

<p style="text-align: center;"><b>Career-Banding Quarterly Update</b> <b>Joint Legislative Commission on Governmental Operations</b> <b>Submission April 8, 2008</b></p>
--

The Office of State Personnel resumed Career-banding in accordance with parameters established by the legislation in Section 28.18B of Session Law 2007-323. We are making our first quarterly report for 2008 consistent with the legislation.

Since our quarterly report to the Joint Legislative Commission on Governmental Operations December 11/12, 2007, the Office of State Personnel has completed the actions listed below. Based on our analyses, we anticipate no significant changes based on labor market resulting from these new Career-banded classifications.

The following classes were submitted to and approved by the State Personnel Commission in the meetings of February 21, 2008 and March 18, 2008. We have also included the recommendations on the agenda for the upcoming April meeting of the State Personnel Commission.

- Career-banded classes of Architect, Landscape Architect, Engineering Assistant, Engineering/Architectural Technician, Engineer, Engineering/Architectural Supervisor, Engineering/Architectural Manager, Engineering Director, Facility Planner, and Geologist/Hydrogeologist. Approximately 5470 positions within Agencies and Universities, effective April 1, 2008 (for Universities) and May 1, 2008 (for Agencies.)
- Career-banded classes of Accounting Technician, Accountant, Accounting Manager, Accounting Director, Auditor, Audit Manager, Audit Director, Assistant State Auditor, Assistant State Audit Manager, Deputy State Auditor, Financial Investigator, SBI Crimes Financial Investigator, Financial Investigations Manager, Budget Analyst, Budget Manager, Budget Director, State Budget Management Analyst, State Budget Management Manager, State Budget Management Executive, Business Officer, Business Manager, Business Director, Financial Analyst, Financial Manager, Insurance Company Examiner, Insurance Company Examiner Manager, Insurance Company Examiner Director, Investment Analyst, Portfolio Manager, Investment Director, Business Systems Analyst, Business Systems Manager and Fiscal Executive. Approximately 3000 positions in the Agencies and Universities, effective April 1, 2008 (for Universities) and May 1, 2008 (for Agencies.)
- Career-banded classes of Human Resources Specialist, Human Resources Consultant and Human Resources Manager. Approximately 256 University positions, effective April 1, 2008.
- Career-banded classes of Purchasing Specialist and Purchasing Manager. Approximately 90 University positions, effective April 1, 2008.

- Career-banded classes of Educational Consultant, Multi-Media Technician and Training Specialist. Approximately 205 University positions, effective April 1, 2008.
- Career-banded classes of Medical Laboratory Technician, Medical Laboratory Technologist, Medical Laboratory Supervisor, Medical Support Technician, Medical Records Manager, Medical Therapy Technician/Assistant, Medical Therapeutic Specialist, Medical Diagnostic Technician, Medical Diagnostic Specialist, Pharmacy Technician and Pharmacist. Approximately 270 University positions, effective April 1, 2008.
- Career-banded classes of Broadcast and Emerging Media Technician, Broadcast and Emerging Media Specialist, Broadcast and Emerging Media Manager, Broadcast and Emerging Media Engineering Technician, Broadcast and Emerging Media Engineering Specialist, and Broadcast and Emerging Media Engineering Manager. Approximately 179 University positions, effective April 1, 2008.
- Career-banded classes of Aircraft Maintenance Specialist, Aircraft Pilot, Aircraft Operations Supervisor, Golf Professional, Electronics Specialist, Electronics Supervisor and Specialty Trades Technician. Approximately 188 University positions, effective April 1, 2008.
- Career-banded class of Planner. Approximately 16 University positions, effective April 1, 2008.
- Career-banded classes of University Program Associate, University Program Specialist and University Program Manager. Effective April 1, 2008.
- Career-banded classes of Support Services Associate, Support Services Supervisor and Translator. Approximately 300 University positions, effective April 1, 2008.
- Career-banded classes of Human Services Program Consultant, Human Services Practitioner, Human Services Supervisor, Human Services Manager, Psychology Associate, Social Work Practitioner, Social Work Supervisor, and Human Services Program Support Technician. Approximately 290 University positions, effective April 1, 2008.
- Career-banded class of Early Childhood Development Practitioner. Approximately 48 University positions, effective April 1, 2008.
- Career-banded classes of Medical/Nursing Assistant, and Medical and Health Program Consultant. Approximately 122 University positions, effective April 1, 2008.
- Career-banded class of Laboratory Assistant. Approximately 20 University positions, effective April 1, 2008.

- Career-banded classes of Print/Document Services Technician and Print/Document Services Supervisor. Approximately 76 University positions, effective April 1, 2008.
- Career-banded classes of Scientific Diving Specialist and Research Vessel Captain. Approximately 6 University positions, effective April 1, 2008.
- Career-banded classes of Public Safety Telecommunicator, Property Security Officer and Property Security Supervisor. Approximately 187 University positions, effective April 1, 2008.
- Career-banded classes of Curatorial Technician, Curatorial Specialist, Curatorial Director, Arts Production Specialist, Performing Artist and Interior Designer. Approximately 137 University positions, effective April 1, 2008.
- Career-banded classes of Utilities Plant Operator, Utilities Plant Operations Supervisor, High Voltage Distribution Specialist, High Voltage Distribution Supervisor, Water Treatment Plant Operator, Water Treatment Plant Operations Supervisor, Facilities Superintendent, Energy Utilities Technician, Energy Utilities Specialist and Energy Utilities Supervisor. Approximately 175 University positions, effective April 1, 2008.
- Career-banded classes of Agricultural/Horticultural Specialist, Grounds/Turf Manager and Environment Specialist. Approximately 110 University positions, effective April 1, 2008.
- Career-banded class of Business Services Coordinator. Approximately 500 University positions, effective April 28, 2008.
- Career-banded classes of Banking Specialist, Senior Banking Specialist, Banking Manager, Banking Technical Systems Specialist and Banking Executive. Approximately 20 Agency positions, effective June 1, 2008.
- Career-banded classes of State Controller Financial Specialist, State Controller Risk Mitigation Specialist, State Controller Business Systems Specialist, State Controller Manager, State Controller Financial/Business Systems Manager, Deputy State Controller and Chief Deputy State Controller. Approximately 75 Agency positions, effective June 1, 2008.
- Career-banded class of Senior Budget Analyst. Approximately 10 Agency positions, effective June 1, 2008.
- Career-banded class of Pharmacy Director. Approximately 15 University and Agency positions, effective June 1, 2008.

- Career-banded classes of Library Technician, Professional Librarian, Library Supervisor, Library Manager, Library Director, Archives and Records Professional, and Archives and Records Manager. Approximately 130 Agency positions, effective June 1, 2008.
- Re-titling of Career-banded class of State Budget Management Manager to Assistant State Budget Manager. Approximately 6 Agency positions, effective June 1, 2008.