

# TABLED



NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 301

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

H301-ABE-59 [v.6]

Page 1 of 12

Amends Title [YES]  
Fifth Edition

Date \_\_\_\_\_, 2026

Senator Batch

- 1 moves to amend the bill on page 1, line 12, by inserting the following at the end of the line before
- 2 the period:
- 3
- 4 "AND TO ESTABLISH THE ARTIFICIAL INTELLIGENCE IN EDUCATION TASK
- 5 FORCE, AND TO REQUIRE DISCLOSURE OF GENERATIVE AI IN ADVERTISING, AND
- 6 TO REQUIRE INFLUENCERS TO DISCLOSE PAID SPONSORSHIPS, AND TO
- 7 INCREASE PENALTIES FOR GENERATING SEXUALLY EXPLICIT AI PHOTOS OF
- 8 MINORS, AND TO ESTABLISH A DUTY OF LOYALTY FOR GENERATIVE AI
- 9 CHATBOTS";
- 10
- 11 On page 1, line 32, by deleting the number "16" and substituting the number "18";
- 12
- 13 On page 3, line 3, by deleting the number "16" and substituting the number "18";
- 14
- 15 On page 3, line 15, by rewriting the line to read:
- 16
- 17 "an account holder, including location, relationship, and behavioral data.";
- 18
- 19 On page 3, line 28, by deleting the phrase "14 or 15" and substituting the phrase "14 Through
- 20 17";
- 21
- 22 On page 3, line 29, by deleting the phrase "14 or 15" and substituting the phrase "14 through 17";
- 23
- 24 On page 3, line 32, by deleting the phrase "14 or 15" and substituting the phrase "14 through 17";
- 25
- 26 On page 3, line 34, by deleting the phrase "14 or 15" and substituting the phrase "14 through 17";
- 27
- 28 On page 4, line 18, by deleting the number "16" and substituting the number "18";
- 29
- 30 On page 4, line 20, by deleting the number "16" and substituting the number "18";
- 31
- 32 On page 5, lines 6-7, by inserting the following between the lines:



\* H 3 0 1 - A B E - 5 9 - V - 6 \*

NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 301

**TABLED**

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

H301-ABE-59 [v.6]

Page 2 of 12

1  
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"(4) Enable unsolicited direct contact with the child by adult users 18 years of age or older.";

On page 5, line 48, through page 6, line 28, by inserting the following between the lines:

**"PART II. REQUIRE AGE-APPROPRIATE INSTRUCTION ON ARTIFICIAL INTELLIGENCE**

**SECTION 2.(a)** Part 1 of Article 8 of Chapter 115C of the General Statutes is amended by adding a new section to read:

**"§ 115C-81.66. Artificial intelligence instruction.**

(a) The State Board of Education shall adopt standards for age-appropriate instruction on artificial intelligence (AI) for kindergarten through grade 12. The standards shall include at least the following:

- (1) The basic concepts of artificial intelligence, including an age-appropriate understanding of how AI systems source and create content.
- (2) Real-world applications of AI.
- (3) Responsible, ethical use of AI.
- (4) How to access relevant AI tools.
- (5) Critical thinking skills related to analyzing outputs of AI.

(b) The standards adopted by the State Board may allow for AI instruction pursuant to subsection (a) of this section to be included in the standards for computer science courses offered in middle school and high school.

(c) To the extent funds are made available for this purpose, the Department of Public Instruction shall provide professional development for teachers and administrators related to AI and its use in education."

**SECTION 2.(b)** This section is effective when it becomes law and applies beginning with the 2026-2027 school year.";

On page 9, lines 10-11, by inserting the following between the lines:

**"PART V-A. ESTABLISH THE ARTIFICIAL INTELLIGENCE IN EDUCATION TASK FORCE**

**SECTION 5A.(a)** Establishment. – There is established the Artificial Intelligence in Education (AIE) Task Force to gather information and decide the best means to utilize and oversee the use of artificial intelligence (AI) tools and systems in educational settings.

