



North Carolina General Assembly
House of Representatives

HOUSE OVERSIGHT COMMITTEE

REPRESENTATIVE JAKE JOHNSON, CO-CHAIR
DISTRICT 113

REPRESENTATIVE BRENDEN JONES, CO-CHAIR
DISTRICT 46

REPRESENTATIVE HARRY WARREN, CO-CHAIR
DISTRICT 76

October 30, 2025

sent via email

George Griffin
Chapel Hill Carrboro City Schools Board of Education
750 S. Merritt Mill Rd.
Chapel Hill, NC 27516

Dear Dr. Griffin:

Pursuant to §120-14, the House Oversight Committee requests your appearance to testify on December 3, 2025, at 9:00 am in the Legislative Building Auditorium.

This body is deeply troubled to learn that Chapel Hill-Carrboro City Schools (CHCCS) has intentionally breached the North Carolina Constitution and state laws to indoctrinate children as young as six years old with inappropriate materials involving sex and gender.

In your role as School Board Chair, please be prepared to address Chapel Hill-Carrboro City Schools' (CHCCS) non-compliance with Senate Bill 49 (S.L. 2023-106), the Parents' Bill of Rights. In blatant violation of state law, the CHCCS Board voted on January 18, 2024, to disregard two provisions of Senate Bill 49:

1. The right of parents to be notified before a school changes their child's name or pronouns in school records or begins using a new name or pronouns for the child (G.S. § 115C-76.45 (a)(5)), and
2. Instruction on gender identity, sexual activity, or sexuality shall not be included in kindergarten through fourth grade curriculum. (G.S. § 115C-76.55).

We remind you that Chapel Hill Carrboro City Schools (CHCCS), through any rules and regulations set forth by the State Board of Education, is "subject to laws enacted by the General Assembly." *See generally* G.S. 115C-12; *see also* N.C. Const. art. IV, §



5. (providing the same). By violating Senate Bill 49, you are in direct conflict and violation of North Carolina law.

As such, by no later than 12:00 noon on November 14, please provide all documents and communications related to the CHCCS Board's decision regarding Senate Bill 49, including, but not limited to:

- Policies, procedures, materials, guidelines, or directives pertaining to conduct found in SB 49, or its requirements, implementation, instruction, or compliance.
- Training materials, instructional materials, or classroom materials provided to CHCCS staff, faculty, or administrators pertaining to conduct found in SB 49, or its requirements, implementation, instruction, or compliance.
- Any correspondence or communications among CHCCS officials (Board of Education members, the Superintendent, central office staff, principals, etc.) relating to conduct found in SB 49, or its requirements, implementation, instruction, or compliance.
- Any communications between any CHCCS officials and outside individuals or organizations regarding SB 49 or related subjects.
- CHCCS's "legal theory" as to why the North Carolina Constitution and SB 49 do not apply to CHCCS.

Furthermore, our investigation into CHCCS has raised another area of concern, namely that CHCCS is championing divisive ideas about race under the pretense of "diversity, equity, and inclusion." This divisive indoctrination is not only morally wrong, but may violate federal civil rights laws, including, without limitation, Title VI of the Civil Rights Act of 1964 and the Equal Protection Clause of the Fourteenth Amendment to the United States Constitution.

As such, by no later than 12:00 noon on November 14, please provide all documents and communications related to any policies, procedures, materials, guidelines, directives, or actions by CHCCS (including any members of your staff) which, based on an individual's protected classification under federal law:

- Treats an individual differently solely to advantage or disadvantage that individual as compared to other individuals or groups.
- Excludes an individual from employment, except as allowed under federal law.
- Excludes an individual from participation in an educational program or activity, except as allowed under federal law.

Additionally, by no later than 12:00 noon on November 14, please provide any documents and communications related to any policies, procedures, materials,

guidelines, directives, or actions by CHCCS (including any members of your staff) that directly or indirectly express the following concepts, in whole or in part:

- One race or sex is inherently superior to another race or sex.
- An individual, solely by virtue of his or her race or sex, is inherently racist, sexist, or oppressive.
- An individual should be discriminated against or receive adverse treatment solely or partly because of his or her race or sex.
- An individual's moral character is necessarily determined by his or her race or sex.
- An individual, solely by virtue of his or her race or sex, bears responsibility for actions committed in the past by other members of the same race or sex.
- Any individual, solely by virtue of his or her race or sex, should feel discomfort, guilt, anguish, or any other form of psychological distress.
- A meritocracy is inherently racist or sexist.
- The United States was created by members of a particular race or sex for the purpose of oppressing members of another race or sex.
- Particular character traits, values, moral or ethical codes, privileges, or beliefs should be ascribed to a race or sex or to an individual because of the individual's race or sex.
- The rule of law does not exist but instead is a series of power relationships and struggles among racial or other groups.
- All Americans are not created equal and are not endowed by their Creator with certain unalienable rights, including life, liberty, and the pursuit of happiness.
- Governments should deny to any person within the government's jurisdiction the equal protection of the law.

Please read this letter carefully to ensure that you comply with all hearing requirements and that you understand your rights as a witness.

Each witness who is to appear before the House Oversight Committee must file with Committee Staff a written statement of proposed testimony. This must be filed no later than the date specified below. Failure to comply with this requirement may result in the exclusion of your written testimony from the hearing record, the barring of your oral presentation of the testimony, or both. Responses to questions at the hearing should be limited to no more than five minutes per response.

A witness appearing before the Committee must include with their written testimony a current résumé summarizing education, experience, and affiliations pertinent to the subject matter of the hearing.


Witnesses at hearings may be accompanied by their own counsel to advise them concerning their constitutional rights, but accompanying counsel shall not directly respond to questions. We reserve the right to place any witness under oath. Finally, witnesses may obtain a transcript copy of their testimony given in open, public session, or in a closed session only when authorized by the Committee.

To fully prepare for this hearing, your testimony, other than the documents requested above, must be submitted electronically in Microsoft Word (docx), PowerPoint (pptx), or Adobe Acrobat (pdf) format to Mary.Moorefield@ncleg.gov no later than Monday, November 24, at 12:00 noon.


Accommodations for individuals with disabilities, including assistive listening systems, interpreters, and materials in alternate formats, may be arranged by contacting Committee Staff in advance of the hearing.

Should you or your staff have any questions or need additional information, please contact Mary Moorefield at (919) 301-2025 or Mary.Moorefield@ncleg.gov.

Sincerely,



Rep. Jake Johnson
Co-Chair



Rep. Brenden Jones
Co-Chair



Rep. Harry Warren
Co-Chair