

ECO CENTER FOR WOMEN

July 2002 – June 2003 Report

RESIDENT MOVEMENT

During the period of July 1, 2002 through June 30, 2003, the ECO Center for Women housed 32 women. With the maximum capacity of 20 residents, the Center experienced fluctuations in daily capacity for various reasons such as transfers, paroles, or releases. The Center was at maximum capacity for 321 of 365 days. Four residents transferred to Raleigh for disciplinary reasons. One resident transferred for medical reasons and returned after she was taken off medical restriction. Six residents were released under post-release/parole supervision, and one resident was released due to sentence completion with no post-release supervision.

RESIDENTS' EMPLOYMENT

A main tenet held by ECO, gaining employment and establishing a solid work history is vital to the success of our residents when they reenter society. Each employer is fully apprised of the resident's situation. When an offer of employment is extended, the employer and the resident sign an agreement, which establishes ECO's commitment to the employer and our resident. Each resident has a case manager who monitors her progress and success.

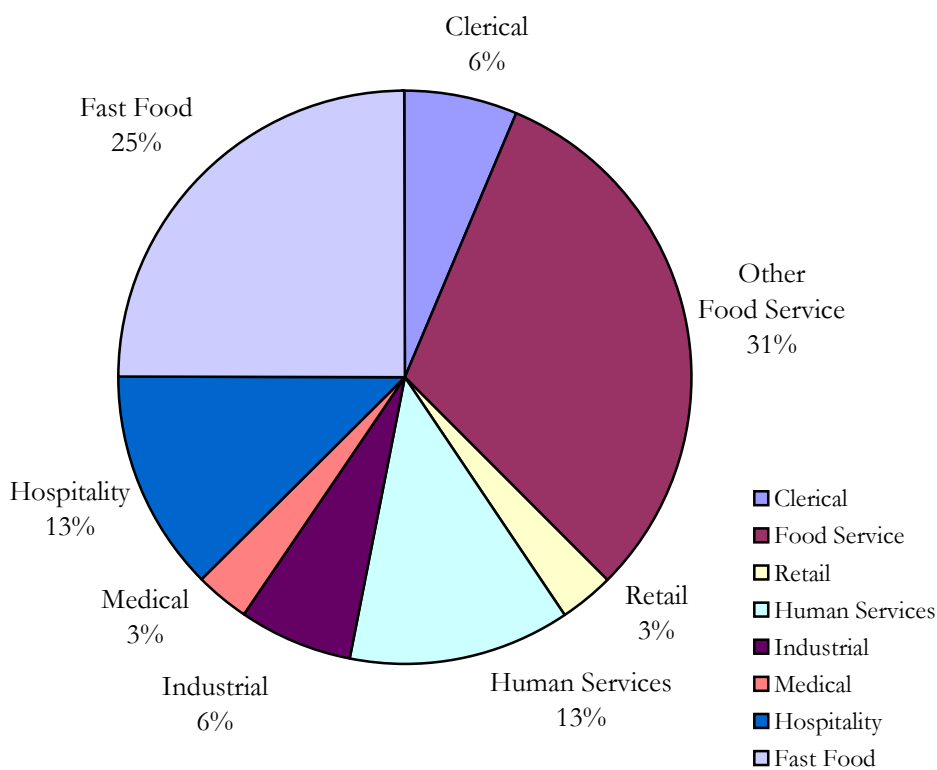
In 2002-2003, 28 companies employed ECO residents. The residents' hourly wages ranged from \$5.50 to \$11.44, with the average hourly wage being \$7.66. In comparison to the Employment Security Commission of North Carolina's wage report, our residents' wages fall within the state averages of wage earnings within each respective industry. Also during this timeframe, 5 or 15% of our residents received promotions, which will increase their marketability and future earning potential.

Another fundamental aspect of the work release program is that it enables residents to begin taking on responsibilities in incremental amounts to work toward being financially responsible upon release. Each resident is required to pay a small portion of her incarceration expenses. North Carolina inmates are required to pay \$16.00 for every eight hours worked, not to exceed \$80.00 per week, which is a nominal portion of their total expenses. Also out of their earnings, they pay for personal expenses and possibly restitution and child support depending on their sentence and if they have any dependent. Some residents do take further responsibility by paying voluntary child support

even though it is not required. The remaining amount of their income goes into a work release account so that every resident will have funds available when they are released.