**SECTION 5A.(b)** Voting Members. – The AIE Task Force shall consist of the following six voting members:

- (1) One member of the North Carolina Senate, appointed by the President Pro Tempore of the Senate, and one member of the North Carolina House of Representatives, appointed by the Speaker of the House, to serve as cochairs of the Task Force.
- (2) The Superintendent of Public Instruction, or his or her designee.

NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 301

TABLED

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

H301-ABE-59 [v.6]

Page 3 of 12

- 1           (3)    The Chair of The University of North Carolina Board of Governors, or his or
- 2                    her designee.
- 3           (4)    The Secretary of the Department of Information Technology, or his or her
- 4                    designee.
- 5           (5)    A representative of the North Carolina AI Leadership Council, to be chosen
- 6                    by the Council.

7           **SECTION 5A.(c)** Advisory Members. – The Chairpersons of the AIE Task Force,  
8 with the advice and consent of the Superintendent of Public Instruction, the Chair of The  
9 University of North Carolina Board of Governors, and the Secretary of the Department of  
10 Information Technology, or their designees, may appoint ex officio nonvoting members to the  
11 Task Force to serve in an advisory capacity for such terms to be determined at the discretion of  
12 the Task Force. The voting members of the Task Force, upon majority vote of those present and  
13 voting, may reduce or expand the number of ex officio members who may serve on the Task  
14 Force, provided that such members are deemed necessary to provide expertise or access to  
15 resources involving AI technology and are representative of:

- 16           (1)    Workforce development.
- 17           (2)    Elementary and secondary education, public or private.
- 18           (3)    Four-year postsecondary education, public or proprietary.
- 19           (4)    Private business entities.

20           **SECTION 5A.(d)** Rules. – The Task Force shall adopt rules and regulations  
21 governing times and places for meetings and governing the manner of conducting its business.  
22 A majority of the members shall constitute a quorum for the purpose of conducting any business,  
23 and a majority vote of all members present shall be required for any recommendations to the  
24 General Assembly.

25           **SECTION 5A.(e)** Purpose. – The Task Force shall be responsible for balancing  
26 innovation and public interest while endeavoring to mitigate risks and unintended consequences  
27 of AI and its regulation. The Task Force shall:

- 28           (1)    Develop tentative drafts of any necessary proposed revisions to the North
- 29                    Carolina General Statutes involving the regulation of AI technologies in
- 30                    educational contexts.
- 31           (2)    Review laws, policies, and procedures concerning the use of AI technology in
- 32                    the educational context established by the United States Congress and other
- 33                    states, focusing specifically on (i) data privacy and protection, (ii)
- 34                    development of a framework for testing AI tools, (iii) compliance with ethical
- 35                    standards, and (iv) liability.
- 36           (3)    Consider implementation and use of AI in schools and compile a list of
- 37                    recommendations of best practices and potential uses for AI in schools.
- 38           (4)    Consider ways to allocate funding for development and use of AI in schools.

39           **SECTION 5A.(f)** Administrative Support. – All clerical and other services required  
40 by the Task Force shall be supplied by the Department of Public Instruction. The members of the  
41 Task Force shall receive per diem and necessary travel and subsistence expenses in accordance  
42 with the provisions of G.S. 138-5.

NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 301

**TABLED**

AMENDMENT NO. A5  
(to be filled in by  
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H301-ABE-59 [v.6]

Page 4 of 12

1           **SECTION 5A.(g)** Term. – The Task Force shall commence within 15 days of the  
2 effective date of this act, upon the call of the cochairs, and at its first meeting shall elect any  
3 officers from among its members as it deems necessary for the efficient discharge of the Task  
4 Force's duties. The Task Force shall dissolve on December 31, 2027.

5           **SECTION 5A.(h)** The Task Force shall report its findings and recommendations to  
6 the Joint Legislative Education Oversight Committee no later than March 15, 2028.

