



MEMORANDUM

To: N.C. General Assembly – Joint Legislative Commission on Governmental Operations
N.C. General Assembly – Joint Legislative Economic Development and Global Engagement Oversight Committee
N.C. General Assembly – Fiscal Research Division

From: Susan Fleetwood, Exec. Director of Economic Development, N.C. Department of Commerce
Mary Elizabeth Wilson, Chief of Staff and General Counsel, N.C. Department of Commerce

Date: February 27, 2026

Re: Annual Report on Activities of EDPNC – N.C. Gen. Stat. § 143B-431.01(f)

Pursuant to N.C. Gen. Stat. § 143B-431.01(f), attached you will find a report outlining the performance of certain departmental functions that were contracted to the Economic Development Partnership of North Carolina, Inc. (“EDPNC”), a North Carolina nonprofit corporation. Attached, please find the following information:

Attachment 1 – An executive summary of the most recent annual report submitted by the EDPNC to Commerce pursuant to N.C. Gen. Stat. § 143B-431A(e)(2).

Attachment 2 – A copy of the most recent annual report submitted by the EDPNC to Commerce pursuant to N.C. Gen. Stat. § 143B-431A(e)(2).

Attachment 3 – A listing of each entity referred to Commerce by the EDPNC.

Attachment 4 – A listing of any instances of noncompliance with the enabling legislation or the contract by the EDPNC, and the response to such instances of noncompliance by Commerce, including actions taken by Commerce to prevent repeat or similar instances of noncompliance.

Attachment 5 – A listing of the date and name of each person or entity from whom funds were solicited by the Secretary of Commerce on behalf of the EDPNC.

Attachment 6 – A listing of any entity that received an award from Commerce and also made a gift, contribution, or item or service of value to the EDPNC for which fair market value was not paid.



ATTACHMENT 1

Executive Summary
Economic Development Partnership of North Carolina
Calendar Year 2025 Report to the North Carolina Department of Commerce

In January 2026, the contract between the North Carolina Department of Commerce (“the Department”) and the Economic Development Partnership of North Carolina, Inc. (“EDPNC”), a North Carolina nonprofit corporation, was renewed for three years through December 31, 2028. Pursuant to the contract, the EDPNC agreed to continue providing sales and marketing functions to the State, responsible for: business recruitment, existing industry and small business support, import and export assistance, marketing, tourism, film, and sports development. In addition, the EDPNC administers State funds to conduct the Megasite Readiness Program, SelectSites Readiness Program, Helene Job Loss Assessment, CPACE, and one-time funding to promote Western North Carolina Tourism.

Pursuant to the contract and N.C. Gen. Stat. § 143B-431A(2), the EDPNC submits annual reports to Commerce, in which it outlines its program activities, objectives and accomplishments, as well as certain items specifically required by the enabling legislation. The report for calendar year 2025 is included in Attachment 2.

The chart below summarizes the key performance metrics from the 2025 calendar year compared to the previous three calendar years.

For business recruitment:	CY 2022	CY 2023	CY 2024	CY 2025
Number of jobs announced by the Department in total	27,144	10,824	16,555	33,877
Number of jobs announced resulting from recruitment of new businesses	22,038	6,888	10,890	30,107
Number of jobs announced resulting from existing business expansions	5,106	3,936	5,665	3,770
Total U.S. dollar amount of investment resulting from new projects	\$15,587,970,123	\$4,865,888,418	\$14,836,268,164	\$24,426,994,365
Total U.S. dollar amount of investment resulting from recruitment of new businesses	\$13,568,032,265	\$3,098,903,500	\$7,650,569,740	\$22,538,225,532
Total U.S. dollar amount of investment resulting	\$2,019,937,858	\$1,766,984,918	\$7,185,698,424	\$1,888,768,833

For business recruitment:	CY 2022	CY 2023	CY 2024	CY 2025
from existing business expansions				
Total U.S. dollar amount of foreign direct investment	\$5,512,970,495	\$1,810,329,222	\$7,901,536,161	\$5,060,769,138
Number of business inquiries for business relocation, investment, and expansion*	3,065,634	4,809	1,602	1,526
For business services:	CY 2022	CY 2023	CY 2024	CY 2025
Number of existing businesses receiving support	1,003	1,200	1,207	1,084
Number of Business Services Team leads that lead to an expansion of existing businesses	79	57	53	33
Number of businesses receiving export assistance	572	577	477	425
Total U.S. dollar amount of exports by assisted companies	\$833,957,826	\$51,125,608	\$35,970,243	\$8,456,816
For tourism and marketing:	CY2022	CY 2023	CY2024	CY 2025
Number of consumer inquiries about travel to North Carolina	4,414,013	5,300,000	4,600,000	5,000,000+
Total U.S. dollar amount of spending by visitors while in North Carolina	\$28,919,800,000	\$33,326,000,000	\$35,631,900,000	\$36,730,340,000
Total U.S. dollar amount of State and local tax revenues resulting from visitors' spending while in North Carolina	\$2,357,800,000	\$2,457,400,000	\$2,592,500,000	\$2,660,880,000

* In previous years, this metric was measured as inquiries for business relocation, investment, and expansion via web traffic. In 2023, it was measured as all marketing qualified leads for business investment and expansion. It is anticipated that this will be the way the metric is measured in future years as well.

Please note that the figures above are the total number of projects, jobs and investment that received direct assistance from the EDPNC. With the inclusion of additional projects in which the Department and EDPNC were involved the 2025 totals include 141 projects, 35,984 jobs announced and \$24.8 billion in capital investment announced.



January 31, 2026

Office of the Secretary
North Carolina Department of Commerce
301 North Wilmington St.
Raleigh, N.C. 27699

Dear Secretary Lilley,

The Economic Development Partnership of North Carolina respectfully submits herein its annual report for 2025.

Under its contract with the N.C. Department of Commerce, the EDPNC performs key economic development responsibilities on the State's behalf. These include attracting new industry; supporting the growth of existing businesses; helping the State's manufacturers sell more in global markets; assisting startups; and promoting North Carolina as a premier destination for leisure travelers, retirees, amateur sports, and film and TV productions.

During 2025, and in partnership with your Department and many other state and local partners, EDPNC delivered a record year in jobs creation and new capital investment. North Carolina successfully competed for 127 new corporate facility and expansion projects expected to create 33,877 new jobs and over \$24.4 billion in new investment.

