



Josh Stein
Governor

Leslie Cooley Dismukes
Secretary

MEMORANDUM

TO: Joint Legislative Oversight Committee on Justice and Public Safety

FROM: Leslie Cooley Dismukes, Secretary *LCD*

RE: Report on Prison Personnel Matters

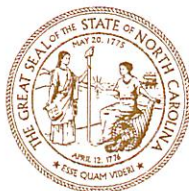
DATE: February 1, 2026

Pursuant to G.S. 143B-1457.2, the Department of Adult Correction shall report the following information to the Joint Legislative Oversight Committee on Justice and Public Safety by February 1 of each year:

- (1) The number of Department employees charged with the commission of a criminal offense committed in a State prison and during the employee's work hours. The information shall be provided by State facility and shall specify the offense charged and the outcome of the charge.
- (2) The number of employees disciplined, demoted, or separated from service due to personal misconduct. To the extent it does not disclose confidential personnel records, the information shall be organized by type of misconduct, nature of corrective action taken, and outcome of the corrective action.
- (3) The hiring and screening process, including any required credentials or skills, criminal background checks, and personality assessments. The information shall also include the process the Department uses to verify the information provided by an applicant.

Report Attached

MAILING ADDRESS:
5201 Mail Service Center
Raleigh, NC 27699-5201



FROM THE OFFICE OF:
Leslie Cooley Dismukes
Secretary
<https://dac.nc.gov>

(1) The number of department employees charged with the commission of a criminal offense committed in a state prison and during the employee's work hours. The information shall be provided by the state facility and shall specify the offense charged and the outcome of the charge.

From January 1, 2025, to December 31, 2025, five (5) employee citations/arrests were reported to have been committed in a state Institution during the employee’s work hours.

- One (1) employee was arrested at Caswell CC on 1/22/2025 and charged with two (2) counts of Possession of Controlled Substance on Prison/Jail Premises and Providing Tobacco/Vapor Product to an Inmate. Case No. 25CR215887-160 is pending.
- One (1) employee was arrested at Caswell CC on 1/23/2025 and charged with Possession of a Controlled Substance on Prison/Jail Premises. Case No. 25CR216583-160 is pending.
- One (1) employee was arrested at Caswell CC on 1/28/2025 and charged with two (2) counts of Felony Conspiracy, two (2) counts of Providing Contraband to an Inmate, and Solicit Gang Activity. Case No. 25CR217275-160 is pending.
- One (1) employee was arrested at Scotland CI on 7/16/2025 and charged with PWIMSD Marijuana, PWIMSD Methamphetamine, PWIMSD Schedule III Controlled Substance, three (3) counts of Possession of Controlled Substance on Prison/Jail Premises, Conspire to Deliver Schedule VI Controlled Substance, Conspire to Deliver Meth, and Conspire to Sell/Deliver Schedule III Controlled Substance. Case No. 25CR362250-820 is pending.
- One (1) employee was arrested at Bertie CI on 12/27/2025 and charged with Felony Possession of Cocaine and Drug Paraphernalia. Case No. CR25495514-070 is pending.

(2) The number of employees disciplined, demoted, or separated from service due to personal misconduct. To the extent it does not disclose confidential personnel records, the information shall be organized by type of misconduct, nature of corrective action taken, and outcome of the corrective action.

Figure 1 below provides the total number of employee disciplinary actions for the period of January 1 – December 31, 2025.

Figure 1

	Personal Conduct	Job Performance	Grossly Inefficient Job Performance
Written Warning	444	14	56
Suspension	75	7	14
Demotion	6	2	1
Dismissal	39	6	6
Totals	564	29	77

(3) The hiring and screening process, including any required credentials or skills, criminal background checks, and personality assessments. The information shall also include the process the department uses to verify the information provided by an applicant.

Figure 2 below provides the Correctional Officer Hiring Process Flowchart.

Figure 2

Correctional Officer Hiring Process Flowchart

