Overview

- **Why Remodel?**

- **Guiding Principles**

- **The Plan**

- **The Team**

- **Managing the Work**

- **After Remodeling?**

Public Schools of North Carolina

CAREER & COLLEGE ready, set, go!

Why Remodel?

➢ **NC's economic competitiveness**

Public Schools of North Carolina

CAREER & COLLEGE ready, set, go!

Why Remodel?

➢ **All students career- and college-ready (ready to be productive citizens)**

Why Remodel?

➢**A more effective and efficient system**

Public Schools of North Carolina

Guiding Principles

Sound foundation…but need to "upgrade" other elements to stay competitive

➢ **Personalized education -** students have options for meeting common standards

➢ **A great teacher for every child, a great school leader for every teacher**

➢ **High standards and good measures**

Public Schools of North Carolina

CAREER & COLLEGE ready, set, go!

Guiding Principles

➢ **Equal access for all communities –** technology and other materials, training, support/coaching

➢ **Economies of Scale –** don't do many times what we can do once for all

➢ **Transparency/Accountability –** plans and results posted for all to see

Public Schools of North Carolina

The Plan

Use RttT dollars….

Fund NC's remodeling effort

Public Schools of North Carolina

CAREER&
COLLEGE
ready, set,
go!

The Plan: RttT Constraints

Dollars must be focused on…

- **Building Capacity**

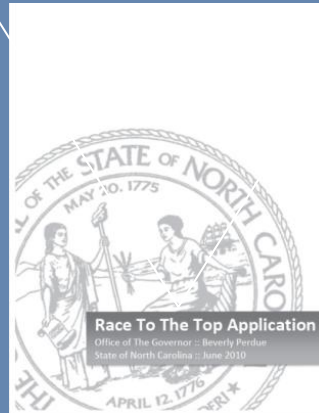- **Developing Infrastructure**

- **Creating Sustainable Reform**

Moving NC Further…Faster
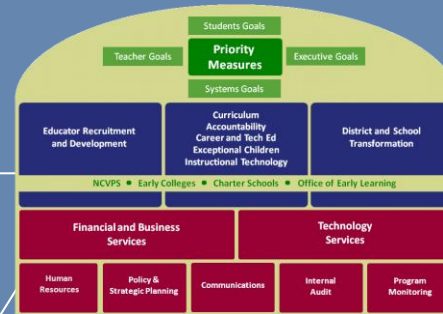
Public Schools of North Carolina

CAREER & COLLEGE ready, set, go!

The Plan

Outcome alignment between….

State Board Goals & Measures

S.L. 2010-31, section 7.8
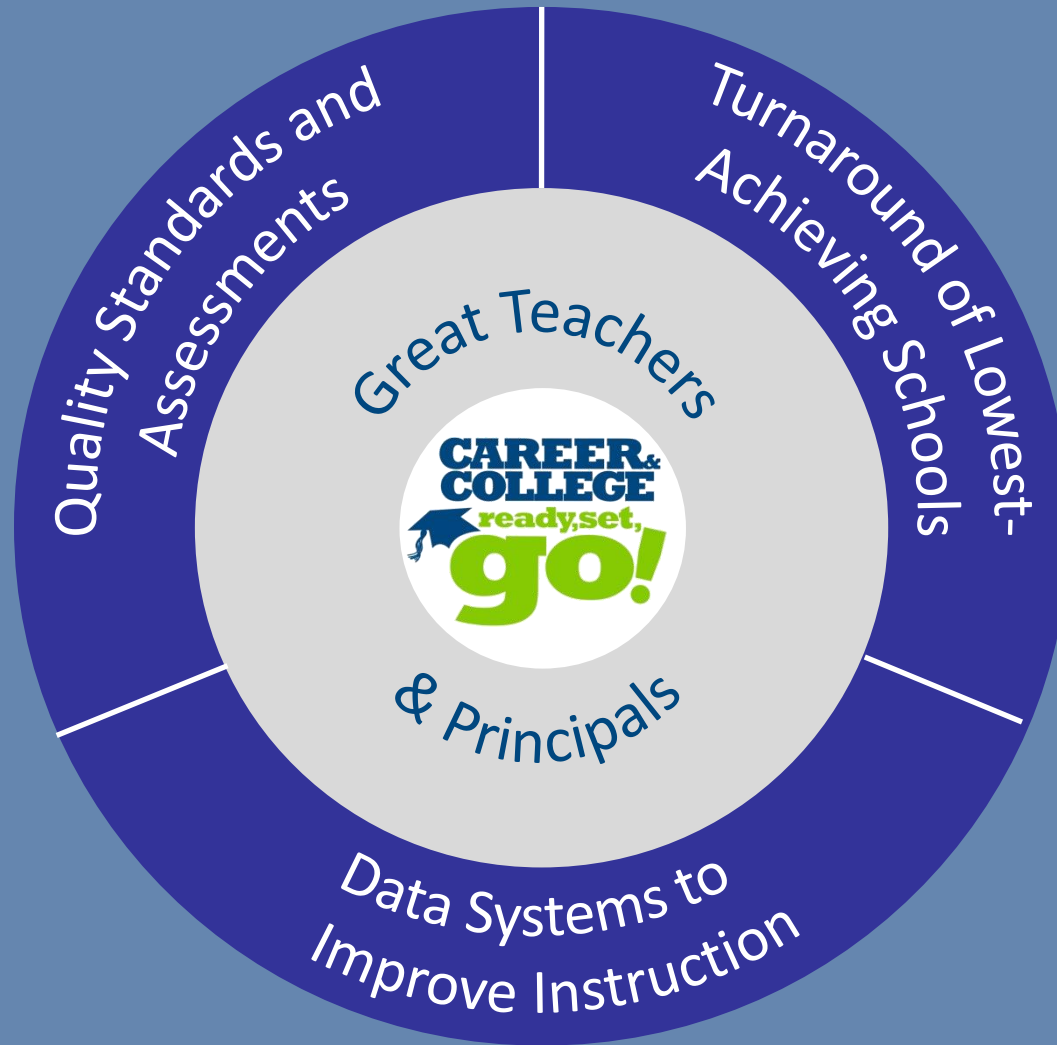
Race to the Top Application

