# Campbell University Professional Education Department Impact of SB 599

Report to Joint Legislative Education Oversight Committee February 4, 2020



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# Campbell University's Continuous Improvement Timeline

- CAEP approved Spring 2017
  - (first university in NC to receive full accreditation using the newly formed CAEP Process)
- Faculty Retreat (Spring 2017)
- Program Revisions (continuing)
- SB 599 (2017)
- Alignment with AAQEP (Association for Advancing Quality in Educator Preparation) (December 2019)

1) Students shall develop a **deep understanding of the critical concepts and principles of their discipline** and, by completion, be able to **use discipline-specific practices** flexibly to advance the learning of all students toward attainment of college- and career-ready standards.

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- Schema Sheets
- edTPA (Student Teaching)
- Pedagogy courses

2) Effective **partnerships** and **high-quality clinical practice** shall be central to preparation so that students develop the knowledge, skills, and **professional dispositions** necessary to demonstrate positive impact on all elementary and secondary students' learning and development.

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- Memorandums of Agreement (MOA) with districts
- Continuum of Clinical Practices (Predominately Rural, Title I)
- Professional Dispositions collected beginning, middle and end of program



# Continuum of Clinical Field Experiences Professional Education, Campbell University

# Campbell University Professional Education Clinical Field Experiences\*

Field Experience	Academic Standing	Time Requirements out in Field	Placement Request Process
Short Field	Freshman/Sophomore/Junior Year	10 Hours (Freshman), 20 Hours (Sophomore), 30 Hours (Junior) Within assigned Classroom	Requests Through Tk20
Practicum Clinical	Fall Semester of Senior Year	β0 Hours (Secondary, K-12 Areas) 100 Hours (BK, Elementary, Middle, SPED)	Requests Through Director of Teacher Education by March 1st (Fall Semester) or October 1st (Spring Semester)
Student Teaching Clinical	Spring Semester of Senior Year (Fee Assessed)	16 continous weeks (Minimum of 225 Teaching Hours)	Requests Through Director of Teacher Education by March 1st (Fall Semester) or October 1st (Spring Semester)

<sup>\*</sup>All placements are governed by a Memorandum of Agreement (MOA) between the Local Education Agency (LEA) and Campbell University. All placements must be coordinated by the Director of Teacher Education office; students are NOT ALLOWED to secure their own placements.

Quality of students shall be a continuing and purposeful part of the EPP's responsibility from recruitment, at admission, through the progression of courses and field experiences, and to decisions that completers are prepared to teach effectively and are recommended for licensure. The EPP shall demonstrate that development of student quality is the goal of educator preparation in all phases of the program through evidence of impact under subdivision (4)of this subsection.

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- Recruitment (TA to Teacher, Residency, Online, Main Campus, GEAR UP)
- Data Analysis Retreat
- Licensure/edTPA Pass Rates
- Course Additions/Revisions



# CAMPBELL UNIVERSITY TOTAL UNDERGRADUATE ENROLLMENT ON MAIN CAMPUS FALL 2019

Race/Ethnicity	Female	Male	Total
Native American	*	*	*
Asian	42	25	67
Black/African American	180	161	341
Nonresident Alien	34	45	79
Hispanic/Latina	130	73	203
Two or more	100	72	172
Unknown	87	95	182
White	1017	824	1841

<sup>\* &</sup>lt;10 students. Not identified to protect student privacy



## **Campbell University Teacher Education Enrollment**

2017-2018

2018-2019

**	
Gender	Number
Male	
Female	80
Race/Ethnicity	Number
Asian/Pacific Islander	0
African American	
Hispanic	
American Indian/Alaskan	0
White	69
Other	



<10 students. Not identified to protect student privacy.

Gender	Number
Male	12
Female	104
Race/Ethnicity	Number
Hispanic / Latino	
Asian	Q
African-American	
American Indian / Alaskan	
Native	0
Native Hawaiian / Pacific	
Islander	0
White	106
Multi-Racial	0
Student does not wish to	<u> </u>
provide	



<10 students. Not identified to protect student privacy.



