

Mission: The Mission of the North Carolina Board of Nursing is to protect the public by regulating the practice of nursing.

Vision: The North Carolina Board of Nursing excels in advancing public protection in a dynamic healthcare environment.

Values: Setting the PACE for Public Protection and Regulatory Excellence.

Professionalism
Accountability
Commitment
Equity/Fairness



Letter from the Executive Director

In this annual report from the North Carolina Board of Nursing, we have included information that may be helpful in understanding the scope of our mission of public protection, in addition to reporting on activities that are required by law.


In this report you will see that we have provided a statewide map showing all the counties and the population of licensed nurses per county. Nurses are in every county and provide care to a steadily growing population.

During the upcoming long session of the General Assembly – the Board of Nursing will be looking to adopt the new Nurse Licensure Compact (NLC). North Carolina was one of the early adopters of the original NLC, which was established in 1999. The NLC has worked well for nurses, employers and enhanced public protection. A new compact was approved in May 2015 and we will seek legislation that improves upon this successful model. The new compact has uniform license requirements, including authority to require federal criminal background checks.

As a Board that requires Federal Criminal Background Checks (CBC) we were audited in March, by the FBI, as part of an Information Technology (IT) Security Audit conducted by the FBI's non-criminal justice agency. This audit included a very careful examination of our policies, procedures and technology protecting criminal history record information. This audit verified that our security systems were considered exceptional by the audit's standards which should be the goal of all regulatory agencies having access to sensitive criminal history information.

In closing, I am proud to report that our audited financial statements reflect sound fiscal management.

Respectfully,



Julia L. George, RN, MSN, FRE
EXECUTIVE DIRECTOR
NORTH CAROLINA BOARD OF NURSING

"At the forefront of any discussion about the North Carolina Board of Nursing is its mission to 'protect the public by regulating the practice of nursing.' Although the vast majority of licensed nurses practice with competence and integrity, there have always been instances where either accidentally or intentionally, nurses' actions endanger the public."

From "First in Nursing"
by Shirley Toney, RN, Ph.D. 2013

Table of Contents

LETTER FROM THE EXECUTIVE DIRECTOR	1
BOARD MEMBERS	2
REPORT DATA	3
LICENSURE AND LISTING	4
ADMINISTRATIVE RULE ACTIONS	6
PRACTICE ACT AMENDMENTS	7
FINANCIAL STATEMENT	8

Board Members



Elected Board

Front row (L to R) Peggy Walters, Jennifer Kaylor, Martha Ann Harrell, Mary Jones, Pat Campbell
Back row (L to R) Margaret Conklin, Frank DeMarco, Yolanda Hyde, Christina Weaver, Deborah Herring,
Carol Wilson, Cheryl Duke, Bob Newsom, Sharon Moore

Martha Ann Harrell – CHAIR

Pat Campbell – VICE-CHAIR

Bob Newsom

Carol Wilson

Cheryl Duke

Christina Weaver

Deborah Herring

Frank Demarco

Jennifer Kaylor

Mary Jones

Margaret Conklin

Peggy C. Walters

Sharon Moore

Yolanda Hyde

Report Data

"...Each occupational licensing board shall file electronically with the Secretary of State, the Attorney General, and the Joint Legislative Administrative Procedure Oversight Committee an annual report containing all of the following information:" (G.S. 93B-2(a))

- | | |
|--|---|
| 1a. The total number of licensees supervised by the Board:
182,616 | 7. The number who were granted licenses by reciprocity or comity:
5,240 |
| 2. The number of persons who applied to the board for examination:
6,437 | 7a. The number of official complaints received involving licensed and unlicensed activities:
1,402 |
| 3. The number who were refused examination:
50 | 7b. The number of disciplinary actions taken against licensees, or other actions taken against non-licensees including injunctive relief:
410 |
| 4. The number who took the examination:
6,173 | 8. The number of licenses suspended or revoked:
173 |
| 5. The number to whom initial licenses were issued:
5,538 | 9. The number of licenses terminated for any reason other than failure to pay the required renewal fee:
196 |
| 5a. The number who failed the examination:
1,064 | |
| 6. The number who applied for license by reciprocity or comity:
5,796 | |

Licensure and Listing

The North Carolina Board of Nursing (NCBON) uses the National Council Licensure Examination (NCLEX) prepared by the National Council of State Boards of Nursing (NCSBN) to measure competence for entry-level practice for graduates of Board-approved nursing education programs. Students who have successfully completed the requirements for graduation from a Board-approved practical nurse or registered nurse education program are eligible to sit for NCLEX. The Board has never refused examination to a qualified NCLEX applicant. The Board licenses more than 161,000 nurses, making the North Carolina Board of Nursing the largest occupational licensing board in the state.

