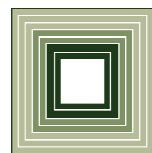


# **NBPTS Application Costs**

**Kristopher Nordstrom – Fiscal Research Division**

**December 8, 2009**



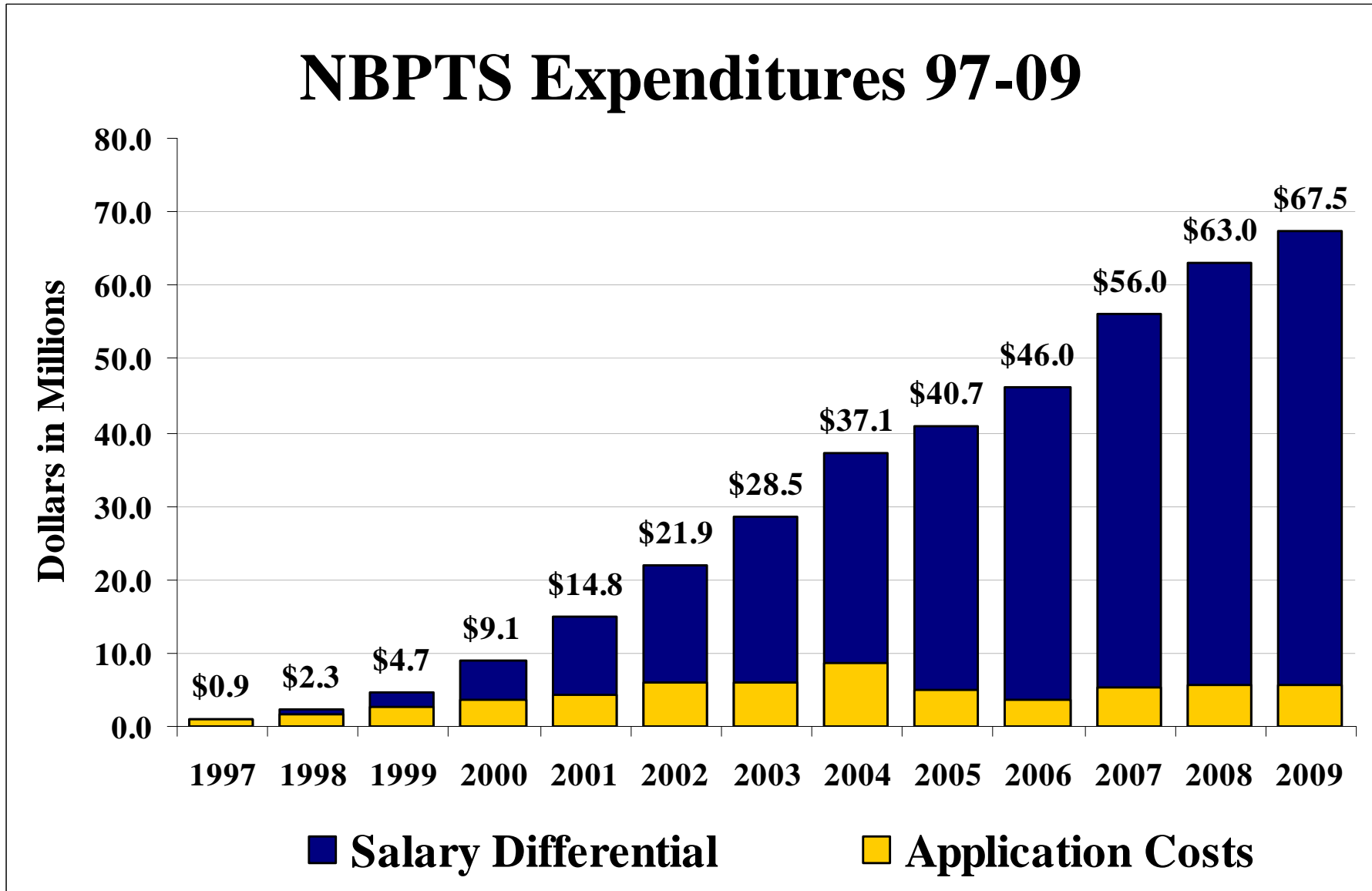
**FISCAL RESEARCH DIVISION**  
A Staff Agency of the North Carolina General Assembly

# Historical NBPTS Expenditures

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- National Board certification is supported by two expenditure streams
  - Covering teacher application costs
  - Providing 12% salary increment to National Board Certified Teachers (NBCTs)
- NC began paying application costs in 95-96
  - Budgeted amount for application costs unchanged since at least 98-99 (\$3,274,500)
  - Excess costs covered by reversions
- 12% salary differential since 97-98

# Historical NBPTS Expenditures



# NBPTS Budget Factors – Summer 2009

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- Historic budget shortfall
- Rising expenditures associated with NBPTS program
- Most NBCTs in nation – 14,186 by end of 2007-08
- Research looking at North Carolina's NBCTs
  - Goldhaber and Anthony (2005)
    - NBCTs appear to be more effective
    - Application process does not improve teacher performance
  - Clotfelter, Ladd, Vigdor (2007 & 2009)
    - NBCTs appear to be more effective
    - Unclear whether application process improves teacher performance

# 2009 Budget Actions

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- Senate Budget – status quo
- House Budget
  - Loan program, effective 09-10
  - Loans repayable over 3-year period
  - Loans capped at appropriated amount (\$3.3 million)
- Final Budget
  - Loan program, effective 10-11
  - Loans repayable over 3-year period
  - If cost of application fees exceeds appropriated amount, DPI will have to cover with reversions