

Fall 2025 Salaries at a Glance

Rank	State Police Agencies	2025 Starting Salary
1	California	\$116,040
2	Alaska	\$93,628
3	Colorado	\$91,620
4	Washington	\$91,332
5	Illinois	\$87,756
6	Delaware	\$86,919
7	New York	\$82,608
8	Vermont	\$82,496
9	Rhode Island	\$81,579
10	Oregon	\$80,418
11	Massachusetts	\$80,212
12	New Mexico	\$80,038
13	Minnesota	\$79,469
14	Connecticut	\$76,622
15	Nevada	\$76,608
16	Texas	\$76,231
17	Hawaii	\$76,008
18	North Dakota	\$75,528
19	New Jersey	\$74,534
20	Utah	\$74,027
21	Missouri	\$73,842
22	Ohio	\$73,320
23	Nebraska	\$73,225
24	Wisconsin	\$73,091
25	Pennsylvania	\$71,647
26	Indiana	\$70,000
27	Tennessee	\$69,972
28	Kentucky	\$69,500
29	Maryland	\$69,360
30	Kansas	\$68,182
31	Arkansas	\$67,675
32	Michigan	\$67,000
33	New Hampshire	\$66,102
34	Arizona	\$65,382
35	Maine	\$65,166
36	South Dakota	\$65,104
37	Montana	\$64,438
38	Idaho	\$63,856
39	Georgia	\$63,684
40	Oklahoma	\$62,069
41	South Carolina	\$61,622
42	Wyoming	\$60,985
43	West Virginia	\$60,984
44	Virginia	\$60,000
45	Florida	\$60,000
46	Louisiana	\$59,410
47	Iowa	\$58,448
48	Alabama	\$58,395
49	North Carolina	\$55,000
50	Mississippi	\$54,000

Rank	State Police Agencies	2025 Top Salary
1	Illinois	\$154,236
2	Alaska	\$153,379
3	New Jersey	\$152,943
4	Maryland	\$146,209
5	California	\$143,940
6	Delaware	\$143,224
7	Texas	\$134,866
8	Vermont	\$128,437
9	Pennsylvania	\$127,938
10	New York	\$127,049
11	Washington	\$125,892
12	Connecticut	\$119,020
13	Virginia	\$115,182
14	Nevada	\$114,693
15	Colorado	\$113,760
16	Oregon	\$113,136
17	Massachusetts	\$112,000
18	Indiana	\$112,000
19	Rhode Island	\$110,224
20	Utah	\$107,598
21	Louisiana	\$107,391
22	Minnesota	\$106,572
23	Iowa	\$105,580
24	Florida	\$104,376
25	Nebraska	\$102,440
26	Kentucky	\$102,294
27	Michigan	\$100,500
28	Tennessee	\$99,504
29	Wisconsin	\$98,800
30	Kansas	\$95,971
31	New Mexico	\$95,513
32	Oklahoma	\$95,194
33	New Hampshire	\$92,331
34	North Dakota	\$91,668
35	Arizona	\$91,601
36	Missouri	\$91,320
37	Ohio	\$90,750
38	Maine	\$90,542
39	Wyoming	\$89,648
40	Hawaii	\$88,908
41	Georgia	\$86,525
42	Arkansas	\$81,887
43	Montana	\$81,203
44	South Carolina	\$80,622
45	North Carolina	\$80,252
46	Alabama	\$80,121
47	South Dakota	\$77,417
48	West Virginia	\$75,490
49	Mississippi	\$75,000
50	Idaho	\$70,054



Fall 2025 Salaries at a Glance

Local Municipalities - Starting Pay

<u>Rank</u>	<u>NC Local Agencies</u>	<u>2025 Starting Salary</u>
1	Knightdale PD	\$65,400
2	Wake Forest PD	\$65,093
3	Cary PD	\$63,502
4	Apex PD	\$62,524
5	Raleigh PD	\$61,417
6	Huntersville PD	\$61,000
7	Fuquay-Varina PD	\$60,477
8	Pineville PD	\$60,376
9	Smithfield PD	\$60,000
10	Holly Springs PD	\$60,000
11	Rocky Mount PD	\$60,000
12	Charlotte Meck PD	\$59,502
13	Greensboro PD	\$59,500
14	Rolesville PD	\$59,303
15	Mooresville PD	\$59,000
16	Hillsborough PD	\$58,966
17	Hickory PD	\$58,716
18	Kill Devil Hills PD	\$58,618
19	Morrisville PD	\$57,997
20	Monroe PD	\$57,720
21	Nags Head PD	\$57,633
22	Boone PD	\$57,100
23	Concord PD	\$56,912
24	Wake County SO	\$56,700
25	Cleveland County SO	\$56,690
26	Matthews PD	\$56,551
27	Winston-Salem PD	\$56,524
28	Garner PD	\$56,349
29	Kitty Hawk PD	\$56,213
30	Durham PD	\$55,612
**	NCSHP	\$55,000

Local Municipalities - Top Pay

<u>Rank</u>	<u>NC Local Agencies</u>	<u>2025 Top Salary</u>
1	Fuquay-Varina PD	\$121,000
2	Rolesville PD	\$120,073
3	Concord PD	\$118,293
4	Kitty Hawk PD	\$117,780
5	High Point PD	\$115,593
6	Charlotte Meck PD	\$113,626
7	Wake Forest PD	\$108,782
8	Apex PD	\$108,763
9	Durham PD	\$107,109
10	Morrisville PD	\$105,315
11	Cary PD	\$105,081
12	Manteo PD	\$102,572
13	Smithfield PD	\$102,553
14	Huntersville PD	\$101,918
15	Holly Springs PD	\$100,677
16	Raleigh PD	\$100,500
17	Mooresville PD	\$100,278
18	Hillsborough PD	\$98,782
19	Knightdale PD	\$97,372
20	Winston-Salem PD	\$96,227
21	Garner PD	\$94,632
22	Kill Devil Hills PD	\$93,788
23	Greensboro PD	\$93,377
24	Asheville PD	\$91,727
25	Chapel Hill PD	\$90,000
26	Durham County SO	\$89,467
27	Nags Head PD	\$89,331
28	Hickory PD	\$88,650
29	Matthews PD	\$87,654
30	Currituck County SO	\$86,048
**	NCSHP	\$80,252

