

GENERAL ASSEMBLY OF NORTH CAROLINA  
SESSION 2025

FILED SENATE  
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S.B. 987  
PRINCIPAL CLERK

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SENATE BILL DRS35347-MRa-137

Short Title: Lower Healthcare Costs. (Public)

Sponsors: Senators Batch, Grafstein, and Bradley (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED  
2 AN ACT TO PREVENT REDUCTIONS IN TAKE-HOME PAY FOR STATE EMPLOYEES  
3 DUE TO INCREASES IN THE NORTH CAROLINA STATE HEALTH PLAN FOR  
4 TEACHERS AND STATE EMPLOYEES PLAN PREMIUMS.

5 The General Assembly of North Carolina enacts:

6 SECTION 1. Article 9 of Chapter 143C of the General Statutes is amended by adding  
7 a new section to read:

8 "**§ 143C-9-11. Fund for State Employee Premium Stabilization.**

9 (a) Intent. – It is the intent of the General Assembly to prevent reductions in the net  
10 income of State employees due to increases in the North Carolina State Health Plan for Teachers  
11 and State Employees premiums.

12 (b) Creation. – The Fund for State Employee Premium Stabilization is established as a  
13 special fund in the Department of State Treasurer.

14 (c) Use of Funds. – The State Treasurer, in consultation with the Director of the Office  
15 of State Human Resources, shall administer the Fund for State Employee Premium Stabilization.  
16 These funds shall be used to supplement State employee compensation in a manner that  
17 maintains, or seeks to maintain, the net income of State employees in the event of an increase in  
18 the monthly premiums required for participation in the North Carolina State Health Plan for  
19 Teachers and State Employees.

20 (d) Rules for Administration of Fund. – The State Treasurer, after consultation with the  
21 Director of the Office of State Human Resources, shall adopt rules regarding the administration  
22 of the Fund for State Employee Premium Stabilization."

23 SECTION 2. Notwithstanding G.S. 115C-562.8 and any other provision of law to  
24 the contrary, the State Education Assistance Authority shall transfer to the Fund for State  
25 Employee Premium Stabilization the sum of one hundred fifty million dollars (\$150,000,000) in  
26 nonrecurring funds that were appropriated to the Opportunity Scholarship Grant Fund Reserve  
27 for the 2025-2026 fiscal year to be used for the award of scholarships in the 2026-2027 fiscal  
28 year.

29 SECTION 3. This act becomes effective July 1, 2026.



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