

# TABLED



NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
Senate Bill 1082

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

S1082-ATC-30 [v.4]

Page 1 of 1

Amends Title [NO]  
First Edition

Date \_\_\_\_\_, 2026

Senator Salvador

1 moves to amend the bill on page 1, lines 7-12, by deleting those lines and substituting the  
2 following:

3  
4 **""Sec. 39. Right to work.**

5 The right to live includes the right to work with fair pay and benefits. To ensure the right to  
6 work, local governments may establish a minimum wage that exceeds the federal and State  
7 minimum wage and may require employers to establish family leave policies that include paid  
8 sick days. The General Assembly shall provide local governments the authority by general laws  
9 to implement this section."";

10  
11 and on page 1, lines 18-19, by deleting those lines and substituting the following:

12  
13 "Constitutional amendment to protect the rights of North Carolinians to work with  
14 fair pay and benefits by authorizing local governments to establish a higher minimum wage than  
15 set by federal or State law and to require employers to establish family leave policies that include  
16 paid sick days.""

SIGNED \_\_\_\_\_  
Amendment Sponsor

SIGNED \_\_\_\_\_  
Committee Chair if Senate Committee Amendment

ADOPTED \_\_\_\_\_ FAILED \_\_\_\_\_ TABLED \_\_\_\_\_



\* S 1 0 8 2 - A T C - 3 0 - V - 4 \*