Recruitment and expansion announcements reached every corner of the state, creating new opportunities and economic momentum in urban centers, suburbs, and rural communities alike. This year was headlined by JetZero's plans for a new commercial airplane manufacturing facility at Piedmont Triad International Airport. The commitment to create 14,564 jobs is the largest jobs announcement in state history. Among others, project highlights in 2025 included: Jabil's 2,004-job, \$264 million manufacturing facility in Rowan County; Scout Motors' new 1,200-job, \$207 million headquarters in Mecklenburg County; Vulcan Elements' 1,000-job, \$918 million rare earth magnet facility in Johnston County; Aspida Financial Services' 1,000-job, \$29 million announcement in Durham County; Amazon Web Services' 500-job, \$10 billion investment in Richmond County; Pratt & Whitney's 325-job, \$285 million commitment to Buncombe County; and a flurry of life sciences and biotechnology announcements including, among others, Genentech, Ypsomed, and Novartis Gene Therapies in Wake and Durham counties.

Beyond business recruitment and expansion efforts, EDPNC supports the development of the State's economy through its efforts in tourism and business marketing, small business counseling, existing industry support, and export assistance. Highlights from those efforts in 2025 included:



- Our Existing Industry team, serving in each of eight Prosperity Zones across the state, provided support to nearly 1,100 businesses, including 750 in Tier 1 & 2 counties. The team closed 52 project wins that are expected to create over 5,200 jobs and \$2.7 billion of new capital investment.
- Our International Trade team, which assists small and mid-sized manufacturers enter new markets around the world, helped 420 North Carolina businesses expand their customer base overseas. The assistance included providing market intelligence and strategies, product analysis, distributor searches, localization of websites and marketing materials, and support at trade shows and trade missions. The trade team also developed a new export accelerator program – formally launched in January of 2026 – that will guide a cohort of North Carolina companies through an intensive curriculum and culminate in an international trade mission.
- Our Small Business Advisory team provided technical assistance to over 10,000 individuals, including nearly 4,500 minority, women and/or veteran entrepreneurs and small business owners.
- Our Visit NC tourism marketing team pivoted in late 2024 to support recovery and resiliency messaging for Western NC. During 2025, the team has continued to leverage additional, incremental recovery funds with the same sense of urgency and commitment. A robust summer campaign emphasized strengthening and extending the campaign's reach and effectiveness through summer, fall and winter 2025 to inspire travel and help revitalize Western NC's vital tourism economy. Our VisitNC team also continued to run its award-winning statewide campaign to drive visitation to all 100 counties. Despite the enormous challenges, the North Carolina tourism industry set a new visitor spending record of \$36.7 billion in 2024. Data for 2025 will be available later this Spring.

We remain grateful for the collaborative effort between the EDPNC and the N.C. Department of Commerce, and for the support of Governor Stein, the General Assembly, regional and local economic development organizations, and the many private sector partners that help to make these collective achievements possible.

Sincerely,

Gene McLaurin
EDPNC Board Chairman

A handwritten signature in black ink that reads "Christopher Chung".

Christopher Chung
EDPNC Chief Executive Officer

EDPNC 2025 ANNUAL REPORT

PERFORMANCE RESULTS

Performance results by function are included in the tables appended to the end of this report. Where applicable, results are broken down by county, tier, and Prosperity Zone. All figures represent 2025 results except for visitor spending and tax revenues in Appendix C, which represent 2024 results due to a lag in data availability. Visitor spending and tax revenues for 2025 will be available in late Spring of 2025.

SALARIES AND COMPENSATION

The Economic Development Partnership of North Carolina considers several factors in determining employee salaries, including the level of performance, knowledge, experience, years in industry and supervisory skills of the employee (or candidate), as well as market conditions for the position. EDPNC’s board of directors has periodically commissioned compensation studies with industry leading third-party firms to benchmark salaries for each position.

In addition to base salaries, EDPNC employees can receive performance-based compensation based on team and individual performance during the calendar year. The plan enables EDPNC to pay an employee performance-based compensation ranging from zero to up to 15 percent of his or her gross annual salary. Eligibility percentages vary based on the function of each position, i.e. sales vs. administrative.

The EDPNC’s executive leadership and board of directors crafted the plan to increase employee accountability and reward strong performance, including for achievements that increase economic development in the state’s Tier 1 and Tier 2 communities. All full-time employees and regular part-time employees are eligible to participate in the plan, which is funded in full by EDPNC’s private funds.

Salary ranges for position levels as of Dec. 31, 2025 are included below. Unless otherwise noted, all salaries are paid with state funds.

Job Title	Salary	From Public Funds	From Private Funds
Specialists	\$ 48,785.00 - 70,000.00	\$ 48,785.00 - 70,000.00	\$ -
Managers	\$ 68,505.00 - 98,800.00	\$ 68,505.00 - 98,800.00	\$ -
Senior Managers	\$82,500.00 -118,088.00	\$82,500.00 - 118,088.00	\$ -
Directors	\$72,800.00 -133,000.00	\$72,800.00 - 133,000.00	\$ -
Director of Finance	\$ 142,400.00	\$ 140,000.00	\$ 2,400.00
VP, Marketing & Research	\$ 166,400.00	\$ 140,000.00	\$ 26,400.00
VP, Tourism	\$ 164,300.00	\$ 140,000.00	\$ 24,300.00
SVP, Business Recruitment & Expansion	\$ 174,800.00	\$ 140,000.00	\$ 34,800.00
Chief Operating Officer	\$ 210,000.00	\$ 140,000.00	\$ 70,000.00
Chief Executive Officer	\$ 339,600.00	\$ 140,000.00	\$ 199,600.00

FY2024-2025 FINANCIALS

The EDPNC strives to attract jobs and capital investment to North Carolina while using limited resources efficiently.

In fiscal year 2025, running from July 1, 2024, through June 30, 2025, the partnership received \$52,467,425 in total revenue and had expenses totaling \$51,610,158. The EDPNC's funding sources for FY 2025 included the state of North Carolina contract and earmarked marketing funding (\$46,139,719 in state funding); federal grant revenues (\$1,135,675); private fundraising revenue (\$1,639,384); and other revenues (\$2,108,808). Itemized expenses for the year included personnel (\$9,492,618); advertising and promotion (\$32,404,714); professional fees, including contracts with foreign trade offices (\$2,275,433); travel and hospitality (\$749,164); facilities and utilities (\$919,301); information technology (\$884,465); and other general office expenses.

A copy of the audited financials for EDPNC's fiscal year ended June 30, 2025, has been provided to the Joint Legislative Economic Development and Global Engagement Oversight Committee, the NC Department of Commerce, and the Fiscal Research Division of the North Carolina General Assembly.

