

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2025

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HOUSE BILL 4  
Committee Substitute Favorable 4/1/25  
PROPOSED COMMITTEE SUBSTITUTE H4-PCS30393-BP-8

Short Title: Sam's Law.

(Public)

Sponsors:

Referred to:

January 30, 2025

A BILL TO BE ENTITLED  
AN ACT TO REQUIRE MEDICAL CONDITION ACTION PLANS FOR CERTAIN  
STUDENTS AND MEDICAL EMERGENCY PLANS IN ALL PUBLIC SCHOOL UNITS.  
The General Assembly of North Carolina enacts:

**SECTION 1.(a)** G.S. 115C-12 is amended by adding the following new subdivisions  
to read:

"(50) Medical Condition Action Plan. – The State Board of Education shall adopt a  
rule establishing a medical condition action plan as provided in  
G.S. 115C-375.1 to be implemented by each public school unit for each  
student at risk for a medical emergency as diagnosed by a doctor.

(51) Medical Emergency Plan. – The State Board of Education, in consultation  
with the Department of Public Instruction and the Department of Health and  
Human Services, shall adopt a rule establishing the required response of  
public school unit employees when a student has a medical emergency not  
otherwise covered by a medical condition action plan implemented in  
accordance with G.S. 115C-375.1. The Department of Public Instruction shall  
provide each public school unit with a copy of the rule, and each public school  
unit shall implement the rule."

**SECTION 1.(b)** G.S. 115C-375.1 reads as rewritten:

**"§ 115C-375.1. To provide some medical care to ~~students~~ students and implement medical  
condition action plans.**

(a) Notwithstanding G.S. 90-21.10B, it is within the scope of duty of teachers, including  
substitute teachers, teacher assistants, student teachers, or any other public school employee  
when authorized by the ~~board of education~~ governing body of a public school unit or its designee,  
(i) to administer any drugs or medication prescribed by a doctor upon written request of the  
parents, or as described in the medical condition action plan required by subsection (b) of this  
section, (ii) to give emergency health care when reasonably apparent circumstances indicate that  
any delay would seriously worsen the physical condition or endanger the life of the ~~pupil~~ student,  
and (iii) to perform any other first aid or lifesaving techniques in which the employee has been  
trained in a program approved by the State Board of Education. At least one public school unit  
employee per school shall be trained in first aid and lifesaving techniques, including seizure  
recognition. No public school unit employee, however, other than a school administrator, shall  
be required to administer drugs or medication or attend lifesaving techniques programs.

(b) Each governing body of a public school unit shall implement the medical condition  
action plan adopted by the State Board of Education pursuant to G.S. 115C-12(50) for each



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student at risk of a medical emergency as diagnosed by a doctor. The medical condition action plan adopted by the State Board of Education shall include all of the following:

(1) A standard medical condition action plan form.

(2) Detailed instructions in the medical condition action plan form to ensure that all individuals designated by the principal, or, if there is no principal, the staff member with the highest decision-making authority, to provide medical care for a student at risk for a medical emergency as diagnosed by a doctor, know how to address the medical emergency.

(3) Information detailing the method by which and by whom any medical emergency will be handled when the student is at a school-sponsored activity that is not on the campus of the public school unit, including field trips and interscholastic athletic activities.

(c) Any public school unit employee, authorized by the ~~board of education governing body of a public school unit~~ or its designee to act under ~~(i), (ii), or (iii) above, subsections (a) and (b) of this section,~~ shall not be liable in civil damages for any authorized act or for any omission relating to that act unless the act or omission amounts to gross negligence, wanton conduct, or intentional wrongdoing. Any person, serving in a voluntary position at the request of or with the permission or consent of the ~~board of education governing body of a public school unit~~ or its designee, who has been given the authority by the ~~board of education governing body of a public school unit~~ or its designee to ~~act under (ii) above~~ give emergency health care when reasonably apparent circumstances indicate that any delay would seriously worsen the physical condition or endanger the life of the student shall not be liable in civil damages for any authorized act or for any omission relating to the act unless the act amounts to gross negligence, wanton conduct, or intentional wrongdoing.

(d) At the commencement of each school year, but before the beginning of classes, and thereafter as circumstances require, the principal of each ~~school~~ school, or, if there is no principal, the staff member with the highest decision-making authority, shall determine which persons will participate in the medical care program."

**SECTION 1.(c)** The State Board of Education may adopt temporary rules to implement this section.

**SECTION 2.(a)** G.S. 115C-47 is amended by adding the following new subdivisions to read:

"(70) To Implement a Medical Condition Action Plan. – Local boards of education shall implement the medical condition action plan adopted by the State Board of Education under G.S. 115C-12(50) and as provided in G.S. 115C-375.1.

(71) To Implement a Medical Emergency Plan. – Local boards of education shall implement the medical emergency plan adopted by the State Board of Education under G.S. 115C-12(51)."

**SECTION 2.(b)** G.S. 115C-218.75 is amended by adding the following new subsections to read:

"(e3) Medical Condition Action Plan. – A charter school shall implement the medical condition action plan adopted by the State Board of Education under G.S. 115C-12(50) and as provided in G.S. 115C-375.1.

(e4) Medical Emergency Plan. – A charter school shall implement the medical emergency plan adopted by the State Board of Education under G.S. 115C-12(51)."

**SECTION 2.(c)** G.S. 115C-238.66 is amended by adding the following new subdivisions to read:

"(7h) Medical condition action plan. – A regional school shall implement the medical condition action plan adopted by the State Board of Education under G.S. 115C-12(50) and as provided in G.S. 115C-375.1.

1           (7i) Medical emergency plan. – A regional school shall implement the medical  
2           emergency plan adopted by the State Board of Education under  
3           G.S. 115C-12(51)."

4           **SECTION 2.(d)** G.S. 116-239.8(b) is amended by adding the following new  
5 subdivisions to read:

6           "(26) Medical condition action plan. – A laboratory school shall implement the  
7           medical condition action plan adopted by the State Board of Education under  
8           G.S. 115C-12(50) and as provided in G.S. 115C-375.1.

9           (27) Medical emergency plan. – A laboratory school shall implement the medical  
10           emergency plan adopted by the State Board of Education under  
11           G.S. 115C-12(51)."

12           **SECTION 2.(e)** Subdivision (2) of Section 6(d) of S.L. 2018-32 is amended by  
13 adding the following new sub-subdivisions to read:

14           "p. (70) [To Implement a Medical Condition Action Plan].

15           q. (71) [To Implement a Medical Emergency Plan]."

16           **SECTION 3.** This act is effective when it becomes law and applies beginning with  
17 the 2025-2026 school year.