EMPLOYMENT INFORMATION

INDUSTRY CATEGORIES



POSITIONS HELD IN EACH INDUSTRY

Clerical -	Administrative Assistant, Customer Service
Fast Food -	Cashiers, Cooks
Food Service -	Waitresses, Hostess
Hospitality -	Housekeeping
Human Services -	Behavior Modification Technician, Patient Representative-Intake Dept.
Industrial -	Dry Cleaning
Medical -	Certified Nursing Assistant
Retail -	Department Manager

EMPLOYERS WITHIN EACH INDUSTRY

Clerical

Carolina Cleaners
World Wide Medical

Fast Food

Burger King (various sites)
David's Snack Shop
Chicken Coop
Firehouse Subs
Substation II
Subway
Zack's

Food Service

Doubletree Hotel
Embassy Suites
Holiday Inn
IHOP
K&W Cafeteria
Rio Bravo
Southend Brewery
Waffle House

Hospitality

Doubletree Suites
Holiday Inn
Inn town Suites
The Marriott

Human Services

McLeod Center
My Brother's House

Industrial

Long's Dry Cleaning
National Linen

Medical

The Parc

Retail

Wal-Mart

FINANCIAL INFORMATION

Residents' Net Earnings Total (07/01/02 – 06/30/03)	\$178,089.28
Resident's Facility Payments Total (07/01/02 – 06/30/03)	\$ 63,882.00

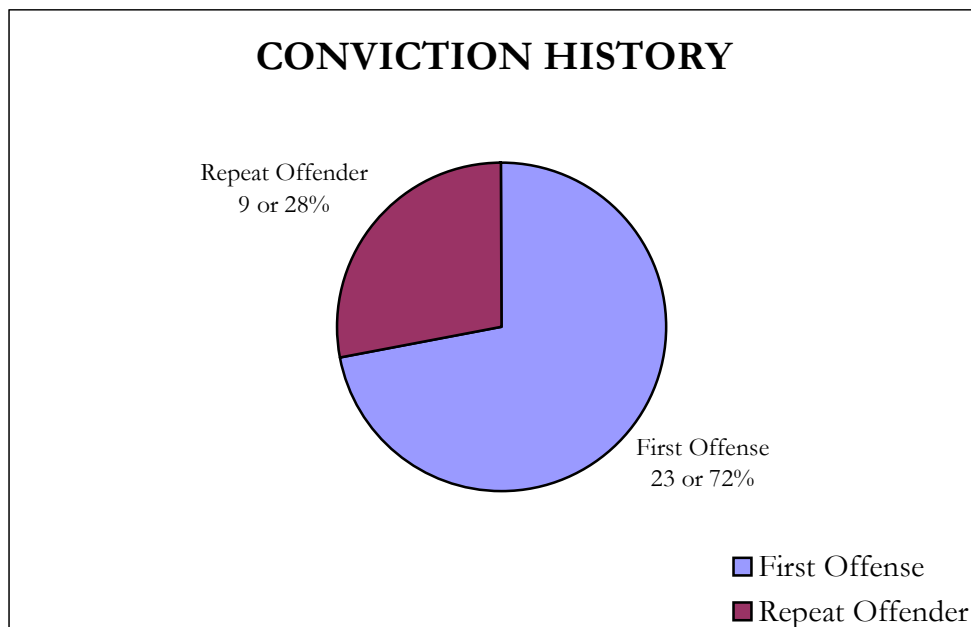
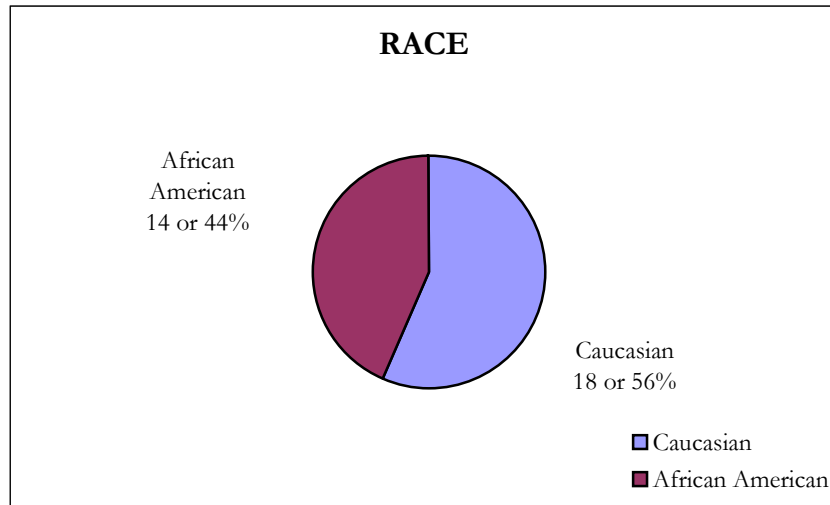
Annual Net Average Income Per Resident	\$ 8,904.49*
Annual Facility Payment Average Per Resident	\$ 3,194.00

