



North Carolina Industrial Commission

October 1, 2012

ANNUAL REPORT ON SAFETY PROVISIONS PURSUANT TO N.C. GENERAL STATUTE § 97-81(c)

The accident prevention and safety services offered by the Safety Education Section of the Industrial Commission are established to provide competent, practical instruction in accident prevention and workers' compensation awareness. The workshops and training sessions are designed for both the supervisor and employee in the interest of reducing accidents and a business's potential insurance coverage costs in North Carolina. The Safety Education Section's schedules offers professional workshops/training sessions with experienced safety consultant instructors of the Industrial Commission and are designed to meet the needs of client companies. A Legislative Mandated Fee Schedule is now in effect, and may be obtained at <http://www.ic.nc.gov/safetyfees.html>.

The Safety Education Section offers a broad range of accident prevention and safety workshops/training sessions that range from single session targeted workshops/training sessions in a wide range of topics, to a thirty (30) hour Accident Prevention Certificate Awareness Program. The Safety Education Section continues to develop new Accident Prevention Programs to better serve the citizens of North Carolina. The latest management workshop/training session series, Safety Leadership workshop and Safety for Supervisors program, are designed to further assist employees, employers, and management in lowering both the number of injury claims and cost of accidents, and to raise safety awareness at management levels.

This approach to reducing workers' compensation claims and costs is proactive. The mission of the Safety Education Section of the Industrial Commission is to help employers reduce injury to employees as well as their workers' compensation costs through education and training. An injured employee can suffer a major disruption in his or her life, not only from the pain of an injury, but financial disruption as well. An injured employee, unable to work, is a cost to an employer. The best way to reduce accidents in the workplace is through active safety programs that include: (1) education and training for all personnel; (2) safety committees that touch all activities in the workplace; (3) following recognized good work practices; and (4) awareness of workplace safety and health standards.¹

The Safety Education Section recommends that active safety programs are the best offense and defense against rising workers' compensation claims and costs. The programs offered are beneficial for management, supervisors, and all employees of the company. The benefits

¹ The recommendations are provided in accordance with N.C. Gen. Stat. § 97-81(c).

received from safety education are best seen through the reduction of injuries and the reduction of employers' insurance premiums. The statements of success are offered by the companies that have undergone workshop and training sessions.² A comprehensive survey is being developed to capture accident information of the employers who receive safety workshop and training sessions to determine what specific benefits are occurring as a result of the safety programs.³ The Industrial Commission has partnered with the State ITS to replace the Industrial Commission's current legacy system with a system that will permit case-specific data gathering, warehousing, and analysis. Significant progress has been made in this effort, resulting in the development of a state-of-the-art database system to track all required data elements for the forms compliance process. The third-generation release of this system went into production in September 2012. Ongoing efforts to enhance this system, replace our current system, and further develop reporting and analysis capabilities based on the new system will continue.

Below is a summary of the work performed by the Safety Education Section for the fiscal year of 2011-2012:

Individuals Trained by Industrial Commission staff	104,818
Government Employees Trained (includes county, local government, state government, school systems and military employees)	58%⁸
Private Sector Employees Trained	42%
Total Workshop and Training Session Hours	3,398
Total Number of Workshop and Training Sessions taught by Safety Consultant Instructors	2,579

The Safety Education Section has tabulated the body parts injured in North Carolina for the fiscal year of 2011-2012. The Industrial Commission is currently in the process of developing an electronic data interchange (EDI) that will be available for submission of injury details. The information obtained through the EDI system will include nature of injury, cause of injury and part of body injured. The information provided will be standardized by definitions established by the International Association of Industrial Accident Boards and Commissions (IAIABC). The Safety Education Section projects that this information will provide substantial insight into the causes of workplace injuries. Below is a summary obtained through the current case management system of the Industrial Commission of the type of body parts injured during the fiscal year of 2011-2012⁴:

² Companies that have undergone training include, but are not limited to companies such as Mills Manufacturing Corp, International Paper, House of Raeford Farms.

³ The recommendations are provided in accordance with N.C. Gen. Stat. § 97-81(c).

⁴ The recommendations are provided in accordance with N.C. Gen. Stat. § 97-81(b).

- Back
- Knee
- Fingers
- Hands
- Feet
- Ribs
- Brain
- Skull
- Head
- Heart
- Heat Exposure
- Asbestos Exposure
- Eye
- Fatality
- Amputation
- Arm
- Shoulder
- Chest Pain
- Face
- Mouth
- Teeth
- Multiple body parts
- Moving Vehicle Accidents
- Carpel Tunnel Syndrome
- Respiratory
- Toes
- Wrist
- Burns
- Hernia
- Buttocks
- Testicles
- Abdomen
- Lungs
- Chemical exposure
- Rotator Cuff
- Hip
- Thumbs
- Strains
- Bites from animals/insects
- Contusions
- Stroke
- Allergic Reactions