Public Schools of North Carolina

The Plan

…and Aligned with other State Board and General Assembly Goals & Mandates:

- ✓ **Teacher effectiveness**

- ✓ **School Accountability**

- ✓ **Extended School Year**

- ✓ **Improved Reading performance**

Public Schools of North Carolina

The Plan: RttT Application

Quality Standards and Assessments

Turnaround of Lowest-Achieving Schools

Great Teachers & Principals

CAREER & COLLEGE
ready, set, go!

Data Systems to Improve Instruction

CAREER & COLLEGE
ready, set, go!

The Plan

Students READY

Teachers

Standards & Measures

- New Standard Course of Study
- Balanced Assessment System
- New Accountability Model

Strong Leaders

A Fair Evaluation System

Tools and Training to Improve Practice

Improved Supply of Teachers

Intervention in Low-Achieving LEAs and Schools

Public Schools of North Carolina

CAREER & COLLEGE ready, set, go!

Evaluation

Project Planning → Project Implementation → Formative Evaluation → (cycle)

Summative Evaluation

Public Schools of North Carolina
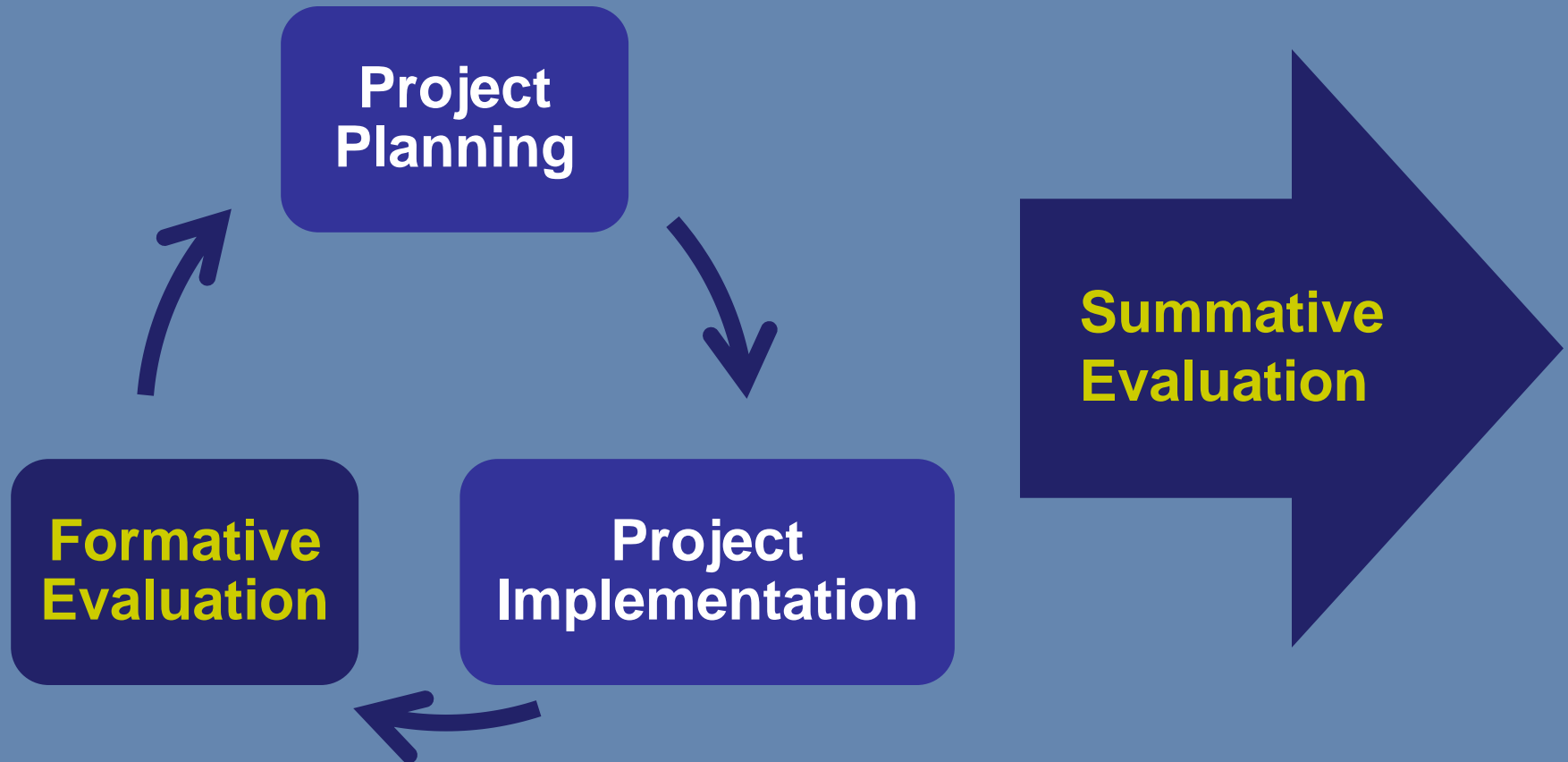
Evaluation

- **Evaluation Reports are available at:**

www.ncpublicschools.org/rttt/reports/

Public Schools of North Carolina

The Plan: More Information

- **For list of initiatives and associated budget, please see <u>handout</u>**

- **For detailed information about the State's RttT Plan please visit:**

<u>www.ncpublicschools.org/rttt/state/</u>

Public Schools of North Carolina

CAREER & COLLEGE
ready, set,
go!