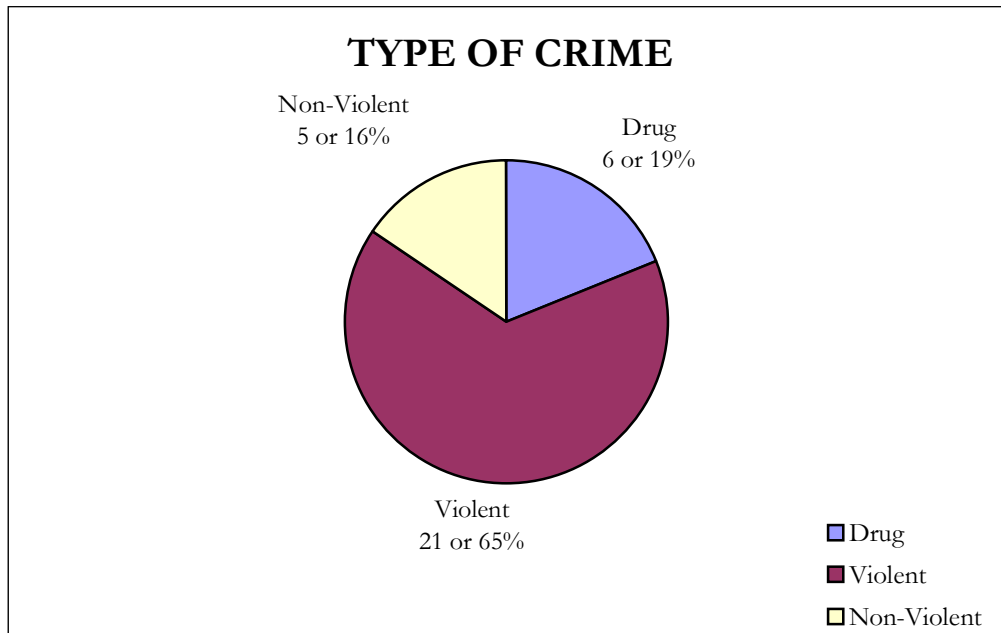
*This figure does not accurately represent a true average due to the variation in the length of time between a new resident arriving at the facility and her first day of employment.

Cost per day per inmate for 02-03 was \$49.97.

OFFENDER INFORMATION

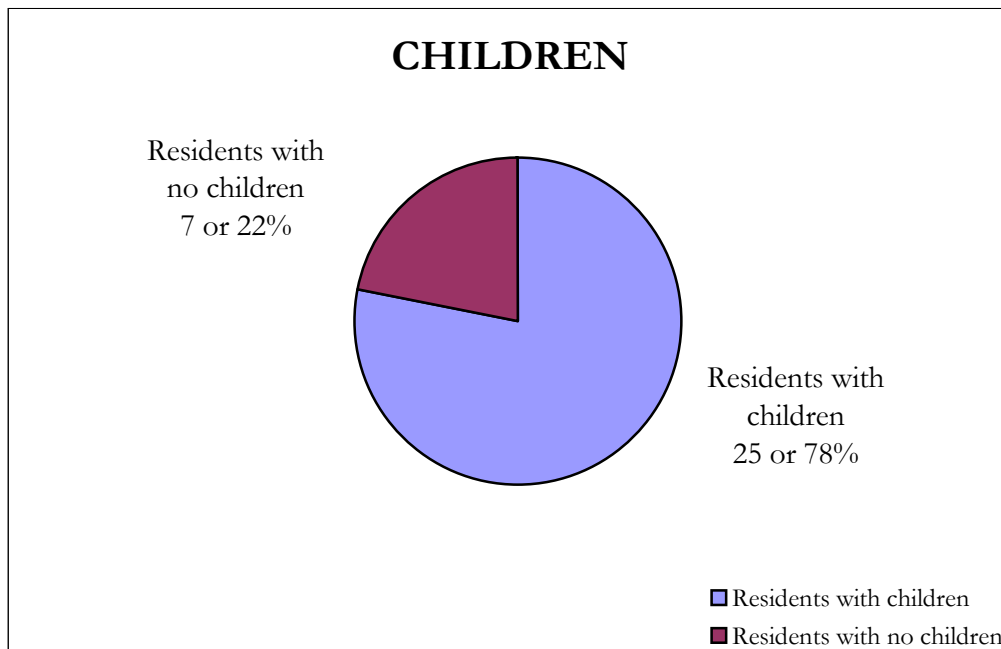
In 2002-2003, ECO's residents were between the ages of 25 and 63, with the average resident's age being 39.



