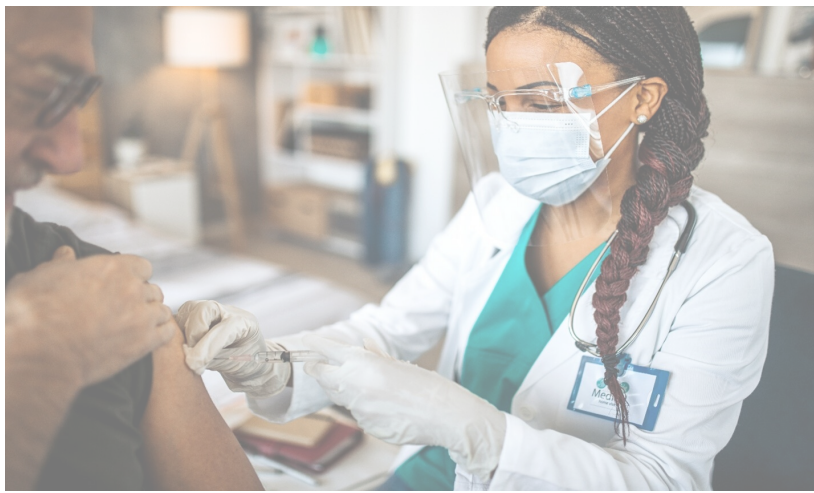


NORTH CAROLINA BOARD OF NURSING

# ANNUAL REPORT 2020-2021



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Protect the public by regulating the practice of nursing.

## **VISION**

Exemplary nursing care for all.

## **VALUES**

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# LETTER FROM THE CEO

The North Carolina Board of Nursing (NCBON) regulates the practice of nursing “to provide the public safe nursing care” (N.C. Gen. Stat. §90-171.19). Data from the 2020 United States Census report reflects the continued growth of North Carolina’s population – now more than 10.4 million residents! With this ongoing growth in the state, demands for high-quality nursing care will continue to increase.

More than 12,000 new nurse licenses were granted this year. The NCBON recognizes that with a growing number of licensees, there is a continued need to maintain high standards for nursing regulation to meet the board’s mandate to protect the citizens of North Carolina. As a result, we continuously evaluate the personnel and resources required to carry out this important work. I am pleased to report that our audited financial statements reflect sound fiscal management of board resources.

I would be remiss without taking time to thank North Carolina’s nurses, and all health care professionals, for their dedication to the health and safety of patients during the unprecedented circumstances encountered during the COVID-19 pandemic. Recognizing the challenges placed on nursing professionals and health care settings throughout the state, many of the NCBON COVID-19 waivers were extended this year to reduce regulatory barriers in response to the pandemic. A full list of the NCBON regulatory waivers is accessible on the NCBON website. In closing, it is an honor to lead this organization in its service to the citizens of North Carolina – board members and staff remain dedicated to our mission of protecting the public by regulating the practice of nursing.

Respectfully Submitted,

A handwritten signature in black ink that reads "Crystal L. Tillman". The signature is written in a cursive, flowing style.

Crystal Tillman, DNP, RN, CNP, FRE  
Chief Executive Officer  
North Carolina Board of Nursing

## § 93B-2. Annual Report

(a) No later than October 31 of each year, each occupational licensing board shall file electronically with the Secretary of State, the Attorney General, and the Joint Legislative Administrative Procedure Oversight Committee an annual report containing all of the following information:

(1) The address of the board, and the names of its members and officers.

Mailing Address: P.O. Box 2129 Raleigh, NC 27602-2129

Street Address: 4516 Lake Boone Trail Raleigh, NC 27607

## Board Members

### **Pam Edwards**

EdD, MSN, RN-BC, CNE, CENP  
CHAIR  
(RN - At Large)  
Term: January 2018 - December 2021

### **Lori A. Lewis**

LPN  
(Licensed Practical Nurse)  
Term: January 2018 - December 2021

### **Chester C. Farley**

BSN, RNC-MNN  
(RN - Staff Nurse)  
Term: June 2021 - December 2022

### **Arlene Imes**

LPN  
(Licensed Practical Nurse)  
Term: January 2019 - December 2022

### **Dianne Layden**

(Public Member)  
Term: January 2021 - December 2024

### **Racquel Ingram**

PhD, RN  
(RN - BSN/Higher Degree Nurse Educator)  
Term: January 2020 - December 2023

### **Kimberly McKnight**

RN, BSN, CEN  
(RN - Staff Nurse)  
Term: January 2021 - December 2024

### **Ann Marie Milner**

DNP, MSN, RN, CNE  
VICE CHAIR  
(RN - ADN/Diploma Nurse Educator)  
Term: January 2019 - December 2022