FUNDRAISING

Ninety-nine companies, organizations and individuals invested in the EDPNC in calendar year 2025, supporting key efforts to attract new businesses and visitors to the state and to support our existing companies and communities.

The EDPNC raises non-state investment to supplement its state funding. During the contract year running from Jan. 1, 2025 through Dec. 31, 2025, the EDPNC raised \$1,720,150 in non-state funds and in-kind donations. Additional sponsorship funds were raised to support specific events.

The table included below lists each organization and individual who contributed during CY2025 and the amount of their investment.

2025 Investors: Cash & In-Kind Contributions Received

Organization/Individual Name	Investment
Agracel	\$5,000
Alex Lee, Inc.	\$10,000
Allen Tate Relocation	\$10,000
American Airlines	\$44,000
Aprio	\$15,000
ARCO Design/Build	\$25,000
AT&T	\$5,000
Atlantic Realty of the Outer Banks	\$1,500
Bank of America	\$25,000

BE&K Building Group	\$5,000
Bell Partners, Inc.	\$15,000
Biltmore Farms	\$25,000
Brasfield & Gorrie	\$10,000
Capital Management Group of the Carolinas	\$3,000
Colliers Engineering and Design	\$10,000
Comerica Bank	\$10,000
Copa Airlines	\$3,400
CRB	\$10,000
Crescent Communities	\$20,000
CSX	\$10,000
Dan Gerlach LLC	\$26,000
Dewberry	\$10,000
Dominion Energy	\$25,000
DPR Construction	\$10,000
Duke Executive Education	\$45,875
Duke Energy Corporation	\$250,000
ElectriCities	\$30,000
Eli Lilly and Company	\$10,000
Enbridge Gas North Carolina	\$50,000
Engineering Consulting Services (ECS)	\$10,000
Environmental Air Systems	\$10,000
ERA Live Moore	\$5,000
Evans General Contractors	\$25,000
FHI LLC	\$5,000
Fidelity Bank	\$2,500
Fifth Third Bank	\$10,000
First National Bank	\$10,000
Flow Lexus	\$15,000
Front Street Capital of NC	\$10,000
Gilbane Building Company	\$10,000
Graham Personnel Services	\$25,000
Gray Construction	\$10,000
HDR, Inc	\$10,000
HIPP Engineering & Consulting	\$15,000
HITT Contracting	\$10,000
IPS	\$10,000
Joseph M. Bryan Foundation	\$25,000
Kane Realty Corporation	\$15,000
Karen Levert	\$1,000
Keith Holtsclaw	\$250

Kilpatrick	\$15,000
Landmark Builders	\$5,000
Little Diversified Architectural Consulting	\$10,000
Marlboro Development Team, Inc.	\$10,000
Martin Marietta	\$50,000
Matthews Management, Inc	\$10,000
Maynard Nexsen	\$25,000
Maywood Hall & Garden	\$4,182
McAdams	\$10,000
McGough Construction	\$10,000
McGuire Woods	\$10,000
Metcon, Inc.	\$5,000
Moravian Ministries Foundation in America	\$200
NC REALTORS (R)	\$50,000
Nelson Mullins Riley & Scarborough, LLP	\$4,200
Norfolk Southern Corporation	\$15,000
North Carolina Railroad Company	\$50,000
North Carolina Travel & Tourism Coalition	\$2,000
North Carolina's Electric Cooperatives	\$25,000
Northwood Office LLC	\$30,000
Novo Nordisk Pharmaceutical Industries Inc.	\$10,000
O'Brien/Atkins Associates, PA	\$5,000
Omega Construction, Inc.	\$10,000
Parker Poe	\$10,000
Pinnacle Financial Partners	\$25,000
Poettker Construction Co	\$10,000
Preston Development Company	\$10,000
Research Triangle Foundation	\$25,000
Rider Levett Bucknall	\$10,000
Rimon Law	\$5,000
Robinson Bradshaw	\$67,293
Samet Corporation	\$7,500
Shelco, LLC	\$10,000
SK Strategies	\$1,000
Smith Anderson	\$25,000
Southern Industrial Constructors	\$25,000
SteelFab. Inc.	\$20,000
TD Bank	\$10,000
Terracon	\$10,000
The PNC Financial Services Group	\$10,000
Thermo Fisher Scientific	\$25,000

Thomas & Hutton Engineering Co.	\$10,000
Timmons Group, Inc	\$10,000
Travel Consultants, Inc	\$500
Truist Bank	\$25,000
Visit Greenville, NC	\$750
Wayne Brothers Companies	\$10,000
Womble Bond Dickinson	\$30,000
Z. V. Pate, Incorporated	\$10,000
TOTAL	\$ 1,720,150

APPENDIX A: BUSINESS RECRUITMENT AND EXPANSION PERFORMANCE RESULTS

Announced Jobs and Capital Investment by County

COUNTY	Projects Won (Total)	Jobs Announced (Total)	Investment Announced (Total)	Projects Won (New)	Jobs Announced (New)	Investment Announced (New)	Projects Won (Expansion)	Jobs Announced (Expansion)	Investment Announced (Expansion)
Alamance	2	29	\$ 13,340,000.00	1	10	\$ 3,500,000.00	1	19	\$ 9,840,000.00
Alexander	-	-	\$ -	-	-	\$ -	-	-	\$ -
Alleghany	-	-	\$ -	-	-	\$ -	-	-	\$ -
Anson	2	111	\$ 9,765,621.00	2	111	\$ 9,765,621.00	-	-	\$ -
Ashe	1	44	\$ 52,986,000.00	-	-	\$ -	1	44	\$ 52,986,000.00
Avery	-	-	\$ -	-	-	\$ -	-	-	\$ -
Beaufort	-	-	\$ -	-	-	\$ -	-	-	\$ -
Bertie	-	-	\$ -	-	-	\$ -	-	-	\$ -
Bladen	2	294	\$ 46,931,000.00	2	294	\$ 46,931,000.00	-	-	\$ -
Brunswick	-	-	\$ -	-	-	\$ -	-	-	\$ -
Buncombe	2	365	\$ 287,500,000.00	-	-	\$ -	2	365	\$ 287,500,000.00
Burke	-	-	\$ -	-	-	\$ -	-	-	\$ -
Cabarrus	-	-	\$ -	-	-	\$ -	-	-	\$ -
Caldwell	1	71	\$ 6,700,000.00	1	71	\$ 6,700,000.00	-	-	\$ -
Camden	-	-	\$ -	-	-	\$ -	-	-	\$ -
Carteret	-	-	\$ -	-	-	\$ -	-	-	\$ -
Caswell	-	-	\$ -	-	-	\$ -	-	-	\$ -
Catawba	3	242	\$ 213,500,000.00	1	33	\$ 34,500,000.00	2	209	\$ 179,000,000.00
Chatham	1	50	\$ 2,500,000.00	1	50	\$ 2,500,000.00	-	-	\$ -