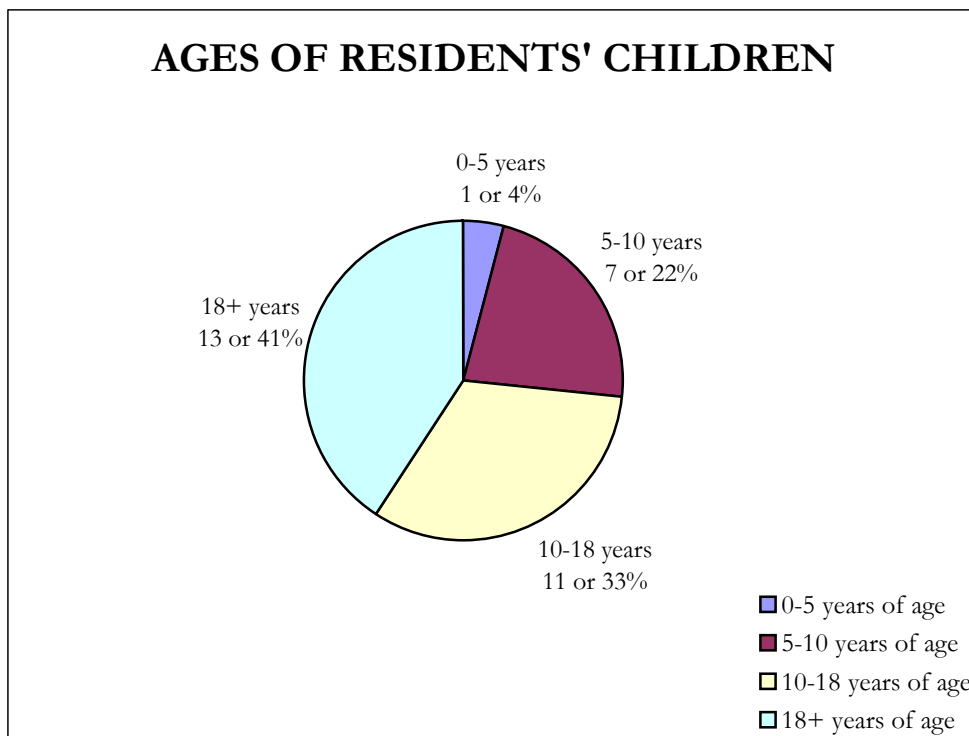


The type of crime is based on the primary offense and not multiple offenses. Non-violent are property crimes and do not include any threat or harm to a person. Violent crimes are those that pose some threat to a person.

