

Office of State Budget and Management
Establish New, Receipt-Supported Positions
(G.S. 143-34.1)

Agency: Dept of Public Instruction Division: Enterprise Program Management Office

Budget Code: 13510 Center Title: Technology Services Area Center Number: 1500

***** Position Information *** (HRMS Programmer Analyst/System Operations)**

Proposed Classification: Business & Technology Applications Specialist (J) Proposed Salary Grade: Band

Salary Range: \$50,000 - \$105,000 Proposed Effective Date: 12-1-06

Number of Positions: 1

	<u>Center Authorized Budget</u> <u>As of 10/31/06</u>	<u>Current Request</u> <u>Includes Salary & Benefits</u>
Total Budget	\$ 29,197,928	\$ 102,921
Receipts	<u>12,003,651</u>	<u>102,921</u>
Appropriation	\$ 17,194,277	\$ 0

Funding Source(s): HRMS Subscription Fees

Justification for Position (including description of duties and responsibilities):

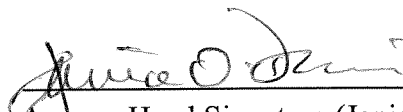
This request will reclassify previously approved position #13126 from a Business and Technology Applications Analyst to an Applications Specialist. The change in responsibilities is based on the evolving needs of the business. The position was initially only responsible for programming and analytical activities, but as the product evolves, the complexity of the system administration also increases. Because of the lack of adequate resources to deploy completed project releases in a timely manner, this position was written to continue programming activities, but also assume system administration and support duties. This new responsibility should allow more effective and efficient implementations of the product.

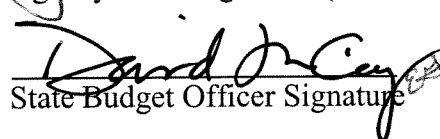
Philip Price

Presentation to be made by

Assoc Supt Financial & Business Services

Title


Agency Head Signature (Janice Davis)


State Budget Officer Signature

Office of State Budget and Management
Establish New, Receipt-Supported Positions
(G.S. 143-34.1)

Agency: Dept of Public Instruction Division: Enterprise Program Management Office

Budget Code: 13510 Center Title: Technology Services Area Center Number: 1500

***** Position Information *** (HRMS Functional Systems Analyst)**

Proposed Classification: Business & Technology Applications Analyst (A) Proposed Salary Grade: Banc

Salary Range: \$39,816 - \$91,838 Proposed Effective Date: 12-1-06

Number of Positions: 1

	<u>Center Authorized Budget</u>	<u>Current Request</u>
	<u>As of 10/31/06</u>	<u>Includes Salary & Benefits</u>
Total Budget	\$ 29,197,928	\$ 81,911
Receipts	<u>12,003,651</u>	<u>81,911</u>
Appropriation	\$ 17,194,277	\$ 0

Funding Source(s): HRMS Subscription Fees

Justification for Position (including description of duties and responsibilities):


As the Human Resource Management System functionality and capabilities continue to evolve, it has become necessary to dedicate a full-time resource to support the product. The product includes multiple components, such as HRMS LEA, HRMS Applicant, HRMS Reporting Tool, etc. The current HR FSA resource is not only responsible for all of the HRMS applications, but is also responsible for Licensure products. Adding this position to the team will allow adequate resources to support all systems in the HR Delivery portfolio; ensuring proper analysis and resource allocation. The current utilization of one resource often causes insufficient allocation to the needs of all products. This position is being created to ensure efficient and appropriate resources are available to all products within the HR portfolio.


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Agency: Dept of Public Instruction Division: Enterprise Program Management Office

Budget Code: 13510 Center Title: Technology Services Area Center Number: 1500

***** Position Information *** (HRMS Trainer/Customer Support Analyst)**

Proposed Classification: IT Technology Support Specialist Proposed Salary Grade: Banded

Salary Range: \$39,816 - \$83,925 Proposed Effective Date: 12-1-06

Number of Positions: 1

	<u>Center Authorized Budget</u> <u>As of 10/31/06</u>	<u>Current Request</u> <u>Includes Salary & Benefits</u>
Total Budget	\$ 29,197,928	\$ 72,728
Receipts	<u>12,003,651</u>	<u>72,728</u>
Appropriation	\$ 17,194,277	\$ 0

Funding Source(s): HRMS Subscription Fees

Justification for Position (including description of duties and responsibilities):

As the Human Resource Management System functionality and capabilities continue to evolve, it has become necessary to dedicate a full-time resource to support end-user training of the product. The product includes multiple components, such as HRMS LEA, HRMS Applicant, HRMS Reporting Tool, etc. Currently various members of the HR Delivery team are responsible for delivering end-user training of the HRMS product suite. The current utilization of team resources often causes insufficient operation and support of the product during training sessions. Adding this position to the team will allow adequate resources to continue product development and support, while ensuring that the end-users are properly trained on new releases and product features. This position is being created to ensure efficient and appropriate resources are available to the product while end-users are receiving appropriate training

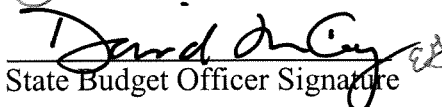
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