

# TABLED



NORTH CAROLINA GENERAL ASSEMBLY  
AMENDMENT  
House Bill 83

AMENDMENT NO. A1  
(to be filled in by  
Principal Clerk)

H83-ABNa-41 [v.2]

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Amends Title [YES]  
Third Edition

Date \_\_\_\_\_, 2026

Senator Bradley

1 moves to amend the bill on page 1, line 10, by inserting the following between the word  
2 "TRAFFICKING;" and the word "AND" on that line:

3  
4 "TO ESTABLISH THE HUMAN TRAFFICKING SURVIVOR COMPENSATION FUND  
5 AND TO APPROPRIATE FUNDS FOR THAT PURPOSE; TO ESTABLISH THE HUMAN  
6 TRAFFICKING VICTIM HOUSING PROGRAM AND TO APPROPRIATE FUNDS FOR  
7 THAT PURPOSE; TO ESTABLISH THE SURVIVOR EDUCATIONAL ASSISTANCE  
8 PROGRAM AND TO APPROPRIATE FUNDS FOR THAT PURPOSE; TO REQUIRE  
9 HUMAN TRAFFICKING AWARENESS TRAINING FOR CERTAIN EMPLOYERS AND  
10 ESTABLISH CIVIL PENALTIES FOR NONCOMPLIANCE; TO ADD AGGRAVATING  
11 FACTORS TO CERTAIN HUMAN TRAFFICKING CRIMES; AND TO ESTABLISH A  
12 HUMAN TRAFFICKING ENFORCEMENT UNIT AND TO APPROPRIATE FUNDS FOR  
13 THAT PURPOSE;";

14 and on page 3, lines 12-13, by inserting the following between those lines:

15  
16  
17 **"HUMAN TRAFFICKING SURVIVOR COMPENSATION FUND**

18 **SECTION 2A.(a)** Article 29 of Chapter 7A of the General Statutes is amended by  
19 adding a new section to read:

20 **"§ 7A-354.2. Human Trafficking Survivor Compensation Fund.**

21 (a) There is established a fund to be known as the "Human Trafficking Survivor  
22 Compensation Fund" in the Administrative Office of the Courts to be administered by the North  
23 Carolina Human Trafficking Commission.

24 (b) The North Carolina Human Trafficking Commission shall report annually by April 1  
25 on the expenditures of the Human Trafficking Survivor Compensation Fund to the Joint  
26 Legislative Commission on Governmental Operations."

27 **SECTION 2A.(b)** Notwithstanding any other provision of law to the contrary,  
28 beginning with the 2026-2027 fiscal year, the State Education Assistance Authority shall  
29 annually transfer the sum of twenty million dollars (\$20,000,000) from the Opportunity  
30 Scholarship Grant Fund Reserve to the Administrative Office of the Courts for the Human  
31 Trafficking Survivor Compensation Fund.



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1           **SECTION 2A.(c)** Subsection (b) of this section becomes effective July 1, 2026. The  
2 remainder of this section is effective when it becomes law.

3  
4 **HUMAN TRAFFICKING VICTIM HOUSING PROGRAM**

5           **SECTION 2B.(a)** Article 3 of Chapter 143B of the General Statutes is amended by  
6 adding a new Part to read:

7                   "Part 37. Human Trafficking Victim Housing Program.

8 **"§ 143B-216.90. Human Trafficking Victim Housing Grant Program.**

9           (a) The Department of Health and Human Services shall develop and implement the  
10 Human Trafficking Victim Housing Grant Program to provide for transitional housing grants for  
11 victims of human trafficking.

12           (b) Grant recipients shall be either (i) nonprofit housing providers or (ii) domestic  
13 violence shelters as defined in G.S. 1-630(6).

14           (c) The Department of Health and Human Services shall annually report by April 1 on  
15 the grants awarded in the previous year to the Senate Appropriations Committee on Health and  
16 Human Services, the House of Representatives Appropriations Committee on Health and Human  
17 Services, the Joint Legislative Oversight Committee on Health and Human Services, and the  
18 Fiscal Research Division."

19           **SECTION 2B.(b)** Notwithstanding any other provision of law to the contrary,  
20 beginning with the 2026-2027 fiscal year, the State Education Assistance Authority shall  
21 annually transfer the sum of twenty million dollars (\$20,000,000) from the Opportunity  
22 Scholarship Grant Fund Reserve to the Department of Health and Human Services for the Human  
23 Trafficking Victim Housing Grant Program.

24           **SECTION 2B.(c)** Subsection (b) of this section becomes effective July 1, 2026. The  
25 remainder of this section is effective when it becomes law.

26  
27 **SURVIVOR EDUCATIONAL ASSISTANCE PROGRAM**

28           **SECTION 2C.(a)** Part 3 of Article 1 of Chapter 115D of the General Statutes is  
29 amended by adding a new section to read:

30 **"§ 115D-10.55. Survivor Educational Assistance Program.**

31           (a) There is established a Survivor Educational Assistance Program for the purpose of  
32 providing educational support to survivors of human trafficking through the Community  
33 Colleges System Office.