Cherokee	1	24	\$ 600,000,000.00	1	24	\$ 600,000,000.00	-	-	\$ -
Chowan	2	175	\$ 7,435,000.00	2	175	\$ 7,435,000.00	-	-	\$ -
Clay	-	-	\$ -	-	-	\$ -	-	-	\$ -
Cleveland	4	298	\$ 411,950,000.00	2	243	\$ 395,000,000.00	2	55	\$ 16,950,000.00
Columbus	1	151	\$ 15,000,000.00	1	151	\$ 15,000,000.00	-	-	\$ -
Craven	2	389	\$ 25,275,000.00	0	0	\$ -	2	389	\$ 25,275,000.00
Cumberland	2	132	\$ 6,830,598.00	2	132	\$ 6,830,598.00	-	-	\$ -
Currituck	-	-	\$ -	-	-	\$ -	-	-	\$ -
Dare	-	-	\$ -	-	-	\$ -	-	-	\$ -
Davidson	1	120	\$ 15,400,000.00	-	-	\$ -	1	120	\$ 15,400,000.00
Davie	1	20	\$ 5,194,000.00	-	-	\$ -	1	20	\$ 5,194,000.00
Duplin	-	-	\$ -	-	-	\$ -	-	-	\$ -
Durham	2	1,280	\$ 568,750,000.00	2	1,280	\$ 568,750,000.00	-	-	\$ -
Edgecombe	1	49	\$ 22,500,000.00	-	-	\$ -	1	49	\$ 22,500,000.00
Forsyth	6	196	\$ 58,065,000.00	6	196	\$ 58,065,000.00	-	-	\$ -
Franklin	1	22	\$ 65,000,000.00	1	22	\$ 65,000,000.00	-	-	\$ -
Gaston	4	632	\$ 473,136,000.00	3	622	\$ 472,000,000.00	1	10	\$ 1,136,000.00
Gates	-	-	\$ -	-	-	\$ -	-	-	\$ -
Graham	1	500	\$ 80,500,000.00	1	500	\$ 80,500,000.00	-	-	\$ -
Granville	-	-	\$ -	-	-	\$ -	-	-	\$ -
Greene	1	61	\$ 4,720,000.00	1	61	\$ 4,720,000.00	-	-	\$ -
Guilford	11	15,645	\$ 5,758,518,078.00	9	15,202	\$ 5,673,350,000.00	2	443	\$ 85,168,078.00
Halifax	-	-	\$ -	-	-	\$ -	-	-	\$ -
Harnett	-	-	\$ -	-	-	\$ -	-	-	\$ -

Haywood	-	-	\$ -	-	-	\$ -	-	-	\$ -
Henderson	1	193	\$ 74,900,000.00	1	193	\$ 74,900,000.00	-	-	\$ -
Hertford	2	45	\$ 8,845,229.00	-	-	\$ -	2	45	\$ 8,845,229.00
Hoke	1	217	\$ 102,500,000.00	-	-	\$ -	1	217	\$ 102,500,000.00
Hyde	-	-	\$ -	-	-	\$ -	-	-	\$ -
Iredell	1	5	\$ 20,000,000.00	1	5	\$ 20,000,000.00	-	-	\$ -
Jackson	-	-	\$ -	-	-	\$ -	-	-	\$ -
Johnston	1	1,000	\$ 918,100,000.00	1	1,000	\$ 918,100,000.00	-	-	\$ -
Jones	-	-	\$ -	-	-	\$ -	-	-	\$ -
Lee	-	-	\$ -	-	-	\$ -	-	-	\$ -
Lenoir	4	115	\$ 19,564,822.00	2	36	\$ 17,046,000.00	2	79	\$ 2,518,822.00
Lincoln	1	7	\$ 750,000.00	1	7	\$ 750,000.00	-	-	\$ -
Macon	-	-	\$ -	-	-	\$ -	-	-	\$ -
Madison	1	20	\$ 2,400,000.00	1	20	\$ 2,400,000.00	-	-	\$ -
Martin	-	-	\$ -	-	-	\$ -	-	-	\$ -
McDowell	-	-	\$ -	-	-	\$ -	-	-	\$ -
Mecklenburg	18	4,141	\$ 420,626,980.00	15	3,937	\$ 403,786,980.00	3	204	\$ 16,840,000.00
Mitchell	1	24	\$ 15,069,386.00	1	24	\$ 15,069,386.00	-	-	\$ -
Montgomery	-	-	\$ -	-	-	\$ -	-	-	\$ -
Moore	-	-	\$ -	-	-	\$ -	-	-	\$ -
Nash	1	30	\$ 6,800,000.00	-	-	\$ -	1	30	\$ 6,800,000.00
New Hanover	1	23	\$ 2,300,000.00	1	23	\$ 2,300,000.00	-	-	\$ -
Northampton	-	-	\$ -	-	-	\$ -	-	-	\$ -
Onslow	-	-	\$ -	-	-	\$ -	-	-	\$ -

Orange	1	79	\$ 14,500,000.00	1	79	\$ 14,500,000.00	-	-	\$ -
Pamlico	-	-	\$ -	-	-	\$ -	-	-	\$ -
Pasquotank	-	-	\$ -	-	-	\$ -	-	-	\$ -
Pender	-	-	\$ -	-	-	\$ -	-	-	\$ -
Perquimans	-	-	\$ -	-	-	\$ -	-	-	\$ -
Person	-	-	\$ -	-	-	\$ -	-	-	\$ -
Pitt	1	9	\$ 3,200,000.00	1	9	\$ 3,200,000.00	-	-	\$ -
Polk	-	-	\$ -	-	-	\$ -	-	-	\$ -
Randolph	3	382	\$ 39,367,500.00	2	82	\$ 17,867,500.00	1	300	\$ 21,500,000.00
Richmond	1	500	\$ 10,000,000,000.00	1	500	\$ 10,000,000,000.00	-	-	\$ -
Robeson	2	124	\$ 96,942,615.00	1	123	\$ 85,500,000.00	1	12	\$ 11,442,615.00
Rockingham	2	208	\$ 1,021,730,000.00	2	208	\$ 1,021,730,000.00	-	-	\$ -
Rowan	5	216	\$ 391,608,197.00	4	2,610	\$ 389,508,197.00	1	0	\$ 2,100,000.00
Rutherford	2	220	\$ 58,290,000.00	2	220	\$ 58,290,000.00	-	-	\$ -
Sampson	1	80	\$ 500,000.00	1	80	\$ 500,000.00	-	-	\$ -
Scotland	1	50	\$ 4,369,495.00	1	50	\$ 4,369,495.00	-	-	\$ -
Stanly	-	-	\$ -	-	-	\$ -	-	-	\$ -
Stokes	-	-	\$ -	-	-	\$ -	-	-	\$ -
Surry	-	-	\$ -	-	-	\$ -	-	-	\$ -
Swain	-	-	\$ -	-	-	\$ -	-	-	\$ -
Transylvania	1	28	\$ 1,490,000.00	-	-	\$ -	1	28	\$ 1,490,000.00
Tyrrell	-	-	\$ -	-	-	\$ -	-	-	\$ -
Union	3	241	\$ 222,388,710.00	2	171	\$ 22,388,710.00	1	70	\$ 200,000,000.00
Vance	1	61	\$ 10,000,000.00	1	61	\$ 10,000,000.00	-	-	\$ -

