North Carolina Community College System

ApprenticeshipNC Annual Report Presentation
Joint Legislative Education Oversight Committee
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Why Registered Apprenticeship?

Build a Competitive Workforce

Time-Tested Model

Adaptable and Flexible

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Registered Apprenticeship is a "Win-Win-Win-Win"

Apprentices
- Earn-and-Learn
- Incremental Pay Increases
- Earn college credit
- Training under qualified mentors
- Learn on-the-job with current technology and equipment
- Career development

Community Colleges
- Closer industry relationships
- Articulation between apprenticeship and college programs ensures relevance and rigor
- Increased enrollment in credit classes
- Increased program graduations

Employers
- Effective recruitment tool
- Expand education and training options
- Increased employee retention
- Trained and educated workforce
- Address pipeline concerns
- Transfer knowledge, skills, and expertise
- Develop future leadership

North Carolina
- Aligns with key workforce system initiatives
- Learn and train locally
- Economic contributor
- Employed apprentices raise families, and purchase goods, services, and homes
- Future business leaders

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Economic Development Regions: Staffing

North Central: Central Carolina, Durham Tech, Edgecombe, Johnston, Nash, Piedmont, Vance Granville, Wake Tech, Wilson

Northeast: Beaufort County, College of the Albemarle, Halifax, Martin, Pitt, Roanoke Chowan

Northwest: Caldwell, Catawba Valley, Mayland, McDowell Tech, Western Piedmont, Wilkes

Piedmont Triad: Alamance, Davidson County, Forsyth Tech, Guilford Tech, Randolph, Rockingham,

Sandhills: Bladen, Fayetteville Tech, Montgomery, Richmond, Robeson, Sampson, Sandhills, Southeastern

Southeast: Brunswick, Cape Fear, Carteret, Coastal Carolina, Craven, James Sprunt, Lenoir, Pamlico, Wayne

Southwest: Central Piedmont, Cleveland, Gaston, Mitchell, Rowan Cabarrus, South Piedmont, Stanly

Western: Asheville Buncombe Tech, Blue Ridge, Haywood, Isothermal, Southwestern, Tri-County

Community College Sponsors

- Alamance Community College
- Asheville-Buncombe Technical CC
- Beaufort County Community College
- Blue Ridge Community College
- Brunswick Community College
- Caldwell Community College
- Cape Fear Community College
- Catawba Valley Community College
- Central Carolina Community College
- Cleveland Community College
- Coastal Carolina Community College
- Craven Community College
- Durham Technical Community College
- Fayetteville Technical Community College
- Forsyth Technical Community College
- Gaston College

- Guilford Technical Community College
- Lenoir Community College
- Mitchell Community College
- Montgomery Community College
- Nash Community College
- Pitt Community College
- Randolph Community College
- Rowan Cabarrus Community College
- Sampson Community College
- South Piedmont Community College
- Stanly Community College
- Vance-Granville Community College
- Wake Technical Community College
- Wayne Community College
- Wilkes Community College
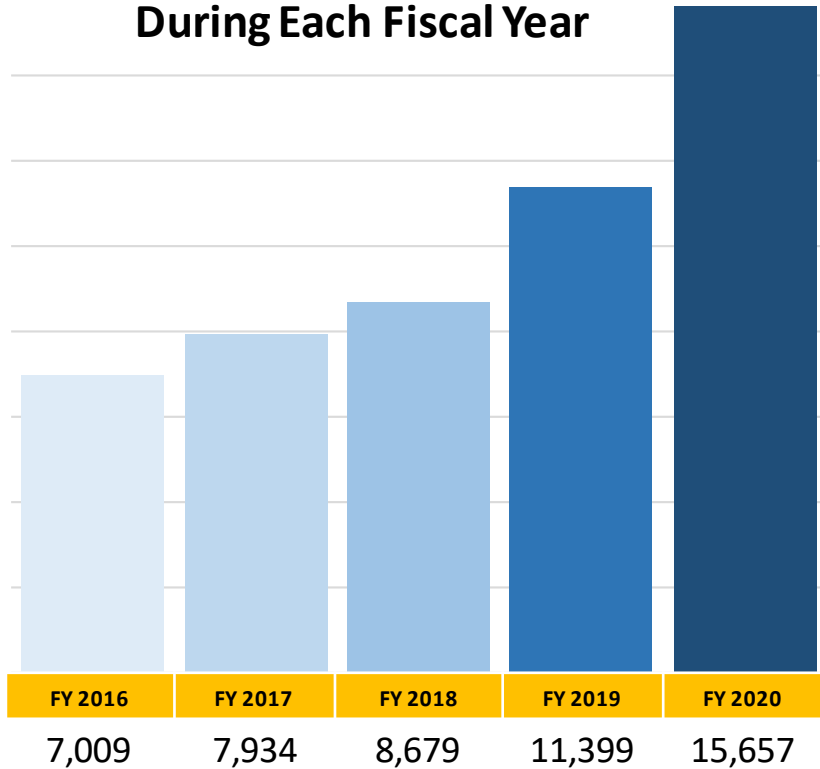
ApprenticeshipNC Funding Model