34           (b) The Community Colleges System Office shall make all of the following supports  
35 available to students who are survivors of human trafficking:

36                   (1) Tuition waivers.

37                   (2) Workforce training grants.

38                   (3) Apprenticeship enrollment support.

39           (c) The Community Colleges System Office shall require proof to ensure that a person  
40 requesting supports under subsection (b) of this section is a survivor of human trafficking.

41           (d) Persons attending classes without the payment of tuition under this section shall be  
42 counted in the computation of enrollment for funding purposes."



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1                   **SECTION 2D.(b)** G.S. 42A-39 reads as rewritten:  
2 **"§ 42A-39. Human trafficking awareness reporting and training requirements.**  
3       (a)       Definitions. – The following definitions apply in this section:  
4           (1)       Accommodation facilitator. – As defined in G.S. 105-164.3.  
5           (2)       Employee. – As defined in G.S. 130A-492.  
6           (3)       Human trafficking awareness training. – The training developed or identified  
7                   by the Department of Labor pursuant to G.S. 130A-511.  
8           (4)       Property manager. – A landlord, as defined in G.S. 42A-4, or real estate  
9                   broker, as defined in G.S. 93A-2, that has primary responsibility for the  
10                  listing, supervision, or maintenance of a vacation rental. The term property  
11                  manager does not include a landlord that delegates all listing, supervisory, and  
12                  maintenance responsibilities to a real estate broker.  
13           (5)       Third-party contractor. – A person not employed by a property manager of a  
14                   vacation rental who contracts with the property manager to provide services  
15                   for the vacation rental.  
16           (6)       Vacation rental. – As defined in G.S. 42A-4.  
17       (b)       Human Trafficking Reporting Requirement. – Before initially listing a vacation  
18                  rental, either directly or through an accommodation facilitator, the property manager shall  
19                  implement a procedure for the reporting of suspected human trafficking occurring at vacation  
20                  rentals to the National Human Trafficking Hotline or to a local law enforcement agency.  
21       (c)       Human Trafficking Awareness Training. – For any vacation rental offered for lease,  
22                  all of the following individuals, if applicable, shall complete human trafficking awareness  
23                  training:  
24                  (1)       The property manager, or if the property manager is a partnership,  
25                          corporation, sole proprietorship, or limited liability company, any employee  
26                          or third-party contractor who oversees the listing, supervision, or maintenance  
27                          of the vacation rental on behalf of the property manager.  
28                  (2)       The property manager's employees who perform housekeeping services at the  
29                          vacation rental or provide check-in and check-out services for the vacation  
30                          rental.  
31                  (3)       Any third-party contractor or employee of a third-party contractor who  
32                          performs housekeeping services at the vacation rental or provides check-in  
33                          and check-out services for the vacation rental.  
34                  ...  
35       (f)       Penalty. – The Department of Labor may impose an administrative penalty against  
36                  any property manager or any third-party contractor who willfully and knowingly violates the  
37                  requirements of this section in the amount of ~~five hundred dollars (\$500.00) for the first violation,~~  
38                  ~~one thousand dollars (\$1,000) for the second violation, and two thousand dollars (\$2,000) for the~~  
39                  ~~third and each subsequent violation.~~ two thousand dollars (\$2,000) for the first violation, five  
40                  thousand dollars (\$5,000) for the second violation, and ten thousand dollars (\$10,000) per day  
41                  for the third and subsequent violations. Three violations within a 36-month period shall be a  
42                  Class I felony. The clear proceeds of penalties assessed under this subsection shall be remitted  
43                  to the Civil Penalty and Forfeiture Fund in accordance with G.S. 115C-457.2.

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1       ...."

2               **SECTION 2D.(c)** G.S. 130A-511 reads as rewritten:

3       "**§ 130A-511. Human trafficking awareness training.**

4       (a)       Definitions. – The following definitions apply in this section:

5               (1)       Employee. – As defined in G.S. 130A-492.

6               (2)       Employer. – As defined in G.S. 130A-492.

7               (3)       Lodging establishment. – As defined in G.S. 130A-492.

8               (4)       Third-party contractor. – A person not employed by a lodging establishment  
9               who contracts with the lodging establishment to provide services for the  
10              lodging establishment.

11       ...

12       (c)       Lodging Establishment Requirements. – A lodging establishment shall do all of the  
13       following:

14              (1)       Ensure that employees of the establishment who perform housekeeping  
15              services, provide food or beverage services, or perform check-in and  
16              check-out duties receive human trafficking awareness training as required by  
17              this section. Each lodging establishment shall maintain a training log with the  
18              name of the employee, date of training, and name of the approved training  
19              course. The log shall be made available to the Department of Labor if  
20              requested, and records for each employee shall be retained for at least three  
21              years after the employee has left employment.

22              (2)       Implement a procedure for the reporting of suspected human trafficking to the  
23              National Human Trafficking Hotline or to a local law enforcement agency.