# Enrollment in Program 2015-2016

### **Students**

Full Time Students Enrolled in Program	71	Mean SAT of Admitted Students	1166.84
Part-Time Students Enrolled in Program	22	Mean ACT of Admitted Students	25.38
Full-Time Students Pursuing Licensure Only	0	Mean GPA of Admitted Students	3.38
Part-Time Students Pursuing Licensure Only	0		

### Enrollment in Program 2016-2017

### **Students**

Statis							
Full Time Students Enrolled in Program	79	Mean SAT of Admitted Students	1156.43				
Part-Time Students Enrolled in Program	0	Mean ACT of Admitted Students	25.57				
Full-Time Students Pursuing Licensure Only	0	Mean GPA of Admitted Students	3.46				
Part-Time Students Pursuing Licensure Only	0						

# Enrollment in Program 2017-2018

### **Students**

Students							
Full Time Students Enrolled in Program	81	Mean SAT of Admitted Students	1,163.53				
Part-Time Students Enrolled in Program	0	Mean ACT of Admitted Students	26.26				
Full-Time Students Pursuing Licensure Only	0	Mean GPA of Admitted Students	3.46				
Part-Time Students Pursuing Licensure Only	0						



# Alternative Licensure Programs At Campbell University

- 1. Residency Program Enrollment as of 1/28/2020 (New Program added July, 2019)
  - 36- Females
    - (African American, Hispanic, Asian, American/Alaskan, White)
  - 8- Males
    - (African American, American/Alaskan, Native American, White)
  - Total: 44 Candidates

- 2. TA to Teacher (Elementary/SPED Program added 2017)
- 3. 2 Plus 2 (Community College Articulations and Collaboration)
  - Transfers from local community college programs

4) The EPP shall demonstrate the **impact** of its completers on elementary and secondary student **learning and development**, **classroom instruction**, and **schools**, and the **satisfaction of its completers** with the relevance and effectiveness of their preparation.

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- Employer Survey (May)
- Stakeholders Retreat (August)
- Survey of Stakeholders (Clinical Teacher, Principals, Student Candidates)
- Stakeholder input into reliability and validity of EPP created assignments
- Advisory Stakeholder Board



The EPP shall maintain a quality assurance system comprised of valid data from multiple measures, including evidence of students' and completers' positive impact on elementary and secondary student learning and development. The EPP shall support continuous improvement that is sustained and evidence-based and that evaluates the effectiveness of its completers. The EPP shall use the results of inquiry and data collection to establish priorities, enhance program elements and capacity, and test innovations to improve completers' impact on elementary and secondary student learning and development.

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- Professional Education Assessment Plan
- Stakeholder's Annual Meeting
- Data Analysis Retreat
- Action Plan
- AAQEP Proposal in Preparation for 2023 Site Visit



# § 115C-269.15. Minimum admissions requirements for educator preparation programs

# CAMPBELL UNIVERSITY'S ADMISSION REQUIREMENTS FOR THE TEACHER EDUCATION PROGRAM

- A minimum cumulative G.P.A. of 2.7 in overall scholastic work (from statute)
- "C" or better in all professional education courses, including courses in the content area major.
- Documented participation in early field experiences, or equivalent experiences as approved by the Dean or the Director of Teacher Education.
- Approval of the major department and the Professional Education department.
- No academic, disciplinary, or social probation.
- Satisfactory scores on the SAT/ACT or PRAXIS CORE (See Table Below).

S	AT		PRAXIS CORE
Taken Prior to March 2016	Taken After March 2016	ACT	(If SAT or ACT minimal scores are not met)
SAT V 550 SAT M 550 SAT Combined 1100		ACT English 24 ACT Math 24 ACT Composite 24	Reading 156 Writing 162 Math 150 Composite 468



# Professional Education Transitions at Campbell University

### Welcome to CU!

GCCcoursework begins

### Freshman/ Sophomore Year

Verification of SAT/ACT scores, students needing PRAXIS CORE enrolled in FDUC 106 and/or EDUC 107 to prepare for PRAXIS CORE.

### Conclusion of Sophomore Year\*

Application to Teacher Education Program

- GPA 2.7
- C or better on all EDUC and Content Area Coursework
- SAT/ACT/PRAXIS CORE Acceptable Scores

(\*Transfer Students attend one semester at CU and then apply to Teacher Education.)

