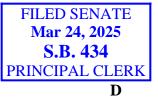
GENERAL ASSEMBLY OF NORTH CAROLINA SESSION 2025



S

SENATE BILL DRS45164-MTa-64

| Short Title: | School Workers Fair Pay Act. | (Public) |
|--------------|--|----------|
| Sponsors: | Senators Grafstein, Bradley, and Everitt (Primary Sponsors). | |
| Referred to: | | |

| 1 | A BILL TO BE ENTITLED |
|----|--|
| 2 | AN ACT TO REQUIRE THE HOURLY RATE OF THE MINIMUM SALARY FOR |
| 3 | NONCERTIFIED PUBLIC SCHOOL EMPLOYEES TO BE AT LEAST SEVENTEEN |
| 4 | DOLLARS PER HOUR. |
| 5 | The General Assembly of North Carolina enacts: |
| 6 | SECTION 1.(a) The hourly rate of the minimum salary for all noncertified public |
| 7 | school employees shall be at least seventeen dollars (\$17.00) per hour. The State Board of |
| 8 | Education shall increase the minimum of all salary grades and ranges it maintains for noncertified |
| 9 | public school employees, as necessary, to achieve a minimum hourly rate of at least seventeen |
| 10 | dollars (\$17.00) per hour. |
| 11 | SECTION 1.(b) Funds provided to local school administrative units pursuant to this |
| 12 | act may be used to supplement the salaries of noncertified public school employees whose |
| 13 | salaries are supported from non-State funds to meet the minimum hourly rate of at least seventeen |
| 14 | dollars (\$17.00) per hour required by subsection (a) of this section. These funds shall not be used |
| 15 | to supplant State or non-State funds already provided for salaries of noncertified public school |
| 16 | employees. |
| 17 | SECTION 2. There is appropriated from the General Fund to the Department of |
| 18 | Public Instruction the sum of one hundred forty-four million seven hundred thousand dollars |
| 19 | (\$144,700,000) in recurring funds for the 2025-2026 fiscal year to implement the provisions of |
| 20 | this act. |
| 21 | SECTION 3. This act becomes effective July 1, 2025. |