24              (3)       Prominently display on the premises in a place that is clearly conspicuous and  
25              visible to employees and the public a public awareness sign that contains the  
26              National Human Trafficking Resource Hotline information. The Department  
27              of Labor shall consult with the North Carolina Restaurant and Lodging  
28              Association in developing public awareness signage language.

29       ...

30       (f)       Penalty. – The Department of Labor may impose an administrative penalty against  
31       any lodging establishment or any third-party contractor who willfully and knowingly violates the  
32       requirements of this section in the amount of ~~five hundred dollars (\$500.00) for the first violation,~~  
33       ~~one thousand dollars (\$1,000) for the second violation, and two thousand dollars (\$2,000) for the~~  
34       ~~third and each subsequent violation.~~ two thousand dollars (\$2,000) for the first violation, five  
35       thousand dollars (\$5,000) for the second violation, and ten thousand dollars (\$10,000) per day  
36       for the third and subsequent violations. Three violations within a 36-month period shall be a  
37       Class I felony. The clear proceeds of penalties assessed under this subsection shall be remitted  
38       to the Civil Penalty and Forfeiture Fund in accordance with G.S. 115C-457.2.

39       ...."

40               **SECTION 2D.(d)** The Department of Labor shall develop or identify a human  
41       trafficking awareness training program that complies with G.S. 95-300, as enacted by this  
42       section, and make that training program available electronically no later than October 1, 2026.

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1           **SECTION 2D.(e)** Subsections (a), (b), and (c) of this section become effective  
2 December 1, 2026, and apply to any violations committed on or after that date. The remainder of  
3 this section is effective when it becomes law.  
4

5 **HUMAN TRAFFICKING AGGRAVATING FACTORS**

6           **SECTION 2E.(a)** Article 10A of Chapter 14 is amended by adding a new section to  
7 read:

8 **"§ 14-43.19. Enhanced sentence for offense committed where victim is agricultural or**  
9 **construction employee.**

10       (a) The following definitions apply in this section:

11           (1) Agricultural employer. – An employer who employs five or more agricultural  
12 workers, including H-2A visa workers and farm labor contractors.

13           (2) Employee. – As defined in G.S. 130A-492.

14           (3) Employer. – As defined in G.S. 130A-492.

15           (4) General contractor. – A general contractor licensed under Article 1 of Chapter  
16 87 of the General Statutes or a person or subcontractor working under the  
17 supervision of a licensed general contractor engaged in construction.

18       (b) The sentencing court shall sentence a person who violates this Article when the victim  
19 is an employee of an agricultural employer or general contractor at a felony class level one class  
20 higher than the principal felony for which the person was convicted."

21           **SECTION 2E.(b)** This section becomes effective December 1, 2026, and applies to  
22 offenses committed on or after that date.  
23

24 **HUMAN TRAFFICKING ENFORCEMENT UNIT**

25           **SECTION 2F.(a)** Article 13A of Chapter 143B of the General Statutes is amended  
26 by adding a new section to read:

27 **"§ 143B-1208.8A. Human trafficking unit.**

28           The Director of the Bureau shall form a unit to investigate and gather evidence on crimes of  
29 human trafficking as defined in G.S. 14-43.11, and to provide assistance and education to law  
30 enforcement agencies throughout the State on human trafficking."

31           **SECTION 2F.(b)** Notwithstanding any other provision of law to the contrary,  
32 beginning with the 2026-2027 fiscal year, the State Education Assistance Authority shall  
33 annually transfer the sum of fifteen million dollars (\$15,000,000) in recurring funds from the  
34 Opportunity Scholarship Grant Fund Reserve to the State Bureau of Investigation for the Human  
35 Trafficking Unit.

36           **SECTION 2F.(c)** Notwithstanding any other provision of law to the contrary,  
37 beginning with the 2026-2027 fiscal year, the State Education Assistance Authority shall  
38 annually transfer the sum of fifteen million dollars (\$15,000,000) in recurring funds from the  
39 Opportunity Scholarship Grant Fund Reserve to the Department of Justice for the Justice  
40 Academy to provide training and support for the Human Trafficking Unit of the State Bureau of  
41 Investigation.

42           **SECTION 2F.(d)** Notwithstanding any other provision of law to the contrary,  
43 beginning with the 2026-2027 fiscal year, the State Education Assistance Authority shall

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1 annually transfer the sum of fifteen million dollars (\$15,000,000) in recurring funds from the  
2 Opportunity Scholarship Grant Fund Reserve to the Department of Justice to provide assistance  
3 and legal counsel for the Human Trafficking Unit of the State Bureau of Investigation.

4 **SECTION 2F.(e)** Subsections (b)-(d) of this section become effective July 1, 2026.  
5 The remainder of this section is effective when it becomes law."  
6

SIGNED \_\_\_\_\_  
Amendment Sponsor

SIGNED \_\_\_\_\_  
Committee Chair if Senate Committee Amendment

ADOPTED \_\_\_\_\_ FAILED \_\_\_\_\_ TABLED \_\_\_\_\_