



Emergency Management
NC DEPARTMENT OF PUBLIC SAFETY

North Carolina Emergency Management



**NCGA Joint Legislative Emergency
Management Oversight Committee**

15 January 2026



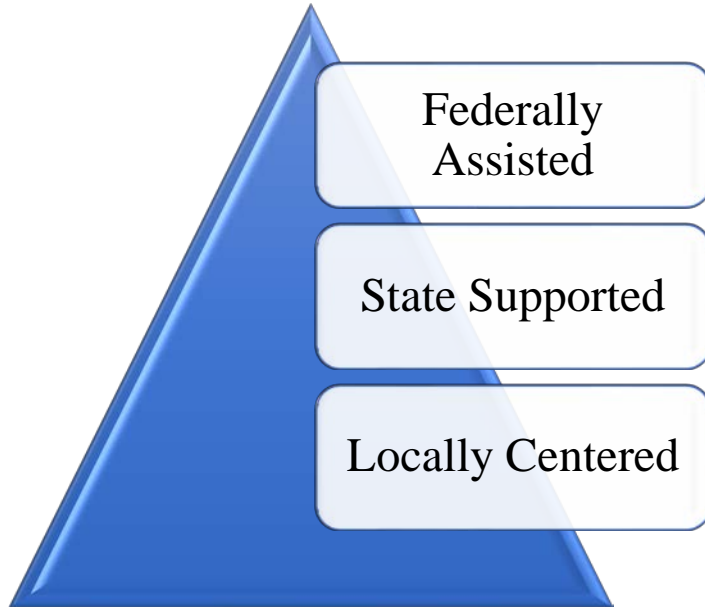


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Organizational Overview



Shared Responsibilities



- All incidents begin and end locally
- Each community has specific needs best addressed by local government
- State support for incidents that require additional resources / multi-jurisdictional coordination
- Federal support for emergencies beyond the capacity for local or state management and recovery



Emergency Management Requirements

- Federal Legal Requirements
 - Robert T. Stafford Disaster Relief and Emergency Assistance Act
 - Homeland Security Act of 2002
 - Post-Katrina Emergency Management Reform Act of 2006
 - Emergency Planning Community Right to Know Act (EPCRA)
 - Public Health Service Act
 - 44 C.F.R. Part 206
- State Legal Requirements
 - The North Carolina Emergency Management Act
 - N.C. Gen. Stat. § 143B-602
- Best Practices
 - Emergency Management Accreditation Program (EMAP)





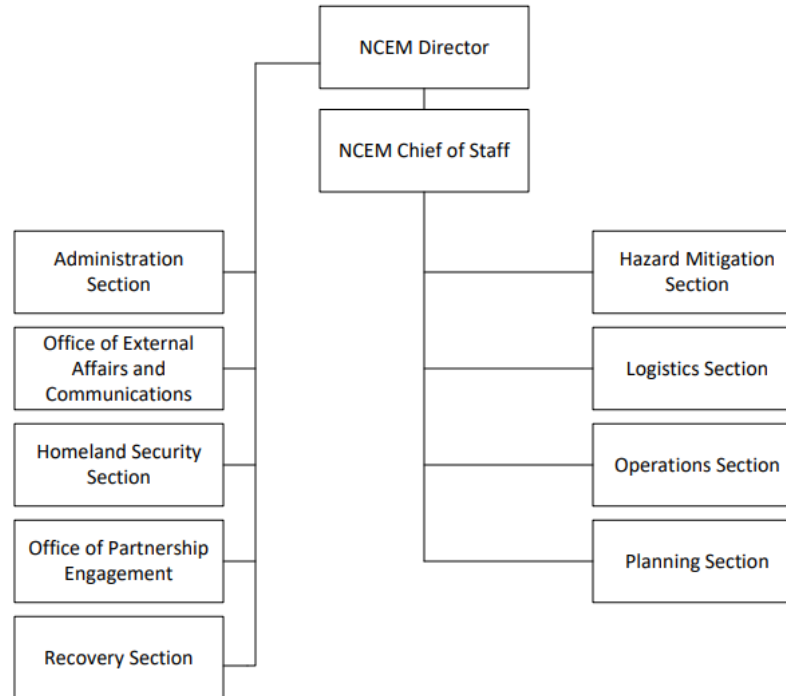
Who we are

- North Carolina Emergency Management (NCEM) is the state's emergency management agency and homeland security coordination entity, as established by N.C.G.S. 166-A.
- NCEM is a division of the North Carolina Department of Public Safety (NCDPS).
- 377 dedicated and skilled emergency managers working to build resilient communities across the state.
- NCEM operates from multiple facilities statewide, with a headquarters in Raleigh, Regional Offices, Responder Assistance Initiative locations, Logistics Warehouses, and Recovery and Hazard Mitigation Field Offices.