The Plan: Budget Quick Facts
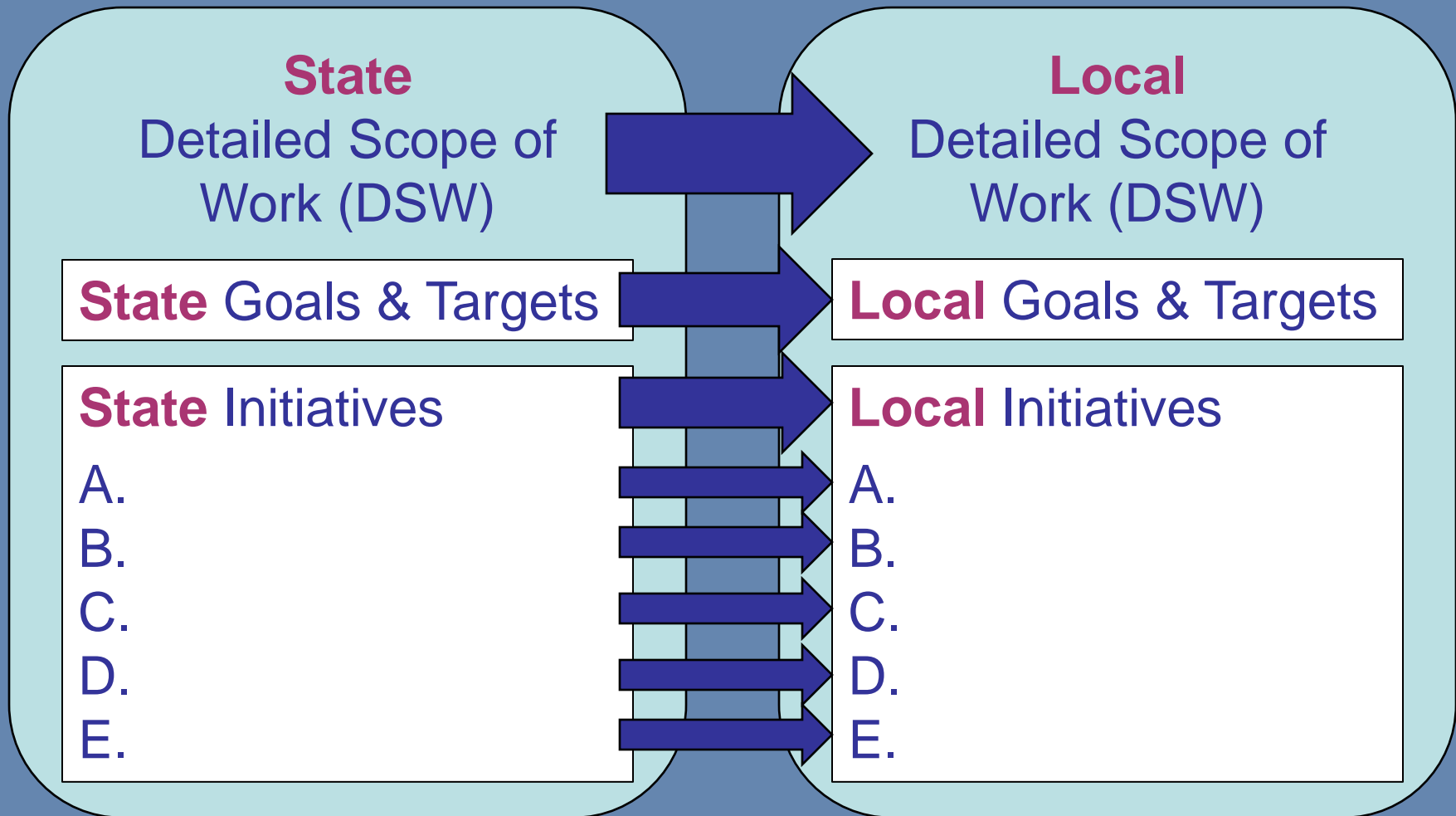
$399,465,768
for use over 4 years

