

North Carolina
Board of Nursing
Annual Report

**Fiscal Year
2014-2015**

Protecting the Public
by regulating the
Practice of Nursing





Mission: The Mission of the North Carolina Board of Nursing is to protect the public by regulating the practice of nursing.

Vision: The North Carolina Board of Nursing excels in advancing public protection in a dynamic healthcare environment.

Values: Setting the PACE for Public Protection and Regulatory Excellence.

Professionalism

Accountability

Commitment

Equity/Fairness

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Letter from the Executive Director

Growing with the State...

North Carolina's population is steadily growing --- now just shy of 10 million citizens --- so I am happy to report that the number of licensed nurses, RNs and LPNs, has also continued to grow. During the past year the North Carolina Board of Nursing has licensed an additional 10,000 plus nurses in the state.

We also recognize that with a growing number of licensees comes additional complaints. As a result, we continuously evaluate the personnel and resources needed to meet this most important mandate of our board, namely protecting the citizens of North Carolina.

During this past year's session of the General Assembly, two identical bills were introduced in the House and Senate to modernize the Nursing Practice Act. The current Act has not had a substantive update since it was last rewritten in the 1980s. The bills that were submitted (SB 695 and HB 807): update language to align with electronic submission of applications and complaints; standardizes the education, licensure and certification requirements for Advanced Practice Registered Nurses (APRNs) and adds language to better protect the public throughout disciplinary proceedings. It is our understanding that these bills remain viable for the upcoming short session of the General Assembly in 2016.

In conclusion, I am proud to report that our audited financial statements reflect sound fiscal management.

Respectfully Submitted,

A handwritten signature in black ink that reads "Julia L. George". The signature is fluid and cursive.

Julia L. George, RN, MSN, FRE
Executive Director
North Carolina Board of Nursing

North Carolina Nursing Population

Registered Nurse: 128,075
Licensed Practical Nurse: 22,150
Nurse Aide II: 16, 802
Nurse Practitioner: 5,702
Certified Nurse Midwife: 268

Board Members & Officers



Martha Ann Harrell – Chair



Jacqueline Ring – Vice Chair



Cheryl Duke



Peggy C. Walters



Bob Newsom



Deborah B. Herring



Margaret Conklin



Christina Weaver



Bobby Lowery



Sharon Moore



Carol Wilson



Jennifer Kaylor



Pat Campbell

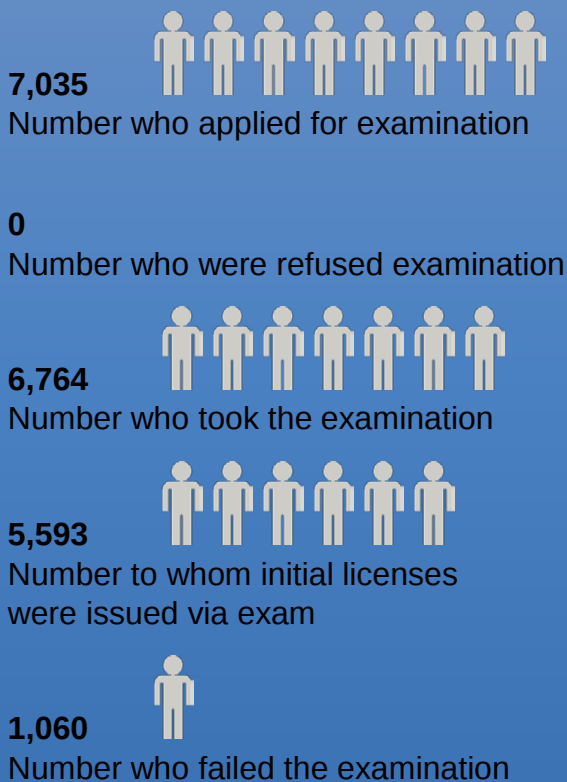


Mary Jones

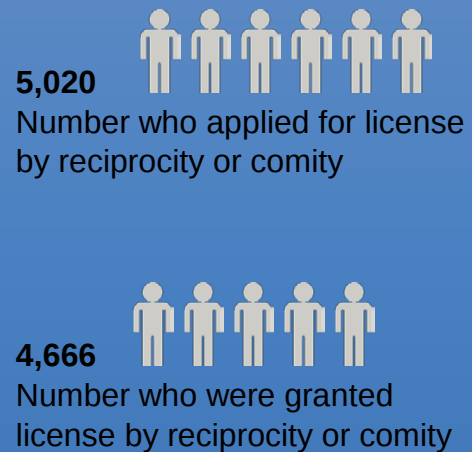
Licensure and Listing

The North Carolina Board of Nursing (NCBON) uses the National Council Licensure Examination (NCLEX) prepared by the National Council of State Boards of Nursing (NCSBN) to measure competence for entry-level practice for graduates of Board-approved nursing education programs. Students who have successfully completed the requirements for graduation from a Board approved practical nurse or registered nurse education program are eligible to sit for NCLEX. The Board has never refused examination to a qualified NCLEX candidate. The Board licenses more than 150,000 nurses, making the NCBON the largest occupational licensing board in the state.

Exam



Endorsement



Nurse Aide II



Public Protection

1,466 
Number of complaints received involving licensed and unlicensed activities

262 
Disciplinary actions taken against licensees or other actions taken including injunctive relief

88 
Number of Licenses suspended, surrendered or revoked

0
Licenses terminated for any reason other than failure to pay the required renewal fee

Complaints/Disciplinary Actions

When a problem is experienced with a nurse, a complaint may be submitted to the Board of Nursing. Board staff process the complaint in accordance with the Nursing Practice Act to determine if an actual violation has occurred. The final decision that is reached is based on the findings of an inquiry or investigation. Currently, the board has 3 investigators, a staff attorney, a complaint coordinator, a manager of legal proceedings, a manager of investigations and 3 regulation consultants – who also conduct investigations and 2 legal coordinators, all dedicated to working on cases of licensed nurses in North Carolina.