7  
8 **PART V-B. REQUIRE DISCLOSURE OF GENERATIVE AI IN ADVERTISING**

9           **SECTION 5B.(a)** Article 1 of Chapter 75 of the General Statutes is amended by  
10 adding a new section to read:

11 **"§ 75-45. Disclose use of generative AI in advertising.**

12           (a) An individual, corporation, or entity engaged in the dissemination of content created  
13 by generative AI to facilitate commerce or trade shall ensure the content includes a disclosure  
14 that artificial intelligence was used to make all or part of the content. For the purposes of this  
15 section, "generative AI" is artificial intelligence, as defined in section 238(g) of the John S.  
16 McCain National Defense Authorization Act for Fiscal Year 2019, Public Law No. 115 232, 132  
17 Stat. 1636 (2018), that generates or substantially modifies image, video, audio, multimedia, or  
18 text content.

19           (b) A disclosure required by subsection (a) of this section for generative AI content that  
20 involves the use, in whole or in part, of visual media shall meet all of the following:

21                   (1) Be in writing and completed in each written language used in the content.

22                   (2) Appear in letters equal to or greater than 30 percent of the vertical picture  
23 height.

24                   (3) Be visible for a period of at least 30 percent of the media's length, in the case  
25 of moving images and video.

26                   (4) Appear with a reasonable degree of color contrast between the background  
27 and the text of the statement. A statement satisfies the color contrast  
28 requirement of this subdivision if it is printed in black text on a white  
29 background or if the degree of color contrast between the background and the  
30 text of the statement is no less than the color contrast between the background  
31 and the largest type size used in the content.

32           (c) Disclosures required under subsection (a) of this section that involve the use, in whole  
33 or in part, of audible media shall be announced, articulated, spoken, or otherwise rendered  
34 completely using the same audible volume, the same rate of speaking as measured in words per  
35 minute, and each spoken language as used in the content.

36           (d) A violation of this section is an unfair and deceptive trade practice pursuant to  
37 G.S. 75-1.1."

38           **SECTION 5B.(b)** This section becomes effective October 1, 2026.

39  
40 **PART V-C. REQUIRE INFLUENCERS TO DISCLOSE PAID SPONSORSHIPS**

41           **SECTION 5C.(a)** Article 1 of Chapter 75 of the General Statutes is amended by  
42 adding a new section to read:

43 **"§ 75-45.5. Require influencers to disclose material connections.**

NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 301

**TABLED**

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

H301-ABE-59 [v.6]

Page 5 of 12

1 (a) Definitions. – The following definitions apply to this section:

2 (1) Material connection. – A connection that might materially affect the weight  
3 or credibility of the endorsement and is not reasonably expected by the  
4 audience.

5 (2) Social media platform. – An online forum, website, or application that has as  
6 its primary purpose or function to provide a forum for users to upload content  
7 or view uploaded content of other users.

8 (b) Disclose Material Connections. – An individual who provides endorsements on a  
9 social media platform shall disclose to the audience if a material connection exists between the  
10 endorser and the seller of the advertised product.

11 (c) Remedies. – A violation of this section is an unfair and deceptive trade practice  
12 pursuant to G.S. 75-1.1."

13 **SECTION 5C.(b)** This section becomes effective October 1, 2026.

14  
15 **PART V-D. INCREASE PENALTIES FOR GENERATING SEXUALLY EXPLICIT AI**  
16 **PHOTOS OF MINORS.**

17 **SECTION 5D.(a)** G.S. 14-190.5A reads as rewritten:

18 "**§ 14-190.5A. Disclosure of private images; civil action.**

19 ...

20 (b) **Offense. – A person is guilty of disclosure of private images if all of the following**  
21 **apply:**

22 (1) The person knowingly discloses an image of another person with the intent to  
23 do either of the following:

24 a. Coerce, harass, intimidate, demean, humiliate, or cause financial loss  
25 to the depicted person.

