

**NORTH CAROLINA SOCIAL WORK
CERTIFICATION AND LICENSURE
BOARD**

Financial Statements

Years Ended December 31, 2020 and 2019



Rives & Associates, LLP
Certified Public Accountants and Consultants

NORTH CAROLINA SOCIAL WORK CERTIFICATION AND LICENSURE BOARD
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NORTH CAROLINA SOCIAL WORK CERTIFICATION AND LICENSURE BOARD
Management's Discussion and Analysis
June 30, 2020

The following is a discussion and analysis of the Board's financial performance for the fiscal year ended June 30, 2020. This information should be read in conjunction with the audited financial statements included in this report.

Financial Highlights

- The operating revenues of the Board increased by \$68,060 or 6.91%. My review of the activity summary for the year reflects increases in examinations, verification of credentials, professional corporations/limited liability applications and renewals, and total number of certification/licensure renewals; with a very minimal decrease in number of applicants compared to last SFY.
- The non-operating revenues of the Board increased \$3,744 or 12.14%, due to a decrease in cash balances earning interest.
- The operating expenses of the Board decreased by \$38,390 or 5.16% due primarily to the resignation of the Ethics Coordinator, and increased use of the part time Ethics investigator during this time of transition.

Overview of the Basic Financial Statements

The financial report consists of three sections:

- *Management's Discussion and Analysis (required supplementary information)*
- *Independent Auditor's Report*
- *Basic Financial Statements*

The Board has no other supplementary information required by the Governmental Accounting Standards Board (GASB) Statement No. 34. The financial statements also include notes to the financial statements that provide detail of the information included in the financial statements.

Basic Financial Statements

The financial statements of the Board report information about the Board using accounting methods similar to those used by private sector companies. These statements offer short and long-term financial information about the activities of the Board.

The Statements of Net Position present the current and long-term portions of assets and liabilities separately.

The Statements of Revenues, Expenses, and Changes in Net Position present information on how the Board's assets changed as a result of its operations.

The Statements of Cash Flows present information on how the Board's cash changed as a result of its financial activities.

Basic Financial Statements (Continued)

The following presents condensed financial information on the operations of the Board:

	As of and for the year ended June 30, 2020	As of and for the year ended June 30, 2019
Current assets	\$2,767,809	\$2,369,723
Capital assets – net of depreciation	20,218	4,859
Intangible assets – net of amortization	<u>2,228</u>	<u>4,657</u>
Total assets	<u>2,790,255</u>	<u>2,406,239</u>
Current liabilities	<u>46,961</u>	<u>45,357</u>
Total liabilities	<u>46,961</u>	<u>45,357</u>
Net investment in capital assets	20,218	4,859
Board designated	1,000,000	1,000,000
Unrestricted	<u>1,723,076</u>	<u>1,356,882</u>
Total net position	<u>\$2,743,294</u>	<u>\$2,360,882</u>
Operating revenues	\$1,053,578	\$ 985,518
Operating expenses	<u>705,757</u>	<u>744,147</u>
Operating income	347,821	241,371
Non-operating income	<u>34,591</u>	<u>30,847</u>
Change in net position	<u>\$ 382,412</u>	<u>\$ 272,218</u>

Events Affecting Future Operations

A committee appointed by the North Carolina Legislature, The Joint Legislative Administrative Procedure Oversight Committee, has been performing a study concerning the deregulation, elimination and consolidation of occupational licensing boards in the State of North Carolina. The effect of any resulting legislation on the Board's operations in future years is not certain at this time.

Contacting the Board's Management

This financial report is intended to provide a general overview of the Board's finances and to demonstrate the Board's accountability for the money it received and expends. If you have any questions about his report or need additional information, contact:

North Carolina Social Work Certification and Licensure Board
1207 S Cox Street, Suite F
Asheboro, NC 27203

Independent Auditor's Report

Board of Directors
North Carolina Social Work Certification
and Licensure Board
Asheboro, North Carolina

Report on the Financial Statements

We have audited the accompanying financial statements of the North Carolina Social Work Certification and Licensure Board (a nonprofit organization), which comprise the statements of net position as of June 30, 2020 and 2019, and the related statements of revenues, expenses, and changes in net position, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the North Carolina Social Work Certification and Licensure Board as of June 30, 2020 and 2019, and the changes in its financial position, and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 1-2 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of the financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquires of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or any assurance.