NCEM Organization

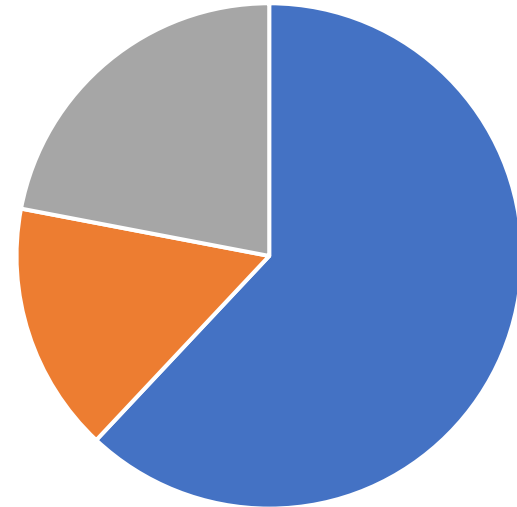




NCEM Staffing Overview

- 377 Active Personnel
 - 320 Full-Time
 - 57 Temporary
- 116 Vacancies as of January 2026
 - * 56 current in Disaster Case Management Program

NCEM Personnel Funding

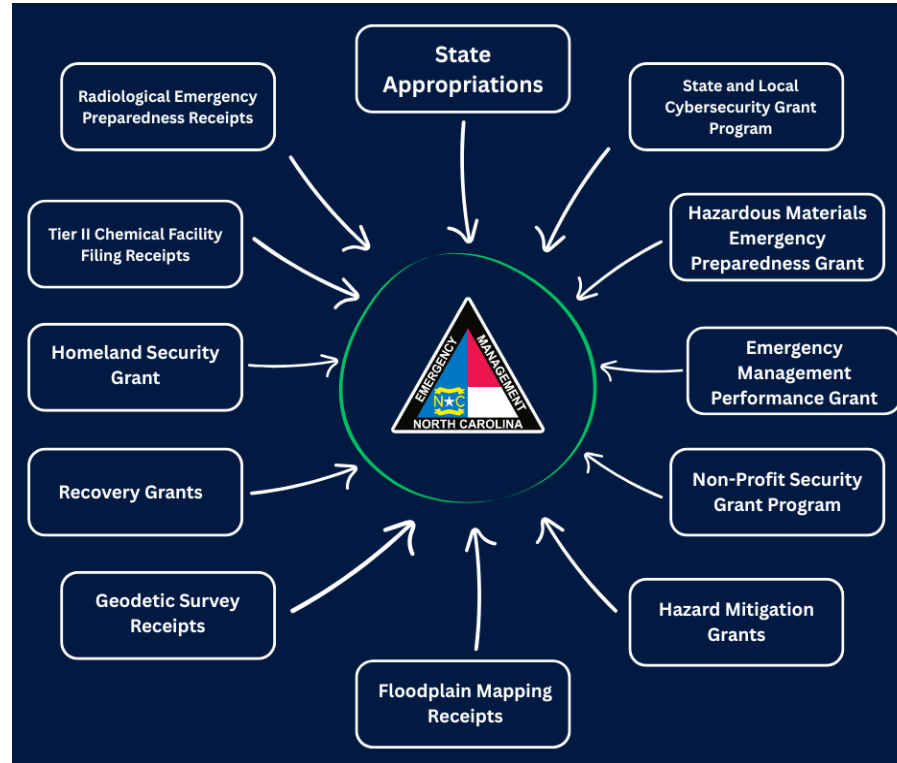


■ Federal ■ Receipts ■ Appropriations





NCEM Organizational Funding Sources





Local Funding & Support

Federal Programs

- Homeland Security Grant Program
- Emergency Management Performance Grant Program
- State & Local Cybersecurity Grant Program
- Non-profit Security Grant Program
- Hazardous Materials Emergency Preparedness Grant Program
- Building Resilient Infrastructure & Communities Grant Program
- Flood Mitigation Assistance Grant Program

State Programs

- State Hazardous Materials Funding (State)
- State Search and Rescue Funding (State)
- Various State Directed Grants (State)
- State Capacity Building Competitive Grant Program (ended after FY24)