### Sophmore/ Junior / Senior (Fall) Year

PEARSON Licensure Exams (Elementary and SPED Teacher Education Candidates)

EDUC 206/207: PRAXIS Math CKT

EDUC 400/406: PEARSON Reading

Licensure Exams must be successfully passed *prior* to Clinical Internship **EDUC 470** 

EFFECTIVE 20/21

### Internship **EDUC 470**

edTPA Portfolio must be successfully passed based upon NC cut score

### **NC Initial** Licensure Recommendation

Campbell University Professional Education Department makes recommendation to NCDPI for initial NC Licensure

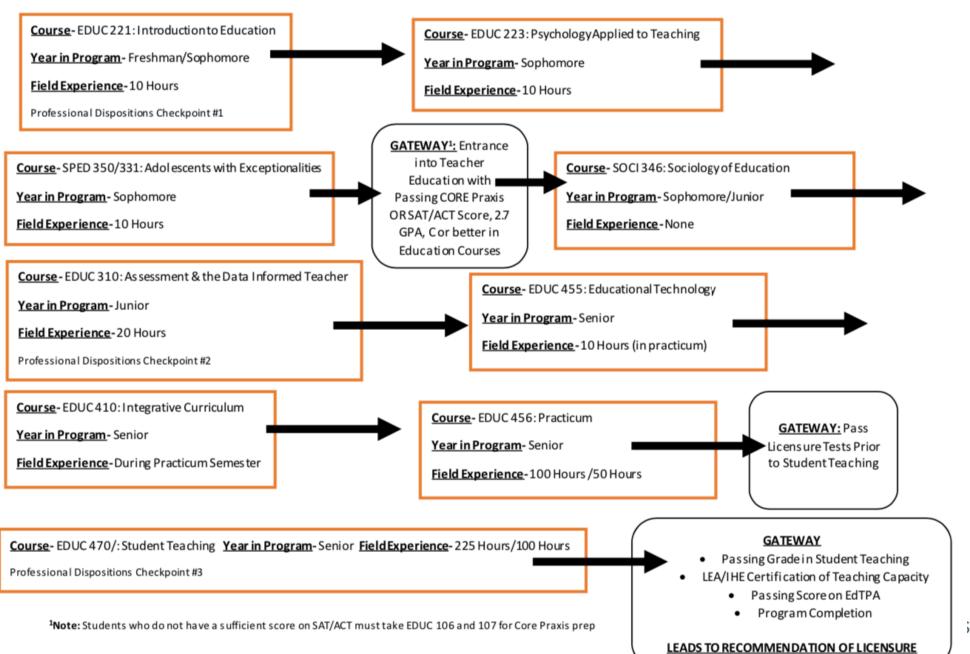
### ONLY after

- 1. Program Completion
- 2. edTPA passed
- 3. Licensure Exams passed



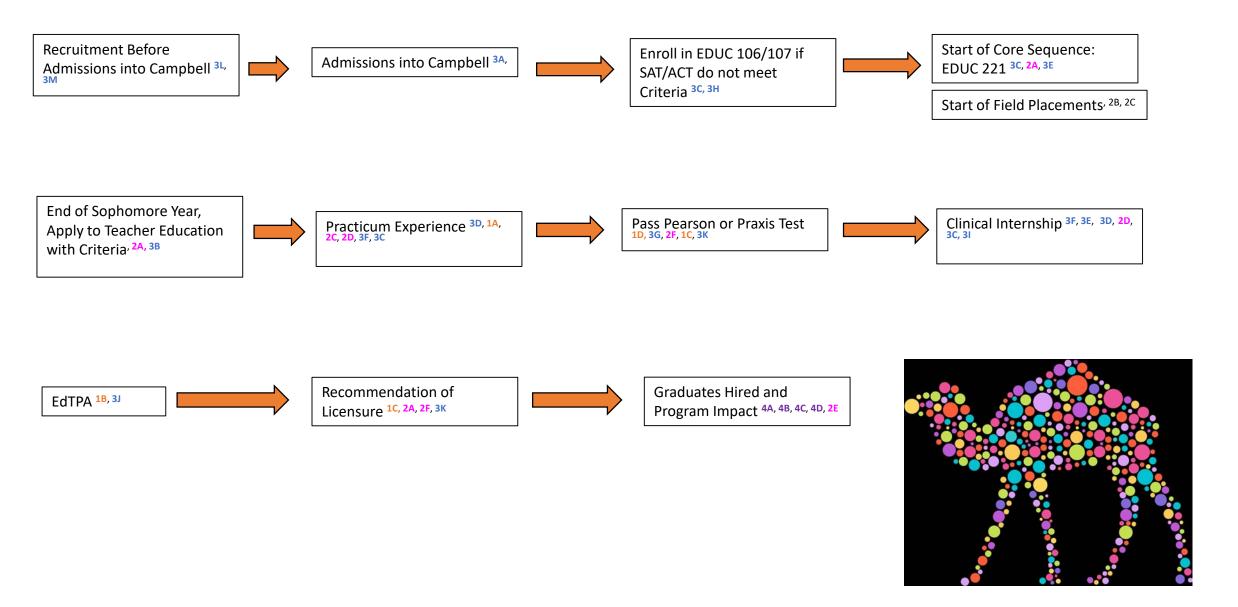
Graduation--

### Core Course Sequence & Gateways for a Teacher Candidate



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### Journey of Teacher Candidates at Campbell University



# § 115C-269.15. Minimum admissions requirements for educator preparation programs

(b) Individual Grade Point Average. – A recognized EPP shall not admit a student into an EPP unless that student has earned a grade point average of at least a 2.7.

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- EDUC 106 (CORE Praxis Math Prep) /107 (CORE Praxis Reading Prep)
- Collaboration with Admissions and Student Success Center
- TA to Teacher Program
- Residency Program (Alternative admission requirements)