50% ←————————→ **50%**

$ 165 m to Districts & Charter Schools

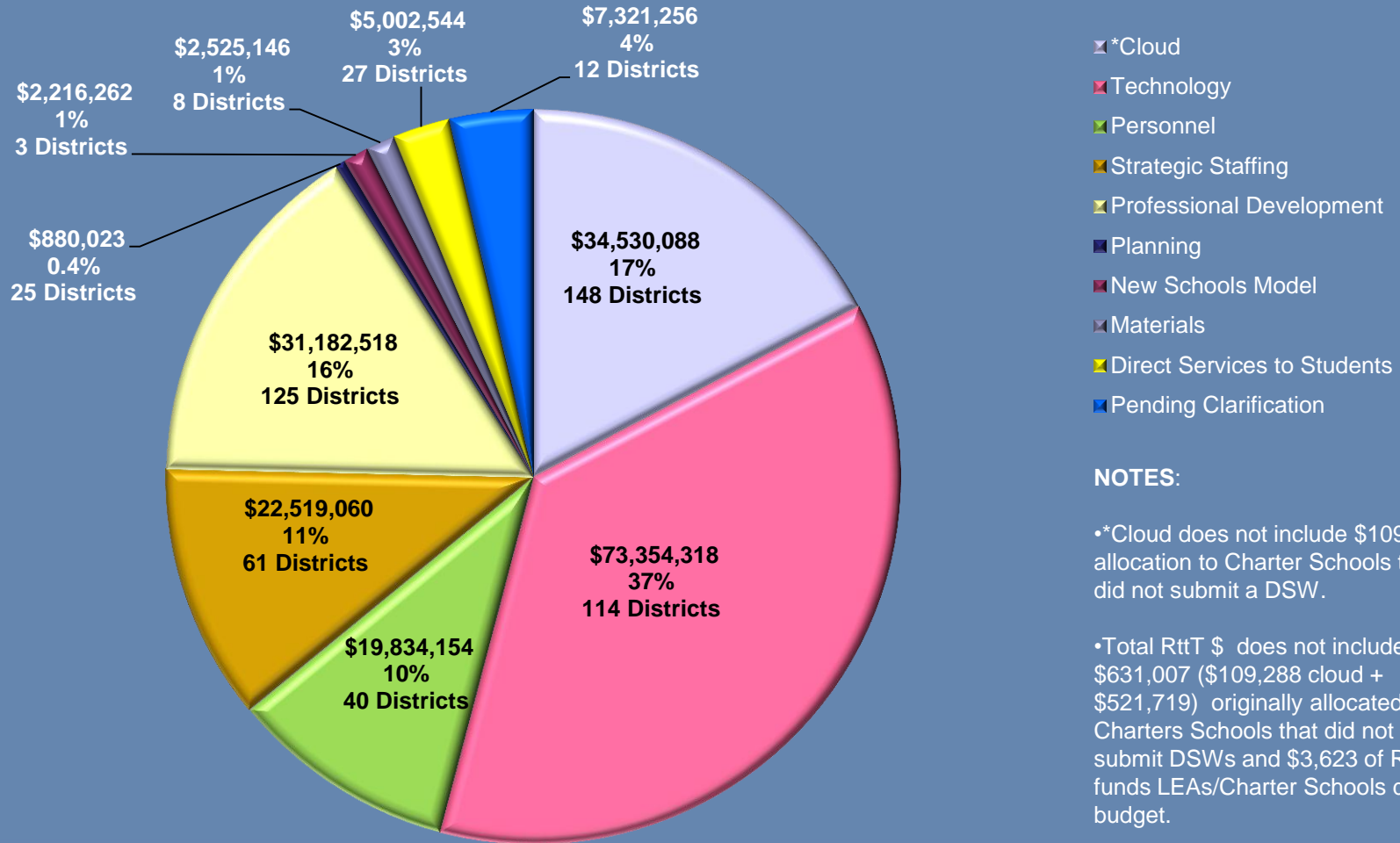**$35 m pooled for NC Education Technology Cloud**

$ 199 m spread over 15 State initiatives
&
time-limited, project-specific RttT management

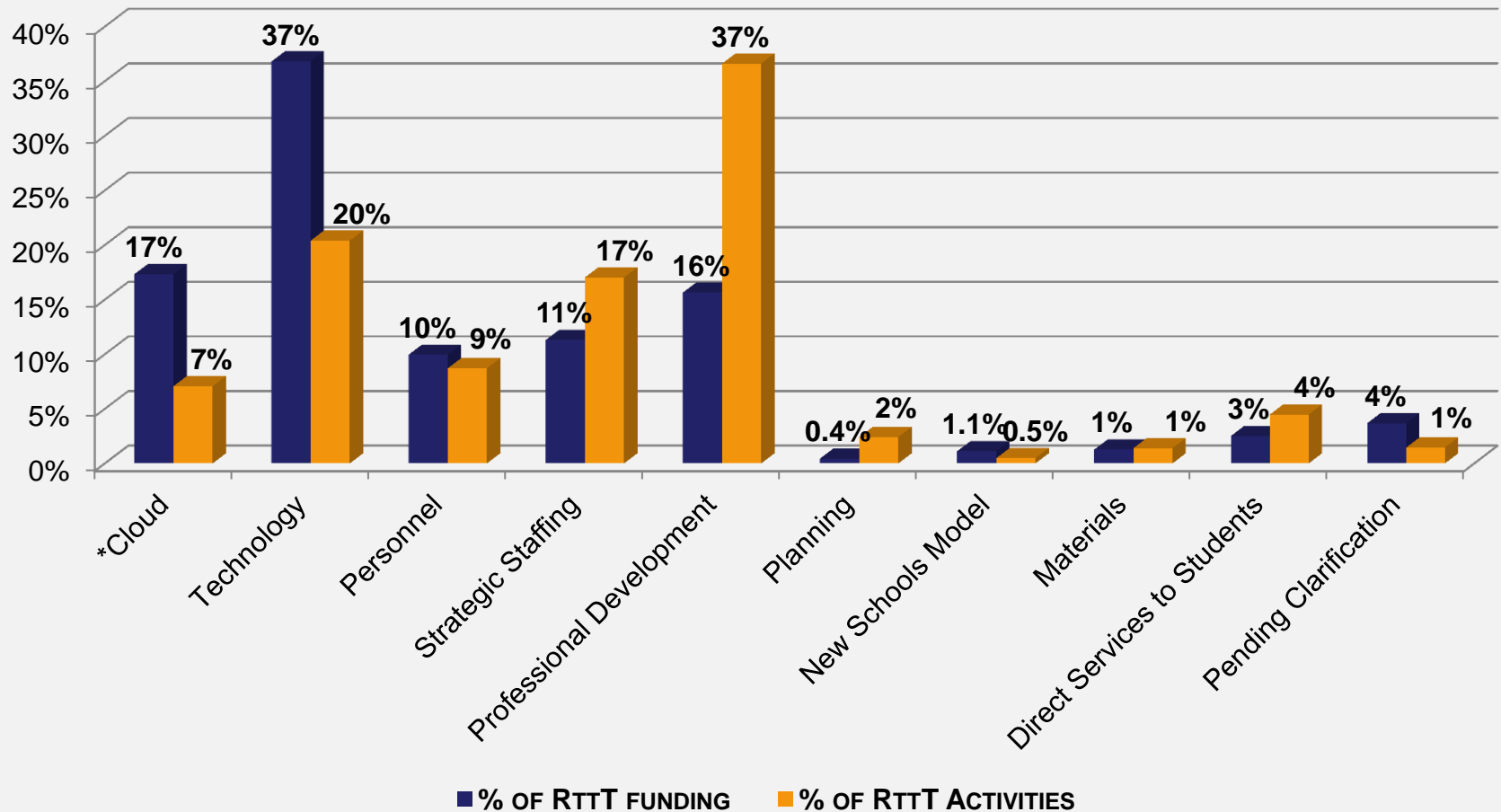# The Plan: Aligned State & Local Initiatives