26 b. Cause others to coerce, harass, intimidate, demean, humiliate, or cause  
27 financial loss to the depicted person.

28 (2) The depicted person is identifiable from the disclosed image itself or  
29 information offered in connection with the image.

30 (3) The depicted person's intimate parts are or are realistically depicted to be  
31 exposed or the depicted person is or is realistically depicted to be engaged in  
32 sexual conduct in the disclosed image.

33 (4) The person discloses the image without the affirmative consent of the depicted  
34 person.

35 (5) The person obtained, created, adapted, or modified the image without consent  
36 of the depicted person or under circumstances such that the person knew or  
37 should have known that the depicted person expected the images to remain  
38 private.

39 (c) **Penalty. – A violation of this section shall be punishable as follows:**

40 (1) For an offense by a person who is 18 years of age or older at the time of the  
41 offense, the violation is a Class ~~H~~F felony.

42 (2) For a first offense by a person who is under 18 years of age at the time of the  
43 offense, the violation is a Class ~~4~~A1 misdemeanor.

NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 301

**TABLED**

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

H301-ABE-59 [v.6]

Page 6 of 12

1 (3) For a second or subsequent offense by a person who is under the age of 18 at  
2 the time of the offense, the violation is a Class ~~H~~F felony.

3 "...."

4 **SECTION 5D.(b)** This section becomes effective December 1, 2026, and applies to  
5 offenses committed on or after that date.

6

7 **PART V-E. PROHIBIT SALE OF CHATBOT-ASSISTED MENTAL HEALTH AND**  
8 **THERAPY PRODUCTS TO MINORS**

9 **SECTION 5E.(a)** Article 1 of Chapter 75 of the General Statutes is amended by  
10 adding a new section to read:

11 "**§ 75-45.10. Prohibit chatbot-assisted therapy or psychotherapy services for minors.**

12 (a) Definitions. – The following definitions apply to this section:

13 (1) Chatbot. – A generative artificial intelligence system with which users can  
14 interact by or through an interface that approximates or simulates conversation  
15 through a text, audio, or visual medium.

16 (2) Chatbot-assisted therapy or psychotherapy services. – The use of a chatbot to  
17 provide services to diagnose, treat, or improve an individual's mental health  
18 or behavioral health.

19 (3) Generative artificial intelligence system. – Any system that uses artificial  
20 intelligence, as defined in section 238(g) of the John S. McCain National  
21 Defense Authorization Act for Fiscal Year 2019, Public Law No. 115 232,  
22 132 Stat. 1636 (2018), to generate or substantially modify image, video, audio,  
23 multimedia, or text content.

24 (b) Chatbot Restrictions. – An individual, corporation, or entity shall not offer  
25 chatbot-assisted therapy or psychotherapy services to minors in this State.

26 (c) Remedy. – A violation of this section is an unfair and deceptive trade practice  
27 pursuant to G.S. 75-1.1."

28 **SECTION 5E.(b)** This section becomes effective October 1, 2026.

29

30 **PART V-F. ESTABLISH A DUTY OF LOYALTY FOR GENERATIVE AI CHATBOTS**

31 **SECTION 5F.(a)** The General Statutes are amended by adding a new Chapter to  
32 read:

33

**"Chapter 170.**

34

**"Chatbot Safety and Privacy Act.**

35

36 **"§ 170-1. Definitions.**

37 The following definitions apply in this Chapter:

38 (1) Best interests. – Those interests affected by the entrustment of data, labor, or  
39 attention from a user to a covered platform.

40 (2) Chatbot. – A generative artificial intelligence system with which users can  
41 interact by or through an interface that approximates or simulates conversation  
42 through a text, audio, or visual medium.



NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 301

**TABLED**

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

H301-ABE-59 [v.6]

Page 8 of 12

- 1 a. Includes user information relating to physical or mental health status,  
2 including:  
3 1. Individual health conditions, treatment, diseases, or diagnosis.  
4 2. Social, psychological, behavioral, and medical interventions.  
5 3. Health-related surgeries or procedures.  
6 4. Use or purchase of prescribed medication.  
7 5. Bodily functions, vital signs, symptoms, or health-related  
8 measurements.  
9 6. Diagnoses or diagnostic testing, treatment, or medication.  
10 7. Gender-affirming care information.  
11 8. Reproductive or sexual health information.  
12 9. Biometric data.  
13 10. Genetic data.  
14 11. Precise location information that could reasonably indicate a  
15 consumer's attempt to acquire or receive health services.  
16 b. Social security, driver's license, state identification card, or passport  
17 number.  
18 c. Account log-in, financial account, debit card or credit card number in  
19 combination with any required security or access code, password or  
20 credentials allowing access to an account.  
21 d. Contents of a user's mail, email, and text messages.  
22 e. Financial information, including credit score, bank account balance,  
23 loan information, investment details, and income details.  
24 f. Personal education records.  
25 g. Genetic information of an individual's family members.  
26 h. Information about an individual's minor children.  
27 i. Financial transaction history.  
28 j. Information collected from children under thirteen (13) years of age.  
29 (12) Terms of service agreement. – An electronic agreement between a user and a  
30 covered platform that sets forth the terms, conditions, rights, and  
31 responsibilities of the respective parties in connection with the use of the  
32 platform's chatbot services.  
33 (13) Transport encryption. – A security measure wherein data is encrypted during  
34 its transmission from one point to another. The data is typically encrypted by  
35 the sender's system or an intermediary service before being sent over a  
36 network, and then decrypted by the recipient's system or an intermediary  
37 service upon arrival. While the data is protected during transit, it may be  
38 accessible in unencrypted form at the endpoints or by the service providers  
39 facilitating the transmission.  
40 (14) Trusting party. – Any user of a covered platform who gives, either voluntary  
41 or involuntary, personal information to a covered platform, or any user who  
42 enters into any information relationship with a covered platform.

NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 301

**TABLED**

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

H301-ABE-59 [v.6]

Page 9 of 12

- 1           (15) User-related data. – Any data collected directly or indirectly from the user  
2 and linked or reasonably linkable to the user by the chatbot, including but not  
3 limited to the following:  
4           a. Personal data. – Data that is directly linked to the user or indirectly  
5 identifiable, including by reference to an identifier such as a name, an  
6 identification number, precise geolocation, an online identifier, or one  
7 of several special characteristics, which expresses the physical,  
8 physiological, genetic, mental, commercial, cultural, or social identity  
9 of the user.  
10          b. Usage data. – Data that is gathered about users' interactions,  
11 behaviors, preferences, and usage patterns within the platform,  
12 including but not limited to user engagement and conversation content.  
13          c. Other user data. – Any data not covered by personal data and usage  
14 data concerning a user, including data collected by third party cookies.

15 **§ 170-2. Duty of loyalty for chatbots.**

16           (a) A covered platform shall not process data or design chatbot systems and tools in ways  
17 that significantly conflict with trusting parties' best interests, as implicated by their interactions  
18 with chatbots.

19           (b) A covered platform shall, in fulfilling its duty of loyalty, abide by the following  
20 subsidiary duties:

- 21           (1) Duty of loyalty in emergency situations. – A covered platform shall  
22 implement and maintain reasonably effective systems to detect, promptly  
23 respond to, report, and mitigate emergency situations in a manner that  
24 prioritizes the safety and well-being of users over the platform's other  
25 interests.  
26           (2) Duty of loyalty regarding emotional dependence. – A covered platforms shall  
27 implement and maintain reasonably effective systems to detect and prevent  
28 emotional dependence of a user on a chatbot, prioritizing the user's  
29 psychological well-being over the platform's interest in user engagement or  
30 retention.  
31           a. This duty only applies to any covered platform that utilizes a chatbot  
32 designed to (i) generate social connections with users, (ii) engage in  
33 extended conversation mimicking human interaction, or (iii) provide  
34 emotional support or companionship.  
35           b. The determination required by sub-subdivision a. of this subdivision  
36 shall be based on the chatbot's intended purpose, design features,  
37 conversational capabilities, and interaction patterns with users.  
38           (3) Duty of loyalty in chatbot identity disclosure. – A covered platform has a duty  
39 to clearly and consistently identify the chatbot as an artificial entity when that  
40 fact is not clearly apparent. The platform shall not process data or design  
41 systems in ways that deceive or mislead users about the non-human nature of  
42 the chatbot, prioritizing transparency over any potential benefits of perceived  
43 human-like interaction.

NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 301

**TABLED**

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

H301-ABE-59 [v.6]

Page 10 of 12

- 1           (4)   Duty of loyalty in influence. – A covered platform shall not process data or  
2           design chatbot systems and tools in ways that influence trusting parties to  
3           achieve particular results that are against the best interests of trusting parties.  
4           (5)   Duty of loyalty in collection. – A covered platform shall collect and store  
5           only that information that does not conflict with a trusting party's best  
6           interests. Such information must be (i) adequate, in the sense that it is  
7           sufficient to fulfill a legitimate purpose of the platform; (ii) relevant, in the  
8           sense that the information has a relevant link to that legitimate purpose, and  
9           (iii) necessary, in the sense that it is the minimum amount of information  
10           which is needed for that legitimate purpose.  
11           (6)   Duty of loyalty in personalization. – A covered platform shall be loyal to the  
12           best interests of trusting parties when personalizing content based upon  
13           personal information or characteristics.  
14           (7)   Duty of loyalty in gatekeeping. – A covered platform shall be a loyal  
15           gatekeeper of personal information from a trusted party, including avoiding  
16           conflicts to the best interests of trusting parties when allowing government or  
17           other third-party access to trusting parties and their data.

18   **"§ 170-3. Contractual requirements.**

19           (a)   The duties between a covered platform and an end-user shall be established through  
20           a terms of service agreement which is presented to the end-user in clear, conspicuous, and easily  
21           understandable language. The terms of service agreement must (i) explicitly outline the covered  
22           platform's obligations, (ii) describe the rights and protections afforded to the end-user under this  
23           relationship, and (iii) require affirmative consent from the end-user before the agreement takes  
24           effect.

25           (b)   The covered platform must provide clear notice to end-users of any material changes  
26           to the terms of service agreement and obtain renewed consent for such changes.

27           (c)   The terms of service agreement must be easily accessible to users at all times through  
28           the covered platform's application or the covered platform's website.

29           (d)   A covered platform shall implement a chatbot identification disclosure process that  
30           meets the requirements outlined in G.S. 170-4.

31   **"§ 170-4. Chatbot identification process requirements.**

32           (a)   The chatbot identification process shall include all of the following elements:

33           (1)   A covered platform shall clearly inform users that the chatbot is:

34           a.   Not human, human-like, or sentient.

35           b.   A computer program designed to mimic human conversation based on  
36           statistical analysis of human-produced text.

37           c.   Incapable of experiencing emotions such as love or lust.

38           d.   Without personal preferences or feelings.

39           (2)   The information required by subdivision (1) of this subsection shall be readily  
40           accessible, clearly presented, and concisely conveyed in less than 300 words.

41           (b)   A user shall provide explicit and informed consent to interact with the chatbot. The  
42           consent process shall:

NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 301

**TABLED**

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

H301-ABE-59 [v.6]

Page 11 of 12

1           (1)    Require an affirmative action from the user (such as clicking an "I understand"  
2                    button).

3           (2)    Confirm the user's understanding of the chatbot's identity and limitations.