Rives & Associates LLP

Lexington, North Carolina
September 4, 2020

NORTH CAROLINA SOCIAL WORK CERTIFICATION AND LICENSURE BOARD

Statements of Net Position

Years Ended June 30, 2020 and 2019

	2020	2019
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 2,738,514	\$ 2,320,734
Accounts receivable	29,295	75,989
Total current assets	<u>2,767,809</u>	<u>2,396,723</u>
Capital assets:		
Leasehold improvements	13,937	-
Furniture and fixtures	31,806	33,190
Computer and office equipment	13,878	9,862
	<u>59,621</u>	<u>43,052</u>
Less accumulated depreciation	(39,403)	(38,193)
Total capital assets - net of depreciation	<u>20,218</u>	<u>4,859</u>
Intangible assets:		
Website development	8,515	15,015
Less accumulated amortization	(6,287)	(10,358)
Total intangible assets - net of amortization	<u>2,228</u>	<u>4,657</u>
Total assets	<u><u>2,790,255</u></u>	<u><u>2,406,239</u></u>
 LIABILITIES AND NET POSITION		
Liabilities:		
Accounts payable	\$ 9,084	\$ 12,240
Accrued salaries and benefits	11,652	9,781
Accrued payroll taxes	1,323	1,042
Accrued compensated absences	24,902	22,294
Total liabilities	<u>46,961</u>	<u>45,357</u>
Net position:		
Unrestricted:		
Board designated	1,000,000	1,000,000
Undesignated	1,723,076	1,356,023
Net investment in capital assets	20,218	4,859
Total unrestricted net position	<u>2,743,294</u>	<u>2,360,882</u>
Total liabilities and net position	<u><u>\$ 2,790,255</u></u>	<u><u>\$ 2,406,239</u></u>

The accompanying notes to the financial statements are an integral part of these financial statements.

NORTH CAROLINA SOCIAL WORK CERTIFICATION AND LICENSURE BOARD**Statements of Revenues, Expenses, and Change in Net Position****Years Ended June 30, 2020 and 2019**

	2020	2019
Operating revenues:		
Fees	\$ 1,053,578	\$ 985,518
Operating expenses:		
Travel - board members	23,920	22,195
Retirement	19,401	20,460
Salaries	325,377	355,346
Insurance	67,095	73,358
Payroll taxes	27,735	29,657
Office supplies	13,754	13,892
Lease payments	47,810	36,138
Printing	3,685	5,510
Postage	14,024	9,536
Utilities	4,345	3,451
Miscellaneous	15,218	15,787
Telephone	20	235
Professional fees - other	15,847	18,230
Professional fees - ethics	95,812	120,024
Depreciation	7,839	1,154
Amortization	2,430	2,430
Dues and memberships	525	4,437
Website and computer maintenance	16,792	12,307
Building maintenance	4,128	-
Total operating expenses	705,757	744,147
Operating income	347,821	241,371
Non-operating revenue:		
Interest income	34,591	30,847
Change in net position	382,412	272,218
Total net position, beginning of year	2,360,882	2,088,664
Total net position, end of year	\$ 2,743,294	\$ 2,360,882

The accompanying notes to the financial statements are an integral part of these financial statements.

NORTH CAROLINA SOCIAL WORK CERTIFICATION AND LICENSURE BOARD

Statements of Cash Flows

Years Ended June 30, 2020 and 2019

	2020	2019
Cash flows from operating activities:		
Cash received from fee income	\$ 1,100,272	\$ 922,169
Cash paid to employees and professionals	(456,477)	(513,696)
Cash paid to suppliers	(237,407)	(222,613)
Net cash flows provided by operating activities	<u>406,388</u>	<u>185,860</u>
Cash flows from capital and related financing activities		
Acquisition of capital assets	(23,199)	(4,973)
Net cash used by capital and related financing activities	<u>(23,199)</u>	<u>(4,973)</u>
Cash flows from investing activities:		
Receipt of interest income	34,591	30,847
Net cash provided by investing activities	<u>34,591</u>	<u>30,847</u>
Net increase in cash and cash equivalents	417,780	211,734
Cash and cash equivalents, beginning of year	<u>2,320,734</u>	<u>2,109,000</u>
Cash and cash equivalents, end of year	<u><u>2,738,514</u></u>	<u><u>2,320,734</u></u>
Reconciliation of operating income		
to net cash flows from operating activities		
Operating income	\$ 347,821	\$ 241,371
Adjustments to reconcile increase in net position		
to net cash provided by operating activities:		
Depreciation	7,839	1,154
Amortization	2,430	2,430
Cash provided (used) by change in:		
Accounts receivable	46,694	(63,349)
Accounts payable	(3,156)	2,330
Accrued salaries	1,871	440
Accrued payroll taxes	281	(175)
Accrued compensated absences	2,608	1,660
Net cash provided by operating activities	<u><u>\$ 406,388</u></u>	<u><u>\$ 185,861</u></u>

