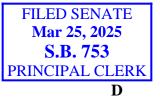
GENERAL ASSEMBLY OF NORTH CAROLINA **SESSION 2025**



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SENATE BILL DRS45368-LRa-75

Short Title:	NC Highway Patrol Retention Act.	(Public)
Sponsors:	Senators Bradley, Grafstein, and Everitt (Primary Sponsors).	
Referred to:		

1		A BILL TO BE ENTITLED	
2	AN ACT APPROPRIATING FUNDS TO PROVIDE COMPENSATION INCREASES TO		
3	MEMBERS OF THE STATE HIGHWAY PATROL.		
4	The General Assembly of North Carolina enacts:		
5	SECTION 1. Effective July 1, 2025, there is appropriated from the General Fund to		
6	the Reserve for Compensation Increases to provide pay raises for the State Highway Patrol the		
7	sum of forty million four hundred eighty-two thousand four hundred eighty dollars (\$40,482,480)		
8	in each year of the 2025-2027 fiscal biennium to establish the pay scales set forth in this act.		
9	SECTION 2. Effective July 1, 2025, the law enforcement officers of the State		
10	Highway Patrol shall be paid based upon the following experience-based annual salary schedule:		
11	Years of Experience	<u>2025-2027 Biennium</u>	
12	0	\$56,000	
13	1	\$62,125	
14	2	\$68,250	
15	3	\$75,375	
16	4	\$80,500	
17	5	\$86,625	
18	6	\$92,750	
19	7	\$98,875	
20	8+	\$105,000	
21	SECTION 3. Eff	ective July 1, 2025, Sworn State Highway Patrol employees who	
22	are not subject to an experience-based annual salary schedule shall be paid at the following rates		
23	by rank:		
24	<u>Rank</u>	<u>2025-2027 Biennium</u>	
25	Sergeant	\$120,750	
26	First Sergeant	\$132,825	
27	Lieutenant	\$146,108	
28	Captain	\$160,718	
29	Major	\$176,790	
30	Lieutenant Colonel	\$194,469	
31	Deputy Commander	\$204,193	
32	Colonel	\$224,612	
33	3 SECTION 4. Unless otherwise provided, this act is effective when it becomes law.		