State
Detailed Scope of Work (DSW)

Local
Detailed Scope of Work (DSW)

State Goals & Targets

Local Goals & Targets

State Initiatives

A.
B.
C.
D.
E.

Local Initiatives

A.
B.
C.
D.
E.

Analysis of Local Plans

LEA/Charter School RttT Allocation by Category

$2,525,146
1%
8 Districts

$5,002,544
3%
27 Districts

$7,321,256
4%
12 Districts

$2,216,262
1%
3 Districts

$880,023
0.4%
25 Districts

$34,530,088
17%
148 Districts

$31,182,518
16%
125 Districts

$22,519,060
11%
61 Districts

$73,354,318
37%
114 Districts

$19,834,154
10%
40 Districts

Legend:
- *Cloud
- Technology
- Personnel
- Strategic Staffing
- Professional Development
- Planning
- New Schools Model
- Materials
- Direct Services to Students
- Pending Clarification

NOTES:

•*Cloud does not include $109,288 allocation to Charter Schools that did not submit a DSW.

•Total RttT $ does not include the $631,007 ($109,288 cloud + $521,719) originally allocated to Charters Schools that did not submit DSWs and $3,623 of RttT funds LEAs/Charter Schools did not budget.

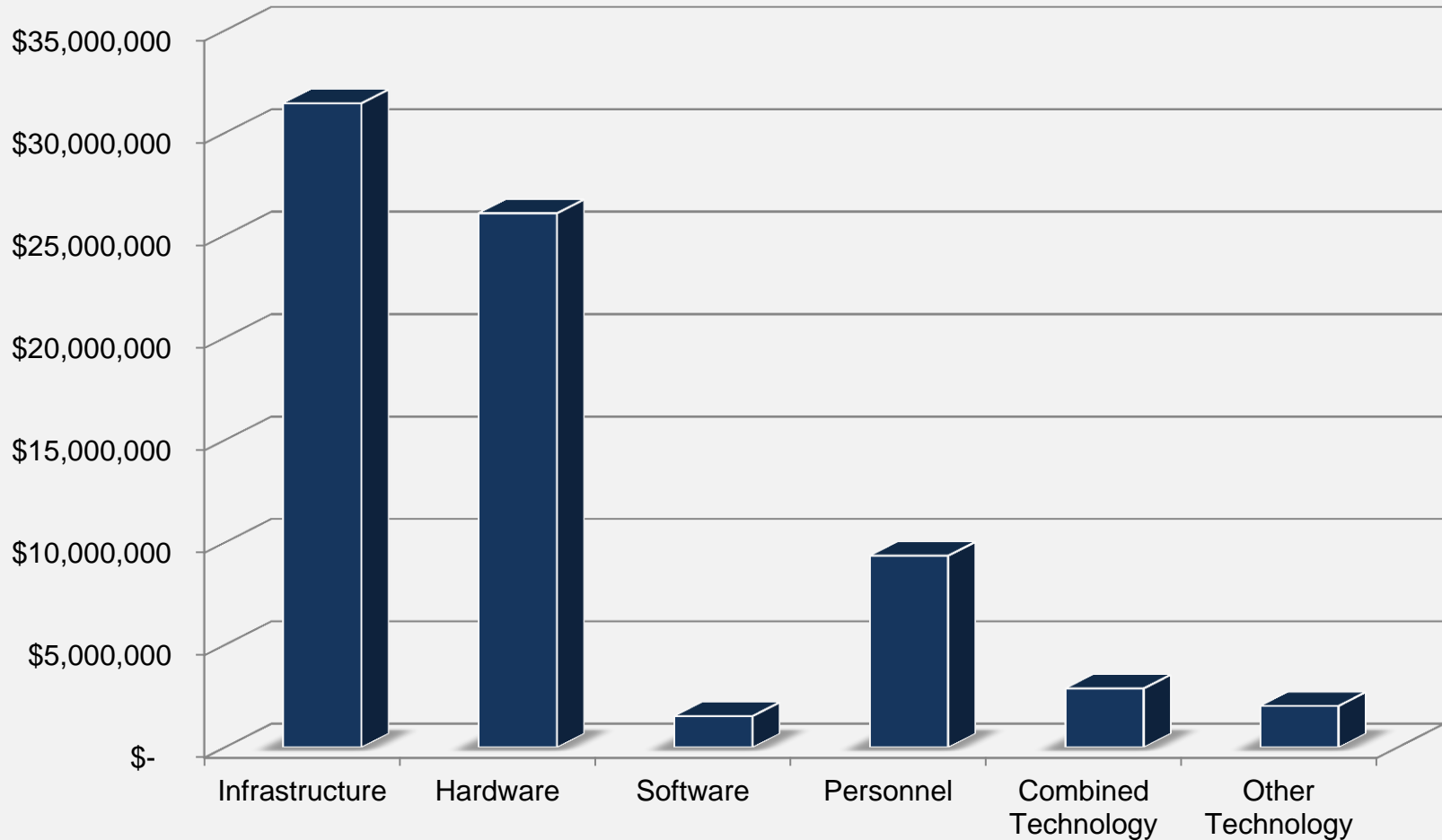Public Schools of North Carolina

CAREER & COLLEGE ready, set, go!

