



Recommended Supplemental Salary Adjustment
Fund Allocations
for FY 2007-08

Report to the Joint Legislative Commission on
Governmental Operations

Prepared by:
Office of State Budget and Management
Office of State Personnel

April 15 and 16, 2008

Executive Summary

The Joint Legislative Commission on Governmental Operations approved the allocation of \$16,898,962 from the Salary Adjustment Fund (SAF) for university and state employees at the December 2007 meeting. Agency and university human resource personnel, with assistance from the Office of State Personnel (OSP), reviewed each personnel action to ensure funds were allocated in accordance with all laws and guidelines. Upon completing this effort for all employees, approximately \$1.8 million was returned from agencies and universities to the SAF. Reasons for returning funds included 1) The employee left state government; 2) The employee was transferred or promoted to another position that no longer qualified them for the increase; or 3) Agencies and universities miscalculated actual requirements.

Upon implementation, several agencies and universities indicated that there was some confusion on specific occupations that would qualify for funds and should have been included in their initial requests. OSP and the Office of State Budget and Management (OSBM) have confirmed that these actions meet the criteria of the legislation and should be funded in order to treat like positions consistently. Therefore, OSBM and OSP recommend that \$1,061,185 of the returned amount of \$1.8 million be awarded to five agencies and universities for these employees. A summary of the revised agency and university allocations is included in Attachment A.