#### Academic Year 2019-2020 (FALL) (Consequential)

Content Area	Portfolios Submitted	Score Range	Percentage Passing	Percentage Non Passing	Condition Code (Counted as non passing)	Average Score
ELEM LIT	*	44-51	100	0	0	47
Secondary ELA	*	47	100	0	0	47
Secondary Science	*	41	100	0	0	41
MC English	*	66	100	0	0	66
K-12 Health	*	43	100	0	0	43
Total Portfolios Submitted	*	43-66	100	0	0	48.2

Academic Year 2018-2019 (Pilot PLUS EDUC 410 edTPA Support Course)

# edTPA Pass Rates 2017-2019

(Fall)

\*<10 students. Not identified to protect student privacy.

Content Area	Portfolios Submitted	Score Range	Percentage Passing	Percentage Non Passing	Condition Code (Counted as non passing)	Average Score
BKED	*	43	100	0	0	43
ELEM LIT	16	33-53	69	31	.13% (2)	43.4
K-12 Performing Arts	*	38-53	100	0	0	44.6
World Language	*	34	0	100	0	34
Secondary SS/History	*	33	0	100	0	33
MC Science	*	35	0	100	0	35
MC Math	*	42	100	0	0	42
Secondary ELA	*	49	100	0	0	49
SPED	*	36-49	50	50	0	41.5
Total Portfolios Submitted	29	33-53	72	28	.13% (2)	42.3

Academic Year 2017-2018 (Pilot)

Content Area	Portfolios Submitted	Score Range	Percentage Passing	Percentage Non Passing	Condition Code (Counted as non passing)	Average Score
BKED	÷	33-51	50	50	0	42
ELEM LIT	*	31-52	87.5	12.5	0	41.9
K-12 Performing Arts	*	33	0	100	0	33
Secondary SS/History	*	44	50	50	50% (1)	44
MC Science	*	47-48	100	0	0	47.6
SPED	÷	35-43	66	33	33% (1)	39
Total Portfolios Submitted	18	31-52	66.6	33.3	.13% (2)	42.3

## 3 Year Pass Rate Analysis for 2015-2016 Completers Employed in 2016-17

\* <10 students. Not identified to protect student privacy.