Examination and Endorsement

Exam

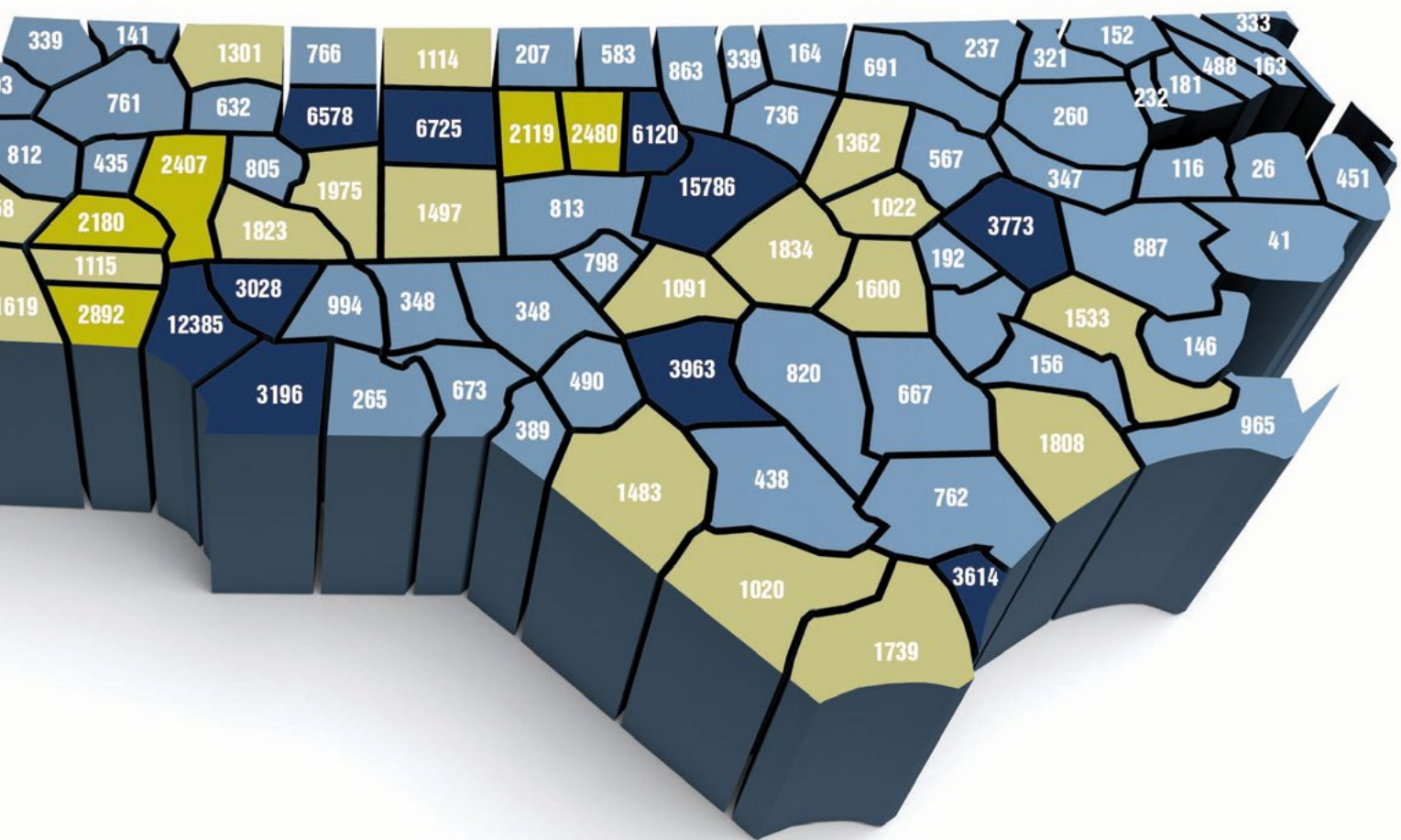
Number who applied for examination	6437
Number who were refused examination	50
Number who took the examination	6173
Number to whom initial licenses were issued via exam	5538

Endorsement

Number who applied for license by reciprocity or comity	5796
Number who were granted license by reciprocity or comity	5240



Number of Licensed Nurses by County (RNs and LPNs combined)



Administrative Rule Actions

The Board of Nursing operates under the NC Administrative Code Title 21 Occupational Licensure Boards Chapter 36 – Board of Nursing. In 2016, the Board adopted one (1) new rule. In 2017, the Board anticipates changes to ten (10) rules.