Analysis of Local Plans

LEA/Charter School DSW RttT Spending

Analysis of Local Plans

LEA/Charter School Technology (RttT $)
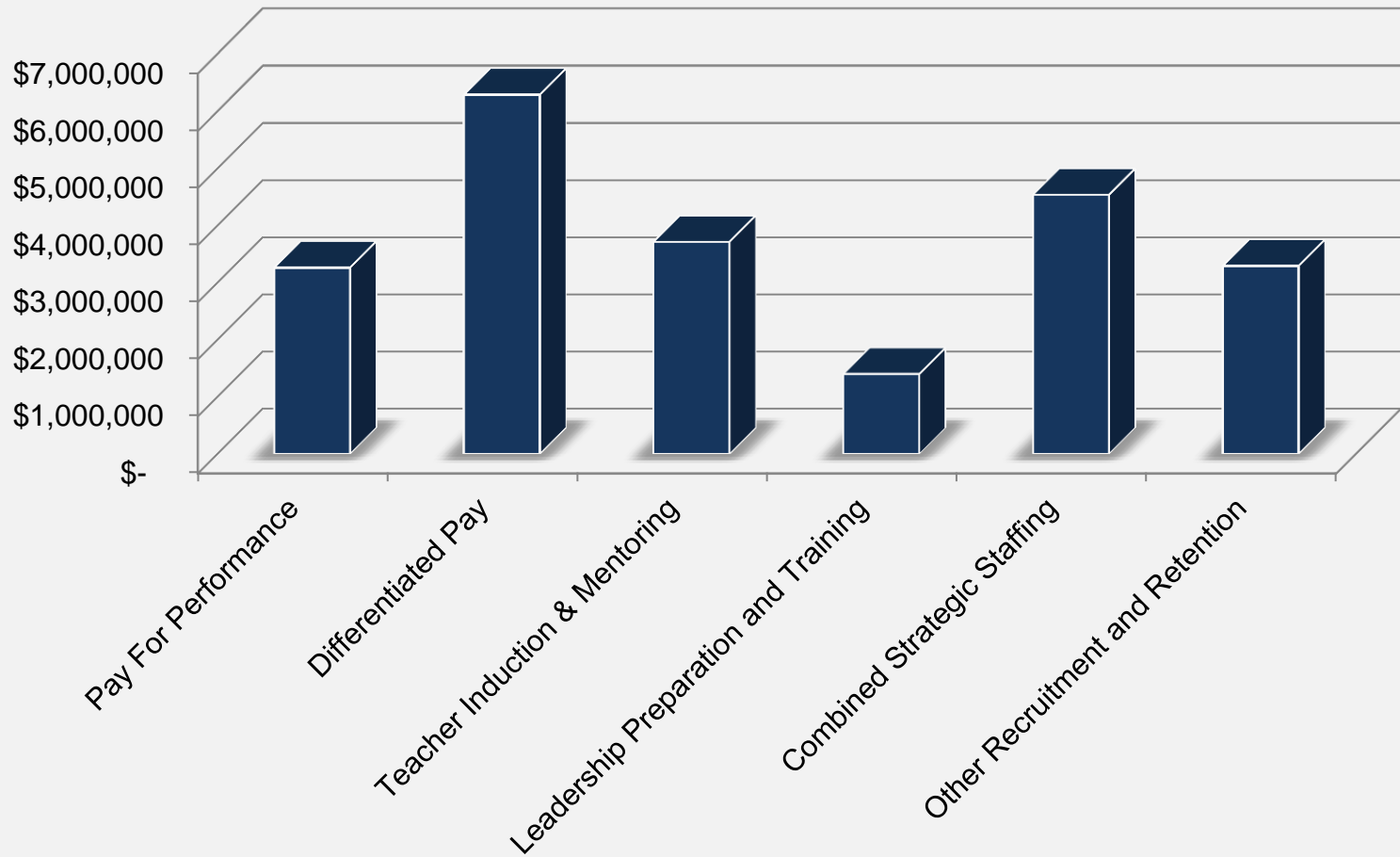
Public Schools of North Carolina

