

GENERAL ASSEMBLY OF NORTH CAROLINA
SESSION 2025

FILED SENATE
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S.B. 1082
PRINCIPAL CLERK

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SENATE BILL DRS45567-TCye-20

Short Title: NC Right to Work Amendment.

(Public)

Sponsors: Senators Ford, Alexander, and Jarvis (Primary Sponsors).

Referred to:

1 A BILL TO BE ENTITLED
2 AN ACT TO AMEND THE CONSTITUTION OF NORTH CAROLINA TO ENSURE THE
3 RIGHT TO WORK FOR ALL NORTH CAROLINIANS.

4 The General Assembly of North Carolina enacts:

5 SECTION 1.1. Article I of the North Carolina Constitution is amended by adding a
6 new section to read:

7 "**Sec. 39. Right to work.**

8 The right to live includes the right to work. The exercise of the right to work must be protected
9 and maintained free from undue restraints and coercion. It is the public policy of the State that
10 the right of persons to work shall not be denied or abridged on account of membership or
11 nonmembership in any labor union or labor organization or association. The General Assembly
12 may prescribe general laws to further define and implement this section."

13 SECTION 1.2. The amendment set out in Section 1.1 of this act shall be submitted
14 to the qualified voters of the State at the statewide general election to be held on November 3,
15 2026, which election shall be conducted in accordance with the laws governing elections at that
16 time. The question to be used in the voting systems and ballots shall be:

17 "[] FOR [] AGAINST

18 Constitutional amendment to protect the right of North Carolinians to be employed
19 without being forced to join and pay membership dues to a labor union or association."

20 SECTION 1.3. The State Board of Elections shall certify the results of the
21 referendum conducted under Section 1.2 of this act. If a majority of votes cast on the question
22 are in favor of the amendment set out in Section 1.1 of this act, the Secretary of State shall enroll
23 the amendment among the permanent records of that office. If a majority of votes cast on the
24 question are against the amendment set out in Section 1.1 of this act, the amendment shall have
25 no effect.

26 SECTION 1.4. If the certification from the State Board of Elections under Section
27 1.3 of this act reflects that a majority of votes cast on the question are in favor of the amendment
28 set out in Section 1.1 of this act, the amendment set out in Section 1.1 of this act is effective upon
29 certification.

30 SECTION 2. Except as otherwise provided, this act is effective when it becomes
31 law.



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