The accompanying notes to the financial statements are an integral part of these financial statements.

NORTH CAROLINA SOCIAL WORK CERTIFICATION AND LICENSURE BOARD

Notes to Financial Statements

June 30, 2020 and 2019

NOTE 1 – NATURE OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Organization:

Established by Chapter 90B of the North Carolina General Statutes, the North Carolina Social Work Certification and Licensure Board (Board) is an occupational licensing board that grants certificates of qualification to those individuals who meet the legal requirements as a certified/licensed social worker. The Board's essential governmental function is to protect the public by setting standards for qualifications, training, and experience for those who seek to represent themselves to the public as a certified/licensed social worker and by promoting high standards of professional performance for those engaged in the practice of social work. The Board consists of seven members appointed by the Governor, and its income is derived primarily from licensure applications and renewal fees.

Basis of Presentation:

The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America as prescribed by the Governmental Accounting Standards Board (GASB).

All activities of the Board are accounted for within a single proprietary (enterprise) fund. Proprietary funds are used to account for operations that are (a) financed and operated in a manner similar to private business enterprises where the intent of the governing body is that the cost of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges; or (b) where the governing body has decided that periodic determination of revenues earned, expenses incurred, and/or the change in net assets is appropriate for capital maintenance, public policy, management control, accountability, or other purposes.

Financial Reporting Entity:

The concept underlying the definition of the financial reporting entity is that elected officials are accountable to their constituents for their actions. As required by accounting principles generally accepted in the United States of America (GAAP), the financial reporting entity includes both the primary government and all of its component units. An organization other than a primary government serves as a nucleus for a reporting entity when it issues separate financial statements. The accompanying financial statements present all funds and activities for which the Board is responsible.

For financial reporting purposes, the Board is a non-major enterprise fund of the primary government of the State of North Carolina and is reported as such in the State's *Comprehensive Annual Financial Report* (CAFR). These financial statements for the Board are separate and apart from those of the State of North Carolina and do not present the financial position of the State nor changes in the State's financial position and cash flows.

Basis of Accounting:

The financial statements have been prepared using the accrual basis of accounting. Under the accrual basis of accounting revenues are recognized when earned, and expenses are recorded when a liability has been incurred, regardless of the timing of the cash flows. The Board classifies its revenues and expenses as operating and non-operating in the accompanying statements of revenues, expenses, and changes in net position. Operating revenues include activities that have characteristics of exchange transactions and consist primarily of application and license renewal fees. Non-operating revenues include activities that have characteristics of non-exchange transactions and consist primarily of investing type activities.

NORTH CAROLINA SOCIAL WORK CERTIFICATION AND LICENSURE BOARD

Notes to Financial Statements

June 30, 2020 and 2019

NOTE 1 – NATURE OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Net Position:

All net positions of the Board are unrestricted. Net position consists of the following:

- a. Board designated – The Board of Directors has chosen to place an internal designation on unrestricted net position of \$1,000,000 for future legal expenses.
- b. Undesignated – This component of net position consists of net positions that do not meet the definition of restricted or invested in property and equipment.
- c. Net investment in capital assets – This component of net position consists of capital assets net of accumulated depreciation, and reduced by any related debt, if applicable.

Cash and Cash Equivalents:

The Board considers all short-term investments with an original maturity of three months or less to be cash equivalents. The cash classification includes undeposited receipts, petty cash, checking accounts and pooled-cash deposited with the North Carolina State Treasurer. These funds are considered cash equivalents since they are immediately available for expenditures.