- State Appropriations $930,410
- WIOA $350,000
- State Apprenticeship Expansion Grant $2,321,655
  - November 2016 – October 2020
- 2020 SAE Grant $450,000
  - July 2020 – June 2023
- Apprenticeship State Expansion Grant $1,811,412
  - July 2019 – June 2022
- Partnership to Advance Youth Apprenticeship $150,000
  - August 2019 – February 2021
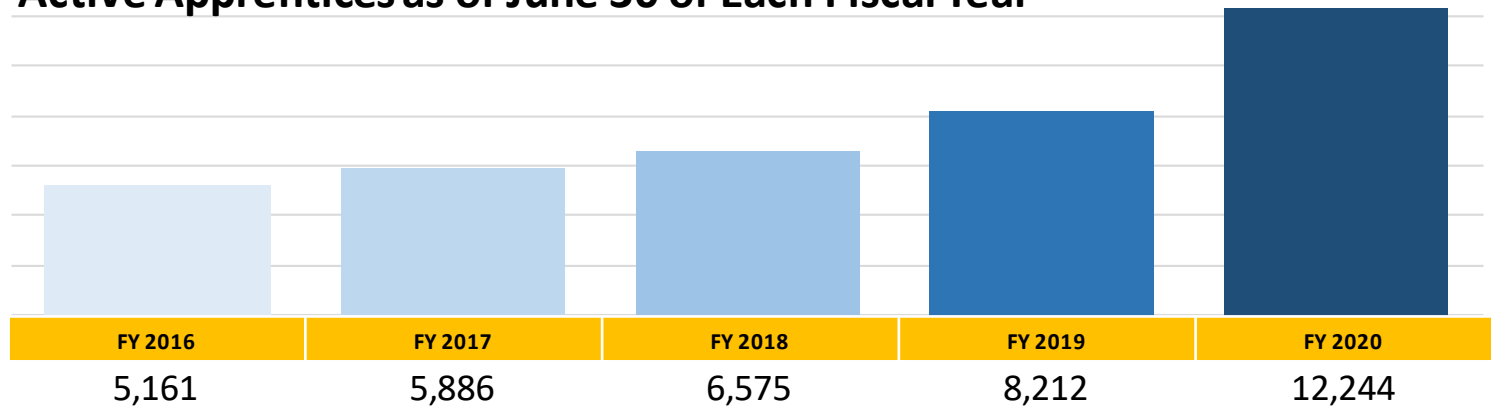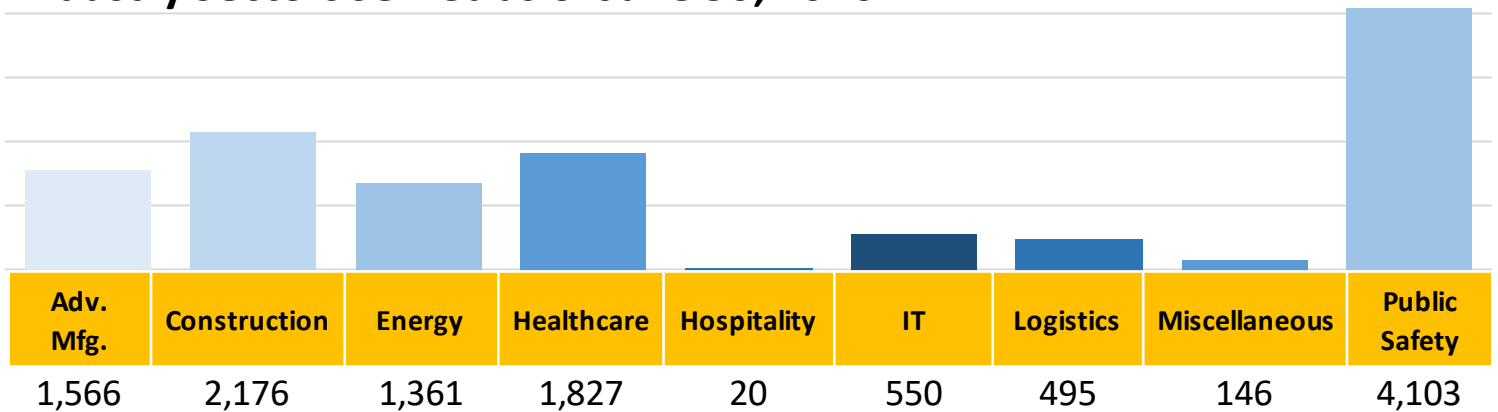- GEAR UP – UNC System
  - July 2020 – June 2026 $1,320,000