4           (c)    A covered platform is prohibited from using deceptive design elements that  
5 manipulate or coerce users into providing consent or obscure the nature of the chatbot or the  
6 consent process.

7           (d)    The chatbot identity communication and opt-in consent process shall be repeated at  
8 the start of each new session with a user.

9           (e)    The chatbot identification and consent process required by this section shall be  
10 separate and distinct from any privacy policy agreement or other consent processes required by  
11 law or platform policy.

12 **"§ 170-5. Data privacy requirements.**

13           (a)    A covered platform must do each of the following:

14                   (1)    Ensure that all user-related data collected through conversations between  
15 users and chatbots or through third-party cookies, undergoes a process of  
16 de-identification prior to storage and analysis.

17                   (2)    Take reasonable care to prohibit the incorporation or inclusion of any sensitive  
18 personal information derived from a user during the use of a chatbot into an  
19 aggregate dataset used to train any chatbot or generative artificial intelligence  
20 system.

21                   (3)    Store all chatbot conversations which does not include sensitive personal  
22 information for at least 60 days.

23           (b)    Each covered platform that meets the standard set forth in subsection (a) of this  
24 section shall utilize self-destructing messages with a predetermined destruction period of 30 days  
25 after the data has been acquired.

26           (c)    The requirements of subsection (b) of this section shall apply to all chatbots which  
27 are employed in: healthcare, financial services, the legal field, government services, mental  
28 health support, and education. In general, this applies to any domain, beyond those specifically  
29 listed, where chatbots are employed primarily for the processing or storage of sensitive personal  
30 information.

31           (d)    All covered platforms shall utilize transport encryption for all messages between a  
32 user and a chatbot.

33 **"§ 170-6. Enforcement.**

34           (a)    In any case in which the Attorney General has reason to believe that a covered  
35 platform has violated or is violating any provision of this Chapter, the State, as parens patriae,  
36 may bring a civil action on behalf of the residents of the State to (i) enjoin any practice violating  
37 this Chapter and enforce compliance with the pertinent section or sections on behalf of residents  
38 of the State; (ii) obtain damages, restitution, or other compensation, each of which shall be  
39 distributed in accordance with State law; or (iii) obtain such other relief as the court may consider  
40 to be appropriate.

41           (b)    Any person who suffers injury in fact as a result of a violation of this Chapter may  
42 bring a civil action against the covered platform to enjoin further the violation; recover damages  
43 in an amount equal to the greater of actual damages or one thousand dollars (\$1,000) per

NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 301

**TABLED**

AMENDMENT NO. A5  
(to be filled in by  
Principal Clerk)

H301-ABE-59 [v.6]

Page 12 of 12

1 violation; obtain reasonable attorneys' fees and litigation costs; and obtain any other relief that  
2 the court deems appropriate.

3 (c) Notwithstanding subsection (b) of this section, for a surviving family member of an  
4 individual who receives assistance from a chatbot in dying by suicide, the damages may exceed  
5 one thousand dollars (\$1,000).

6 (d) An action under subsection (b) of this section may not be brought more than two  
7 years after the date on which the person first discovered or reasonably should have discovered  
8 the violation. No person shall be permitted to bring more than one action under this subsection  
9 against the same covered platform for the same alleged violation.

10 (e) The rights and remedies provided for in this subsection may not be waived by any  
11 agreement, policy, form, or condition of service.

12 **"§ 170-7. Miscellaneous.**

13 If any provision of this Chapter is determined to be unenforceable or invalid, the remaining  
14 provisions of this Chapter shall not be affected."

15 **SECTION 5F.(b)** This section becomes effective January 1, 2027."  
16  
17  
18

SIGNED \_\_\_\_\_  
Amendment Sponsor

SIGNED \_\_\_\_\_  
Committee Chair if Senate Committee Amendment

ADOPTED \_\_\_\_\_ FAILED \_\_\_\_\_ TABLED \_\_\_\_\_