



Public Schools of North Carolina

State Board of Education

Department of Public Instruction

Report to the North Carolina General Assembly

Advanced Placement/International
Baccalaureate/Cambridge International
Education Teacher Bonus Program

SL 2017-57 (SB 257, Budget Bill), sec. 8.8(d)

Date Due: March 15, 2020

Report # ----

DPI Chronological Schedule, 2019-2020

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Report Requirements

Summary of the Legislation

In accordance with Session Law 2017-57 (SB 257), sec. 8.8 (d), the Advanced Placement/International Baccalaureate/Cambridge AICE Teacher Bonus Program provides funding to reward teachers of students who achieve successful results on advanced course examinations. The state recognizes Advanced Placement (AP), International Baccalaureate (IB), and Cambridge International Certification of Education (AICE) courses as advanced courses. Each Local Education Agency (LEA) and public charter school is entitled to funding based on the exam results of their students. The bonus is based on exams taken in the 2018-2019 school year, specified as \$50 per exam at a grade of 3 or above on AP, 4 or above on IB, and “C” or higher on AICE examinations, with a maximum of \$3,500 per teacher, per year. To be eligible, the teacher must be teaching in the same LEA or public school at least from the school year the data are collected until January 1 of the year that the bonus is paid.

Reporting Requirement

The State Board of Education is reporting on advanced course teacher performance and on the amount allotted for advanced course teachers in each LEA and public school in North Carolina. The causal relationship between the bonus program and teacher retention is not able to be determined at this time.

Distribution of Funds

The NC Department of Public Instruction (DPI) distributed the funds to the LEAs and charter schools based on legislation and SBE policy. The allocations were available by LEA and charter school as shown in the table below.

The allocations to LEAs and charter schools are based on the number of exams eligible for a bonus, as reported by data from the College Board, International Baccalaureate Organization, and Cambridge International. These allocations are the maximum that could be paid out to teachers. It is anticipated that not all the funds will be dispersed due to the eligibility requirements of the employment of the teacher and the maximum cap for allocations. At the time of the report, final expenditures for the January 2020 allocation by LEAs and charter schools are not available as disbursements have not yet been reconciled.

Final Allocation Amounts for 2018-19 school year

NCDPI allocated to LEAs and charter schools a total of **\$4,112,900** for the Advanced Course Bonus Program for the 2018-2019 school year. This was an increase of \$82,750 for qualifying student exams from the previous year. This includes:

- \$3,724,350 for 74,487 AP eligible exams;
- \$383,500 for 7,670 IB eligible exams; and
- \$5,050 for 101 AICE eligible exams;

Final Expenditure Comparison 2018-2019 to 2017-2018 School Years

NCDPI allocated a total of \$4,112,900 for the Advanced Course Bonus Program for the **2018-2019 school year**, including \$3,686,650 for 73,733 AP eligible exams, \$383,500 for 7,670 IB eligible exams, \$5,050 for 101 AICE eligible exams, and \$37,750 for 755 AP eligible exams taken through NCVPS. The actual expenditure for AP/IB/AICE bonuses in January 2020 was a total of \$3,293,124, which is \$89,464 less than last year.

NCDPI allocated a total of \$4,030,150 for the Advanced Course Bonus Program for the **2017-2018 school year**. The actual expenditure for AP/IB/AICE bonuses in January 2019 was a total of \$3,382,588.

Though there was an increase in the dollar amount of the allocation in January 2020 compared to January 2019, the actual expenditure of teacher bonuses was less.

Please contact NCDPI, Division of Advanced Learning and Gifted Education with questions/comments. Sneha.shahcoltrane@dpi.nc.gov

LEA	111	Asheville City Schools	530	26,500	-	-	-	-	-	-	530	26,500
Charter	11C	Invest Collegiate - Imagine	12	600	-	-	-	-	-	-	12	600
Charter	11D	The Franklin School of Innovation	37	1,850	-	-	-	-	-	-	37	1,850
LEA	120	Burke County Schools	401	20,050	7	350	-	-	-	-	408	20,400
LEA	130	Cabarrus County Schools	1,788	89,400	-	-	281	14,050	-	-	2,069	103,450
LEA	132	Kannapolis City Schools	97	4,850	-	-	-	-	-	-	97	4,850
Charter	13A	Carolina International School	-	-	-	-	-	-	-	-	-	-
Charter	13B	Cabarrus Charter Academy	-	-	-	-	-	-	-	-	-	-
LEA	140	Caldwell County Schools	122	6,100	13	650	-	-	-	-	135	6,750
LEA	150	Camden County Schools	25	1,250	-	-	-	-	-	-	25	1,250
LEA	160	Carteret County Public Schools	257	12,850	-	-	-	-	-	-	257	12,850
LEA	170	Caswell County Schools	22	1,100	-	-	-	-	-	-	22	1,100
LEA	180	Catawba County Schools	417	20,850	-	-	-	-	-	-	417	20,850
LEA	181	Hickory City Schools	104	5,200	-	-	45	2,250	-	-	149	7,450
LEA	182	Newton Conover City Schools	104	5,200	-	-	-	-	-	-	104	5,200
LEA	190	Chatham County Schools	406	20,300	57	2,850	-	-	-	-	463	23,150
Charter	19A	Chatham Charter	1	50	-	-	-	-	-	-	1	50

