

**Attachment A**  
**Salary Adjustment Fund (SAF) Recommendations**  
**Authorized in Section 29.15 of Session Law 2005-276**

Agency	Amount		Classes
	Recommended	Total w/ Benefits	
Administration**	\$ 113,500	\$ 135,598	Maint. Mech.; Carpenters; Electricians; IT
Administrative Office of Courts	279,000	319,371	Guardian ad Litem
Agriculture	67,176	76,896	Maint. Mech.; Carpenters; Electricians
Commerce	93,643	107,193	Econ. Developers; IT; Comm. Specialists
Community College	123,532	141,407	IT; Workforce Dev Spec.; Ed. Consultants
Correction	2,004,246	2,294,260	IT; Foodservice; HVAC Mech; Pharm. Techs
Crime Control and Public Safety**	128,381	153,377	ALE Staff; Maint. Mechanics
Cultural Resources	262,973	301,025	Maint. Mechanics; IT; Historic Preservation
Environment and Natural Resources	1,221,922	1,398,734	Maint. Mech.; Foresters; Park Rangers
Health and Human Services	1,187,935	1,359,829	IT; Social Workers; Dentists; Psychologists
Insurance	98,490	112,742	IT; Comm. Specialists; Investigators
Justice**	923,516	1,103,325	SBI Agents; Attorneys; IT
Juvenile Justice	253,005	289,615	Nurses; Juvenile Court Counselors and Techs
Labor	50,600	57,922	Legal and Comm. Specialists; Safety Officers
Public Instruction	25,220	28,869	Ed. Research and Evaluation Consultants
Revenue	419,156	479,808	IT; Office Support
Secretary of State	167,683	191,947	Securities Investigators and Examiners; IT
State Auditor	359,873	411,947	IT; Auditors
State Budget	116,348	133,184	IT; Office Support; Budget Analysts
Governor's Office	50,000	57,235	Office Support; Attorneys; Analysts
State Controller	32,488	37,189	Mgmt. Analysts; Systems Managers
State Personnel	111,226	127,320	Office Support; HR Classes
State Treasurer	3,372	3,860	IT; Acct. Technicians
<b>Subtotal SAF Recommendations</b>	<b>\$ 8,093,285</b>	<b>\$ 9,322,653</b>	

\* Note: The benefit percentage of 14.47 is derived from Social Security 7.65% and Retirement 6.82%

\*\*Note: The benefit percentage used is 19.47 for Law Enforcement positions (11.82% retirement and 7.65% Social Security)