### **Andrea Jeppson**

LPN  
(Licensed Practical Nurse)  
Term: January 2020 - December 2023

### **LaDonna Thomas**

DNP, ANP-C, VHA-CM  
(RN - Advanced Practice Registered Nurse)  
Term: January 2021 - December 2024

### **Lynetta Howard**

MSN, BSN, RN, NE-BC  
(RN-Nurse Administrator in Hospital or Hospital System)  
Term: January 2020 - December 2023

### **Tom Minowicz**

(Public Member)  
Term: January 2020 - December 2023

### **Lora Bartlett**

EdD, MSN, RN  
(RN - Practical Nurse Educator)  
Term: January 2021 - December 2024

### **Aimy Steele**

PhD  
(Public Member)  
Term: January 2021 - December 2024

## Licensure Statistics

- \*(1a) The total number of licensees supervised by the board: **196,673**
- (2) The number of persons who applied to the board for examination: **6,697**
- (3) The number who were refused examination: **0**
- (4) The number who took the examination: **7,336**
- (5) The number to whom initial licenses were issued: **9,356**
- (5a) The number who failed the examination: **1,508**
- (6) The number who applied for license by reciprocity or comity: **7,318**
- (7) The number who were granted licenses by reciprocity or comity: **5,850**
- (7a) The number of official complaints received involving licensed and unlicensed activities: **1,545**
- (7b) The number of disciplinary actions taken against licensees, or other actions taken against nonlicensees, including injunctive relief: **227**
- (8) The number of licenses suspended or revoked: **115**
- \*\* (9) The number of licenses terminated for any reason other than failure to pay the required renewal fee: **4,955**
- (9a) The number of applicants for a license: **14,015**  
and, of that number, the number granted a license: **12,145**
- (9b) The number of applicants for licensure with a conviction record: **364**  
The number granted a license: **216**  
The number denied a license for any reason: **5**  
The number denied a license because of a conviction: **3**

\*The North Carolina Board of Nursing (NCBON) supervises the licenses of Licensed Practical Nurses and Registered Nurses. The North Carolina Board of Nursing also supervises the Nurse Aide II listing and the Approvals to Practice for Nurse Practitioners, Certified Registered Nurse Anesthetists, and Clinical Nurse Specialists

\*\*Reported count reflects number of suspended, voluntary surrender, inactive, and retired status licenses for FY 2020-2021.

## Military Licensure Statistics

\*\*\* (9c) The number of applicants with military training (FY 2019-2020): **11**

The number granted a license: **11**

The number denied a license for any reason: **0**

A summary of the reasons for denial: **N/A**

\*\*\* (9c) The number of applicants with military training (FY 2020-2021): **28**

The number granted a license: **28**

The number denied a license for any reason: **0**

A summary of the reasons for denial: **N/A**

\*\*\* (9d) The number of applicants who are military spouses (FY 2019-2020): **214**

The number granted a license: **214**

The number denied a license for any reason: **0**

A summary of the reasons for denial: **N/A**

\*\*\* (9d) The number of applicants who are military spouses (FY 2020-2021): **477**

The number granted a license: **477**

The number denied a license for any reason: **0**

A summary of the reasons for denial: **N/A**

(10) The substance of any anticipated request by the occupational licensing board to the General Assembly to amend statutes related to the occupational licensing board.

At this time the North Carolina Board of Nursing does not anticipate a request for any statutory amendments.

\*\*\*North Carolina is a member of the Nurse Licensure Compact. Active-duty military and military spouses who wish to work in North Carolina on their compact nursing license do not need to apply to the NCBON for an additional license to work in the state. The information in this report reflects active-duty military and military spouses who applied directly for a North Carolina license by endorsement instead of practicing on a compact license.

# Administrative Rule/Statutory Change Actions

(11) The substance of any anticipated change in rules adopted by the occupational licensing board or the substance of any anticipated adoption of new rules by the occupational licensing board.