Capital Assets:

The Board's policy is to capitalize property and equipment over \$300. Lesser amounts are expensed. Property and equipment are carried at cost, less accumulated depreciation. Assets are depreciated using the straight-line method over the useful life of the assets as follows:

Furniture	7 to 10 years
Computer and office equipment	5 years

The Board reviews its long-lived assets for impairment annually or whenever events or changes in circumstances indicate the carrying amount of an asset may not be recoverable. For assets to be held, impairment is determined to exist if the estimated future cash flows, undiscounted and without interest charges, are less than the carrying amount. For the assets to be disposed of, impairment is determined to exist if the estimated realizable value is less than the carrying amount. At June 30, 2020, the Board has determined that no impairment indicators exist.

Intangible Assets:

Costs incurred for the development of the Board's website and software costs are capitalized. Intangible assets are carried at cost, less accumulated amortization and are amortized over three years.

Use of Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Estimates are used when accounting for depreciation. Actual results could differ from those estimates.

NORTH CAROLINA SOCIAL WORK CERTIFICATION AND LICENSURE BOARD

Notes to Financial Statements

June 30, 2020 and 2019

NOTE 1 – NATURE OF THE ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Compensated Absences:

The Board's vacation policy states that permanent, probationary, trainee and provisional employees may accrue at least 94 hours each year. As length of service increases, the amount of earned vacation increases. Full-time employees may carry 240 hours of earned annual leave to the following year. Three-quarter time employees may carry 180 hours of earned annual leave to the following year. Any hours exceeding 240 or 180, respectively, are forfeited. Accrued compensated absences were \$24,902 and \$22,294 as of June 30, 2020 and 2019, respectively.

NOTE 2 – CONCENTRATIONS OF CREDIT RISK

The Board places its cash and cash equivalents on deposit with financial institutions in the United States. Combined deposits with a financial institution are insured up to \$250,000. The amount of deposits in excess of the Federal Deposit Insurance Corporation limit totaled \$400,852 and \$109,337, respectively, at June 30, 2020 and 2019.

NOTE 3 – DEPOSITS

Deposits in Banks

The deposits of the Board are governed by the North Carolina General Statute Section 147-86. The Board may establish official depositories with any bank or savings and loan association whose principal office is located in North Carolina. The Board may also establish time deposits in the form of NOW accounts, Super NOW accounts, money market accounts and certificates of deposit. At June 30, 2020 and 2019, the carrying amount of the Board's State Treasurer's deposits were \$1,858,209 and \$1,823,662, respectively, and bank balances of \$880,305 and \$497,072, respectively.

Deposits in State Treasurer Short Term Investment Fund (STIF)

Pursuant to North Carolina General Statute 147-69.3(b), the Board voluntarily holds deposits with the North Carolina Short Term Investment Fund (STIF). The STIF is managed by the staff of the Department of State Treasurer and operated in accordance with state law and regulations. It is not registered with the SEC. It consists of an internal portion and external portion in which the Board participates. Investments are restricted to those enumerated in G.S. 147-69.1.

Ownership interest in the STIF is determined on a fair market valuation basis as of fiscal year end in accordance with the STIF operating procedures. Valuation of the underlying assets is performed by the custodian. All investments are measured using the market approach. The STIF is classified as Level 2 in the fair value hierarchy and is valued using prices that are either directly or indirectly observable for an asset or liability. Under the authority of G.S. 147-69.3, no unrealized gains or losses of the STIF are distributed to external participants of the fund.

At June 30, 2020 and 2019, the Board had \$1,858,209 and \$1,823,662, respectively, invested with the State Treasurer in the Short Term Investment Fund (STIF).

NORTH CAROLINA SOCIAL WORK CERTIFICATION AND LICENSURE BOARD

Notes to Financial Statements

June 30, 2020 and 2019

NOTE 4 – INCOME TAXES

The Board was created pursuant to North Carolina General Statutes to carry out an essential government function; therefore, it is considered exempt from State and Federal income tax laws under Internal Revenue Code Section 115, and is not required to file annual tax returns.

