sponsors: Senators Grafstein, Everitt, and Bradley (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO RESTORE LONGEVITY PAYMENTS FOR EDUCATORS.  
3 The General Assembly of North Carolina enacts:  
4 **SECTION 1.(a)** Section 9.1(d) of S.L. 2014-100 is repealed.  
5 **SECTION 1.(b)** For the 2025-2026 fiscal year, annual longevity payments for  
6 teachers and instructional support personnel shall be at the rate of one and one-half percent  
7 (1.5%) of base salary for 10 to 14 years of State service, two and twenty-five hundredths percent  
8 (2.25%) of base salary for 15 to 19 years of State service, three and twenty-five hundredths  
9 percent (3.25%) of base salary for 20 to 24 years of State service, and four and one-half percent  
10 (4.5%) of base salary for 25 or more years of State service. The longevity payment shall be paid  
11 in a lump sum once per year.  
12 **SECTION 1.(c)** For the 2025-2026 fiscal year, longevity payments for principals  
13 and assistant principals shall be as provided for State employees under the North Carolina Human  
14 Resources Act.  
15 **SECTION 2.** There is appropriated from the General Fund to the Department of  
16 Public Instruction for the 2025-2026 fiscal year the sum of one hundred forty million three  
17 hundred thousand dollars (\$140,300,000) in recurring funds to restore longevity payments for  
18 educators pursuant to this act.  
19 **SECTION 3.** This act becomes effective July 1, 2025.