The Board of Nursing operates under the NC Administrative Code Title 21 Occupational Licensing Boards Chapter 36 – Board of Nursing. In FY 2020-2021, the Board amended the following Rules:

- 21 NCAC 36 .0317 Administration
- 21 NCAC 36 .0318 Faculty
- 21 NCAC 36 .0801 Definitions
- 21 NCAC 36 .0802 Scope of Practice
- 21 NCAC 36 .0803 Nurse Practitioner Registration
- 21 NCAC 36 .0805 Education and Certification Requirements for Registration as a NP
- 21 NCAC 36 .0806 Annual Renewal
- 21 NCAC 36 .0807 Continuing Education (CE)
- 21 NCAC 36 .0808 Inactive Status
- 21 NCAC 36 .0809 Prescribing Authority
- 21 NCAC 36 .0810 Quality Assurance Standards for a Collaborative Practice Agreement
- 21 NCAC 36 .0815 Reporting Criteria

## **COVID-19 State of Emergency**

In response to Executive Order No 116, declaring a state of emergency and at the request of the Secretary of the Department of Health and Human Resources, the Board adopted one permanent rule:

·21 NCAC 36 .0817 COVID-19 Drug Preservation Rule

# Financial Statements

(b) No later than October 31 of each year, each occupational licensing board shall file electronically with the Secretary of State, the Attorney General, the Office of State Budget and Management, and the Joint Legislative Administrative Procedure Oversight Committee a financial report that includes the source and amount of all funds credited to the occupational licensing board and the purpose and amount of all funds disbursed by the occupational licensing board during the previous fiscal year.

## Statement of Net Position

	June 30	
	2021	2020
<b>ASSETS</b>		
Current assets		
Cash and cash equivalents	\$ 1,551,678	\$ 1,218,623
Accrued interest receivable	20,707	37,928
Accounts receivable	14,715	15,732
Prepaid expenses and other assets	123,142	113,611
Investments - current portion	2,323,664	3,232,592
Total current assets	4,033,906	4,618,486
Noncurrent assets		
Investments	16,677,749	13,214,631
Deferred compensation investments	20,531	-
Total noncurrent assets	16,698,280	13,214,631
Capital assets - net of depreciation	5,966,282	6,130,429
Total Assets	\$ 26,698,468	\$ 23,963,546
<b>LIABILITIES</b>		
Current liabilities		
Accounts payable and accrued liabilities	358,896	256,431
Current portion of deferred revenues	4,309,854	4,226,510
Total current liabilities	4,668,750	4,482,941
Noncurrent liabilities		
Accrued vacation	598,085	587,197
Deferred revenue	4,309,853	4,226,509
Deferred compensation liability	20,531	-
Total noncurrent liabilities	4,928,469	4,813,706
Total Liabilities	\$ 9,597,219	\$ 9,296,647
<b>NET POSITION</b>		
Investment in capital assets	5,966,282	6,130,429
Unrestricted net assets	11,134,967	8,536,470
Total Net Position	\$ 17,101,249	\$ 14,666,899



**Statement of Revenue, Expenses, and Changes in Net Position**

	June 30	
	2021	2020
<b>OPERATING REVENUE</b>		
License renewals	\$ 7,572,980	\$ 7,394,395
Examination fees	632,102	587,933
Reinstatements	126,720	150,960
Endorsements into state	1,023,043	879,559
Data requests	114,150	103,539
Hearing and settlement	17,100	16,767
Advanced Practice-RN	889,010	834,743
Nurse aide registry	157,073	176,261
Other	102,181	87,644
Total Operating Revenue	<u>10,634,359</u>	<u>10,231,801</u>
<b>OPERATING EXPENSES</b>		
Salaries and related benefits	7,943,059	7,805,843
Operations	1,800,796	1,765,984
Conventions & conferences	19,471	69,073
Board meetings	16,253	31,683
Hearings	45,174	44,889
Committee meetings	11,774	21,006
Other regulatory services	726	5,692
Total Operating Expenses	<u>9,837,253</u>	<u>9,744,170</u>
<b>OPERATING INCOME</b>	797,106	487,631
<b>NON-OPERATING REVENUE/(EXPENSES)</b>		
Net investment income	1,637,244	720,460
Interest expense	-	-
Total Non-Operating Revenue	<u>1,637,244</u>	<u>720,460</u>
<b>Change in Net Position</b>	2,434,350	1,208,091
<b>Net Position, Beginning of Year</b>	14,666,899	13,458,808
<b>Net Position, End of Year</b>	<u>\$ 17,101,249</u>	<u>\$ 14,666,899</u>

The financial statements represent our continuing commitment to providing the highest standards of financial management and reporting, as well as responsibility and accountability for the resources of the North Carolina Board of Nursing. The financial statements are prepared in accordance with generally accepted accounting principles in the United States as prescribed by Governmental Accounting Standards Board (GASB). The financial statements report all activities of the North Carolina Board of Nursing using the full accrual basis of accounting. Revenues are recognized in the accounting period in which they are earned and become measurable. Licenses are renewed for a period of two years. License renewal fees are deferred and recognized as revenue over the two-year period to which they relate.