Wake	9	1,803	\$ 1,817,229,508.00	7	1,126	\$ 1,147,853,920.00	2	677	\$ 669,375,588.00
Warren	-	-	\$ -	-	-	\$ -	-	-	\$ -
Washington	-	-	\$ -	-	-	\$ -	-	-	\$ -
Watauga	-	-	\$ -	-	-	\$ -	-	-	\$ -
Wayne	4	584	\$ 226,985,626.00	1	216	\$ 82,618,125.00	3	368	\$ 144,367,501.00
Wilkes	-	-	\$ -	-	-	\$ -	-	-	\$ -
Wilson	-	-	\$ -	-	-	\$ -	-	-	\$ -
Yadkin	1	17	\$ 40,000.00	-	-	\$ -	1	17	\$ 40,000.00
Yancey	1	150	\$ 175,000,000.00	1	150	\$ 175,000,000.00	-	-	\$ -
Total	127	33,877	\$ 24,426,994,365.00	91	30,107	\$ 22,538,225,532.00	36	3,770	\$ 1,888,768,833.00

Announced Jobs and Capital Investment by Tier

TIER	Projects Won (Total)	Jobs Announced (Total)	Investment Announced (Total)	Projects Won (New)	Jobs Announced (New)	Investment Announced (New)	Projects Won (Expansion)	Jobs Announced (Expansion)	Investment Announced (Expansion)
Tier 1	42	4,327	\$ 12,219,016,892	28	3,172	\$11,881,637,725	14	1,155	\$ 337,424,167
Tier 2	44	20,363	\$ 7,858,387,275	30	19,064	\$ 7,480,758,197	14	1,299	\$ 377,629,078
Tier 3	41	9,187	\$ 4,349,545,198	33	7,871	\$ 3,175,829,610	8	1,316	\$ 1,173,715,588
Total	127	33,877	\$ 24,426,994,365	91	30,107	\$ 22,538,225,532	36	3,770	\$ 1,888,768,833

Announced Jobs and Capital Investment by Prosperity Zone

Prosperity Zone	Projects Won (Total)	Jobs Announced (Total)	Investment Announced (Total)	Projects Won (New)	Jobs Announced (New)	Investment Announced (New)	Projects Won (Expansion)	Jobs Announced (Expansion)	Investment Announced (Expansion)
Western	9	1,350	\$ 1,105,080,000	6	957	\$ 816,090,000	3	393	\$ 288,990,000
Northwest	7	531	\$ 463,255,386	4	278	\$ 231,269,386	3	253	\$ 231,986,000
Southwest	38	8,045	\$ 1,950,225,508	30	7,706	\$ 1,713,199,508	8	339	\$ 237,026,000
Piedmont-Triad (Central)	27	16,617	\$ 6,911,654,578	20	15,698	\$ 6,774,512,500	7	919	\$ 137,142,078
North Central	18	4,374	\$ 3,425,379,508	14	3,618	\$ 2,726,703,920	4	756	\$ 698,675,588
Sandhills (South Central)	11	1,559	\$ 10,273,073,708	9	1,330	\$10,159,131,093	2	229	\$ 113,942,615
Southeast	12	1,172	\$ 278,845,448	5	336	\$ 106,684,125	7	836	\$ 172,161,323
Northeast	5	229	\$ 19,480,229	3	184	\$ 10,635,000	2	45	\$ 8,845,229
Total	127	33,877	\$ 24,426,994,365	91	30,107	\$22,538,225,532	36	3,770	\$ 1,888,768,833

Foreign Direct Investment by Tier

TIER	Investment Announced
Tier 1	\$ 1,359,300,125
Tier 2	\$ 1,203,646,493
Tier 3	\$ 2,497,822,520
Total	\$ 5,060,769,138

Foreign Direct Investment by Prosperity Zone

Prosperity Zone	Investment Announced
Western	\$ 131,500,000
Northwest	\$ -
Southwest	\$ 349,603,215
Piedmont-Triad (Central)	\$ 2,042,028,078
North Central	\$ 2,399,667,720
Sandhills (South Central)	\$ 46,931,000
Southeast	\$ 86,639,125
Northeast	\$ 4,400,000
Total	\$ 5,060,769,138

Number of Business Inquiries: During 2025, the EDPNC generated 1,526 marketing qualified leads for business investment and expansion.

APPENDIX B: GLOBAL BUSINESS SERVICES PERFORMANCE RESULTS

Number of Existing Companies Supported by County

COUNTY	Number of Companies Supported
Alamance	8
Alexander	4
Alleghany	1
Anson	8
Ashe	5
Avery	4
Beaufort	24
Bertie	5
Bladen	4
Brunswick	3
Buncombe	67
Burke	8
Cabarrus	14
Caldwell	7
Camden	2
Carteret	5
Caswell	0
Catawba	12
Chatham	5
Cherokee	6
Chowan	14
Clay	1
Cleveland	17
Columbus	14
Craven	15

COUNTY	Number of Companies Supported
Cumberland	50
Currituck	5
Dare	6
Davidson	7
Davie	3
Duplin	17
Durham	14
Edgecombe	10
Forsyth	14
Franklin	4
Gaston	15
Gates	0
Graham	0
Granville	13
Greene	7
Guilford	35
Halifax	11
Harnett	3
Haywood	6
Henderson	26
Hertford	10
Hoke	4
Hyde	2
Iredell	15
Jackson	2

