



STATE OF NORTH CAROLINA
OFFICE OF STATE HUMAN RESOURCES
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PAT MCCRORY
GOVERNOR

C. NEAL ALEXANDER, JR.
STATE HUMAN RESOURCES DIRECTOR

October 19, 2014

MEMORANDUM

TO: The Honorable Senator Phil Berger, President Pro Tempore, NC Senate
The Honorable Representative Thom Tillis, Speaker of the NC House of
Representatives
Mark Trogon, Director, Fiscal Research Division, General Assembly

FROM: C. Neal Alexander, Jr. 

SUBJECT: Salary Flexibility Report for Certain Licensed Professional Employees

Session Law 2013-360, Section 35.10A.(b) requires the Office of State Human Resources (OSHR) to report salary actions taken by State agencies for employees in certain licensed professional classifications.

The attached report covers the period of June 1, 2014 through August 31, 2014. The Department of Health and Human Services and Department of Public Safety reported salary flexibility actions. There were a total of fifty actions reported.

If you have any questions regarding this report, please contact Davita Morant, OSHR Classification and Compensation Division, at davita.morant@nc.gov or 919-807-4894.

Attachment

**Report of Flexibility for Salary Determinations for Certain Licensed Professional Employees
for period June 1, 2014 through August 31, 2014**

Agency	Classification Title	Grade/Level	Personnel Action	Effective Date	Salary
DPS	Dentist	MG07	Reinstatement/ Reemployment(NC)	06/01/14	\$135,000
DPS	Dentist	MG07	Reinstatement/ Reemployment(NC)	07/14/14	\$136,000
DPS	Physician	MG13	New Hire (NC)	07/24/14	\$180,000
DPS	Dentist	MG13	Reinstatement/ Reemployment(NC)	07/28/14	\$136,000
Health & Human Services	Recreational Therapy Supervisor	71	Promotion (NC)	06/01/14	\$47,062
Health & Human Services	Nurse Consultant	J	Transfer (NC)	06/09/14	\$61,453
Health & Human Services	Medical Director II	17	Cancel Salary Adjustment(NC)	06/11/14	\$235,536
Health & Human Services	Physician Extender	00	Reinstatement/Reemploy ment(NC)	06/01/14	\$78,000
Health & Human Services	Recreational Therapist	68	New Hire (NC)	06/01/14	\$35,761
Health & Human Services	Speech And Hearing Program Director	79	Promotion (NC)	06/17/14	\$76,507
Health & Human Services	Psychiatrist	14	Transfer (NC)	06/01/14	\$134,415
Health & Human Services	Professional Nurse	J	Reinstatement/Reemploy ment(NC)	06/11/14	\$55,051
Health & Human Services	Nurse Consultant	C	Promotion (NC)	06/09/14	\$58,267
Health & Human Services	Physician	13	Salary Adjustment (NC)	06/09/14	\$176,550
Health & Human Services	Physician Manager	15	Promotion (NC)	06/05/14	\$211,558
Health & Human Services	Food Services Director II (REG)- DF	73	Promotion (NC)	07/16/14	\$66,256
Health & Human Services	Professional Nurse	C	Reallocation (NC)	07/01/14	\$48,336
Health & Human Services	Physician Manager	15	New Hire (NC)	07/15/14	\$218,000
Health & Human Services	Recreational Therapist	68	New Hire (NC)	07/15/14	\$36,761
Health & Human Services	Recreational Therapist	68	Salary Adjustment (NC)	07/15/14	\$36,761

Agency	Classification Title	Grade/Level	Personnel Action	Effective Date	Salary
Health & Human Services	Professional Nurse	J	Reinstatement/Reemployment(NC)	07/07/14	\$54,080
Health & Human Services	Psychiatrist	14	Non-Beacon to Beacon(NC)	07/14/14	\$165,000
Health & Human Services	Psychiatrist	14	New Hire (NC)	07/14/14	\$158,000
Health & Human Services	Psychiatrist	14	New Hire (NC)	07/01/14	\$155,000
Health & Human Services	Recreational Therapist	68	Reinstatement/Reemployment(NC)	07/01/14	\$36,761
Health & Human Services	Recreational Therapist	68	New Hire (NC)	07/01/14	\$36,761
Health & Human Services	Recreational Therapist	68	Salary Adjustment (NC)	07/01/14	\$36,761
Health & Human Services	Professional Nurse	C	Reinstatement/Reemployment(NC)	07/07/14	\$47,998
Health & Human Services	Professional Nurse	C	Reinstatement/Reemployment(NC)	07/07/14	\$47,998
Health & Human Services	Professional Nurse	C	Transfer (NC)	07/07/14	\$47,998
Health & Human Services	Physician Extender	00	Salary Adjustment (NC)	08/01/14	\$84,748
Health & Human Services	Recreational Therapist	68	Transfer (NC)	08/04/14	\$36,761
Health & Human Services	Recreational Therapist	68	Reinstatement/Reemployment(NC)	08/11/14	\$36,761
Health & Human Services	Dentist	07	New Hire (NC)	08/14/14	\$116,508
Health & Human Services	Nurse Director	A	Promotion (NC)	08/18/14	\$106,549
Health & Human Services	Pharmacy Director	J	Promotion (NC)	08/04/14	\$128,500
Health & Human Services	Pharmacist	A	Career Progression (NC)	08/01/14	\$109,722
Health & Human Services	Pharmacist	A	Transfer (NC)	08/01/14	\$107,533
Health & Human Services	Physician Extender	00	Transfer (NC)	08/15/14	\$90,702
Health & Human Services	Physician	13	Non-Beacon to Beacon(NC)	08/01/14	\$200,000
Health & Human Services	Professional Nurse	C	Transfer (NC)	08/02/14	\$48,878
Health & Human Services	Professional Nurse	C	Transfer (NC)	08/05/14	\$47,998
Health & Human Services	Psychiatrist	14	New Hire (NC)	08/05/14	\$180,000

Agency	Classification Title	Grade/Level	Personnel Action	Effective Date	Salary
Health & Human Services	Psychiatrist	14	New Hire (NC)	08/05/14	\$170,000
Health & Human Services	Nurse Supervisor	C	Transfer (NC)	08/11/14	\$66,127
Health & Human Services	Professional Nurse	J	Reinstatement/Reemployment(NC)	08/13/14	\$59,000
Health & Human Services	Professional Nurse	J	Transfer (NC)	08/13/14	\$60,720
Health & Human Services	Nurse Supervisor	J	Promotion (NC)	08/01/14	\$64,775
Health & Human Services	Professional Nurse	C	Transfer (NC)	08/15/14	\$48,336
Health & Human Services	Professional Nurse	C	Transfer (NC)	08/04/14	\$47,998