



**STATE OF NORTH CAROLINA
OFFICE OF STATE PERSONNEL
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BEVERLY EAVES PERDUE
GOVERNOR

ANN G. COBB, DEPUTY DIRECTOR
INTERIM STATE PERSONNEL DIRECTOR

October 12, 2012

Memorandum

To: The Honorable Senator Phil Berger, President Pro Tempore, NC Senate
The Honorable Representative Thom Tillis, Speaker of the NC House of
Representatives
Mark Trogden, Acting Director, Fiscal Research Division, General Assembly

From: Ann G. Cobb *AGC*
Interim State Personnel Director

Subject: Annual Report on the Voluntary Shared Leave (VSL) Program

Session Law 2010-139, Section 3 requires the State Personnel Commission to provide an annual report on the voluntary shared leave program for the prior fiscal year. Attached are two reports that provide a breakdown by individual State agency and State university on the total number of hours of leave donated, received and used during the period of July 1, 2011 through June 30, 2012. The reports also include the cost of leave donated, received and used during this same period of time. The following is an overall summary of the two reports:

	VSL Donated		VSL Received		VSL Used	
	VSL Hours	Estimated Cost	VSL Hours	Estimated Cost	VSL Hours	Estimated Cost
Agencies	210,300	4,438,003	190,598	3,275,392	181,581	3,121,983
Universities	97,999	2,783,100	88,793	1,739,463	79,638	1,537,243
Totals	308,299	7,221,103	279,391	5,014,855	261,219	4,659,226

VSL donated is based on the total number of hours donated internally and externally by agency/university employees. External includes donations to employees in the public school system and the community college system. The VSL estimated donation cost is based on the donor's hourly rate of pay. VSL received is based on the total number of hours received internally and externally by agency/university employees. The VSL estimated received leave cost is based on the recipient's hourly rate of pay. The VSL used is based on the hours actually used by agency/university employees during the period of July 1, 2011 through June 30, 2012. The VSL estimated usage cost is based on the user's hourly rate of pay.

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The following is a comparison of totals by fiscal year:

	VSL Donated		VSL Received		VSL Used	
	VSL Hours	Estimated Cost	VSL Hours	Estimated Cost	VSL Hours	Estimated Cost
2010-2011	301,025	7,170,061	275,387	5,028,286	261,557	4,794,717
2011-2012	308,299	7,221,103	279,391	5,014,855	261,219	4,659,226
Totals for 2010-2012	609,324	14,391,164	554,778	10,043,141	522,776	9,453,943

If you have any questions related to this report, please contact Shari Howard at 919-807-4881 or at shari.g.howard@osp.nc.gov.

Attachments

c: State Personnel Commissioners
Ann Lemmon, Associate Vice President for Human Resources
University of North Carolina General Administration