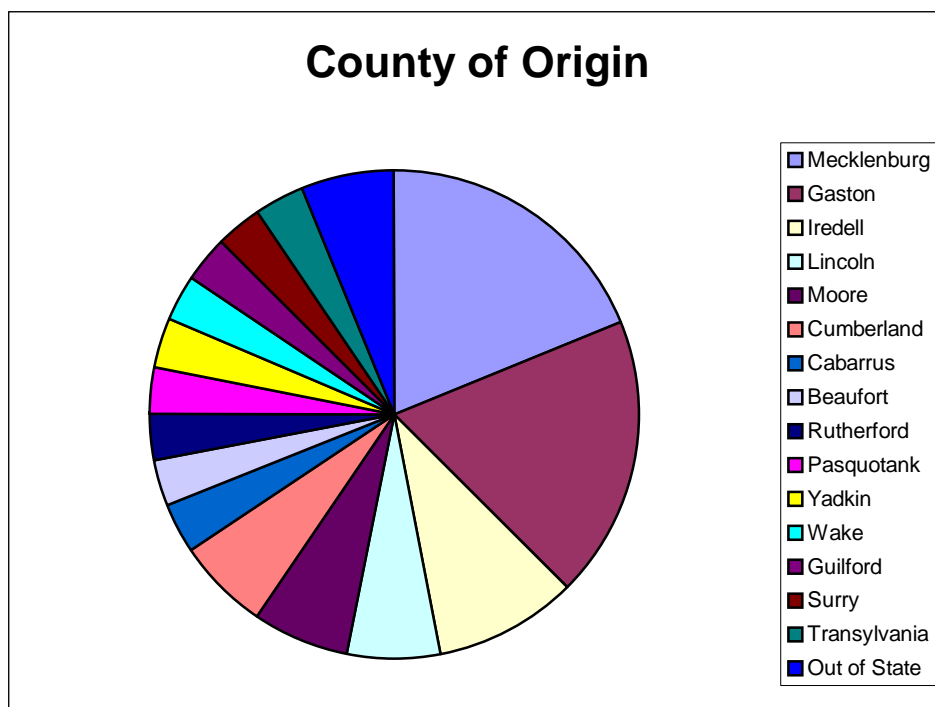
The 2002-2003 residents are mothers to 32 children.



In 2002-2003, 59% of our resident's children are 18 years of age and younger.



Residents are from a variety of counties across the state, but are predominately from the South Piedmont area. Two residents were from out of state, but arrested within North Carolina.



PROGRAMS

HOME LEAVES

During their stay at ECO, residents are allowed to take supervised home leaves with their family members who pass a series of inquiries dictated by the state and carried out by the staff from the facility. 23 of the 32 residents were eligible to participate in the home leave program. These residents took 356 passes throughout the year.

COMMUNITY VOLUNTEER PASS

Another type of pass available to all residents is the Community Volunteer pass. Volunteers who have completed six hours of training are allowed to take residents on planned outings. The Community Leave program provides residents the opportunity to take supervised outings. Activities include shopping, going to Church, and dining out. This is a wonderful opportunity for the women to begin acclimating to the area and becoming integral members in the community. All residents participated in the Community Leave program. The residents enjoyed a total of 348 passes with 27 individually trained and approved volunteers.

EDUCATION

Along with activities involving family and community, we encourage each resident to participate in furthering her education. By furthering their education, every resident increases her chances of gaining better employment and expanding her scope of knowledge. Two residents participated in classes towards earning their GED. Eight residents furthered their education by attending classes at Central Piedmont Community College, enrolling in college credit courses. Four residents had declared her majors and were working towards getting her associates degree.

While tuition is waived, residents pay for her books and materials.

PHYSICAL FITNESS

We also encourage our residents to engage in physical activity. Each resident has full access the YMCA. 14 of the residents took advantage of their memberships.

COUNSELING

In order to address some of the issues that may have played a role in the reason for incarceration, we support the efforts of individual who would like to participate in counseling. This can be pursued

through mental health or anger management counseling, and various types of 12-step programs. A total of five residents participated in the various types counseling options. Residents who went counseling at area mental health paid their own fee, which was set on a sliding scale.

COMMUNITY INVOLVEMENT

Throughout the year our residents donate clothing to Crisis Assistance Ministry, these were clothes that were either donated to the residents or clothes that they no longer wanted. Two residents volunteered her time at Crisis Assistance Ministry to sort clothes. During the Ice Storm of 2003, we donated food to Hope Haven. One of our residents started a fundraiser to raise money for Tim Hayes, the emergency worker that lost his legs assisting an accident on the highway. The amount given was \$50.00. The residents also hosted a Staff Appreciation Dinner and Sheriff Pendergraph was the special guest. Residents volunteered at the ECO gift-wrap booth at Carolina Place Mall this year, a total of \$5,000 was made from this fundraiser.

The Ice Storm 2003 brought a tremendous amount of support from Hope Haven. The ECO Center for Women was without power for one week. During that week, the Center for Women operated out of the Hope Haven conference center. Hope Haven provided mattresses, meals, laundry rooms, pay phones, and showers. Although the residents spent the week at Hope Haven, some were able to return to work, as long as the employers had power.

HOME IMPROVEMENTS

Throughout the year various improvements were made to the facility. The residents and staff have a Spring-cleaning day and a fall cleaning day.

