Career-Banding Quarterly Update Joint Legislative Commission on Governmental Operations Submitted January 31, 2008

The Office of State Personnel resumed career-banding in accordance with parameters established by the legislation in Section 28.18B of Session Law 2007-323.

Work has been completed for the development of banded classifications for statewide critical occupational areas in Fiscal, Engineering and Nursing. The Library and Pharmacy Transition Teams are in process. Additional classifications are also being developed for banding in the university system.

The Office of State Personnel is submitting to the February 21, 2008 meeting of the State Personnel Commission, the following career-banded classes for their review and approval:

Critical Occupation Classes Banding for Agencies and Universities:

Implementation of Career-Banding for Engineering Branch; Architects Branch and Architectural Support Branch of Engineering and Architecture Job Family.

Implementation of Career-Banding for Fiscal classifications in the Accounting Branch; Auditing Branch; Budgeting Branch; Business Management Branch; Financial Analysis Branch; Investment Branch; Financial Investigative Branch; Business Systems Branch; and Fiscal Executive in the Administrative and Managerial Job Family.

Banding for Universities:

Implementation of Career-Banding for Human Resources Branch of the Administrative and Managerial Job Family.

Implementation of Career-Banding for the Purchasing Branch of the Administrative and Managerial Job Family.

Implementation of Career-Banding for the Instructional and Training Branch of the Information and Communication Job Family.

Implementation of Career-Banding for the Public Information and Media Branch of the Information and Communication Job Family.

Implementation of Career-Banding for the Medical Diagnostic Branch and Pharmacy Branch of the Medical and Health Job Family.

Implementation of Career-Banding for the Aircraft Operations Branch; Electronics Career Branch; Golf Professional Branch; Specialty Trades Branch of the Operations and Trades Job Family.