

October 30, 2025

§ 93B-2. Annual Report

(a) No later than October 31 of each year, each occupational licensing board shall file electronically with the Secretary of State, the Attorney General, and the Joint Legislative Administrative Procedure Oversight Committee an annual report containing all of the following information:

(1) The address of the North Carolina Board of Nursing, and the names of its members and officers.

Mailing Address: P.O. Box 2129 Raleigh, NC 27602-2129

Street Address: 4516 Lake Boone Trail Raleigh, NC 27607

Board Members:

Racquel Ingram, PhD, RN – Chair (RN-BSN/Higher Degree Nurse Educator) Term: January 1, 2024 – December 31, 2027	Arlene Imes, LPN – Vice-Chair (Licensed Practical Nurse) Term: January 1, 2023 – December 31, 2026
Aimy Steele, PhD (Public Member – Governor) Term: January 1, 2025 – December 31, 2028	Andrea Jeppson, LPN (Licensed Practical Nurse) Term: January 1, 2024 – December 31, 2027)
Angela Moore, DNP, MBA, RN (RN-Staff Nurse) Term: January 1, 2025 – December 31, 2028	Brooke Kistler, PhD, RN, CNE (RN-ADN/Diploma Nurse Educator) Term: May 22, 2024-December 31, 2026
Carmen Shaw, DNP, RN, NEA-BC, CPC (RN-Nurse Administrator-Hospital/Hospital System) Term January 1, 2024 – December 31, 2027	Cheryl Wheeler, LPN (Licensed Practical Nurse) Term: January 1, 2022-December 31, 2025
Dianne Layden (Public Member – Senate) Term: January 1, 2025 – December 31, 2028	Karen York, MSN, BSN, RN, MedSurg-BC (RN – Staff Nurse) Term: January 1, 2023 – December 31, 2026
LaDonna Thomas, DNP, ANP-C, VHA-CM, FFMRCIS, FCN (RN-Advanced Practical Registered Nurse) Term: January 1, 2025 – December 31, 2028	Sandra Lewis, RN, LCCE (RN-At Large) Term: January 24, 2024 – December 31, 2025
Tom Minowicz (Public Member – House) Term: January 1, 2024 – December 31, 2027	

* (1a)	The total number of licensees supervised by the board:	215,455
(2)	The number of persons who applied to the board for examination:	7,952
** (3)	The number who were refused examination:	143
(4)	The number who took the examination:	7,398
* (5)	The number to whom initial licenses were issued:	9,810
(5a)	The number who failed the examination:	1,156
(6)	The number who applied for license by reciprocity or comity:	7,585
(7)	The number who were granted licenses by reciprocity or comity:	5,874
(7a)	The number of official complaints received involving licensed and unlicensed activities:	2,162
(7b)	The number of disciplinary actions taken against licensees, or other actions taken against non-licensees, including injunctive relief:	219
(8)	The number of licenses suspended or revoked:	99
*** (9)	The number of licenses terminated for any reason other than failure to pay the required renewal fee:	5,524
**** (9a)	The number of applicants for a license:	128,460
	and, of that number, the number granted a license:	122,322
(9b)	The number of applicants for licensure with a conviction record:	342
	The number granted a license:	228
	The number denied a license for any reason:	0
	The number denied a license because of a conviction:	0
***** (9c)	The number of applicants who are active-duty military:	90
	The number granted a license:	71
	The number denied a license for any reason:	0
	A summary of the reasons for denial:	N/A
	The number of applicants who are military veterans:	610
	The number granted a license:	489
	The number denied a license for any reason:	0
	A summary of the reasons for denial:	N/A
**** (9d)	The number of applicants who are military spouses:	663
	The number granted a license:	562
	The number denied a license for any reason:	0
	A summary of the reasons for denial:	N/A

* The North Carolina Board of Nursing (NCBON) supervises the licenses of licensed practical nurses and registered nurses. The NCBON also supervises the nurse aide II listings, approvals to practice for nurse practitioners, and the recognition of certified registered nurse anesthetists and clinical nurse specialists.

** Due to an ongoing investigation facilitated by the US Department of Justice and the FBI related to selling fraudulent documents, transcripts, and nursing degrees, the NCBON did not process applications for these applicants to permit taking the examination.

*** Reported count reflects number of suspended, revoked, voluntary surrender, inactive, retired and deceased status licenses for FY 2024-2025.

**** This includes all application types, including renewals.

***** North Carolina is a member of the nurse licensure compact. Active-duty military, military veterans, and military spouses who wish to work in North Carolina on their compact nursing license do not need to apply to the NCBON for an additional license to work in the state. Information in this report reflects active-duty military, military veterans, and military spouses who applied directly for a North Carolina license by endorsement instead of

practicing on a compact license.

- (10) The substance of any anticipated request by the occupational licensing board to the General Assembly to amend statutes related to the occupational licensing board.

In FY 2024-2025, the North Carolina Board of Nursing (NCBON) requested statutory amendments to Article 9A Nursing Practice Act related to § 90-171.27 Expenses payable from fees collected by Board

- (11) The substance of any anticipated change in rules adopted by the occupational licensing board or the substance of any anticipated adoption of new rules by the occupational licensing board.