SPECIAL EVENTS

Monthly activities include shopping, renting movies, and various recreational activities. Indian Trail Baptist Church comes monthly and brings dinner. After dinner the residents who choose to participate in a Bible Study held the women from the Church. Last September one of our community volunteers organized, "It's Your Birthday" celebration. For every resident's birthday, she brings a cake and a small gift. The highlights of the year included a Pre-Thanksgiving dinner, going to the Greek festival, going to a Gospel sing, going to a Charlotte Sting basketball game, and

Christ Covenant Ministry coming and planting flowers one day last spring. We also had a local instructor volunteer her time to come to the house and teach yoga.

STAFF TRAINING

- OPUS training at Rowan Correction Center
- UR training in Salisbury
- Blood born Pathogens, Sexual Harassment, Fire Extinguisher Training and Hazardous Chemicals at Foothills Correctional Center
- CPR and First Aid Training at Red Cross
- Disciplinary Training at Charlotte Correctional Center
- First Time Supervisor Training presented by Fred Pryor Seminars/Career Track
- Second Harvest Food Bank Orientation

COMMUNITY AGENCIES THAT ASSISTED RESIDENTS

Alcoholics Anonymous
Charlotte Friends
CharlotteSaves
Christ Covenant Church
Community Health Services
Community Link
CPCC
Crisis Assistance Ministry
Duke Power Energy
Employment Security Commission
Feathers at Overstreet Mall
First Baptist Church
Hope Haven
IBM
Job Link

Marriott Hotel
Matthews Church of God
Mecklenburg County Health Dept.
Mecklenburg County Mental Health
Mecklenburg Parks & Recreation
Mt. Caramel Baptist Church
Narcotics Anonymous
New Foundation Ministries
NCDMV
Prince of Peace Lutheran Church
Second Harvest Food Bank
Social Security Administration
With Love from Jesus
United Way
YMCA

Residents List from July 2002-June 2003

Name	OPUS	Arrival date	Departure Date	Reason
Bernard, Denita	0019520	03/20/01	06/13/03	Disciplinary Transfer
Bryson, Diane	0681271	12/11/02	still here	
Caldwell, Hope	0062038	07/22/02	still here	
Casstevens, Carrie	0485549	12/07/99	11/23/02	Paroled
Caudle, Elizabeth	0709196	07/16/02	03/21/03	Disciplinary Transfer
DeLouise, Rebecca	0541281	04/29/03	still here	
Fannon, Kim	0642180	01/11/01	still here	
Faulkenbury, Vicki	0554866	05/15/01	still here	
Gallagher, Alice	0139851	02/26/02	still here	
Hunter, Shaniek	0604431	09/18/01	still here	
Johnson, Cassie	0209080	02/01/00	07/15/02	Disciplinary Transfer
Johnson, Sybil	0553267	01/08/02	09/22/03	Paroled
Johnston, Teresa	0213741	10/16/01	05/19/03	Paroled
Lindsay, Evelyn	0242107	04/01/03	still here	
McLaughlin, Eddie-Senior	0646959	05/20/03	still here	
McLaughlin, Kim	0567737	07/10/01	07/09/02	Paroled
Monk, Vonita	0677394	12/11/02	still here	
Moon, Valerie	0659478	08/21/01	still here	
Moore, Kaneko	0607486	01/22/02	still here	
Moore, Tina	0621122	08/06/02	still here	
Powers, Edna	0329182	08/13/02	still here	
Rhinehardt, Tanya	0341182	05/20/03	09/16/03	Paroled
Rice, Katherine	0683897	01/09/01	05/10/03	Released
Rush, Cheryl	0563229	06/17/03	still here	
Smith, Kim	0377850	02/26/02	still here	
Stone, Heather	0652421	11/15/00	11/23/02	Paroled
Story, Doris	0725109	05/13/03	still here	

Cont'd.

Name	OPUS	Arrival date	Departure Date	Reason
Swinson, Wanda	0612831	01/04/01	07/31/02	Paroled
Turner, Windolyn	0414327	11/13/01	10/?/02	Disciplinary Transfer
Wright, Colleen	0454235	12/12/00	05/13/03	Paroled
Yarber, Patricia	0456048	07/31/00	still here	
Young, Ramona	0457663	06/13/01	04/22/03	Paroled