
North Carolina Teaching Fellows Program

Report to the Joint Legislative
Education Oversight Committee
March 12, 2008



The Teaching Fellows At-A-Glance

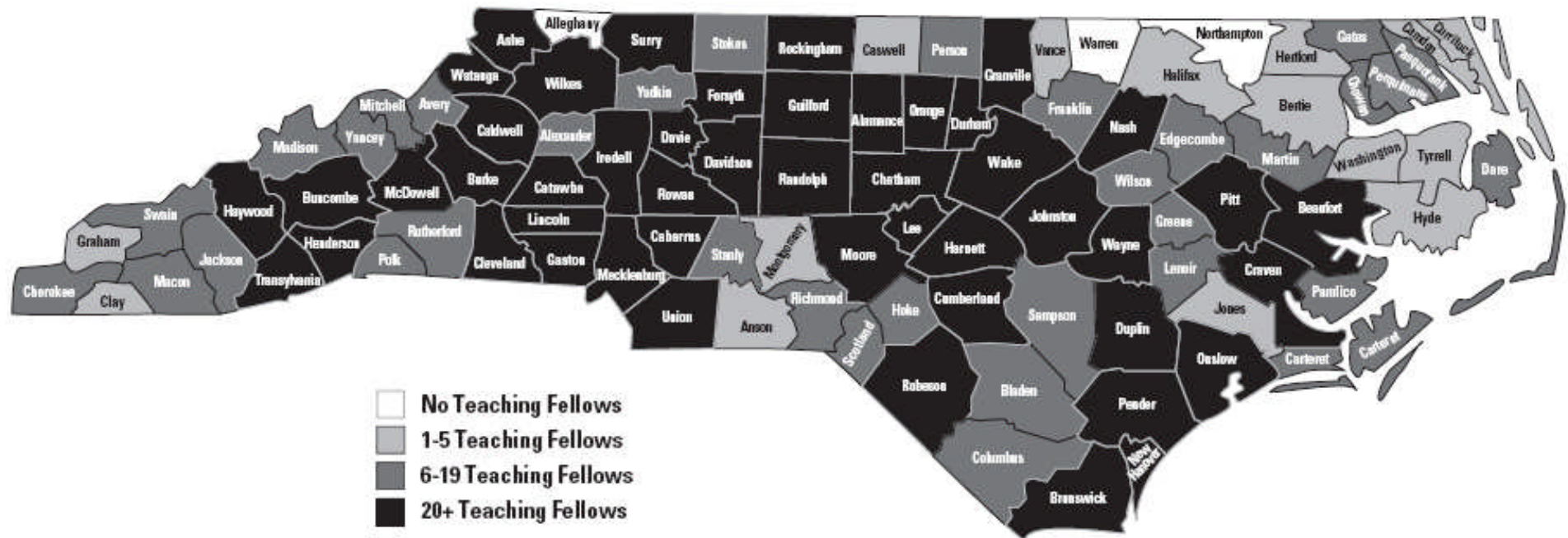
From the Program's First Class in 1987 through March 2008:

- Teaching Fellows applications: 43,667
- Teaching Fellows regional finalists: 16,407
- Teaching Fellows Awards: 9,244
- Teaching Fellows Graduates: 5,744
- Teaching Fellows Graduates with Nat'l Board Certification: 540
- Teaching Fellows Graduates in Principal Fellows Program: 91
- Teaching Fellows Graduates in Central Office/Admin: 186



Teaching Fellows At-A-Glance Continued...

- In 2007-08, Teaching Fellows Graduates are teaching in 97 counties across the state.



3,370 Fellows Employed as of March 2008

Teaching Fellows At-A-Glance Continued...