COUNTY	Number of Companies Supported
Johnston	5
Jones	1
Lee	11
Lenoir	27
Lincoln	5
Macon	2
Madison	19
Martin	6
McDowell	10
Mecklenburg	32
Mitchell	9
Montgomery	11
Moore	22
Nash	12
New Hanover	23
Northampton	4
Onslow	9
Orange	5
Pamlico	6
Pasquotank	5
Pender	5
Perquimans	1
Person	5
Pitt	62
Polk	2

COUNTY	Number of Companies Supported
Randolph	9
Richmond	10
Robeson	15
Rockingham	2
Rowan	24
Rutherford	9
Sampson	14
Scotland	8
Stanly	5
Stokes	2
Surry	1
Swain	3
Transylvania	7
Tyrrell	2
Union	11
Vance	6
Wake	54
Warren	3
Washington	3
Watauga	7
Wayne	34
Wilkes	16
Wilson	4
Yadkin	2
Yancey	6
Total	1,084

Number of Existing Companies Supported by Tier

Tier	Number of Companies Supported
Tier 1	448
Tier 2	312
Tier 3	327
Total	1,084

Number of Existing Companies Supported by Prosperity Zone

Prosperity Zone	Number of Companies Supported
Western	150
Northwest	88
Southwest	146
Piedmont-Triad (Central)	83
North Central	154
Sandhills (South Central)	152
Southeast	151
Northeast	162
Total	1,084

Number of Business Inquiries

During 2025, 33 Global Business Services leads resulted in a company expansion.

Number of Companies Receiving Export Assistance and Total U.S. Dollar Value of Exports by Assisted Companies by County

**Beginning in 2023, EDPNC implemented new measurements for trade success. Export value was only collected for support related to federal STEP Grant activities.*

County	Number of Companies Supported	Export Value (USD)	County	Number of Companies Supported	Export Value (USD)	County	Number of Companies Supported	Export Value (USD)
Alamance	9	\$ 26,372.00	Cumberland	6	\$ 639,000.00	Johnston	0	\$ -
Alexander	0	\$ -	Currituck	0	\$ -	Jones	0	\$ -
Alleghany	0	\$ -	Dare	1	\$ -	Lee	1	\$ -
Anson	1	\$ -	Davidson	4	\$ -	Lenoir	1	\$ -
Ashe	3	\$ -	Davie	1	\$ -	Lincoln	0	\$ -
Avery	1	\$ -	Duplin	1	\$ -	Macon	0	\$ -
Beaufort	2	\$ -	Durham	33	\$ 775,000.00	Madison	1	\$ -
Bertie	1	\$ -	Edgecombe	1	\$ -	Martin	0	\$ -
Bladen	1	\$ -	Forsyth	16	\$ 235,000.00	McDowell	2	\$ -
Brunswick	3	\$ -	Franklin	5	\$ 28,000.00	Mecklenburg	47	\$ 5,200.00
Buncombe	10	\$ 700,000.00	Gaston	9	\$ -	Mitchell	1	\$ -
Burke	6	\$ -	Gates	0	\$ -	Montgomery	5	\$ -
Cabarrus	4	\$ -	Graham	1	\$ -	Moore	3	\$ -
Caldwell	2	\$ -	Granville	6	\$ -	Nash	3	\$ -
Camden	0	\$ -	Greene	0	\$ -	New Hanover	12	\$ -
Carteret	4	\$ -	Guilford	29	\$ 15,000.00	Northampton	0	\$ -
Caswell	1	\$ -	Halifax	2	\$ -	Onslow	2	\$ -
Catawba	11	\$ 13,487.00	Harnett	0	\$ -	Orange	8	\$ -
Chatham	3	\$ -	Haywood	2	\$ 100,000.00	Pamlico	1	\$ -
Cherokee	0	\$ -	Henderson	2	\$ 10,000.00	Pasquotank	3	\$ 987,190.00
Chowan	4	\$ -	Hertford	1	\$ -	Pender	0	\$ -
Clay	0	\$ -	Hoke	0	\$ -	Perquimans	0	\$ -
Cleveland	3	\$ -	Hyde	0	\$ -	Person	0	\$ -
Columbus	5	\$ -	Iredell	6	\$ 20,000.00	Pitt	7	\$ 20,000.00
Craven	1	\$ -	Jackson	1	\$ -	Polk	1	\$ -

Continued on next page.

County	Number of Companies Supported	Export Value (USD)
Randolph	8	\$ 903,464.00
Richmond	2	\$ -
Robeson	0	\$ -
Rockingham	3	\$ -
Rowan	3	\$ 370,000.00
Rutherford	0	\$ -
Sampson	2	\$ -
Scotland	2	\$ -
Stanly	0	\$ -
Stokes	1	\$ -
Surry	2	\$ -
Swain	0	\$ -
Transylvania	1	\$ -
Tyrrell	0	\$ -
Union	2	\$ -
Vance	2	\$ -
Wake	91	\$ 3,609,103.00
Warren	0	\$ -
Washington	0	\$ -
Watauga	0	\$ -
Wayne	1	\$ -
Wilkes	3	\$ -
Wilson	3	\$ -
Yadkin	0	\$ -
Yancey	0	\$ -
Total	425	\$ 8,456,816.00

Number of Companies Receiving Export Assistance and Total U.S. Dollar Value of Exports by Assisted Companies by Tier

Tier	Number of Companies Supported	Export Value (USD)
Tier 1	78	\$ 1,562,464
Tier 2	119	\$ 1,675,049
Tier 3	228	\$ 5,219,303
Total	425	\$ 8,456,816

Number of Companies Receiving Export Assistance and Total U.S. Dollar Value of Exports by Assisted Companies by Prosperity Zone

Prosperity Zone	Number of Companies Supported	Export Value (USD)
Western	20	\$ 810,000
Northwest	30	\$ 13,487
Southwest	80	\$ 395,200
Piedmont-Triad (Central)	78	\$ 1,179,836
North Central	139	\$ 4,412,103
Sandhills (South Central)	29	\$ 639,000
Southeast	28	\$ 0
Northeast	21	\$ 1,007,190
Total	425	\$ 8,456,816