Analysis of Local Plans

LEA/Charter School Personnel (RttT $)
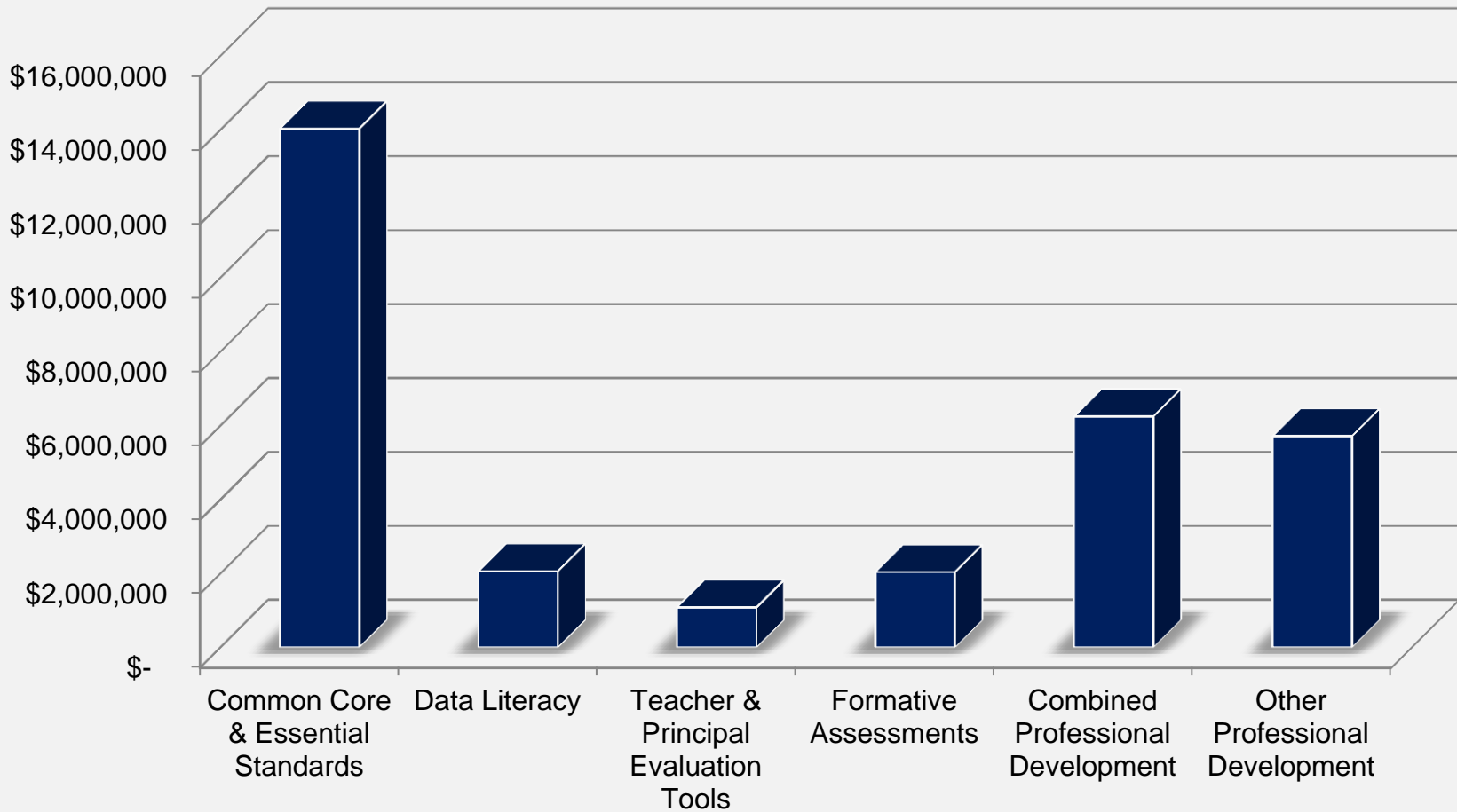
Public Schools of North Carolina
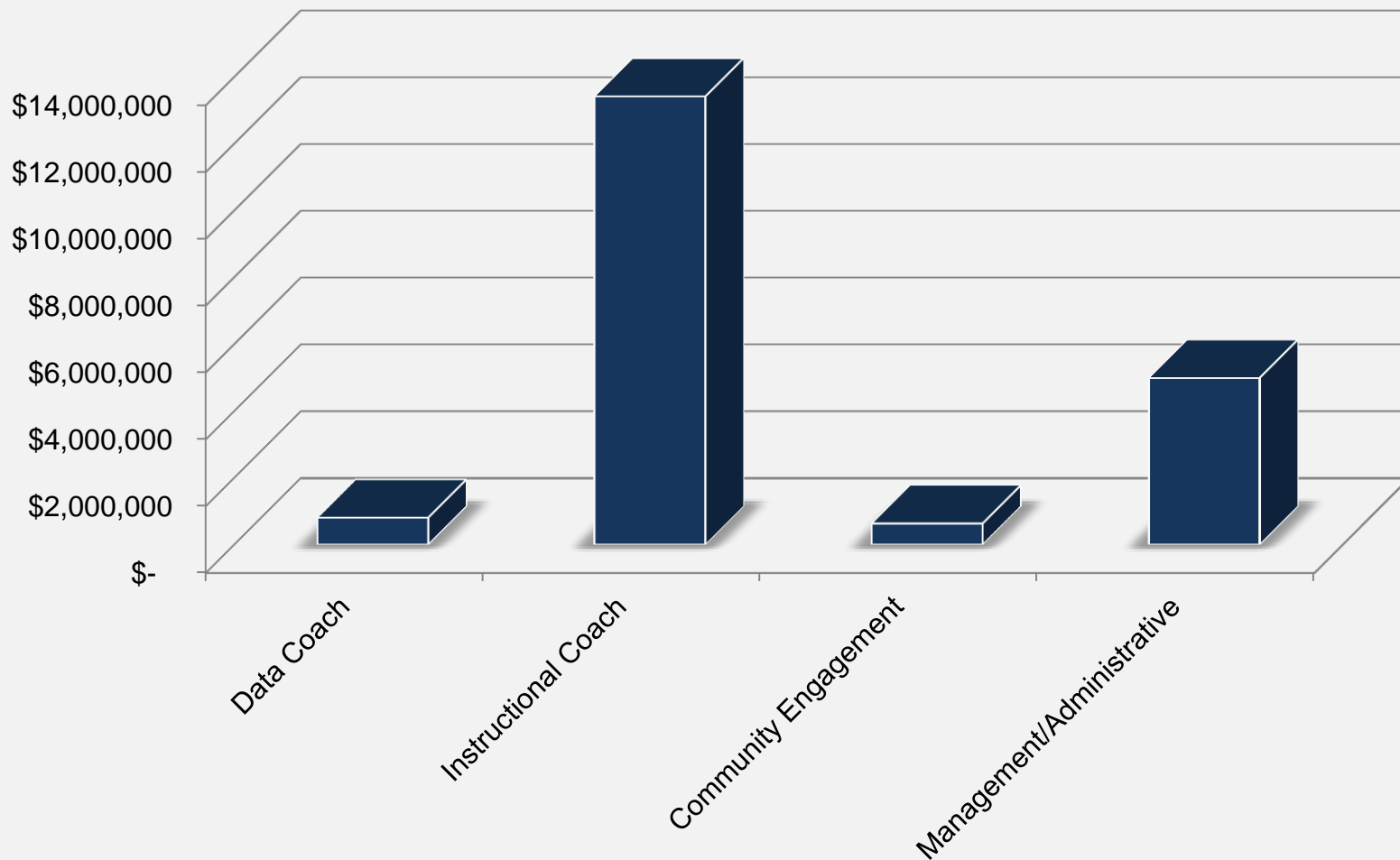
Analysis of Local Plans