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Registered Apprenticeship

NCCC

Apprentices Served During Each Fiscal Year

FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
7,009	7,934	8,679	11,399	15,657

Active Apprentices as of June 30 of Each Fiscal Year

FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
5,161	5,886	6,575	8,212	12,244

Industry Sectors Served as of June 30, 2020

Adv. Mfg.	Construction	Energy	Healthcare	Hospitality	IT	Logistics	Miscellaneous	Public Safety
1,566	2,176	1,361	1,827	20	550	495	146	4,103

NCCC North Carolina Community College System
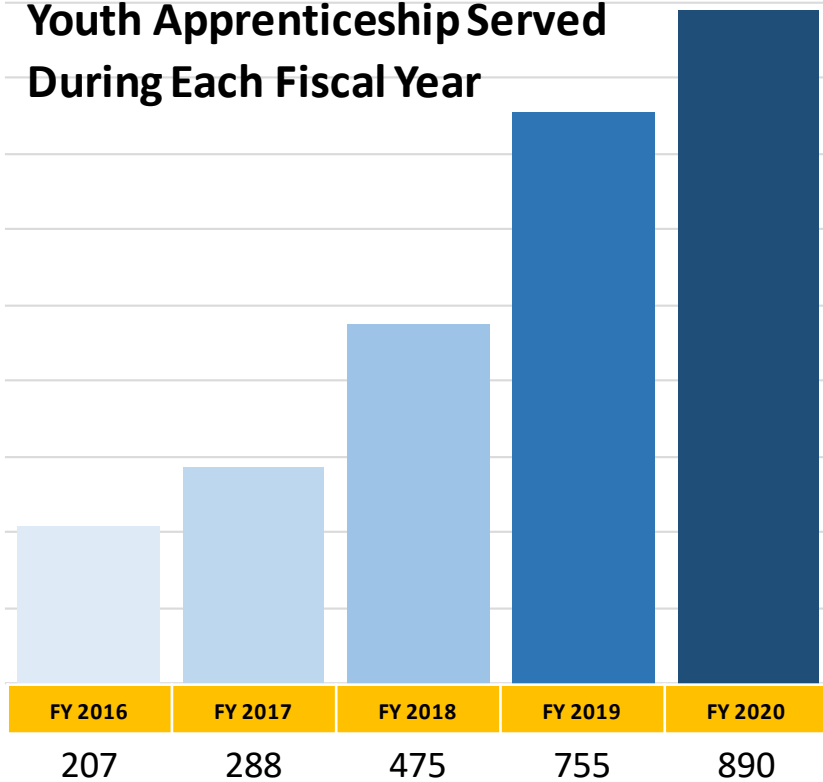
Youth Tuition Waiver

- Prior to HS graduation, students must be registered in either a Pre-Apprenticeship or Registered Apprenticeship program *and*

- Within 120 days of HS graduation, student must be enrolled in a Registered Apprenticeship program *and*