According to the most recent data from the National Council of State Boards of Nursing – 72% of cases brought to the North Carolina Board of Nursing are resolved in 4 months or less.

Throughout the complaint process, the nurses' due process rights are respected. This means that the nurse has the opportunity to respond and defend against the allegations and that the matter is heard by a fair and impartial body.

Administrative Rule Actions

The Board of Nursing operates under the NC Administrative Code Title 21 Occupational Licensure Boards Chapter 36 – Board of Nursing. In 2014, the Board amended four (4) rules. No rules were developed or repealed.

Revisions:

Section .0200 – Licensure

- 21 NCAC 36 .0228 – Clinical Nurse Specialist Practice (Eff. 1/1/2015)

Section .0300 – Approval of Nursing Programs

- 21 NCAC 36 .0317 – Administration (Eff. 1/1/2015)
- 21 NCAC 36 .0318 – Faculty (Eff. 1/1/2015)
- 21 NCAC 36 .0323 – Records and Reports (Eff. 1/1/2015)

Practice Act Amendments

In 2014, the Board did propose to modernize the Nursing Practice Act. Two bills were simultaneously submitted to the NC House and NC Senate.

House Bill 807: Modernize Nursing Practice Act

Senate Bill 695: Modernize Nursing Practice Act

Financial Statements

The financial statements represent our continuing commitment to providing the highest standards of financial management and reporting, as well as responsibility and accountability of the resources of the North Carolina Board of Nursing.

The financial statements are prepared in accordance with general accepted accounting principles in the United States as prescribed by Governmental Accounting Standards Board (GASB).

The financial statements report all activities of the North Carolina Board of Nursing using the full accrual basis of accounting. Revenues are recognized in the accounting period in which they are earned and become measurable. Expenses are recognized when incurred, if measurable.

Licenses are renewed for a period of two years. License renewal fees are deferred and recognized as revenue over the two-year period to which they relate.

NORTH CAROLINA BOARD OF NURSING		
STATEMENT OF NET POSITION		
	June 30	
	2015	2014
ASSETS		
Current assets		
Cash and cash equivalents	\$ 881,007	\$ 1,161,582
Accrued interest receivable	43,401	42,637
Accounts receivable	10,253	11,379
Prepaid expenses and other assets	73,243	73,109
Investments - current portion	299,851	179,997
Total current assets	<u>1,307,755</u>	<u>1,468,704</u>
Noncurrent assets		
Investments	<u>9,579,400</u>	<u>9,075,838</u>
Total noncurrent assets	<u>9,579,400</u>	<u>9,075,838</u>
Capital assets - net of depreciation	<u>7,040,411</u>	<u>7,256,847</u>
TOTAL ASSETS	<u>\$ 17,927,566</u>	<u>\$ 17,801,389</u>
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	236,076	228,171
Current portion of accrued vacation	-	24,869
Deferred compensation liabilities	76,543	
Current portion of deferred revenues	3,414,780	3,370,697
Current portion of note payable	<u>211,336</u>	<u>187,587</u>
Total current liabilities	<u>3,938,735</u>	<u>3,811,324</u>
Noncurrent liabilities		
Accrued vacation	426,568	404,563
Other accrued liabilities	-	58,129
Deferred revenue	3,414,781	3,370,697
Note payable	<u>666,986</u>	<u>1,382,395</u>
Total long term liabilities	<u>4,508,335</u>	<u>5,215,784</u>
TOTAL LIABILITIES	<u>\$ 8,447,070</u>	<u>\$ 9,027,108</u>
NET POSITION		
Investment in fixed assets	6,162,089	5,686,865
Unrestricted net assets	<u>3,318,407</u>	<u>3,087,416</u>
TOTAL NET POSITION	<u>\$ 9,480,496</u>	<u>\$ 8,774,281</u>

NORTH CAROLINA BOARD OF NURSING
STATEMENT OF REVENUE, EXPENSES AND CHANGES IN NET ASSETS

	For Years Ended June 30	
	2015	2014
OPERATING REVENUE		
License renewals	\$ 6,214,943	\$ 6,032,868
Examination fees	524,846	528,444
Reinstatements	167,728	198,944
Endorsements into state	738,611	795,609
Labels	81,949	59,470
Hearing and settlement	6,900	4,800
Advanced Practice-RN	347,170	346,819
Nurse aide registry	215,263	229,199
Other	92,054	85,955
TOTAL OPERATING REVENUE	<u>8,389,464</u>	<u>8,282,108</u>
OPERATING EXPENSES		
Salaries and related benefits	6,045,188	5,597,882
Operations	1,683,015	1,697,865
Election	5,350	4,700
Conventions & conferences	90,587	86,820
Board meetings	35,702	39,555
Hearings	28,329	21,201
Committee meetings	35,210	47,910
Contribution to FNE	-	10,000
Other regulatory services	20,076	17,434
TOTAL OPERATING EXPENSES	<u>7,943,457</u>	<u>7,523,367</u>
OPERATING INCOME	446,007	758,741
NON-OPERATING REVENUE (EXPENSES)		
Net investment income	306,148	342,412
Interest paid	(45,940)	(68,889)
TOTAL NON-OPERATING REVENUE (EXPENSES)	<u>260,208</u>	<u>273,523</u>
CHANGE IN NET ASSETS	706,215	1,032,264
NET POSITION, BEGINNING OF YEAR	8,774,281	7,742,017
NET POSITION, END OF YEAR	<u>\$ 9,480,496</u>	<u>\$ 8,774,281</u>

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