NOTE 5 – CAPITAL ASSETS

Capital assets are stated at cost and are being depreciated over their useful lives on a straight-line basis as follows:

	Cost 6/30/2019	Acquisitions	Disposals	Cost 6/30/2020	Accumulated Depreciation	Net Amount
Office equipment	\$ 33,190	\$ 2,489	\$ 3,873	\$ 31,806	\$ 29,213	\$ 2,593
Leasehold improvements	-	13,937	-	13,937	5,226	8,711
Computer equipment	9,862	6,772	2,756	13,878	4,964	8,914
	<u>\$ 43,052</u>	<u>\$ 23,198</u>	<u>\$ 6,629</u>	<u>\$ 59,621</u>	<u>\$ 39,403</u>	<u>\$ 20,218</u>

	Cost 6/30/2018	Acquisitions	Disposals	Cost 6/30/2019	Accumulated Depreciation	Net Amount
Office equipment	\$ 47,313	\$ 423	\$ 14,546	\$ 33,190	\$ 32,725	\$ 465
Computer equipment	10,838	4,550	5,526	9,862	5,468	4,394
	<u>\$ 58,151</u>	<u>\$ 4,973</u>	<u>\$ 20,072</u>	<u>\$ 43,052</u>	<u>\$ 38,193</u>	<u>\$ 4,859</u>

NOTE 6 – INTANGIBLE ASSETS

Intangible assets are carried at cost, less accumulated amortization and are amortized over three years.

	Cost 6/30/2019	Acquisitions	Disposals	Cost 6/30/2020	Accumulated Amortization	Net Amount
Amortized asset	\$ 15,015	\$ -	\$ 6,500	\$ 8,515	\$ 6,287	\$ 2,228
	<u>\$ 15,015</u>	<u>\$ -</u>	<u>\$ 6,500</u>	<u>\$ 8,515</u>	<u>\$ 6,287</u>	<u>\$ 2,228</u>

	Cost 6/30/2019	Acquisitions	Disposals	Cost 6/30/2020	Accumulated Amortization	Net Amount
Amortized asset	\$ 15,015	\$ -	\$ -	\$ 15,015	\$ 10,358	\$ 4,657
	<u>\$ 15,015</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 15,015</u>	<u>\$ 10,358</u>	<u>\$ 4,657</u>

NOTE 7 – RETIREMENT PLAN

The Board sponsors a Simplified Employee Pension Plan. All employees are eligible to participate in the plan and the Board makes discretionary contributions to the plan. For the years ended June 30, 2020 and 2019, the Board has contributed 6% of each participating employee's wages. The retirement expense for the years ended June 30, 2020 and 2019 amounted to \$19,401 and \$20,460, respectively.

NORTH CAROLINA SOCIAL WORK CERTIFICATION AND LICENSURE BOARD

Notes to Financial Statements

June 30, 2020 and 2019

NOTE 8 – OPERATING LEASE COMMITMENTS

The Board has two operating leases for its office facilities from an unrelated party. The Board entered into the new lease May 1, 2019 for additional office space and on August 12, 2019, the Board exercised the option to renew the leases for one 5-year renewal period, effective May 1, 2021 and terminating on April 30, 2026. The leases have a 1% rate increase for each 12-month rental period ending April 30, 2026. Combined lease payments amounted to \$47,810 and \$36,138 at June 30, 2020 and 2019, respectively. Future minimum lease payments required for the duration of the leases are as follows:

<u>Year Ending June 30,</u>	<u>Future Minimum Lease Payments</u>
2021	\$ 48,288
2022	48,771
2023	49,259
2024	49,751
2025	50,249
Thereafter	42,222
	<u>\$ 288,540</u>

NOTE 9 – RISK MANAGEMENT

The Board is exposed to various risks of loss related to torts; theft of, damage to, and the destruction of assets; errors and omissions; injuries to employees; and natural disasters. These exposures to loss are handled by participation in state-administered risk programs and self-retention of certain risks. The Board protects itself from exposure to loss through the purchase of commercial insurance coverage. There have been no significant reductions in insurance coverage from the previous year, and settled claims have not exceeded coverage in any of the past three fiscal years.

NOTE 10 – CONTINGENCIES

The Board is involved in occasional disciplinary hearings throughout the year which arise in the ordinary course of its operations. In the opinion of management of the Board, the results of such actions during the year under audit do not materially affect the Board's operations, changes in financial position, or cash flows for the year herein ended.

NOTE 11 – DATE OF MANAGEMENT'S REVIEW

The Board has evaluated events and transactions that occurred subsequent to September 4, 2020, which is the date the financial statements were available to be issued. There were no recognized subsequent events requiring disclosure.

**NOTE 12 – NC LEGISLATIVE STATUTORY DISCLOSURE REQUIREMENT CONCERNING
AUDIT FEES**

The audit was conducted in approximately 130 hours at a cost of \$6,490.