Adopted New Rule:

Section .0800 – Approval and Practice Parameters for Nurse Practitioners

- *21 NCAC 36 .0815 – Reporting Criteria (Eff. 4/1/2016)*

Anticipated Revisions:

Section .0100 – General Provision

- *21 NCAC 36 .0120 – Definitions*

Section .0300 – Approval of Nursing Programs

- *21 NCAC 36 .0302 – Establishment of Nursing Program – Initial Application*
- *21 NCAC 36 .0303 – Existing Nursing Program*
- *21 NCAC 36 .0309 – Process for Closure of a Program*
- *21 NCAC 36 .0317 – Administration*
- *21 NCAC 36 .0318 – Faculty*
- *21 NCAC 36 .0320 – Students*
- *21 NCAC 36 .0321 – Curriculum*
- *21 NCAC 36 .0322 – Facilities*
- *21 NCAC 36 .0323 – Records and Reports*

Practice Act Amendments



In 2017, the Board will propose changes to Article 9G, Nurse Licensure Compact, to add enhancements and technical changes.



Financial Statement

Fiscal

The financial statements represent our continuing commitment to providing the highest standards of financial management and reporting, as well as responsibility and accountability for the resources of the North Carolina Board of Nursing.

The financial statements are prepared in accordance with generally accepted accounting principles in the United States as prescribed by Governmental Accounting Standards Board (GASB).

The financial statements report all activities of the North Carolina Board of Nursing using the full accrual basis of accounting. Revenues are recognized in the accounting period in which they are earned and become measurable. Expenses are recognized when incurred, if measurable.

Licenses are renewed for a period of two years. License renewal fees are deferred and recognized as revenue over the two-year period to which they relate.

Statement of Net Position

	June 30	
	2016	2015
ASSETS		
Current assets		
Cash and cash equivalents	\$937,621	\$881,007
Accrued interest receivable	38,647	43,401
Accounts receivable	14,754	10,253
Deposit on assets	34,838	—
Prepaid expenses and other assets	82,591	73,243
Investments – current portion	<u>1,128,793</u>	<u>299,851</u>
Total current assets	2,237,244	1,307,755
Noncurrent assets		
Investments	<u>9,827,352</u>	<u>9,579,400</u>
Total noncurrent assets	<u>9,827,352</u>	<u>9,579,400</u>
Capital assets – net of depreciation	<u>6,781,468</u>	<u>7,040,411</u>
TOTAL ASSETS	\$18,846,064	\$17,927,566
LIABILITIES		
Current liabilities		
Accounts payable and accrued liabilities	232,077	312,619
Current portion of accrued vacation	19,693	—
Current portion of deferred revenues	3,739,449	3,414,780
Current portion of note payable	<u>161,676</u>	<u>211,336</u>
Total current liabilities	4,152,895	3,938,735
Noncurrent liabilities		
Accrued vacation	436,120	426,568
Deferred revenue	3,739,450	3,414,781
Note payable	—	666,986
Total long term liabilities	<u>4,175,570</u>	<u>4,508,335</u>
TOTAL LIABILITIES	\$8,328,465	\$8,447,070
NET POSITION		
Investment in fixed assets	6,619,792	6,162,089
Unrestricted net assets	<u>3,897,807</u>	<u>3,318,407</u>
TOTAL NET POSITION	\$10,517,599	\$9,480,496

Statement of Revenue, Expenses and Changes in Net Position

	2016	June 30 2015
OPERATING REVENUE		
Current assets		
License renewals	\$6,286,836	\$6,214,943
Examination fees	512,527	524,846
Reinstatements	182,248	167,728
Endorsements into state	837,446	738,611
Labels	82,408	81,949
Hearing and settlement	9,600	6,900
Advanced Practice-RN	435,460	347,170
Nurse aide registry	212,716	215,263
Other	89,387	92,054
TOTAL OPERATING REVENUE	<u>8,648,628</u>	<u>8,389,464</u>
OPERATING EXPENSES		
Salaries and related benefits	6,150,682	6,045,188
Operations	1,735,493	1,683,015
Election	6,390	5,350
Conventions & conferences	113,604	90,587
Board meetings	39,161	35,702
Hearings	42,722	28,329
Committee meetings	29,252	35,210
Other regulatory services	24,198	20,076
TOTAL OPERATING EXPENSES	<u>8,141,502</u>	<u>7,943,457</u>
OPERATING INCOME	507,126	446,007
NON-OPERATING REVENUE/(EXPENSES)		
Net investment income	550,931	306,148
Interest expense	<u>(20,954)</u>	<u>(45,940)</u>
TOTAL NON-OPERATING REVENUE	<u>529,977</u>	<u>260,208</u>
CHANGE IN NET POSITION	1,037,103	706,215
NET POSITION, BEGINNING OF YEAR	9,480,496	8,774,281
NET POSITION, END OF YEAR	<u>\$10,517,599</u>	<u>\$9,480,496</u>



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