



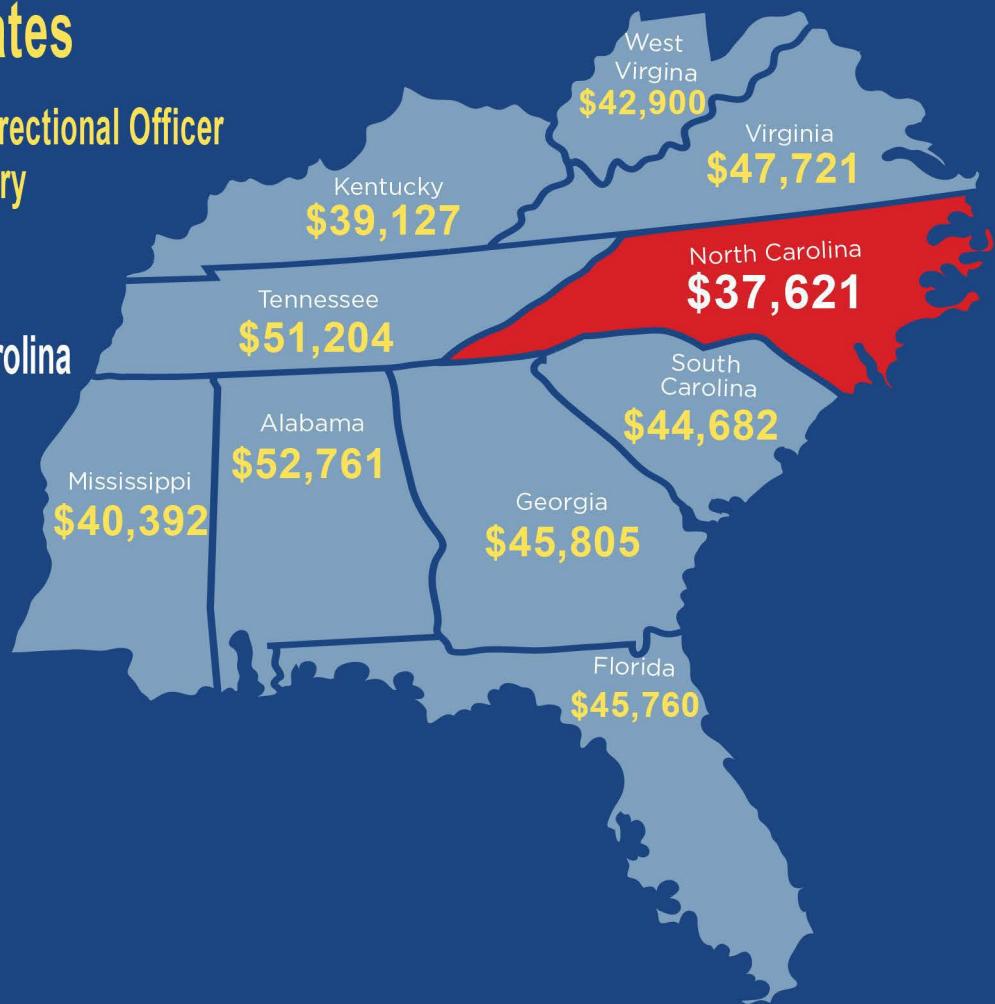
NCDAC Correctional Officer starting pay **\$37,621** **2nd** lowest in the nation

Only Louisiana (\$37,440) has a lower starting salary than North Carolina.

Southeastern States

\$45,594 Average Correctional Officer Starting Salary

\$7,973 More than North Carolina Starting Salary



\$52,142 National Average Correctional Officer Starting Salary

The average starting salary for Correctional Officers in states bordering North Carolina

\$47,353



Bordering states Correctional Officer starting salaries are \$9,732 more than North Carolina Correctional Officers.