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Daily Operations





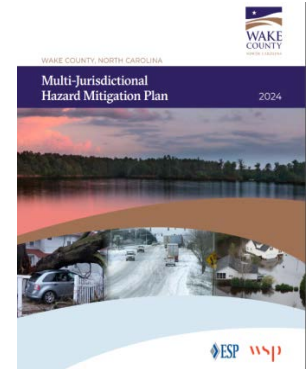
Daily Operations Programs

- Daily Incident Support and Coordination
- Cyber Incident Support and Coordination
- Alert and Warning Coordination
- Ongoing Recovery Coordination and Implementation
- Ongoing Mitigation Coordination and Implementation
- Risk Assessments and Mapping
- First Responder Mental Health Support
- Partnership Building for Disaster Capacity
- Emergency Planning (Strategic and Tactical)
- Personnel Training on Emergency Plans, Systems, Skills, and Tools
- Exercise Planning, Coordination, and Implementation
- Corrective Action Plan Management
- Preparedness Capacity Building for the General Public
- Grant Management / Passthrough Funding





Daily Operations Programs





North Carolina 24-Hour Watch

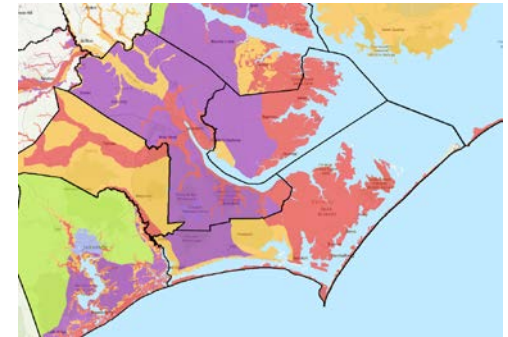
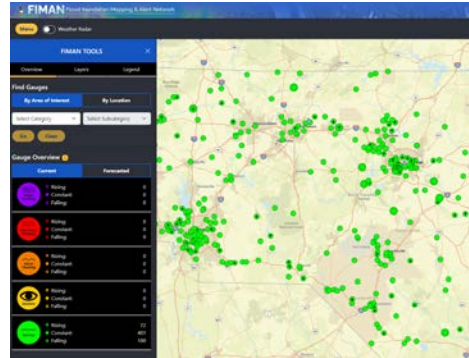
- 24/7/365 contact point for jurisdictions of agencies to report incidents and request state resources
- State Warning Point for emergency messaging
- Responsible for information sharing and incident management





Preparedness and Outreach

- Focus on personal resiliency
 - Have an emergency kit
 - Have a plan
 - Being informed
- Public Messaging and Outreach
- NWS StormReady Program
- Plan Updates
- Capacity Building
- Public facing disaster products
 - NC Flood Inundation Mapping and Alert Network (FIMAN)
 - ReadyNC
 - Know Your Zone



Partnership Engagement

- Community Emergency Response Team Program (CERT)
- Business Emergency Operations Center (BEOC)
- Voluntary Agency Liaison (VAL)
- Radiological Emergency Volunteer Corps (REVC)



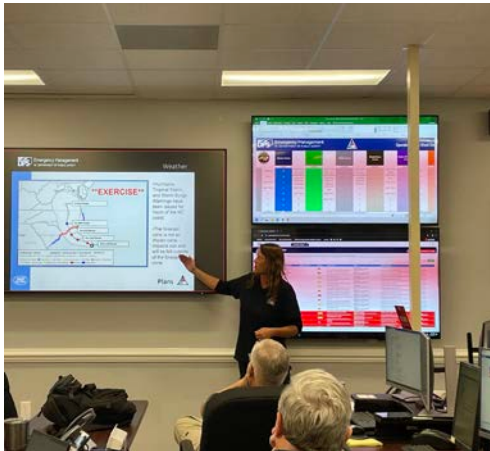
Orange County CERT





Training and Exercise

- NC Training, Exercise, and Response Management System (NC TERMS).
- Quarterly Disaster Management Exercises with SERT, including counties.
- Annual Statewide Hurricane Exercise.
- Large Event Tabletop Exercises (Special Events, Elections)





Hazard Mitigation

- Elevations
- Property Acquisitions
- Generator and Infrastructure Hardening
- Program Types
 - Non-Disaster Grants
 - Disaster Grants





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Incident Management





Incident Management

- **All disasters start & end locally** and are managed on a daily basis at the closest possible geographical, organizational and jurisdictional level
- **Commitment:** To provide a **four-tiered response** to any major disaster which is:

- ➔ Locally Centered
- ➔ Regionally Augmented
- ➔ State Supported
- ➔ Federally Assisted





Emergency Declarations

- State of Emergency
- Local State of Emergency



NY Times Photo



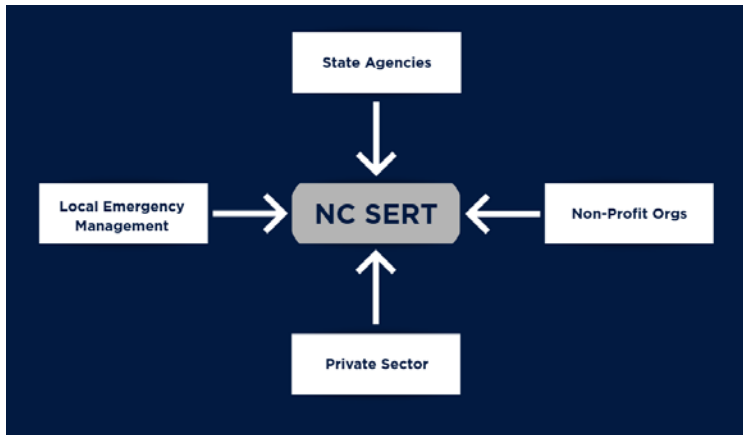
NC State Climate Office Photo



Boston Globe Photo

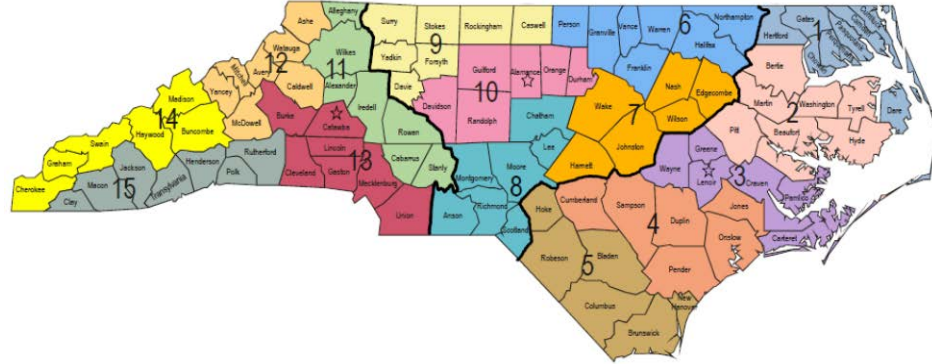
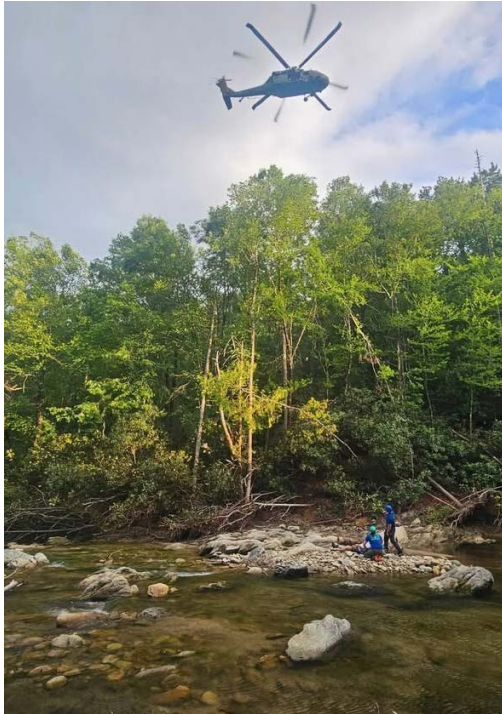


The State Emergency Response Team





Regional Operations





Specialized Response Assets





Post-Disaster Analysis



NORTH CAROLINA STATE EMERGENCY RESPONSE TEAM

Hurricane Helene After Action Review

Final Report



Pender County Hurricane Florence After Action Report

JULY 18, 2019



Buncombe County After-Action Report

Tropical Storm Helene 2024



Buncombe County Strategy & Innovation | Heather Parkinson, MBA, PMP | Max Tarator, MPA | July 2025





Recovery

- ➔ Public Assistance
- ➔ Individual Assistance
- ➔ Disaster Case Management



828 News Now Photo



NC Community Foundation Photo



WKMG Photo



NCDOT Photo





Question & Answer





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