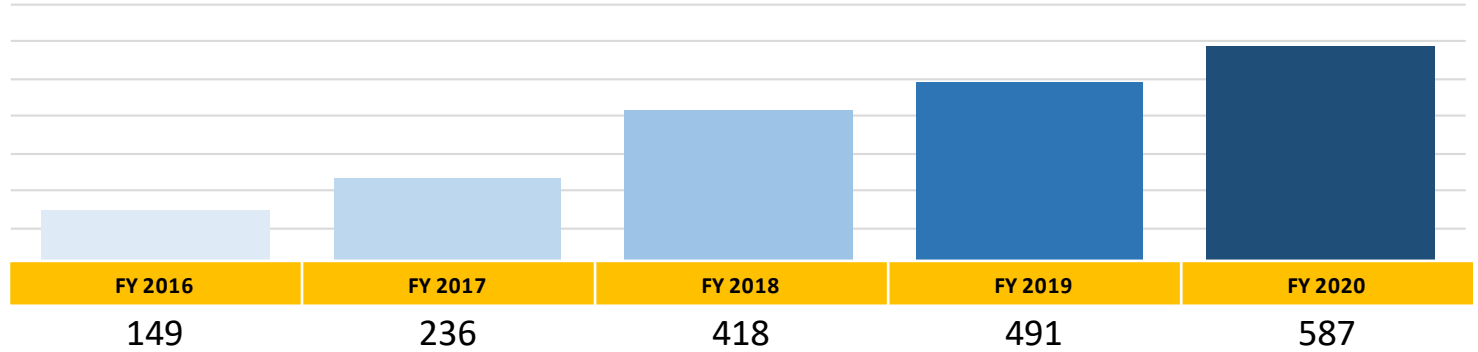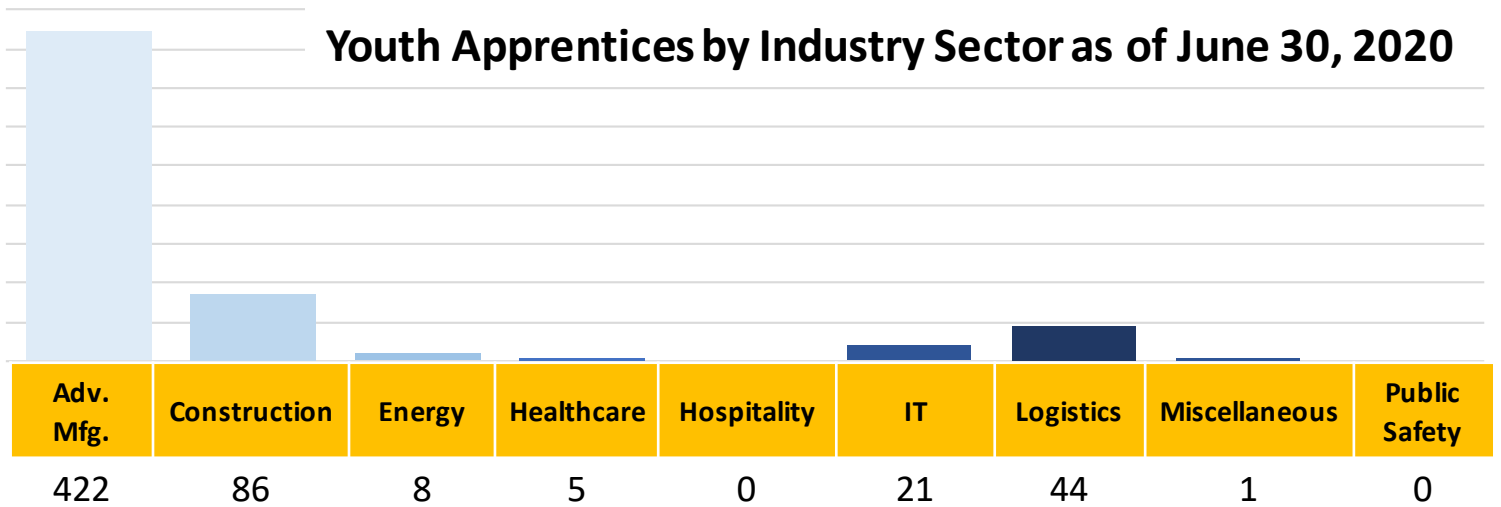- Continuing his/her education at the local community college.

Youth Apprenticeship

Youth Apprentices as of June 30 of Each Fiscal Year

FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
149	236	418	491	587

Youth Apprenticeship Served During Each Fiscal Year

FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
207	288	475	755	890

Youth Apprentices by Industry Sector as of June 30, 2020

Adv. Mfg.	Construction	Energy	Healthcare	Hospitality	IT	Logistics	Miscellaneous	Public Safety
422	86	8	5	0	21	44	1	0

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Questions/Comments?