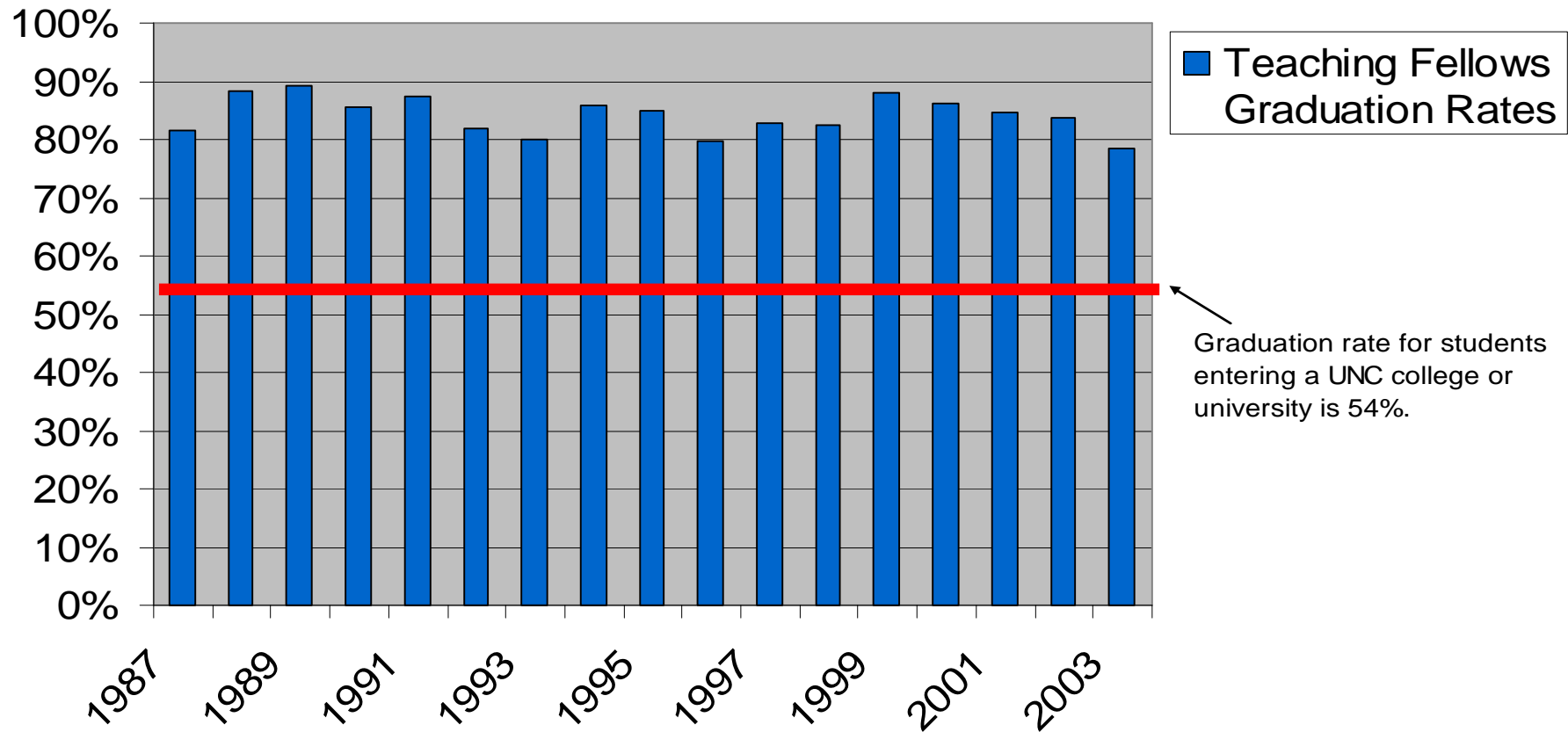
- The typical graduation rate for students entering a UNC college or university is 54% ⁽¹⁾.
- The average graduation rate for Teaching Fellows is 85%. It should be noted that the 85% number is just for those who complete the Teaching Fellows program. More than 85% of beginning Fellows graduate if you factor in those who withdrew from the program to pursue other majors.

(1) Data source: Retention, Graduation and Persistence Rates of First-Time Full-Time Freshman at All UNC Institutions Report



Teaching Fellows At-A-Glance Continued...

Teaching Fellows Graduation Rates 1987 - 2004



Teaching Fellows Return on Investment

- Of students who major in education, only 66% ⁽¹⁾ will become teachers in the year following graduation.
- Of Teaching Fellows, 78% will become teachers in the year following graduation.

Return on Investment:

Graduates from Schools of Ed: 100 students
Number who will actually teach: 66

Teaching Fellows graduates: 100 students
Number who will actually teach: 78

(1) Data source: IHE report



Return on Investment Continued...

- After four years of teaching, only 51% ⁽¹⁾ of those entering teaching remain employed in their 5th year.
- After four years of teaching, 85% of Teaching Fellows graduates remain employed in their 5th year ⁽²⁾ .

Return on Investment:

All beginning teachers:

100 teachers

Number teaching after 4 years: 51

Beginning Teaching Fellows:

100 students

Number teaching after 4 years: 85

(1) Data source: IHE report

(2) After four year service payback



Return on Investment Continued...

Graduates from Schools of Ed:

Number entering teaching:

Number teaching after 4 years:

100 students

66 teachers

34 teachers

Teaching Fellows graduates:

Number entering teaching:

Number teaching after 4 years:

100 students

78 teachers

66 teachers

In conclusion

- The rate of return on investment in Teaching Fellows is nearly double that of other education majors.
- When one factors in the fact that only slightly more than one-half of all students entering UNC colleges will graduate as opposed to fully 85% of Teaching Fellows, the rate is even higher.

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