



Salary Adjustment Fund Allocations for FY 2008-09

Report to the Joint Legislative Commission on
Governmental Operations

Prepared by:
Office of State Budget and Management
Office of State Personnel

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Legislation

Section 26.12D of Session Law 2008-107 (Budget Bill) specifies that any remaining appropriations in the Reserve for Compensation Increases may be used to support the Salary Adjustment Fund.

The legislation further states that:

“Of the funds available in the General Fund Salary Adjustment Fund, the State Construction Office of the Department of Administration shall receive from the Salary Adjustment Fund up to the sum of four hundred eighty-four thousand dollars (\$484,000) for the 2008-2009 fiscal year to adjust salaries for engineering and architect positions due to the career banding of these positions. These grade-to-band transfers shall receive the highest funding priority.”

Recommendation

OSP and OSBM recommend that an annualized amount of \$350,000 (*\$175,000 for January 1, 2009 effective date this fiscal year*) be authorized to expend at this time for engineering and architect positions. This allocation will provide increases to 39 employees.

Given the current economic climate, it is recommended that no additional funds be distributed from the Salary Adjustment Fund this fiscal year.