APPENDIX C: TOURISM & MARKETING PERFORMANCE RESULTS

CY2024 Visitor Spending and State and Local Tax Revenue by County

County	Visitor Spending (in millions)	State & Local Tax Receipts (in millions)	County	Visitor Spending (in millions)	State & Local Tax Receipts (in millions)	County	Visitor Spending (in millions)	State & Local Tax Receipts (in millions)
Alamance	\$282.90	\$18.44	Cumberland	\$697.76	\$47.32	Johnston	\$314.59	\$22.59
Alexander	\$33.01	\$2.56	Currituck	\$580.74	\$38.57	Jones	\$6.22	\$0.46
Alleghany	\$52.40	\$4.01	Dare	\$2,099.31	\$147.11	Lee	\$114.61	\$7.79
Anson	\$24.96	\$1.72	Davidson	\$316.16	\$22.15	Lenoir	\$114.13	\$7.56
Ashe	\$123.86	\$8.77	Davie	\$48.43	\$3.16	Lincoln	\$105.07	\$7.46
Avery	\$251.46	\$17.42	Duplin	\$44.76	\$3.48	Macon	\$347.44	\$29.24
Beaufort	\$151.99	\$12.13	Durham	\$1,160.04	\$81.42	Madison	\$80.31	\$5.60
Bertie	\$25.25	\$1.92	Edgecombe	\$71.89	\$4.42	Martin	\$34.43	\$2.52
Bladen	\$56.15	\$4.13	Forsyth	\$1,091.10	\$74.57	McDowell	\$108.80	\$7.78
Brunswick	\$1,229.92	\$88.09	Franklin	\$42.03	\$2.76	Mecklenburg	\$6,371.52	\$419.42
Buncombe	\$2,646.24	\$219.45	Gaston	\$389.10	\$24.95	Mitchell	\$45.11	\$2.96
Burke	\$154.26	\$10.44	Gates	\$10.01	\$0.75	Montgomery	\$57.11	\$5.35
Cabarrus	\$679.41	\$43.94	Graham	\$51.47	\$4.05	Moore	\$859.25	\$60.35
Caldwell	\$76.25	\$5.50	Granville	\$61.65	\$4.45	Nash	\$340.69	\$24.11
Camden	\$4.09	\$0.36	Greene	\$11.19	\$0.88	New Hanover	\$1,139.78	\$79.34
Carteret	\$743.38	\$51.65	Guilford	\$1,794.28	\$118.00	Northampton	\$27.98	\$2.28
Caswell	\$20.06	\$1.53	Halifax	\$131.77	\$9.80	Onslow	\$415.23	\$29.26
Catawba	\$351.03	\$26.39	Harnett	\$128.91	\$8.57	Orange	\$280.04	\$19.25
Chatham	\$85.91	\$6.65	Haywood	\$357.11	\$25.19	Pamlico	\$37.51	\$3.36
Cherokee	\$102.43	\$7.39	Henderson	\$437.45	\$32.53	Pasquotank	\$91.41	\$6.38
Chowan	\$31.52	\$2.81	Hertford	\$32.36	\$2.41	Pender	\$202.25	\$15.97
Clay	\$31.32	\$2.89	Hoke	\$15.13	\$1.02	Perquimans	\$21.55	\$2.04
Cleveland	\$170.81	\$10.71	Hyde	\$61.39	\$4.43	Person	\$57.61	\$3.90
Columbus	\$62.51	\$4.74	Iredell	\$429.35	\$29.45	Pitt	\$320.11	\$21.58
Craven	\$183.36	\$12.29	Jackson	\$463.14	\$30.47	Polk	\$56.70	\$4.03

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County	Visitor Spending (in millions)	State & Local Tax Receipts (in millions)
Randolph	\$199.86	\$13.81
Richmond	\$60.32	\$4.03
Robeson	\$167.84	\$11.74
Rockingham	\$93.31	\$6.86
Rowan	\$234.92	\$17.27
Rutherford	\$278.81	\$20.70
Sampson	\$68.47	\$5.10
Scotland	\$56.69	\$3.47
Stanly	\$115.79	\$8.27
Stokes	\$58.19	\$4.03
Surry	\$160.93	\$11.10
Swain	\$341.81	\$22.49
Transylvania	\$187.02	\$12.99
Tyrrell	\$7.00	\$0.61
Union	\$220.68	\$13.95
Vance	\$70.57	\$5.13
Wake	\$3,541.11	\$335.79
Warren	\$76.00	\$5.73
Washington	\$18.31	\$1.40
Watauga	\$515.85	\$36.10
Wayne	\$207.30	\$13.80
Wilkes	\$116.84	\$8.05
Wilson	\$156.04	\$10.47
Yadkin	\$53.61	\$3.66
Yancey	\$72.63	\$5.89
Total	\$36,730.34	\$2,660.88

CY2024 Visitor Spending and State and Local Tax Revenue by Tier

TIER	Visitor Spending (in millions)	State & Local Tax Receipts (in millions)
Tier 1	\$ 4,264.07	\$ 297.74
Tier 2	\$ 14,007.50	\$ 1,008.20
Tier 3	\$ 18,458.79	\$ 1,354.92
Total	\$ 36,730.34	\$ 2,660.88

CY2024 Visitor Spending and State & Local Tax Revenue by Prosperity Zone

Prosperity Zone	Visitor Spending (in millions)	State & Local Tax Receipts (in millions)
Western	\$ 5,381.26	\$ 417.03
Northwest	\$ 1,901.52	\$ 135.89
Southwest	\$ 8,741.61	\$ 577.14
Piedmont-Triad (Central)	\$ 4,118.82	\$ 277.31
North Central	\$ 6,429.81	\$ 538.60
Sandhills (South Central)	\$ 2,101.20	\$ 147.23
Southeast	\$ 4,335.04	\$ 306.15
Northeast	\$ 3,721.09	\$ 261.53
Total	\$ 36,730.34	\$ 2,660.88

Number of Consumer Inquiries

During 2025, EDPNC's tourism division – Visit NC – received over 5 million consumer inquiries as measured by web traffic, call center activity and email signups at state Welcome Centers.