The NCBON operates under the NC Administrative Code Title 21 Occupational Licensing Boards Chapter 36 - Board of Nursing. In FY 2024-2025, the Board amended the following Rules:

21 NCAC 36 .0211 Eligibility and Application for Licensure by Examination (effective March 1, 2025)
21 NCAC 36 .0218 Licensure by Endorsement (effective March 1, 2025)

- (b) No later than October 31 of each year, each occupational licensing board shall file electronically with the Secretary of State, the Attorney General, the Office of State Budget and Management, and the Joint Legislative Administrative Procedure Oversight Committee a financial report that includes the source and amount of all funds credited to the occupational licensing board and the purpose and amount of all funds disbursed by the occupational licensing board during the previous fiscal year.

North Carolina Board of Nursing

Statement of Net Position

	June 30	
	2025	Restated 2024
ASSETS:		
Current assets:		
Cash and cash equivalents	\$ 1,511,216	\$ 1,333,779
Accrued interest receivable	36,644	36,644
Accounts receivable	11,710	11,110
Prepaid expenses and other assets	184,161	395,229
Investments - current portion	2,556,592	2,264,510
Total current assets	4,300,323	4,041,272
Noncurrent assets:		
Investments	21,168,918	19,584,612
Deferred Compensation Investments	123,806	91,061
Total noncurrent assets	21,292,724	19,675,673
Capital assets:		
Leased assets, net of amortization	80,967	-
Property and equipment, net of depreciation	5,704,593	5,931,054
Net capital assets	5,785,560	5,931,054
Total Assets	\$ 31,378,607	\$ 29,647,999
LIABILITIES:		
Current liabilities:		
Accounts payable and accrued liabilities	436,208	477,948
Current portion of lease liabilities	20,608	-
Current portion of deferred revenues	4,740,030	4,636,472
Total current liabilities	5,196,846	5,114,420
Noncurrent liabilities:		
Accrued vacation	718,998	744,416
Lease liabilities	60,771	-
Deferred revenue	4,604,148	4,636,471
Other post employment benefit liability	347,897	351,166
Deferred compensation liability	123,807	91,061
Total noncurrent liabilities	5,855,621	5,823,114
Total Liabilities	\$ 11,052,467	\$ 10,937,534
Deferred Inflows of Resources		
Total deferred inflows of resources	\$ 18,993	\$ -
NET POSITION:		
Investment in capital assets	5,704,181	5,931,054
Unrestricted net assets	14,602,966	12,779,411
Total net position	\$ 20,307,147	\$ 18,710,465

North Carolina Board of Nursing
Statement of Revenue, Expenses and Changes in Net Position

	June 30	
	2025	Restated 2024
Operating revenues:		
License renewals	\$ 8,535,827	\$ 8,151,813
Examination fees	669,084	754,458
Reinstatements	117,120	139,200
Endorsements into state	973,912	1,109,222
Verifications	1,490	2,070
Labels	131,793	106,587
Hearing and settlement	15,300	13,500
Advanced Practice-RN	136,289	1,408,901
Nurse aide registry	1,584,882	135,834
Other	143,188	147,763
Total operating revenue	<u>12,308,885</u>	<u>11,969,348</u>
Operating expenses:		
Salaries and related benefits	10,214,566	9,566,415
Operations	2,042,663	2,477,969
Conventions & conferences	89,410	131,118
Board meetings	36,072	40,754
Hearings	68,377	83,281
Committee meetings	17,664	33,003
Other regulatory services	6,411	10,292
OPEB Expense	15,724	3,000
Interest expense on lease liabilities	566	42
Total operating expenses	<u>12,491,453</u>	<u>12,345,874</u>
Operating income (loss)	<u>(182,568)</u>	<u>(376,526)</u>
Non-operating revenues (expenses):		
Net investment income	<u>1,779,250</u>	<u>1,305,899</u>
Total non-operating revenue	<u>1,779,250</u>	<u>1,305,899</u>
Change in net position	1,596,682	929,373
Net position, beginning of year	<u>18,710,465</u>	18,129,258
Restatement		<u>(348,166)</u>
Net position, end of year	<u>\$ 20,307,147</u>	<u>\$ 18,710,465</u>

Financial statements are prepared in accordance with generally accepted accounting principles in the United States as prescribed by Governmental Accounting Standards Board (GASB). The financial statements report all activities of the North Carolina Board of Nursing using the full accrual basis of accounting. Revenues are recognized in the accounting period in which they are earned and become measurable. Licenses are renewed for a period of two years. License renewal fees are deferred and recognized as revenue over the two-year period to which they relate.

Respectfully Submitted,

A handwritten signature in black ink that reads "Crystal L. Tillman". The signature is fluid and cursive, with the first name "Crystal" and last name "Tillman" clearly legible.

Crystal Tillman, DNP, RN, CPNP, PMHNP-BC, FRE
Chief Executive Officer
North Carolina Board of Nursing