

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025

H.B. 491
Mar 24, 2025
HOUSE PRINCIPAL CLERK

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HOUSE BILL DRH10229-TR-4

Short Title: Medicaid Work Requirements. (Public)

Sponsors: Representative Lambeth.

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO PROVIDE FOR THE EXPEDIENT IMPLEMENTATION OF MEDICAID
3 WORK REQUIREMENTS.
4 The General Assembly of North Carolina enacts:
5 SECTION 1. Section 2.4 of S.L. 2023-7 reads as rewritten:
6 "SECTION 2.4. If there is any indication that work requirements as a condition of
7 participation in the Medicaid program may be authorized by the Centers for Medicare and
8 Medicaid Services (CMS), then the Department of Health and Human Services, Division of
9 Health Benefits (DHB), shall enter into negotiations with CMS to develop a plan for those work
10 requirements and to obtain approval of that plan. Within 30 days of entering into negotiations
11 with CMS pursuant to this section, DHB shall notify, in writing, the Joint Legislative Oversight
12 Committee on Medicaid (JLOC) and the Fiscal Research Division (FRD) of these negotiations.
13 Within 30 days of approval by CMS of a plan for work requirements as a condition of
14 participation in the Medicaid program, DHB shall submit a report to JLOC and FRD containing
15 the full details of the approved work requirements, including the approved date of
16 implementation of the requirements and any funding necessary to implement or maintain the
17 requirements. Notwithstanding any provision of G.S. 108A-54.3A to the contrary, the
18 Department of Health and Human Services shall implement any work requirements as a condition
19 of participation in the Medicaid program approved by the Centers for Medicare and Medicaid
20 Services in accordance with this section."
21 SECTION 2. This act is effective when it becomes law.