License Area	Total Completers	Completers Employed 2016-17	Takers 2016-17	Passers 2016-17	Pass Rate 2016-17	Takers 2017-18	Passers 2017-18	Pass Rate 2017-18	Takers 2018-19	Passers 2018-19	Pass Rate 2018-19
Elementary (grades K-6)	*	*	*	*	62.50	*	*	87.50	*	*	87.50
M.G. Math	*	*	*	*	100.00	*	*	100.00	*	*	100.00
M.G. Science	*	*	*	*		*	*		*	*	
M.G. Social Studies	*	*	*	*	100.00	*	*	100.00	*	*	100.00
Math (grades 9-12)	*	*	*	*	50.00	*	*	50.00	*	*	50.00
	*	*	*	*		*	*		*	*	
Social Studies (grades 9-12)											
History	*	*	*	*		*	*		*	*	
Health and Physical Ed	*	*	*	*	100.00	*	*	100.00	*	*	100.00
Music	*	*	*	*	0.00	*	*	50.00	*	*	66.67
Spec Ed: General Curriculum	*	*	*	*	66.67	*	*	66.67	*	*	66.67
Institution Summary	29	21	19	13	68.42	19	16	84.21	20	17	85.00

# § 115C-269.20. Content and pedagogy requirements

a. The identification and education of children with disabilities.

### **CU Impact:**

SPED 331/350 Students with Mild/Moderate Disabilities

b) Positive management of student behavior and effective communication techniques for defusing and de-escalating disruptive or dangerous behavior.

### **CU Impact:**

Continuum of Coursework (Curriculum Mapping)/Clinical Field Experiences leading to Practicum/Student Teaching

c) Demonstration of competencies in using digital and other instructional technologies to provide high-quality, integrated digital teaching and learning to all students.

### **CU Impact:**

**EDUC 455/Continuum of Coursework (Curriculum Mapping)** 

- d) The skills and responsibilities required of educators.
- e) The expectations for student performance based on State standards.
- f) The supply of and demand for educators in this State, as identified in the vacancy report required by G.S. 115C-299.5(e).
- g) The State's framework for appraisal of educators

# § 115C-269.20. Content and pedagogy requirements

CU Impact: Curriculum Mapping Across all Program Area Coursework

Writing
(Teaching of Writing vs Content Area Writing)
Digital Literacy
(Tools for learning vs Collecting Data)
Social/Emotional
Theories of Learning
Differentiation for High Ability
Differentiation for Struggling Learners
Differentiation for ESL
Instructional Feedback
Techniques/Strategies
Creating/Using Rubrics
Professional Behavior



# § 115C-269.20. Content and pedagogy requirements

### Bachelor of Science/Elementary Education with Teacher Licensure (025)

			Year 1				
Fall	Hours	Sem	Grade		Hours	Sem	Grade
EDUC 221 (10 hr FE) Intro to Education	3	Jeiii	Grade	HIST 111 Western Civilization	3	Jein	Grade
ENGL 101 Composition 1	3			English 102 Composition 2	3		
GCC Math	3			GCC Math	3		
GCC Science	4			GCC Science	4		
PE 185 Lifetime Wellness	2			ART/MUSC/THEA 131	3		
CUFS 100 Freshman Seminar	1			CUC 100 Connections	0.5		
cors 100 rresiman seminar	1			COC 100 COMPECTIONS	0.5		
EDUC 106 (as needed) CORE Math	2						
EDUC 107 (as needed) CORE Reading	2						
Total Hours	16			Total Hours	16.5		
Total nours	10				10.5	_	
				Complete Core Praxis			
			Year 2	<u> </u>			
Fall	Hours	Sem	Grade	Spring	Hours	Sem	Grade
EDUC 206 Math Licensure Prep	3	301	5.000	EDUC 207 Mathematics Success	3	50	0.000
EDUC 351 Elementary Education Curriculum	3			EDUC 223 (10 hr FE) Psych Applied to	3		
EDGE 331 Elementary Education Carried and				Teaching	"		
ENGL 2xx English Literature	3			SPED 350 (10 hr FE) Mild/Moderate	3		
FL 101 Foreign Language	3			FL 102 Foreign Language	3		
PSYC 222 General Psychology	3			CHRS 125 Intro to Christianity	3		
CUC 200 Connections	0.5			POLS 229 Political Science	3		
HIST 331 North Carolina History	3			1 GES EES 1 GREEGE GERTING	+ -		
Total Hours	18.5			Total Hours	18		
101011	10.0			Math Licensure Exam	120		
				Teacher Education Application			
				•			
			Year 3	3			
Fall	Hours	Sem	Grade	Spring	Hours	Sem	Grade
FL 201 Foreign Language	3			EDUC 310 (20 hr FE) Assessment/Data	3		
EDUC 355 Teaching Writing Across the	3			Elective	3		
Curriculum							
EDUC 400 (10 hr FE) Reading Foundations	3			Elective	3		
EDUC 406 Integrated Reading	2			Elective	3		
SOCI 346 Sociology of the School	3			Elective	1		
Elective	3						
Total Hours	17			Total Hours	13		
Pearson Reading Licensure Exam				Practicum Application			
			V				
Fall	Hours	Sem	Year 4		Hours	Sem	Grade
EDUC 455 (10 hr FE) Ed Tech	3	Jeili	Grade	EDUC 470 Student Teaching	12	Jeili	Grade
EDUC 410 Integrated Curriculum	2			EDOC 470 Student reaching	12		
EDUC 456 Practicum	2				+		
EDUC 435 Math Methods	2				+		
EDUC 450 Science Methods	2				_		
EDUC 448 Social Studies for Elem Ed	2				_		
EDOC 440 SOCIAL STUDIES FOR ETERN ED	_	-			10	-	
Total Hours	12	l .					
Total Hours	13			Total Hours  Elementary Education Total Program Hours	12 124		

