## Remodeling NC Public Education





Race to the Top will take us from blueprints to results.

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Draft – March 2012. Check <u>http://www.ncpublicschools.org/ready/resources/</u> for Updates to this Presentation



The central focus of **READY** is improving student learning ...

by enabling and ensuring great teaching.



## Teacher Effectiveness and Support for Growth





Using meaningful evaluation to increase effectiveness of teachers and leaders

## What is our goal?

Rationale - MET Research - Standards 6 & 8 - Status - Support - MSLs



**Big Question:** What is the best approach to Educator Evaluation and how do we get NC there?

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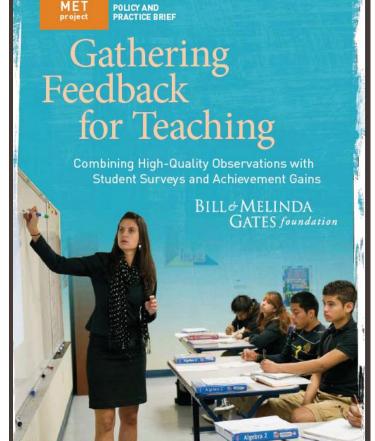
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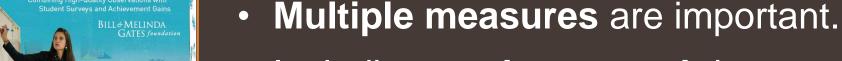
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Measures of Effective Teaching

Rationale - MET Research - Standards 6 & 8 - Status - Support - MSLs





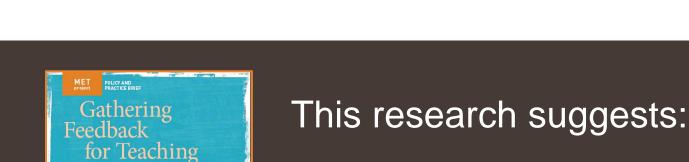


### Including student growth improves • objectivity of evaluation.

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### Rationale - MET Research - Standards 6 & 8 - Status - Support - MSLs

Measures of Effective Teaching



Re-creation of chart from Gathering Feedback For Teaching, http://www.metproject.org/downloads/MET\_Gathering\_Feedback\_Practioner\_Brief.pdf

## **Observation + Other Measures**

Rationale - MET Research - Standards 6 & 8 - Status - Support - MSLs



		Months of Learning Gained or Lost			
		State Math		State ELA	
<b>Observation Tool</b>	Тор 25%		+1.2		+.2
	Bottom 25%	-1.4		4	
<b>Observation Tool</b> + Student Survey	Тор 25%		+2.8		+.7
	Bottom 25%	-2		9	
<b>Observation Tool</b> + Student Survey + Growth (Value-Add)	Тор 25%		+4.5		+1.2
	Bottom 25%	-3.1		-1.3	

# What We Have



### Evaluation Tools



Standards 1-7

Some Assessments to Measure Growth

End of Grade End of Course VoCATs

Standard 8

Note Carolina TEACHER EVALUATION PROCESS

Standards 1-5

End of Grade End of Course VoCATs

Standard 6

From the MET...

Observation Tools

Assessments to Measure Growth

Student Survey Exploring Pilot in 29 LEAs in 2011-12