

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025

FILED SENATE
Mar 25, 2025
S.B. 631
PRINCIPAL CLERK

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SENATE BILL DRS15207-LRa-112

Short Title: Juvenile Justice Workforce Fix/Funds. (Public)

Sponsors: Senators Bradley, Theodros, and Smith (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT AWARDING A LEGISLATIVE SALARY INCREASE FOR JUVENILE JUSTICE
3 STAFF AND APPROPRIATING FUNDS FOR THAT PURPOSE.

4 The General Assembly of North Carolina enacts:

5 **SECTION 1.(a)** Effective July 1, 2025, there is appropriated from the General Fund
6 to the Department of Public Safety, Division of Juvenile Justice and Delinquency Prevention, the
7 sum of ten million four hundred thousand dollars (\$10,400,000) in recurring funds for the
8 2025-2026 fiscal year and the sum of fourteen million one hundred thousand dollars
9 (\$14,100,000) in recurring funds for the 2026-2027 fiscal year to be allocated for employee salary
10 increases as awarded by Section 2 of this act.

11 **SECTION 1.(b)** Of the funds appropriated in subsection (a) of this section, the sum
12 of three million nine hundred thousand dollars (\$3,900,000) shall be allocated to reduce salary
13 compression in connection with these increases.

14 **SECTION 2.(a)** Effective for the 2025-2027 fiscal biennium, the following annual
15 salary schedules shall be in effect for Youth Counselor Technicians, Youth Services Behavioral
16 Specialists, and Youth Counselors in the Division of Juvenile Justice and Delinquency
17 Prevention:

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19 **Fiscal Year 2025-26**

20	Years of Experience	Youth 21 Counselor 22 Technicians	Youth Services 23 Behavioral 24 Specialists	Youth 25 Counselors
26	0	\$40,908	\$42,254	\$45,910
27	1	\$43,771	\$45,211	\$48,354
28	2	\$46,398	\$47,972	\$51,256
29	3	\$48,718	\$50,320	\$53,818
30	4	\$50,665	\$52,333	\$55,971
31	5	\$52,186	\$53,902	\$57,650
32	6+	\$53,230	\$54,981	\$58,803

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34 **Fiscal Year 2026-27**

35	Years of Experience	Youth 36 Counselor Technicians	Youth Services Behavioral Specialists	Youth Counselors
	0	\$42,953	\$44,367	\$48,206
	1	\$45,960	\$47,472	\$50,772



1	2	\$48,718	\$50,371	\$53,819
2	3	\$51,154	\$52,836	\$56,509
3	4	\$53,198	\$54,950	\$58,770
4	5	\$54,795	\$56,597	\$60,533
5	6+	\$55,892	\$57,730	\$61,743

SECTION 2.(b) Effective for the 2025-2027 fiscal biennium, the following annual salary schedules shall be in effect for Juvenile Court Counselors in the Division of Juvenile Justice and Delinquency Prevention:

	Years of Experience	Juvenile Court Counselors	Juvenile Court Counselors
		FY 2025-26	FY 2026-27
16	0	\$49,391	\$51,861
17	1	\$52,601	\$55,231
18	2	\$56,021	\$58,822
19	3	\$59,662	\$62,645
20	4	\$63,541	\$66,718
21	5	\$67,670	\$71,054
22	6+	\$72,070	\$75,674

SECTION 3. Except as otherwise provided, this act is effective when it becomes law.