**NCDAC Probation/Parole
Officer starting pay** **\$45,422**

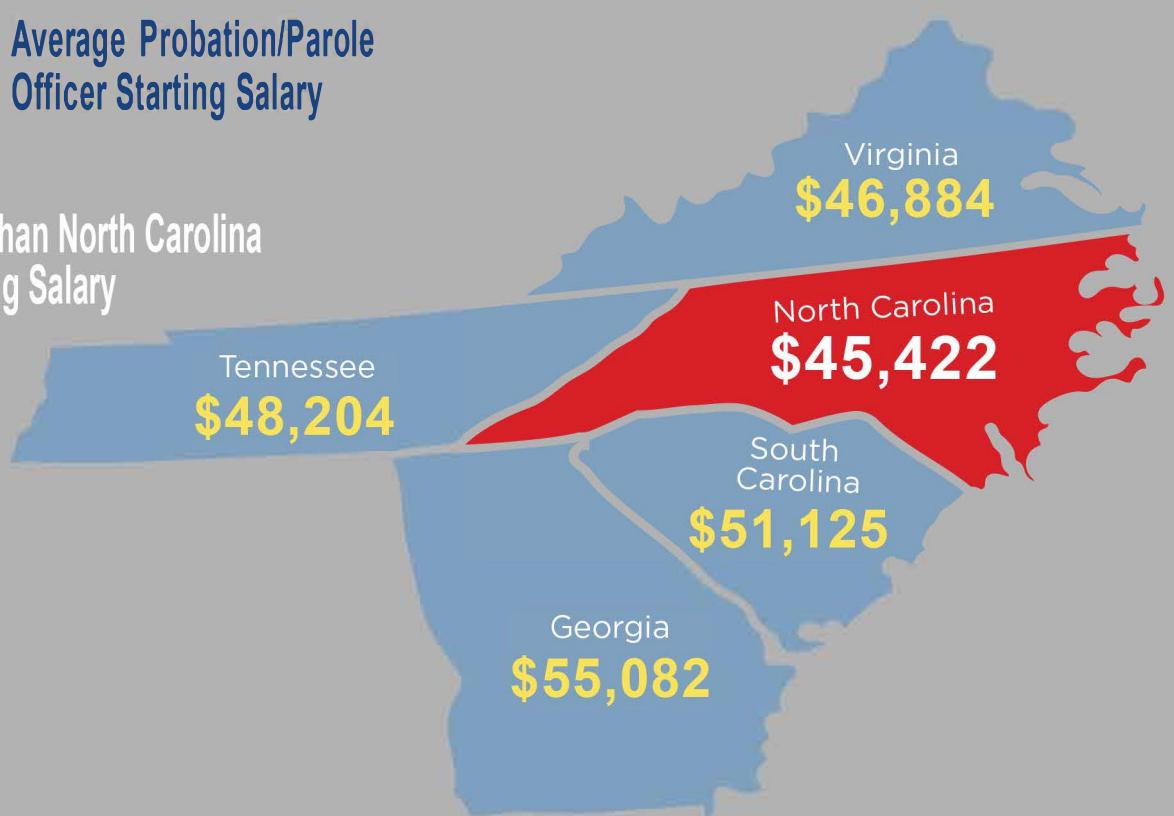
Lowest
among Neighboring states

Nationally, starting salaries for Probation/Parole Officers are \$7,347 higher than North Carolina.

Neighboring States

\$50,323 Average Probation/Parole
Officer Starting Salary

\$4,901 More than North Carolina
Starting Salary



\$52,769 National Average Probation/Parole Officer Starting Salary

North Carolina ranks **39th** out of 46 organizations
nationally in Probation/Parole Officer starting salaries.





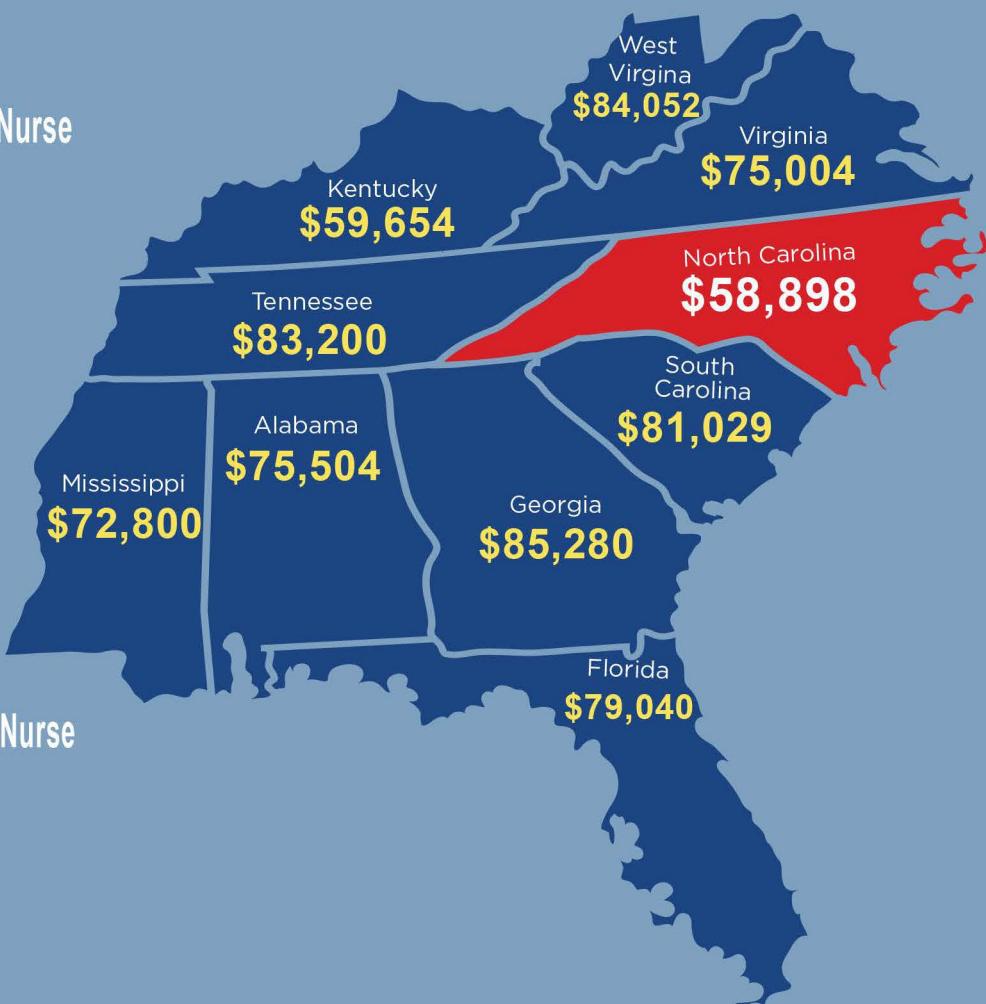
NCDAC Registered Nurse starting pay **\$58,898** **Lowest**
among Southeast states

NCDAC starting Registered Nurse salary ranked last when compared to neighboring states

Southeastern States

\$75,446 Average Registered Nurse Starting Salary

\$16,548 More than NCDAC Registered Nurse Starting Salary



Neighboring States

\$81,128 Average Registered Nurse Starting Salary

\$22,230 More than NCDAC Registered Nurse Starting Salary

\$80,157 National average starting salary for Registered Nurses in a correctional setting*

The difference between NCDAC Registered Nurse Starting Salary and the average National Registered Nurse starting salary in a correctional setting

\$21,259



* Based on an analysis of available data from 46 out of 50 state correctional organizations.