

**Office of State Budget and Management**  
**Establish New, Receipt-Supported Positions**  
(G.S. 143-34.1)

**Agency:** Dept of Public Instruction      **Division:** IT Planning and Program Management (EPMO)

**Budget Code:** 13510    **Center Title:** Information Technology Services Area      **Center Number:** 1500

**\*\*\* Position Information \*\*\***

**Proposed Classification:** Application Analyst Programmer Specialist    **Proposed Salary Grade:** 81

**Salary Range** \$53,016 - \$84,368      **Proposed Effective Date:** December 1,2004

**Number of Positions:** 1

	<u><b>Center Authorized Budget</b></u> <u>As of 10/31/04</u>	<u><b>Current Request</b></u> <u>Includes salary &amp; benefits</u>
Total Budget	\$ 28,889,289	\$99,160
Receipts	<u>16,356,592</u>	<u>99,160</u>
Appropriation	\$ 12,532,697	\$ 0

**Funding Source(s):** HRMS Subscription Fees from Local Education Agencies

The Local Education Agencies (LEAs) of North Carolina use the Human Resource Management System (HRMS) to run their Personnel Offices in each LEA in support of NC K-12 human resource business needs. This tool facilitates standardization and efficiency gains for citizens who submit employment applications, LEAs who have special needs for tracking and managing education-related human resources information, and DPI who regularly needs to gather information for federal and state queries. The LEAs funded the design and development of the current distributed application, and they continue to pay DPI for system enhancements and maintenance using subscription fees that they derive from their local budgets. The LEAs actually own the application, and the majority of system components reside on the LEA AS/400 systems. A project manager is needed to oversee the two to three annual releases as well as monitor and manage customer satisfaction, configuration management and the software development process.

Statutory Reference for Request

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Presentation to be made by

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Agency Head Signature

\_\_\_\_\_  
Title

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State Budget Officer Signature