LEA/Charter School Strategic Staffing (RttT $)

Analysis of Local Plans

**LEA/Charter School Professional Development
(RttT $)**

Public Schools of North Carolina

The Team: Oversight & Advisement

- **Office of the Governor**

- **Governor's Education Transformation Commission (GETC)**

The Team: Implementation

- **State Board of Education**

- **NC Department of Public Instruction (DPI)**

- **School Districts and Charter Schools**

- **Other Advisors & Contract Partners**

Public Schools of North Carolina

The Team: DPI

➤ **RttT project requires collaboration across entire Department**

➤ **Most employees across DPI who are <u>not</u> supported by RttT funds are working on various parts of the project**

➤ **All RttT-funded DPI positions are time-limited & project-specific**

Public Schools of North Carolina

The Team: DPI

Time-limited RttT-funded positions:

- **Job advertisements include disclaimers making potential applicants aware of the four year time-limit**

- **Employees are classified as time-limited in BEACON**

Public Schools of North Carolina

The Team: DPI

Time-limited, Project-specific staff

RttT Initiative	Positions Approved	Positions Filled	Based in the Field?
Standards and Assessments	-	-	-
Data Systems to Improve Instruction	1	1	-
Great Teachers and Leaders	25	18	18
North Carolina Virtual Public Schools	2	0	-
Turning Around the Lowest Achieving Schools	75	61	58
Project Coordination (15 projects, reporting, oversight of local plans)	15	14	-
Total RttT-Funded Positions	118	94	73

Note: 25 existing DPI employees moved into these positions

Public Schools of North Carolina

CAREER & COLLEGE ready, set, go!

Managing the Work: DPI

RttT Leadership Team

- Dr. Atkinson's cabinet, RttT Director, Initiative Leads
- Meets weekly
- Drives initiatives

RttT Program Management Office

- RttT Director, Project Coordinators
- Provides enterprise coordination, standardized processes/templates/terminology, communication

Public Schools of North Carolina

CAREER & COLLEGE ready, set, go!

Managing the Work: DPI

RttT Project Coordinators

- ➢ **Manage implementation of respective initiatives (work plan, amendments, RFPs/contracts, reporting)**

- ➢ **Meet weekly as a group**

- ➢ **Ensure collaboration among RttT intiatives**

- ➢ **Identify & resolve implementation issues (escalate as needed)**

Public Schools of North Carolina

Managing the Work:
Federal Oversight and Accountability

US Dept of Education oversight of NC RttT:

- **Monthly RttT Status Report (www.ncpublicschools.org/rttt/state/reports/)**

- **Annual Site Visit**

- **Quarterly ARRA Report**

- **"Stocktake" Meetings**

- **Annual Performance Report**

Public Schools of North Carolina

Managing the Work:
Amending our implementation Plan

DPI updates the State DSW and Budget documents annually to reflect all amendments

➢ **these documents will be posted at:**

www.ncpublicschools.org/rttt/state/

www.ncpublicschools.org/rttt/state/budget

Managing the Work:
Amending our implementation Plan

US Dept of Ed must approve amendments

> ➢ **US Dept of Ed approval notification for all NC amendments can be found at:**

www2.ed.gov/programs/racetothetop/amendments/index.html

Public Schools of North Carolina

CAREER & COLLEGE ready, set, go!

Managing the Work: DPI Oversight

- **DPI requires contractors to submit a monthly Vendor Report that details <u>deliverables met</u> and includes <u>fiscal</u> reporting**

- **Monitoring of LEA/Charter Schools involves both Program and Fiscal monitoring**

Public Schools of North Carolina

Managing the Work: DPI Oversight

- **NC's US Dept of Ed-approved Monitoring Plan is available at:**

www.ncpublicschools.org/docs/rttt/state/monitoring/monitor-plan.pdf

Public Schools of North Carolina

After Remodeling?

Students, teachers, and parents Statewide will use cost-effective technology tools to help students meet new, rigorous standards

After Remodeling?

Graduation Rate: 85% and climbing

Students Career- and College-Ready

After Remodeling?

Summative Evaluation

NC Public Education dollars targeted more efficiently (toward what works)

After Remodeling?

➢ **Time-limited project-specific positions disappear**

➢ **DPI, districts/charters, other partners "operate and maintain" the remodeled system**

➢ **NC continuously improves using whatever means are available**

Public Schools of North Carolina

Summary

- **Why Remodel?**

- **Guiding Principles**

- **The Plan**

- **The Team**

- **Managing the Work**

- **After Remodeling?**

Public Schools of North Carolina

CAREER & COLLEGE
ready, set,
go!