ATTACHMENT 3

Listing of Each Entity Referred to Commerce by the EDPNC in 2025

Companies Locating or Expanding in North Carolina (Referred in 2025, Announced in 2025)

Entity	Jobs Announced	Capital Investment Announced	Tier	County
ABB Inc.	49	\$22,500,000.00	1	Edgecombe
Advanced Biogas Systems	20	\$2,400,000.00	2	Madison
Ahold Delhaize	165	\$860,000,000.00	2	Guilford
Aspida Financial Services	1,000	\$28,750,000.00	3	Durham
AssetMark Financial Holdings Inc	252	\$10,000,000.00	3	Mecklenburg
AVL Manufacturing (AVL USA, Inc.)	326	\$56,015,800.00	3	Mecklenburg
Bailey Manufacturing Company	50	\$4,369,495.00	1	Scotland
Barrier Fencing Products	151	\$15,000,000.00	1	Columbus
Blachford Inc.	47	\$1,950,000.00	1	Cleveland
BorgWarner	193	\$74,900,000.00	3	Henderson
Brunswick Pharma, LLC	71	\$6,700,000.00	1	Caldwell
BSH Home Appliances Corp	239	\$11,275,000.00	2	Craven
Buildops	291	\$771,200.00	3	Wake
Cardon Rehabilitation & Medical Equipment	20	\$4,021,000.00	1	Lenoir
Cascade Die Casting Group Inc	23	\$8,120,000.00	2	Guilford
Central Carolina Seeding Inc	120	\$15,400,000.00	2	Davidson
Citel America, Inc	79	\$14,500,000.00	3	Orange
Citigroup Technology Inc	510	\$16,100,000.00	3	Mecklenburg
Coley Home Manufacturing	77	\$9,000,000.00	2	Catawba
CoreWeave, Inc	24	\$600,000,000.00	2	Cherokee
Daimler Truck Financial Services USA LLC	276	\$7,848,000.00	3	Mecklenburg
DHL Supply Chain North America	30	\$27,922,000.00	2	Rowan
Earth Retention Industries	22	\$7,200,000.00	1	Randolph
Eaton Aeroquip, LLC	30	\$6,800,000.00	1	Nash
Eco King Solutions, LLC	500	\$80,500,000.00	1	Graham
Electrolux Consumer Products	74	\$26,822.00	1	Lenoir
Enovum Data Center Corp	60	\$1,000,000,000.00	1	Rockingham
Environmental Air Systems, LLC	300	\$21,500,000.00	1	Randolph
Everblue	64	\$200,000.00	3	Mecklenburg
GE Aerospace	44	\$52,986,000.00	1	Ashe
Genentech	420	\$700,000,000.00	3	Wake
Gillespie Precast LLC	60	\$10,667,500.00	1	Randolph

GMAX Industries	42	\$15,000,000.00	2	Forsyth
Goshen Engineering	25	\$3,912,501.00	1	Wayne
Halal Meat	61	\$9,665,621.00	1	Anson
Healsee Capsules, Inc	95	\$69,500,000.00	2	Gaston
HSP US	74	\$37,349,000.00	3	Mecklenburg
Jabil, Inc.	2,004	\$264,000,000.00	2	Rowan
JudCo Manufacturing, Inc	61	\$4,720,000.00	1	Greene
Kooima Company	33	\$34,500,000.00	2	Catawba
Maersk North America	520	\$16,000,000.00	3	Mecklenburg
Metal Technologies of Murfreesboro	10	\$345,229.00	1	Hertford
MST Rebar Inc.	245	\$39,000,000.00	1	Bladen
Nature Trails, LLC	28	\$1,490,000.00	2	Transylvania
Novartis Gene Therapies, Inc.	100	\$231,000,000.00	3	Wake
Novartis Gene Therapies, Inc.	280	\$540,000,000.00	3	Durham
Opsun Systems Inc	32	\$17,050,000.00	2	Guilford
Pacific Life Insurance Company	301	\$12,300,000.00	3	Mecklenburg
Paragon Site	125	\$102,000,000.00	2	Gaston
Scout Limited, Inc.	13	\$455,000.00	1	Wayne
Scout Motors	1,200	\$206,974,180.00	3	Mecklenburg
Shandong Heads Group., LTD	175	\$70,000,000.00	2	Gaston
SoFi Technologies, Inc	225	\$3,000,000.00	3	Mecklenburg
Sportsfield Specialties, Inc	20	\$5,194,000.00	2	Davie
Structural Coatings	35	\$8,500,000.00	1	Hertford
TianZhong Metal Processing Co., Ltd	61	\$10,000,000.00	1	Vance
TMG Automotive	125	\$51,000,000.00	1	Rutherford
TNT 3D Construction, LLC	36	\$720,588.00	3	Wake
Tongling Jieya Biologic Technology Stock	148	\$21,730,000.00	1	Rockingham
AVL Manufacturing (AVL USA, Inc.)	326	\$56,015,800.00	3	Mecklenburg
VectorTex USA, LTD	49	\$7,931,000.00	1	Bladen
Vulcan Elements	1,000	\$918,100,000.00	3	Johnston
Walmart Fulfillment Services, LLC	322	\$300,000,000.00	2	Gaston
WH Farms Co. (Whole Hemp NC, LLC)	41	\$2,965,000.00	2	Forsyth
Yeadon Fabric Domes	72	\$4,600,000.00	1	Cumberland

Companies Not Selecting North Carolina
(Referred in 2025, Announced in 2025)

Account Name	Jobs	Capital Investment	Tier(s) Under Consideration	Counties Considered
Fenner Precision Polymers	51	\$26,200,000.00	3	Chatham
Fine Organics	60	\$136,450,000.00	1	Nash
GE Appliances	830	\$435,000,000.00	2	Gaston
LS Cables & System USA	578	\$654,562,258.00	1	Edgecombe
Megametal Inc.	135	\$24,066,768.00	1	Nash
Merck & Company, Inc.	300	\$2,000,000,000.00	2	Lee
Nathan Trotter & Co, Inc	118	\$65,000,000.00	1	Beaufort
Scotiabank	1026	\$60,030,000.00	3	Mecklenburg
Shriners International	470	\$250,000,000.00	3	Durham
Sodecia	426	\$125,100,000.00	3	Iredell
Trinet	750	\$15,400,000.00	3	Mecklenburg

Companies Still Considering a North Carolina Location, as of February 18, 2025

Tier	No. of Projects	Jobs	Investment
Tier 1	5	2,557	\$1,046,746,382.00
Tier 2	7	1,045	\$331,138,298.00
Tier 3	12	9,587	\$7,879,250,000.00
Tiers 1, 2	1	312	\$66,000,000.00
Tiers 2, 3	6	7,771	\$3,899,550,000.00



ATTACHMENT 4

Issues of Non-Compliance by the EDPNC and Response from Commerce in CY 2025

Date	Instance of Non-Compliance	Commerce Response
N/A	N/A	N/A

ATTACHMENT 5

**Listing of Each Person or Entity Solicited for Funds by the Secretary of Commerce on
Behalf of the EDPNC in CY 2025**

Date	Entity	Amount of Funds Donated
N/A	N/A	N/A

ATTACHMENT 6

Listing of Gifts/Contributions Received by the EDPNC by Entity Receiving Award from Commerce in CY 2025*

Name of Entity	Amount of Gift	Amount of Award
Environmental Air Systems	\$10,000	\$3,289,000

**** This does not include local governments through which awards for some programs flow.***