#### Bachelor of Science/Special Education with Teacher Licensure (88091)

Name		ID#_		Advisor			
			Year 1				
Fall	Hours	Sem	Grade	Spring	Hours	Sem	Grad
ENGL 101 Composition I	3			ENGL 102 Composition 2	3		
GCC Math Requirement	3			GCC Math Requirement	3		
GCC Science Requirement	4			GCC Science Requirement	4		
PE 185 Lifetime Wellness	2			ART/MUSC/THEA 131	3		
EDUC 221(10 hr FE) Intro to Education	3			HIST 111/112	3		
CUFS 100 Freshman Seminar	1			CUC 100 Connections	0.5		
Total Hours	16			Total Hours	16.5		
EDUC 106 (as needed) CORE Math	2			Complete Core Praxis			
EDUC 107 (as needed) CORE Reading	2						
			Year 2				
Fall	Hours	Sem	Grade	Spring	Hours	Sem	Grade
EDUC 206 Math Licensure Prep	3			EDUC 207 Mathematics Success	3		
				EDUC 223 (10 hr FE) Psych Applied to			
EDUC 351 Elementary Curriculum	3			Teaching	3		
SPED 350 (10 hr FE) Mild/Moderate	3			SPED 351 Curr. Collaboration Transition	3		
ENGL 2 English Literature	3			SPED 370 Teaching Students with LD	3		
PSYC 222 General Psychology	3			SPED 371 Interventions for Sts BD/AU	3		
FL 101 Foreign Language	3			FL 102 Foreign Language	3		
CUC 200 Connections	0.5						
Total Hours	18.5			Total Hours	18		
				Math Licensure Exam			
				Teacher Education Application			
			V				
Fall	Hours	Sem	Year 3		Hours	C	Grade
	Hours	Sem	Grade	Spring	Hours	Sem	Grade
EDUC 355 Teaching Writing Across the	,			FDUC 210 (20h- FF) Assessment /Data	,		
Curriculum.	3			EDUC 310 (20hr FE) Assessment/Data	3		
EDUC 400 (10hr FE) Reading Foundations	2			SPED 438 Program Planning	3		
EDUC 406 Integrated Reading	2			SPED 438 Program Planning POLS 229 Political Science	3		
SPED 455 Adaptive Technology							
SOCI 346 Sociology of Education	3			HIST 331 History of North Carolina	3		
FL 201 Foreign Language Total Hours	3 16			Total Hours	15		
Pearson Reading Licensure Exam	10			Practicum Application	12		
realison reading Liceibule Exam				тисисин хүрнсанон			
			Year 4	·			
Fall	Hours	Sem	Grade	Spring	Hours	Sem	Grade
EDUC 455 (10hr FE) Ed Tech	3			EDUC 470 Student Teaching	12		
EDUC 456 Practicum	2						
EDUC 435 Math Methods	2						
EDUC 450 Science Methods	2						
EDUC 410 Integrated Curriculum	2						
CHRS 125 Intro to Christianity	3						
Total Hours	14			Total Hours	12		
PRAXIS II SPED				Special Education Total Program Hours	126		

In addition, you may choose an extension in Birth to Kindergarten or Middle Grades.