Charter	19B	Woods Charter School	200	10,000	-	-	-	-	-	-	200	10,000
LEA	200	Cherokee County Schools	15	750	-	-	-	-	-	-	15	750
LEA	210	Edenton-Chowan Schools	17	850	-	-	-	-	-	-	17	850
LEA	220	Clay County Schools	4	200	-	-	-	-	-	-	4	200
LEA	230	Cleveland County Schools	509	25,450	-	-	-	-	-	-	509	25,450
Charter	23A	Pinnacle Classical Academy	21	1,050	-	-	-	-	-	-	21	1,050
LEA	240	Columbus County Schools	20	1,000	-	-	-	-	-	-	20	1,000
LEA	241	Whiteville City Schools	6	300	-	-	-	-	-	-	6	300
LEA	250	Craven County Schools	152	7,600	-	-	-	-	-	-	152	7,600
LEA	260	Cumberland County Schools	1,016	50,800	64	3,200	138	6,900	-	-	1,218	60,900
LEA	270	Currituck County Schools	66	3,300	-	-	-	-	-	-	66	3,300
LEA	280	Dare County Schools	259	12,950	-	-	-	-	-	-	259	12,950
LEA	290	Davidson County Schools	793	39,650	39	1,950	-	-	-	-	832	41,600
LEA	291	Lexington City Schools	55	2,750	-	-	-	-	-	-	55	2,750
LEA	292	Thomasville City Schools	12	600	-	-	-	-	-	-	12	600
LEA	300	Davie County Schools	278	13,900	-	-	-	-	-	-	278	13,900
LEA	310	Duplin County Schools	44	2,200	17	850	-	-	-	-	61	3,050

Charter	60I	Community School of Davidson	211	10,550	-	-	-	-	-	-	211	10,550
Charter	60S	Bradford Preparatory School	31	1,550	-	-	-	-	-	-	31	1,550
LEA	610	Mitchell County Schools	34	1,700	-	-	-	-	-	-	34	1,700
LEA	620	Montgomery County Schools	8	400	-	-	-	-	-	-	8	400
LEA	630	Moore County Schools	805	40,250	-	-	-	-	-	-	805	40,250
LEA	640	Nash-Rocky Mount Schools	126	6,300	-	-	92	4,600	-	-	218	10,900
Charter	64A	Rocky Mount Preparatory	-	-	-	-	-	-	-	-	-	-
LEA	650	New Hanover County Schools	1,336	66,800	10	500	258	12,900	-	-	1,604	80,200
Charter	66A	Gaston College Preparatory	49	2,450	-	-	-	-	-	-	49	2,450
LEA	670	Onslow County Schools	520	26,000	-	-	91	4,550	-	-	611	30,550
LEA	680	Orange County Schools	515	25,750	-	-	156	7,800	-	-	671	33,550
LEA	681	Chapel Hill-Carrboro City Schools	3,304	165,200	24	1,200	-	-	-	-	3,328	166,400
Charter	68A	Eno River Academy	62	3,100	-	-	-	-	-	-	62	3,100
LEA	690	Pamlico County Schools	27	1,350	-	-	-	-	-	-	27	1,350
LEA	700	Elizabeth City-Pasquotank Public Schools	11	550	-	-	-	-	-	-	11	550
LEA	710	Pender County Schools	282	14,100	13	650	-	-	-	-	295	14,750
LEA	720	Perquimans County Schools	10	500	-	-	-	-	-	-	10	500

Charter	92K	Raleigh Charter High School	768	38,400	-	-	-	-	-	-	768	38,400
Charter	92P	Southern Wake Academy	35	1,750	-	-	-	-	-	-	35	1,750
Charter	92T	Triangle Math and Science Academy	119	5,950	-	-	-	-	-	-	119	5,950
Charter	92U	Longleaf School of the Arts	81	4,050	-	-	-	-	-	-	81	4,050
LEA	930	Warren County Schools	1	50	-	-	-	-	-	-	1	50
LEA	950	Watauga County Schools	425	21,250	-	-	-	-	-	-	425	21,250
LEA	960	Wayne County Public Schools	68	3,400	-	-	-	-	-	-	68	3,400
LEA	970	Wilkes County Schools	128	6,400	-	-	-	-	-	-	128	6,400
LEA	980	Wilson County Schools	202	10,100	-	-	49	2,450	-	-	251	12,550
Charter	98B	Wilson Preparatory Academy	11	550	-	-	-	-	-	-	11	550
LEA	990	Yadkin County Schools	39	1,950	14	700	-	-	-	-	53	2,650
LEA	995	Yancey County Schools	56	2,800	-	-	-	-	-	-	56	2,800

PRC 048 AP/IB/AICE Teacher Bonus Allotment FY2020	Total Qual. AP Exams	Total AP Bonus Allotment	Total Qual. NCVPS AP Exams	Total Bonus NCVPS Allotment	Total Qual. IB Exams	Total IB Bonus Allotment	Total Qual. AICE Exams	Total AICE Bonus Allotment	Total Qual. Exams	Total Bonus Allotment
LEA Subtotal	68,895	\$3,444,750	755	\$37,750	7,670	\$383,500	97	\$4,850	77,417	\$3,870,850
Charter Schools Subtotal	4,837	\$241,850	-	-	-	-	4	\$200	4,841	\$242,050
Total	73,732	\$3,686,600	755	\$37,750	7,670	\$383,500	101	\$5,050	82,258	\$4,112,900